

LEGISLATIVE

120148A



FY13 and FY14
General Government Budget Presentation
July 16, 2012
and
July 17, 2012



Agenda

- Monday, July 16
 - Executive Highlights
 - Overview of Revenues & Expenditures
 - Departmental Review
 - City Manager's Recommended Budget
 - City Commission Increment Options
- Tuesday, July 17
 - City Commission Budget Follow-Up
 - Cultural Affairs Outside Agencies
 - Community Grant Presentation
 - CDBG & HOME
 - Advisory Boards
 - Adopt Preliminary Fire Assessment Rate by Resolution



Agenda

- Monday, July 23
 - General Government Budget Follow-up
- Tuesday, July 24
 - Finalize General Government Budget
 - Set Tentative Millage Rate
 - Approve Tentative Budget



Budget Process

- Strategic objectives
- 2 year budget
- Year 1: FY13
 - Prepare complete budget document for FY13 & FY14
 - Adopt budget for FY13 and set millage rate
 - Approve FY14 plan
- Year 2: FY14
 - Adjustments to the plan
 - Set tentative millage rate
 - Adopt FY14 budget



Executive Highlights



Executive Highlights

- General Fund revenue growth has flattened significantly over the past five years:
 - Legislative action & economic events
- Return to pre-FY07 growth rates not on the horizon
- Expenditure pressures:
 - Pension costs
 - Utilities & Fuel
 - Grant-funded positions reverting to General Fund



Executive Highlights

- Difficult decisions made during past budgets to meet financial constraints from reduced revenue growth patterns:
 - \$9.5M in departmental decrements since FY07
 - \$5.6M in City-wide cuts & organizational efficiencies
 - 81 full-time equivalent position reductions
 - Hiring freeze, travel freeze & early separation incentive programs

Decrement Summary				
Dept Name	FY07-08	FY09-10	FY11-12	Total
Administrative Svcs	55,133	49,486	71,682	176,301
Budget & Finance	158,752	245,497	374,228	778,477
City Attorney	23,465	128,027	(7,151)	144,341
City Auditor	1,960	7,755	80,334	90,049
City Manager	17,212	54,600	124,745	196,557
Clerk of the Comm	15,075	20,800	50,147	86,022
Communications	11,000	121,359	65,721	198,080
Equal Opportunity	16,091	13,100	20,000	49,191
General Services	226,086	231,275	242,330	699,691
GFR	-	990,163	59,058	1,049,221
GPD	-	787,286	943,206	1,730,492
Human Resources	27,261	188,887	220,684	436,832
Information Tech	-	201,296	337,353	538,649
Neighborhood Imp	120,000	76,947	27,025	223,972
Planning	-	229,619	122,783	352,402
Planning & Dev	25,000	61,489	72,921	159,410
PRCA	211,516	409,270	713,428	1,334,214
Public Works	194,820	471,799	596,634	1,263,253
Non-Departmental	567,033	1,576,319	-	2,143,352
Department Wide	1,105,567	2,320,365	-	3,425,932
Total Decrements	2,775,971	8,185,339	4,115,128	15,076,438



Executive Highlights

- Continue to face deficits for next two year budget period

FY13 - FY14 NET DEFICITS					
	FY12 Budget	FY13 Proposed	% Change from FY12	FY14 Plan	% Change from FY13
Revenues	103,074,320	103,941,481	0.84%	107,039,204	2.98%
Baseline Expenditures	103,074,320	104,975,620	1.84%	110,027,640	4.81%
Baseline Net Deficit	-	(1,034,139)		(2,988,436)	



Executive Highlights

- Certain cuts made over past five years have proven to reduce service delivery to less than acceptable levels
- Recommendation to re-institute some of these previously eliminated positions:
 - Police Service Technicians
 - Traffic Signs & Marking Technician
 - Innovation & Economic Development Director
 - Paralegal



Executive Highlights

- Other recommended increments:
 - Traffic signs & marking operating expense
 - Slum & blight study for Stephen Foster CRA area
 - Homeless Respite Program

	FY12 Budget	FY13 Proposed	% Change from FY12	FY14 Plan	% Change from FY13
Revenues	103,074,320	103,941,481	0.84%	107,039,204	2.98%
Baseline Expenditures	103,074,320	104,975,620	1.84%	110,027,640	4.81%
Baseline Net Deficit	-	(1,034,139)		(2,988,436)	
Recommended Increments		(842,682)		(391,485)	
Adjusted Net Deficit	-	(1,876,821)		(3,379,921)	



Executive Highlights

- Recommended adjustments to balance:
 - Adjust millage rate to below rolled back rate
 - Greenspace acquisition suspension
 - Eliminate operating expense CPI increases
 - Vacancy rate adjustment
 - Pension reform



Executive Highlights

	FY12 Budget	FY13 Proposed	% Change from FY12	FY14 Plan	% Change from FY13
Revenues	103,074,320	103,941,481	0.84%	107,039,204	2.98%
Baseline Expenditures	103,074,320	104,975,620	1.84%	110,027,640	4.81%
Baseline Net Deficit	-	(1,034,139)		(2,988,436)	
Recommended Increments		(842,682)		(391,485)	
Adjusted Net Deficit		(1,876,821)		(3,379,921)	
Options to Balance:					
Adjust Millage to Below Rolled Back Rate		1,094,933		1,084,467	
Greenspace Acquisition Suspension		-		425,000	
Eliminate CPI Increases		283,324		600,652	
Adjust Vacancy Rates		161,460		365,619	
Pension Reform:					
General Plan		337,104		379,183	
Consolidated Plan		-		250,000	
SB 1128 Savings		-		275,000	
Recommended Net Surplus/(Deficit)		-		-	



Executive Highlights

- City Commission items for consideration:
 - Santa Fe College Center for Innovation
 - Legislative & Grants Coordinator
 - Ambassador program
 - Bike & Ped connectivity
 - Early Learning Coalition
 - Special Magistrate
 - Five day workweek
 - Paynes Prairie Sheetflow Restoration Operating
 - RTS enhancements*
- Additions will require revenue or exp. adjustments



