

Legistar No. 200519



JOB CREATION INCENTIVE PROGRAM | APPLICATION and AGREEMENT

Gainesville Community Redevelopment Agency
 802 NW 5th Avenue, Suite 200, Gainesville, Florida 32601
 Phone: 352-334-2205 - Fax: 352-334-2132

A. INSTRUCTIONS

Complete this Application and Agreement (the "Application") and submit to the Gainesville Community Redevelopment Agency (the "CRA") at the address above. Each Application will be date and time stamped upon submittal and will be evaluated on a first come, first serve basis. The CRA will notify applicants in writing of the decision on the Application. For program information, please refer to the Corrective High Wage Job Creation Incentive Program Policy adopted by the CRA Board on August 15, 2016.

B. APPLICANT INFORMATION

1) Company Information:

CH2MHILL, Inc	www.ch2m.com	
Company Name	Website	(VENDOR # 105424)

2) Physical Address:

9191 South Jamaka Street		
Street	Box, Suite, Unit	
Englewood	CO	80112
City	State	Zip Code

3) Mailing Address:

Same as above

Street	Box, Suite, Unit	
City	State	Zip Code

4) Attach a brief overview of the company, including information about ownership, products/services provided and growth projections:

Company overview attached See Attachment A

5) Which of the following industry groups best describes your company?

- Research and development in the physical, engineering, computer or life sciences **Engineering services**
- Light assembly, packaging, and fabrication associated with research and development in the physical, engineering, computer or life sciences
- Software, computing and technology

6) Main Contact Person:

James O'Toole, RSM US, LLP		Senior Director
Name (First, Last)	303-298-6401	Title
303-298-6458	303-298-6401	jlm.o'toole@rsmus.com
Phone	Fax	Email

7) Have you ever applied for or been paid Incentives under this Program?

- Yes No

If YES, answer questions 8-9

8) When was the approval granted: _____

9) What is the total amount of Incentives that have been paid to date: \$ _____

C. JOB CREATION INFORMATION

1) Is the business located within a business incubator?

- Yes No

2) Proposed address of relocation (if applicable):

- Jobs are being created at current address

625 SW 4th Street Avenue	
Street	Box, Suite, Unit
Gainesville	FL
City	32601
State	Zip Code

3) Will the business own or lease its building?

- Own: Date of purchase: _____
- Lease: Date Company entered into lease: 5/2017
- Lease expiration date: 5/2024

4) Within which CRA Redevelopment Area will the company be located/locating:

- College Park/University Heights
- Downtown
- Eastside
- Fifth Avenue/Pleasant Street

5) Number of current employees: 109

6) Number of positions being created/relocated into the CRA Area: 109

7) Attach a description of each full-time (minimum of 30-40 hours per week) position being created/relocated, including job title, job description, annual salary and date on which position will be hired/relocated:

Position descriptions attached See Attachment B

D. INCENTIVE REQUESTED FOR TWO-YEAR PERIOD

1) Year 1 Incentive Calculation:

Number of eligible jobs paying 70-100% of the average annual wage for Alachua County (refer to Index provided by CRA) _____ x \$750 per job = \$ _____

Number of eligible jobs paying 100-130% of the average annual wage for Alachua County (refer to Index provided by CRA) _____ x \$1,250 per job = \$ _____

Number of eligible jobs paying 130-160% of the average annual wage for Alachua County (refer to Index provided by CRA) _____ x \$1,750 per job = \$ _____

Number of eligible jobs paying 160% or more of the average annual wage for Alachua County (refer to Index provided by CRA) 109 x \$2,250 per job = \$ 245,250

Maximum incentive requested for Year 1: \$ 125,000

2) Year 2 Incentive Calculation:

Number of eligible jobs paying 70-100% of the average annual wage for Alachua County (refer to Index provided by CRA) _____ x \$750 per job = \$ _____

Number of eligible jobs paying 100-130% of the average annual wage for Alachua County (refer to Index provided by CRA) _____ x \$1,250 per job = \$ _____

Number of eligible jobs paying 130-160% of the average annual wage for Alachua County (refer to Index provided by CRA) _____ x \$1,750 per job = \$ _____

Number of eligible jobs paying 160% or more of the average annual wage for Alachua County (refer to Index provided by CRA) 109 x \$2,250 per job = \$ 245,250

Maximum incentive requested for Year 1: \$ 125,000

E. TERMS AND CONDITIONS

By signing and submitting this application and agreement, the Applicant understands, acknowledges, certifies, and/or attests that:

- 1) Applicant has been provided a copy of and has read and understands the Corrective High Wage Job Creation Incentive Program Policy approved by the CRA Board on April 15, 2016, the terms and conditions of which are incorporated herein by reference.
- 2) The person signing this Application is duly authorized by all necessary action to file this Application and enter into this agreement with the CRA.
- 3) Applicant has an on-going obligation to provide documentation as requested by the CRA to substantiate its eligibility and compliance with the Program Policy.
- 4) It is the Applicant's obligation to request payment of incentives in writing with necessary documentation within 90 days of the 12-month and 24-month anniversary of the approval date in Section G. of this Application. Failure to do so may result in ineligibility for payment.
- 5) The CRA staff may make a site visit to the Company prior to any payment of incentives.
- 6) Even if this application is approved, the actual payment of incentives will be based on a review of eligibility and compliance 12 months and 24 months after the date of approval of the Application. Therefore, it is possible that the Applicant will not be eligible for payment of incentives and this Agreement may be terminated without payment of incentives in accordance with the Program Policy.
- 7) Payment of incentives to Applicant will be made by Electronic Funds Transfer, or other method determined by the CRA. Applicant must maintain a completed City of Gainesville Vendor application on file with the CRA.
- 8) The CRA's obligation and liability arising from this Application shall be solely limited to payment of incentives earned based on Applicant's compliance and eligibility as determined by the CRA in accordance with the Program Policy.
- 9) The CRA does not discriminate on the basis of sexual orientation, race, color, gender, age, religion, national origin, marital status, disability or gender identity and will not tolerate any such discrimination by or against its employees or citizens utilizing CRA services, programs or activities.
- 10) All information in this Application, and all information furnished or that will be furnished in support of this Application and eligibility for payment of incentives, is accurate and complete.
- 11) Applicant has a continuing obligation to inform the CRA in writing of any changes to the information provided in this Application or that affects Applicant's eligibility for Program incentives.
- 12) If approved by the CRA Director in Section G below, this Application shall constitute a binding agreement between the CRA and the Applicant.

F. APPLICANT SIGNATURE

Davinia J. Lyon
Applicant

3/10/17
Date

Notary Public Signature:

STATE OF Colorado, COUNTY OF Douglas

The foregoing instrument was acknowledged before me this 10 day of May, 2017, by Davinia J. Lyon, as the Vice President of Ch2m Hill, Inc, who is personally known to me or who has produced _____ as identification.

Sandra S. Brown
Notary Public

Affix Stamp

SANDRA S BROWN
NOTARY PUBLIC
STATE OF COLORADO
NOTARY ID 20044025663
MY COMMISSION EXPIRES JULY 22, 2020

G. CRA APPROVAL - Do not write below this line. For CRA use only.

Date & Time Application Received: _____

Received By: Michael Beard

Reviewed By: J. Leonard

Date: 2/14/18

- Application Complete
- Application Incomplete - Notify Applicant of Deficiency.

Application Approved

Application Denied

Reason for Denial: _____

J.V.d.L.2
CRA Manager

2-15-18
Date

H. ACTUAL FIRST YEAR INCENTIVES

12-Month Anniversary Date: 3/10/18

Did Applicant request payment in writing within 90 days of anniversary? Yes No

5/17/18

Did Applicant's request include:

- Copy of current executed deed or lease
- Copy of most recent W2 for each eligible job
- Other documentation to verify number of eligible jobs, duration of hire and salary.

List: Gainesville Employee Detail (2) CHAM GNV Payroll

Number of eligible jobs paying 150-199% of the average annual wage for Alachua County _____ x \$1,500 per job = \$ _____

Number of eligible jobs paying 200% or more of the average annual wage for Alachua County _____ x \$2,500 per job = \$ _____

121 (eligible jobs) paying 150-200% = \$ 251,500

Total Incentive paid in Year 1: \$ 125,000

Eligibility and Compliance Reviewed By: J. Leonard

Date: 5/17/18

Payment of Incentive Approved

Payment of Incentive Denied

Reason for Denial: _____

J.V.d.L.2
CRA Manager

2-15-18
Date

I. ACTUAL SECOND YEAR INCENTIVES

24-Month Anniversary Date: 3/10/20

Did Applicant request payment in writing within 90 days of anniversary? Yes No

Did Applicant's request include:

Copy of current executed deed or lease

Copy of most recent W2 for each eligible job

Other documentation to verify number of eligible jobs, duration of hire and salary

List: GAINESVILLE employee detail; CHERRILL GAINESVILLE PAYROLL REGISTER JANU - DEC, 2019
DATED 12/13/19

Number of eligible jobs paying 150-199% of the average annual wage for Alachua County 8 x \$1,500 per job = \$ 12,000.00

Number of eligible jobs paying 200% or more of the average annual wage for Alachua County 114 x \$2,500 per job = \$ 285,000.00

Total Incentive paid in Year 2: \$ 125,000.00

Eligibility and Compliance Reviewed By: DAVID ROGUE

Date: 01/31/2020

Payment of Incentive Approved

Payment of Incentive Denied

Reason for Denial: _____

Andrew Mooker

2/6/2020

CRA Manager

Date