General Fund



Revenues

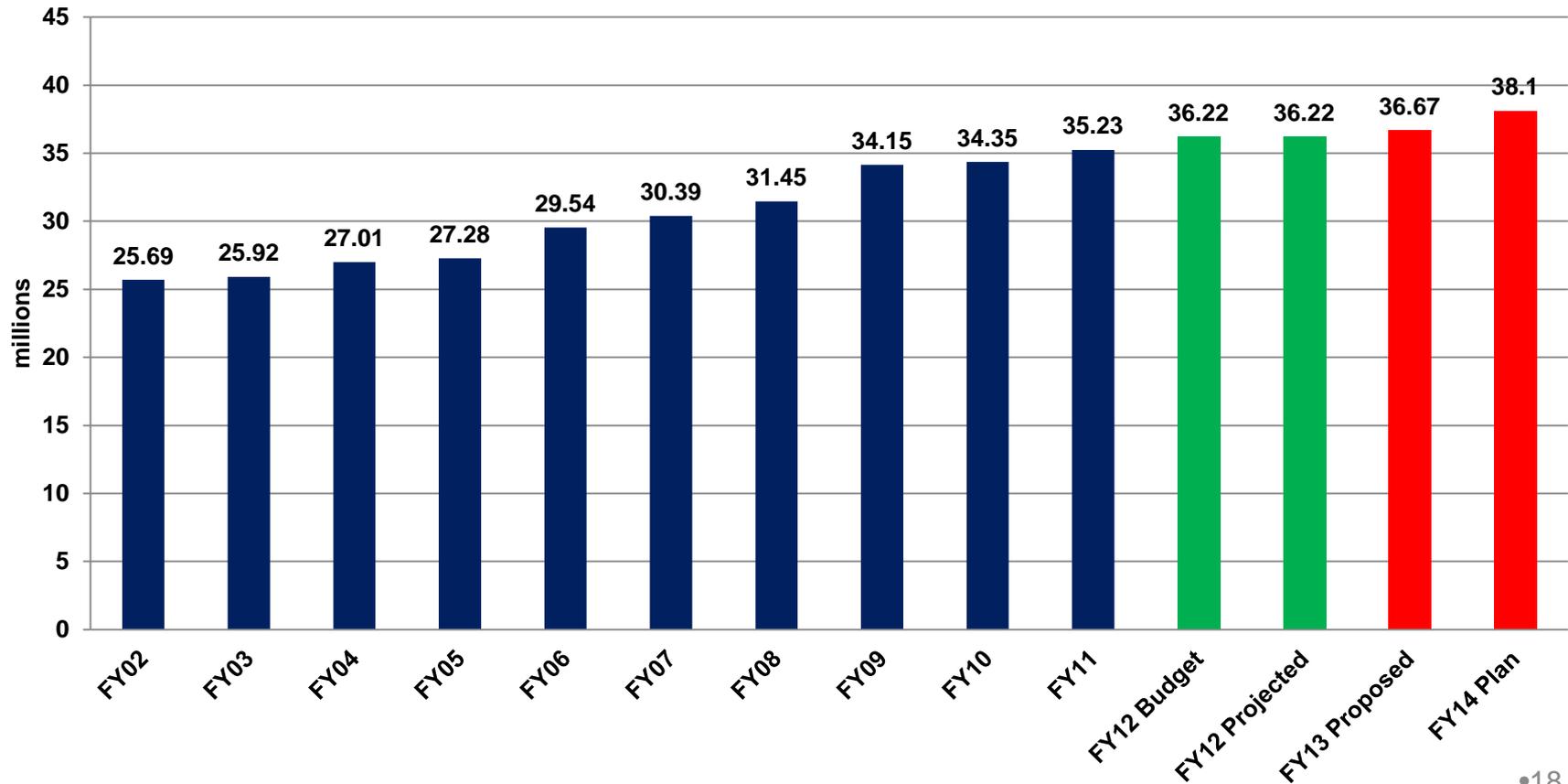


Utility Transfer

- Largest single General Fund revenue source at approximately 35% of total revenues
- Agreement to suspend transfer formulas and lock into specific dollar level transfer for the period FY11 through FY14
- Budgetary stability & guarantee of some growth
 - FY10 – FY14 average annual growth of 2.84%



Trend in Utility Transfer





Property Tax

- FY13 – tax base decrease of 4.3% estimated by Property Appraiser at June 1
- FY14 – tax base decrease of 1.0%
- Baseline Millage Rate remains constant at 4.2544



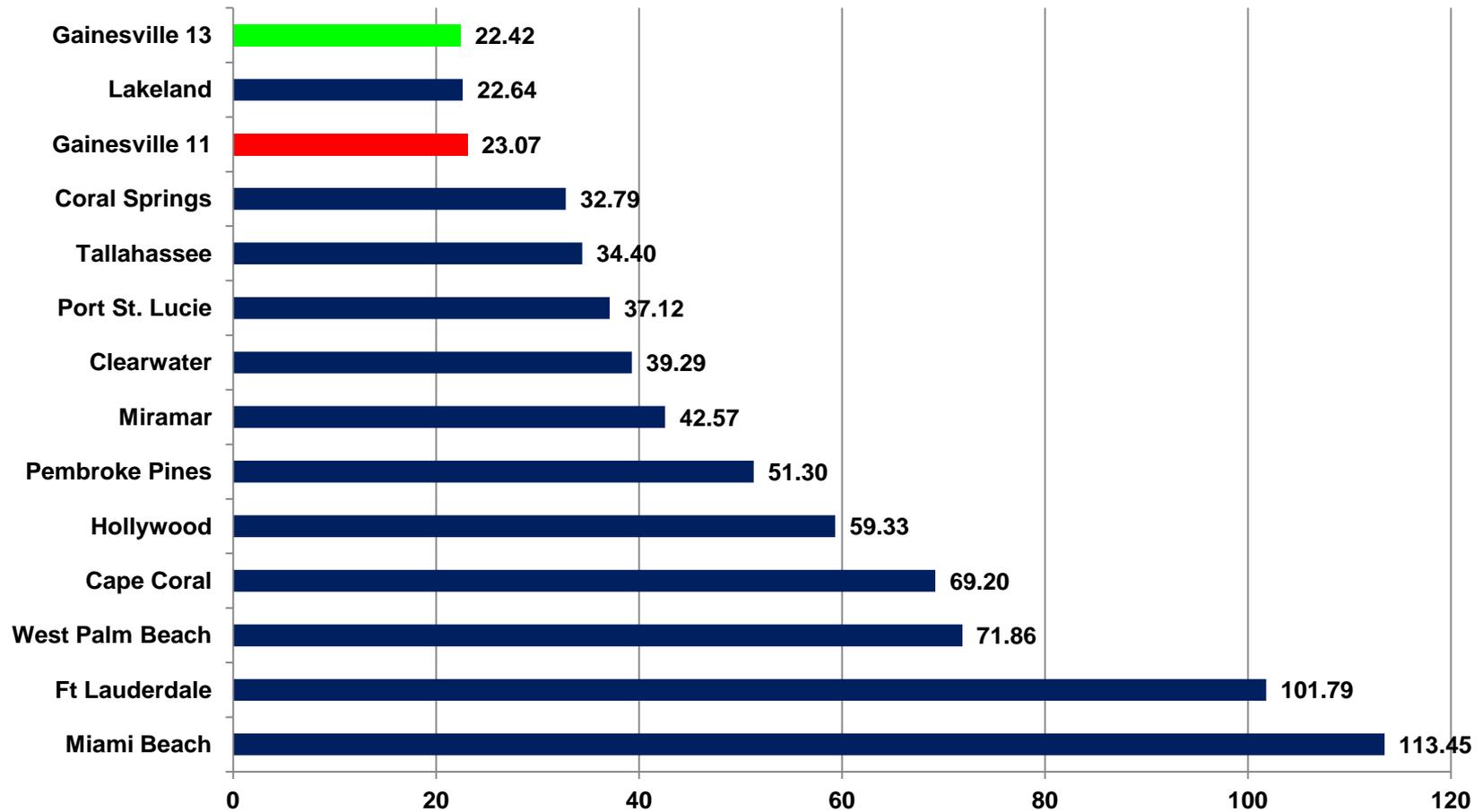
Property Tax

	Current millage rate - 4.2544	Rolled back rate - 4.5296	Incremental revenue	Proposed rate - 4.4946	Incremental revenue
FY13 year gross taxable value	5,168,476,166	5,168,476,166		5,168,476,166	
Times millage rate	4.2544	4.5296		4.4946	
= Estimated ad valorem proceeds	21,988,765	23,411,130		23,230,233	
Discounted @ 3.5%	0.965	0.965		0.965	
= Projected ad valorem revenue	21,219,158	22,591,740	1,372,582	22,417,175	1,198,017
Transfer to Tax Increment Funds	(1,825,812)	(1,943,917)	(118,105)	(1,928,896)	(103,084)
= Net ad valorem revenue	19,393,346	20,647,823	1,254,477	20,488,279	1,094,933

- Baseline assumes that the millage rate remains at current 4.2544
- Projected rolled-back rate for FY13 is 4.5296
- Increased net revenue at proposed millage rate of 4.4946 is \$1,094,933; resulting in a tax decrease

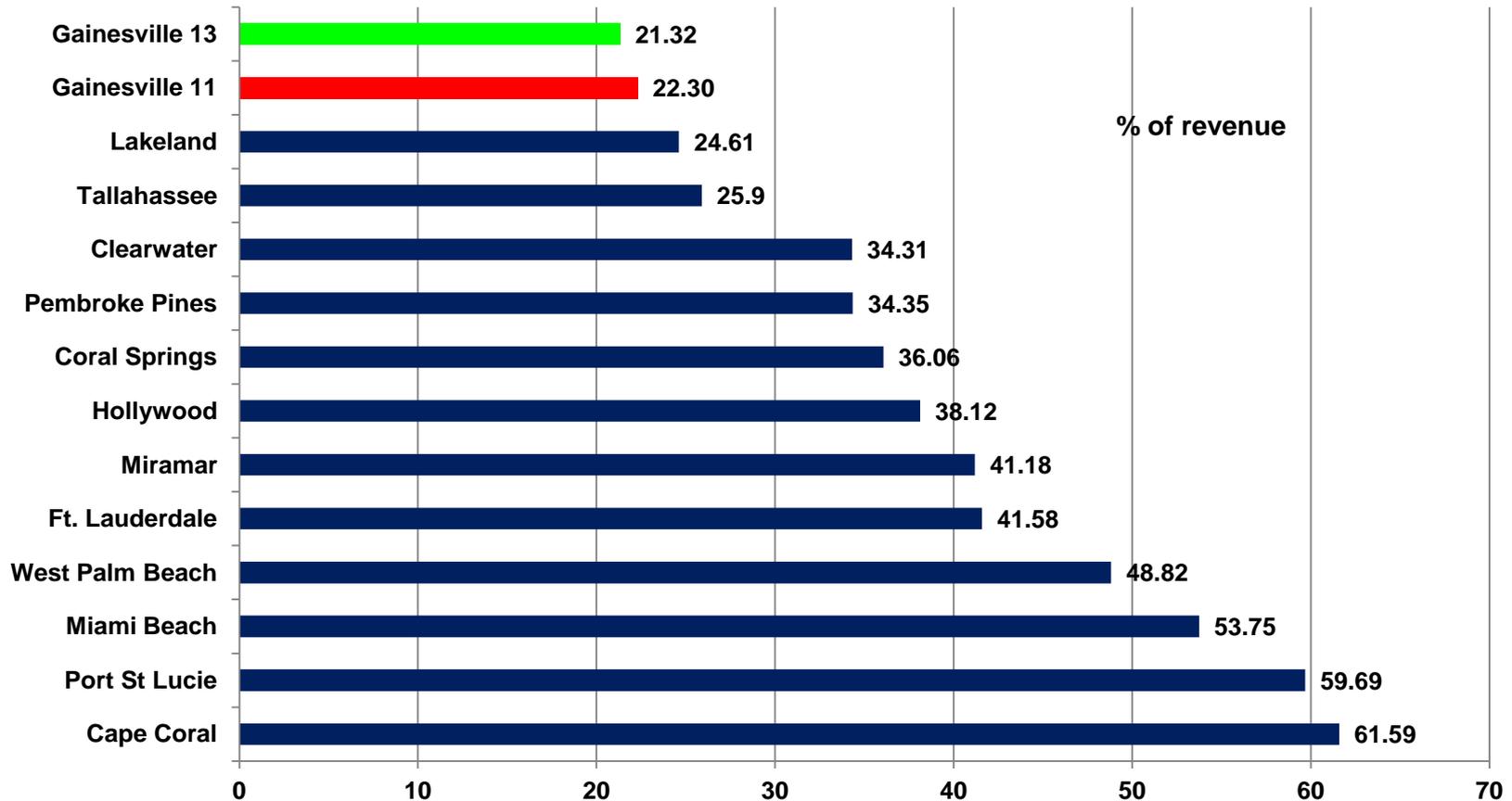


FY11 Property Tax Revenue (millions)



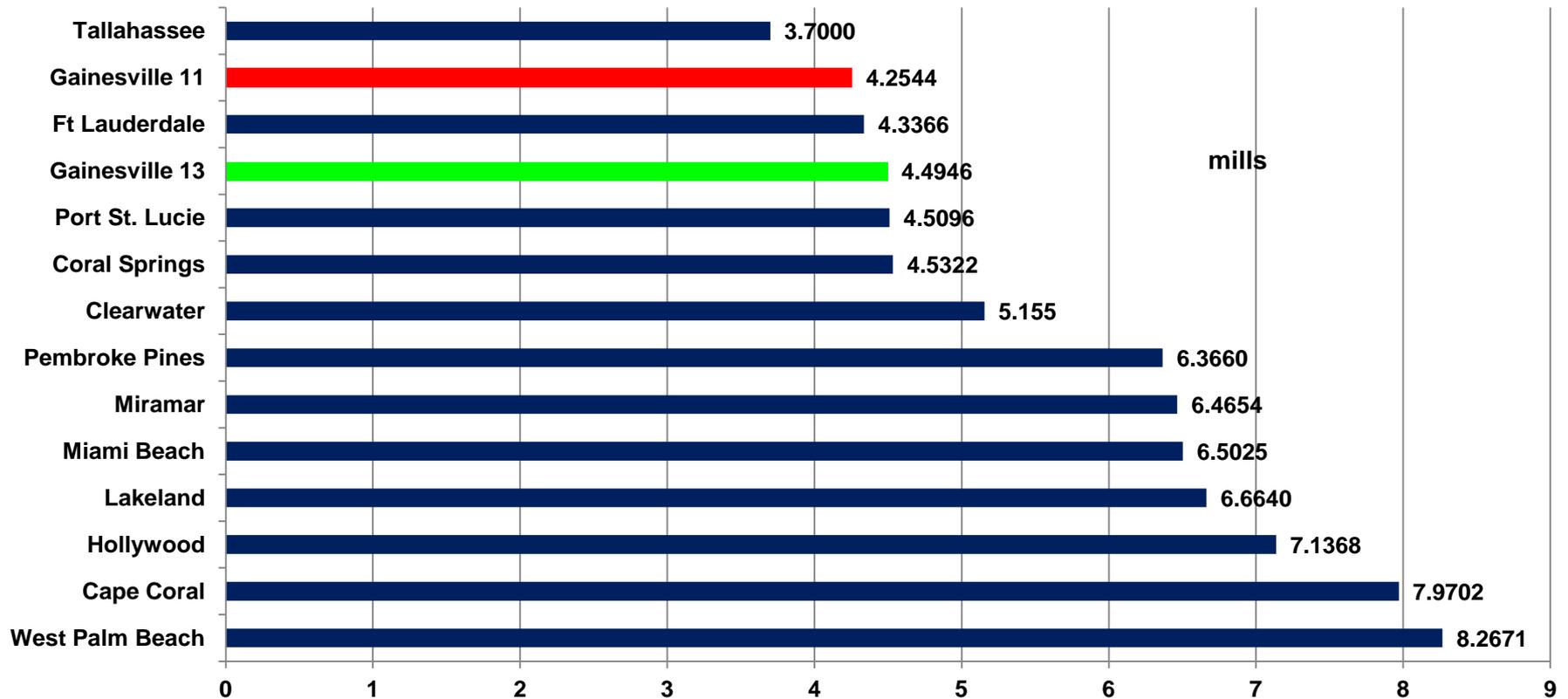


FY11 Property Tax as % of General Fund Revenue



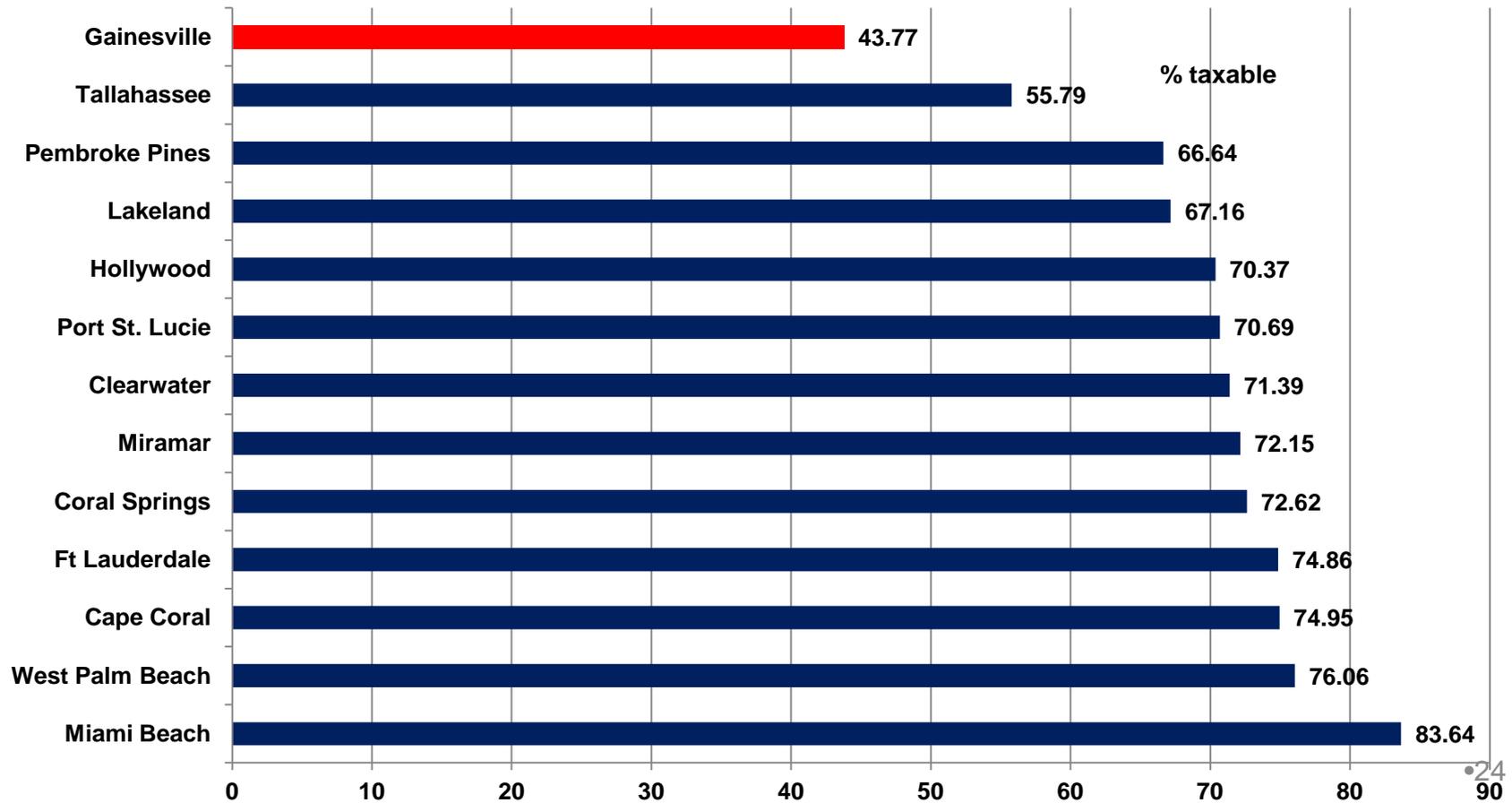


Peer City Millage Rates



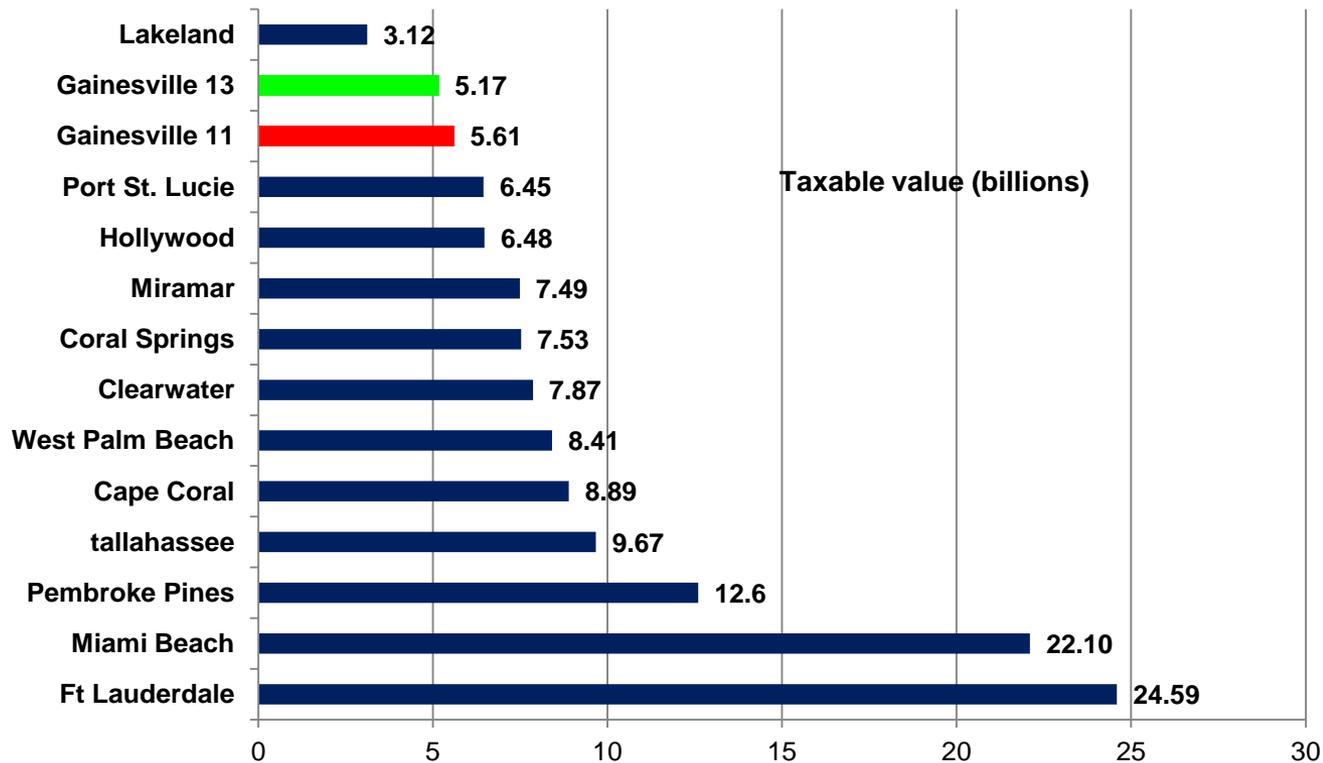


FY11 Peer City % of Property Taxable



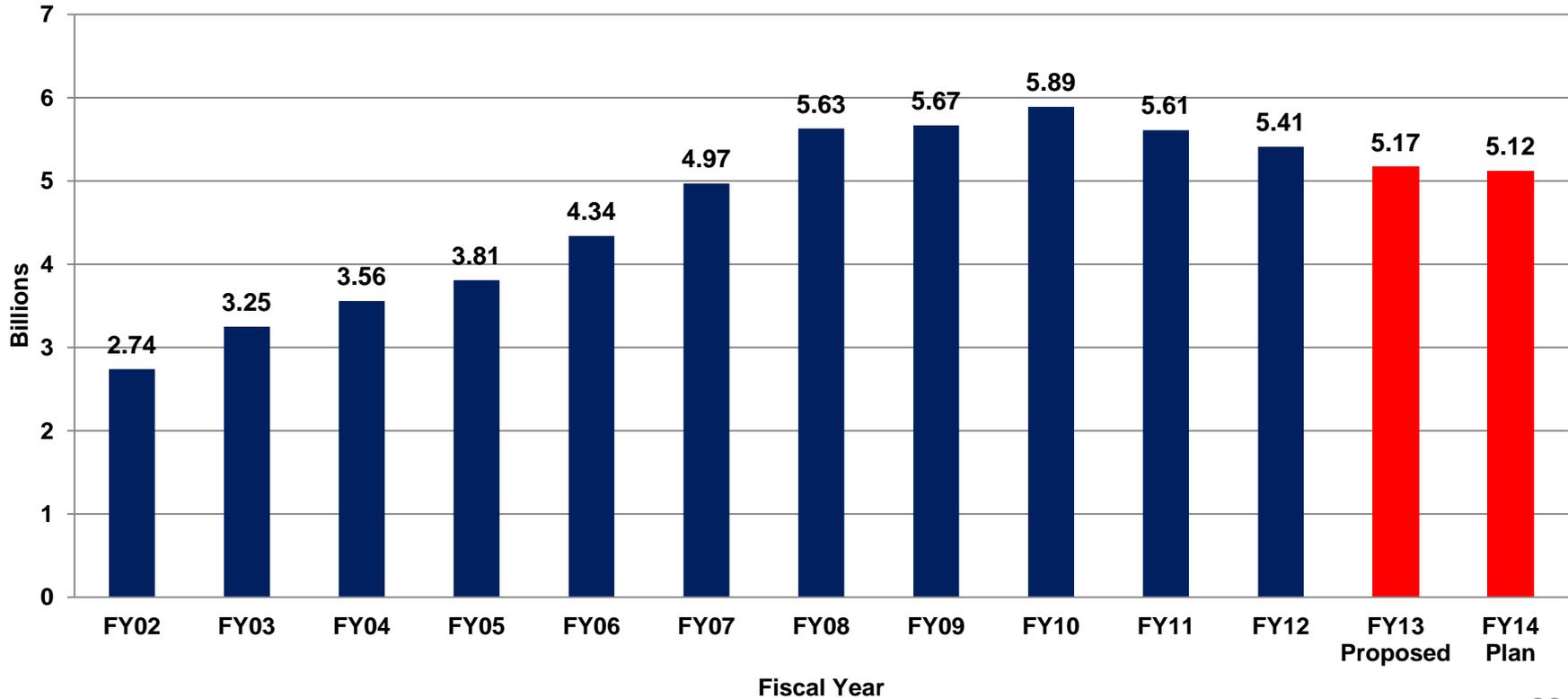


FY11 Peer City Taxable Property Values



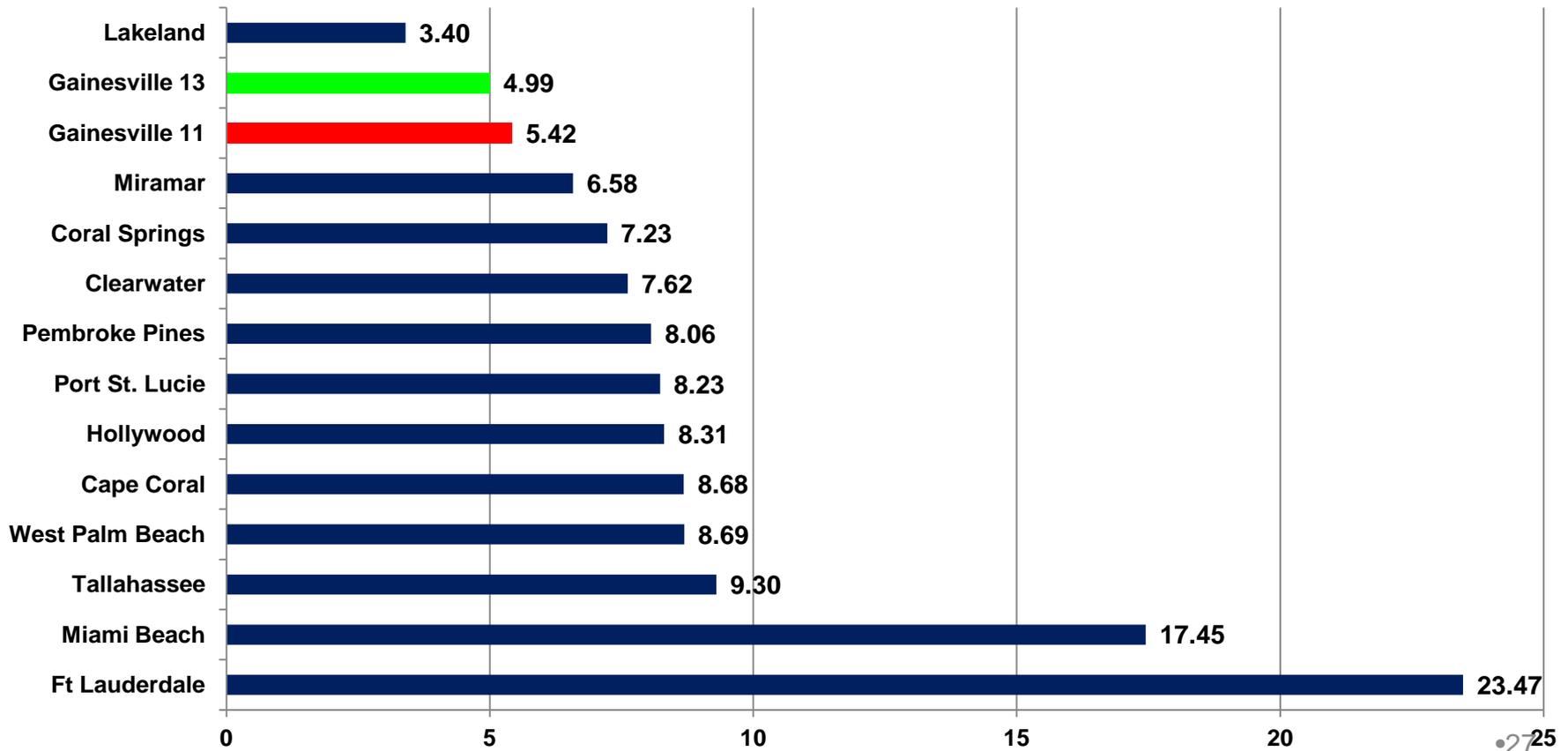


Trend in Taxable Property Value



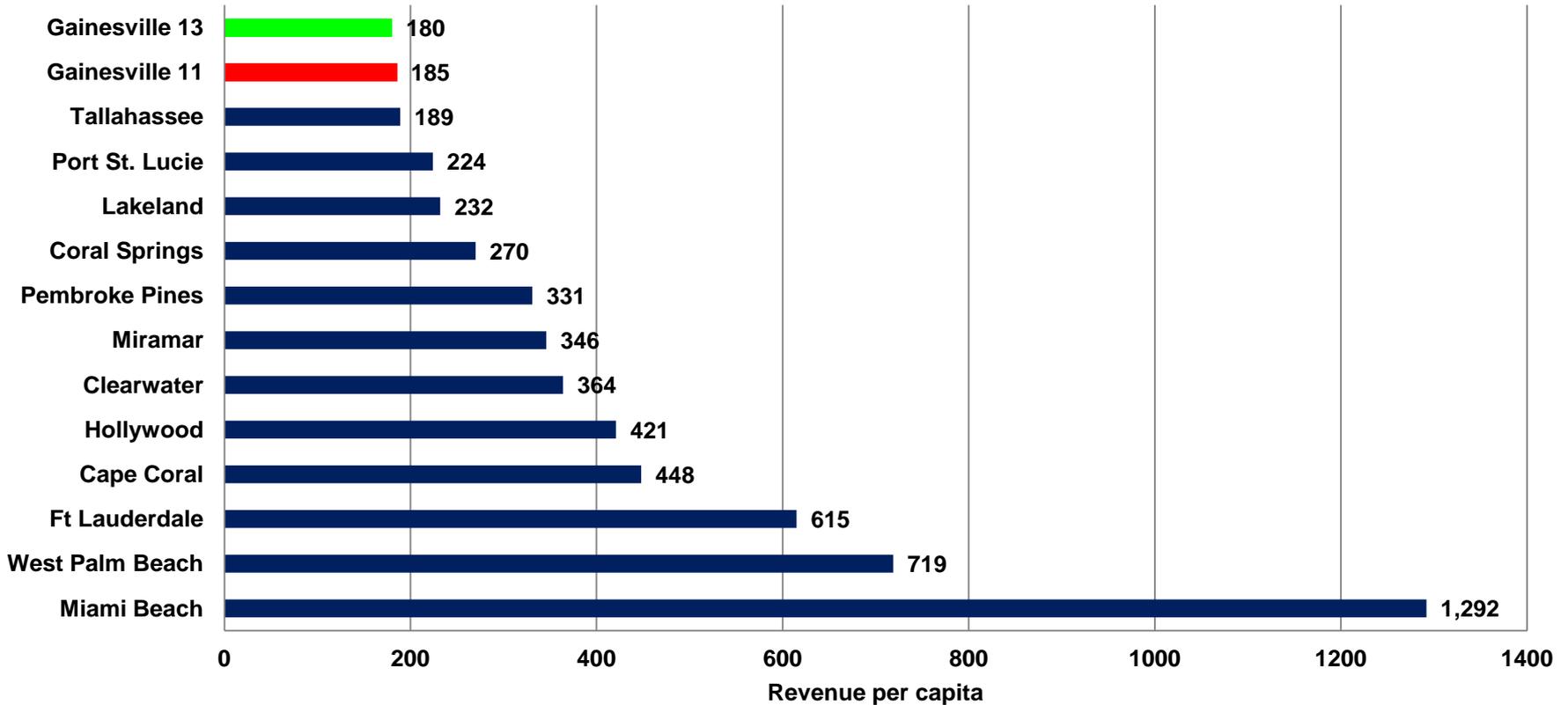


FY11 Property Tax Revenue Per Mill (millions)



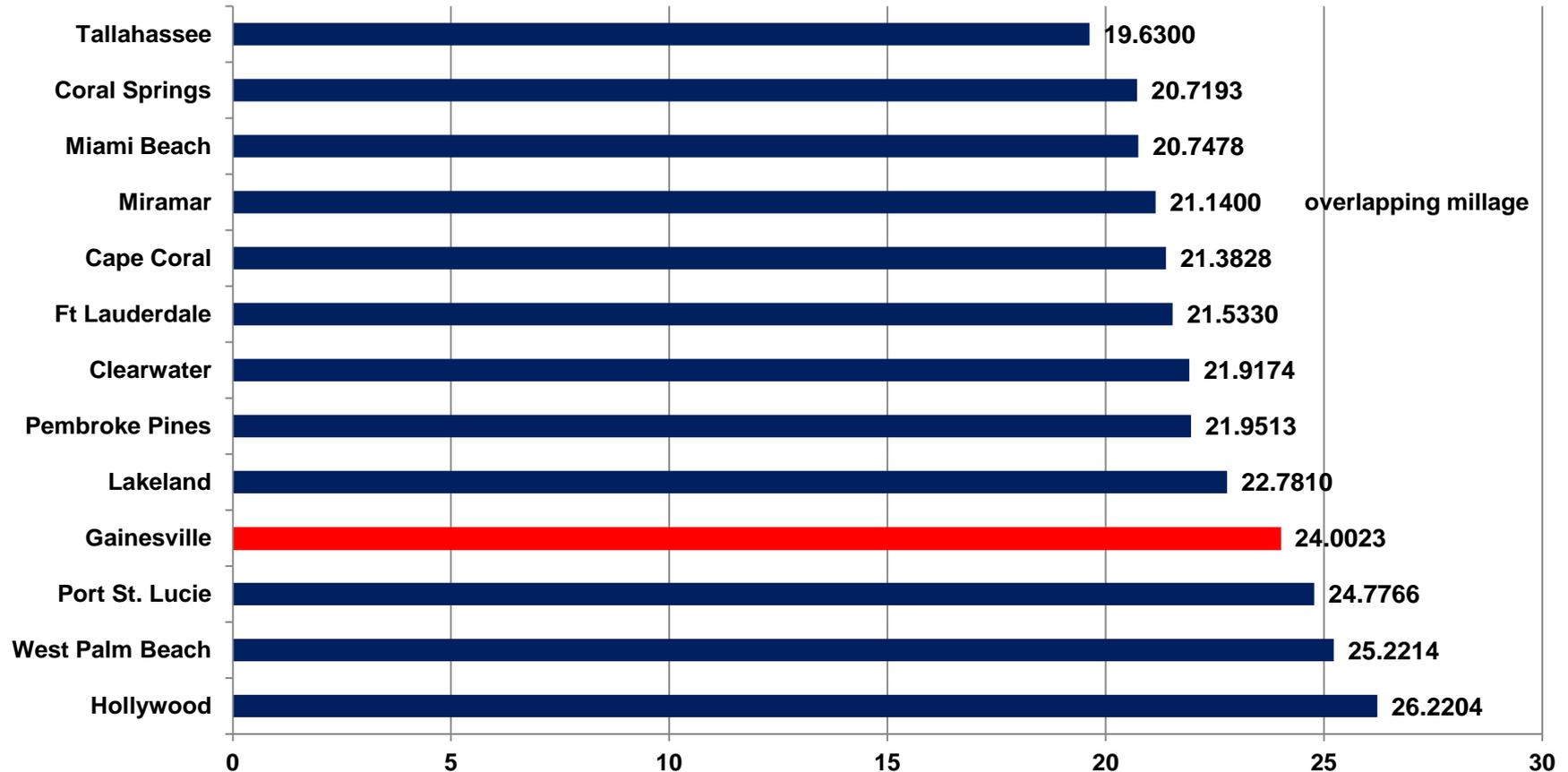


FY11 Peer City Property Tax Revenue Per Capita





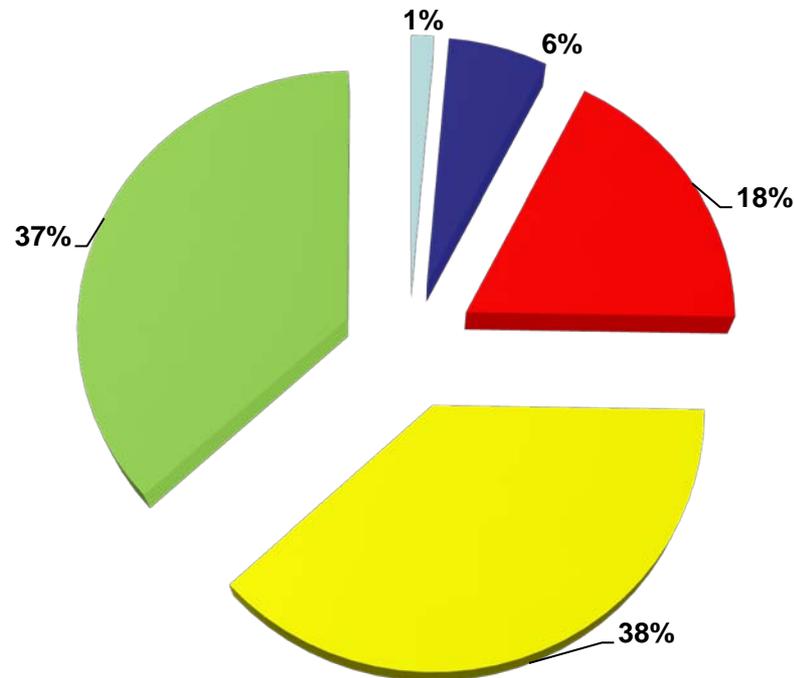
FY11 Peer City Overlapping Millage Rates





City of Gainesville Overlapping Millage Rates – FY11

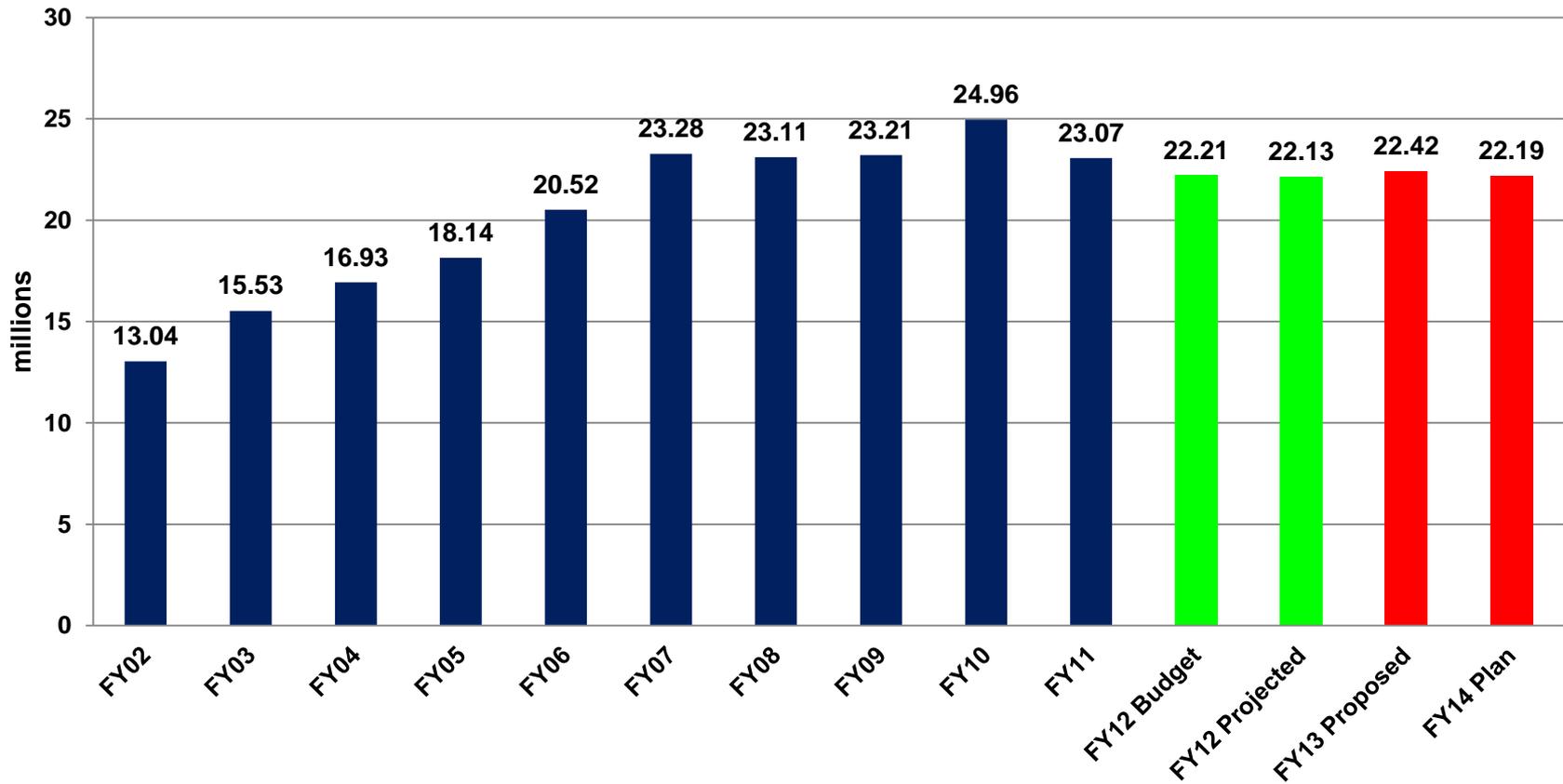
■ St Johns Water Management District
 ■ Alachua County Library District
 ■ City of Gainesville
■ Alachua County School Board
 ■ Alachua County



School Board	9.0920
Alachua County	8.8456
City of Gainesville	4.2544
Library District	1.4790
St Johns Water Mgt	0.3313



Property Tax Revenue





Utility Tax

- Revenue is a function of consumption & price
 - Slowdown in electric & water sales slows growth in utility tax revenue
- Growth based on estimated customer growth & rate increases provided by GRU staff

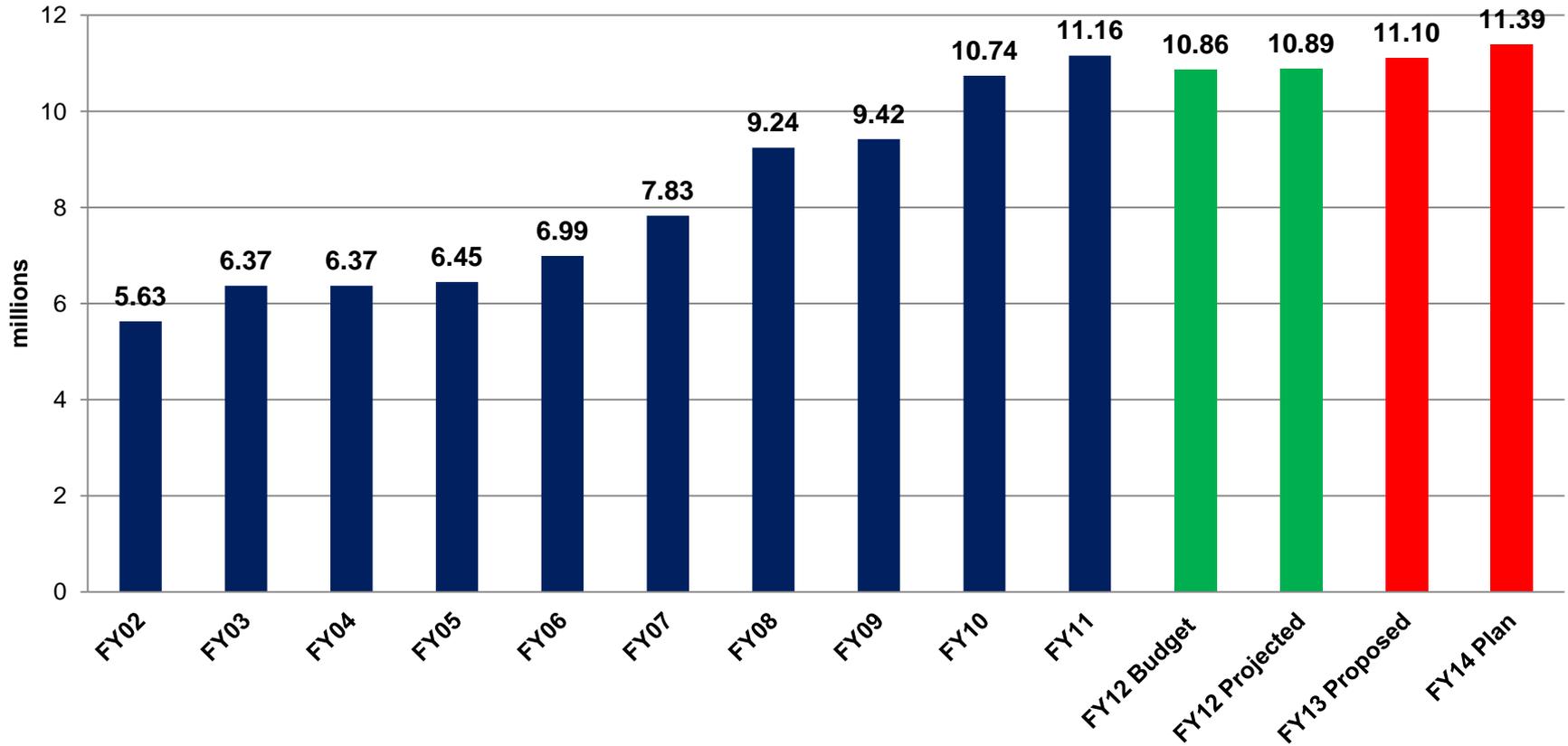


RESIDENTIAL CUSTOMER PROJECTIONS BY SYSTEM

	2011	2012	2013	2014
ELECTRIC SYSTEM				
Residential customers	82,002	82,439	83,524	84,859
Year over year % change		0.53%	1.32%	1.60%
NATURAL GAS SYSTEM				
Residential customers	31,594	32,032	32,599	33,209
Year over year % change		1.39%	1.77%	1.87%
WATER SYSTEM				
Residential customers	63,351	64,188	65,323	66,556
Year over year % change		1.32%	1.77%	1.89%



Trend in Utility Tax Revenue





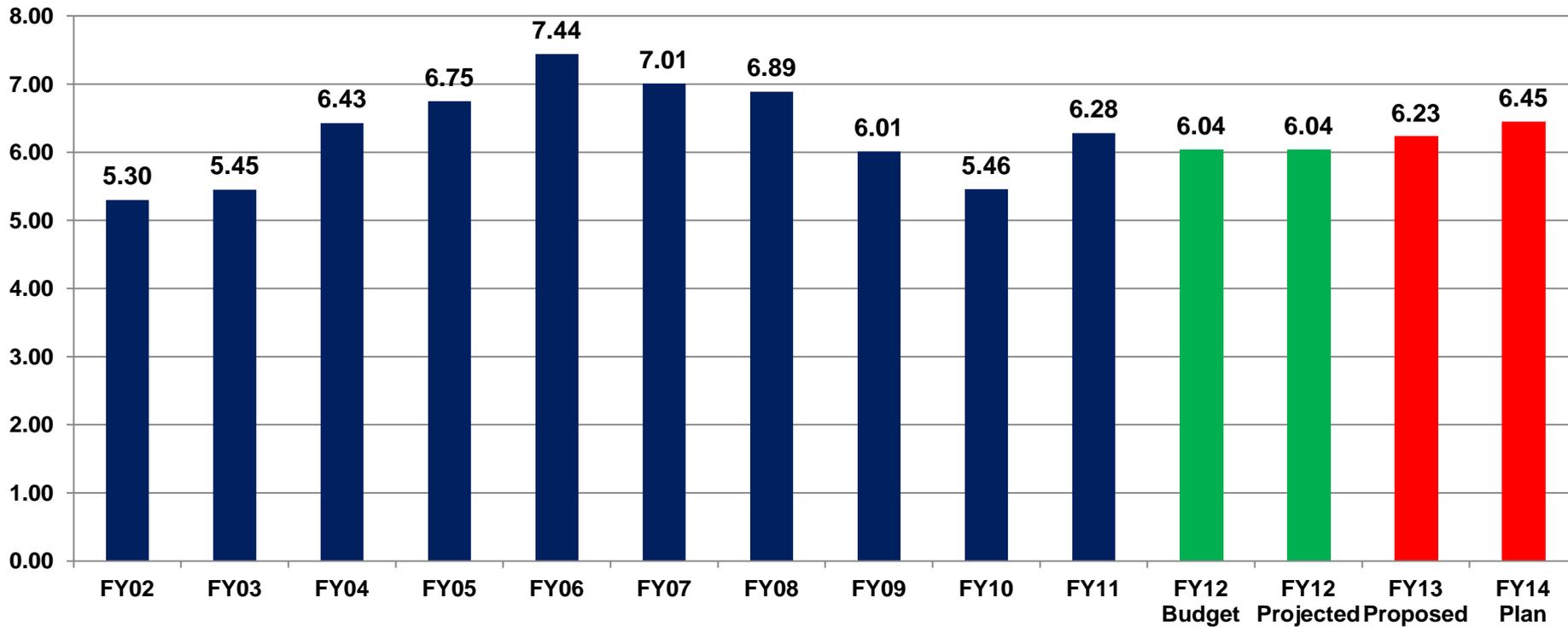
Half Cent Sales Tax

- Grown at a combination of State of Florida's estimated population growth and CPI growth
 - FY13 3.119%
 - FY14 3.552%



Trend In Half Cent Sales Tax

millions





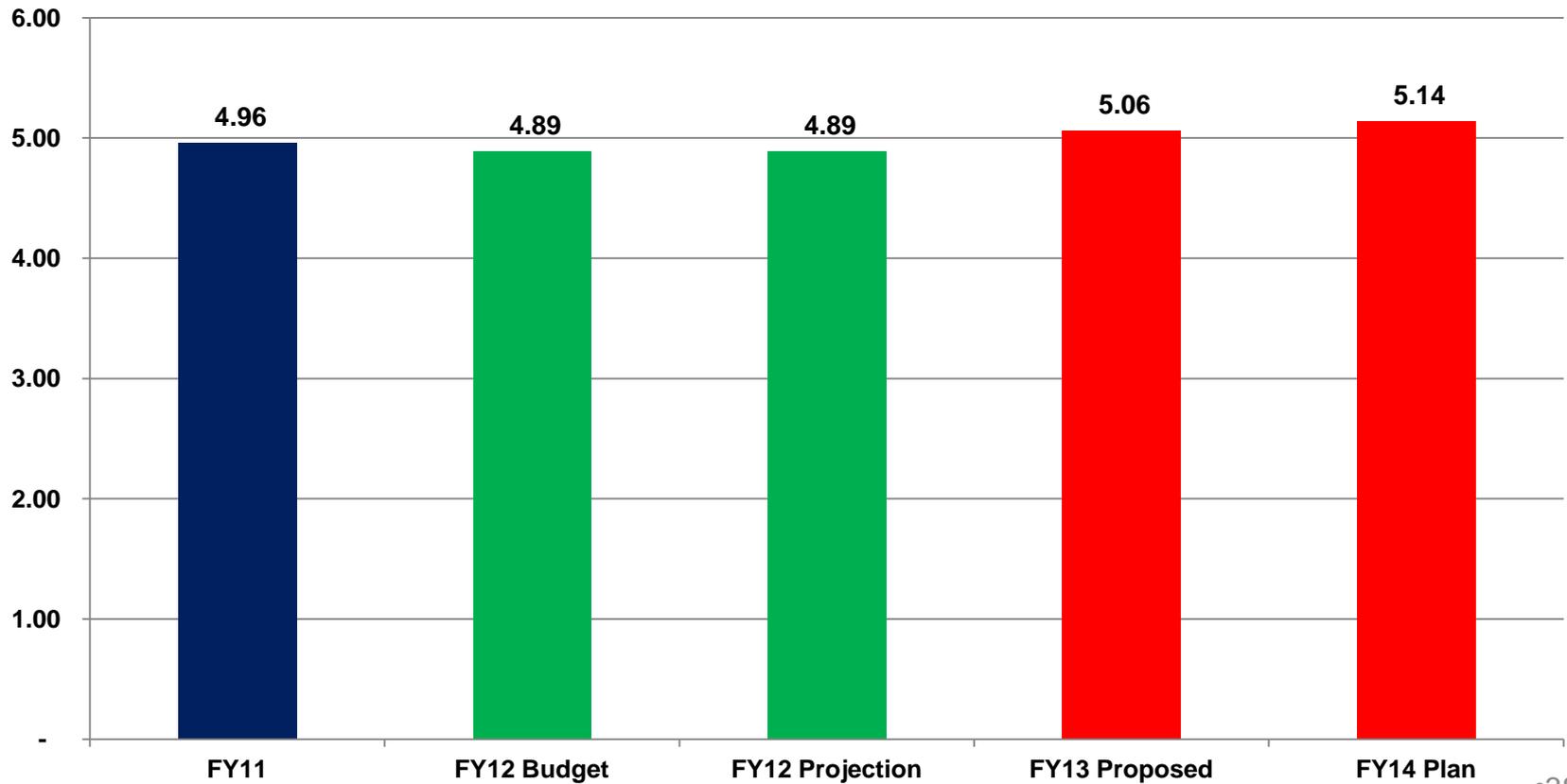
Fire Assessment

- Initiated in FY11
- Provides revenue diversification
- \$78 per Factored Fire Protection Unit
 - Based on combination of usage of the building & square footage



millions

Fire Assessment





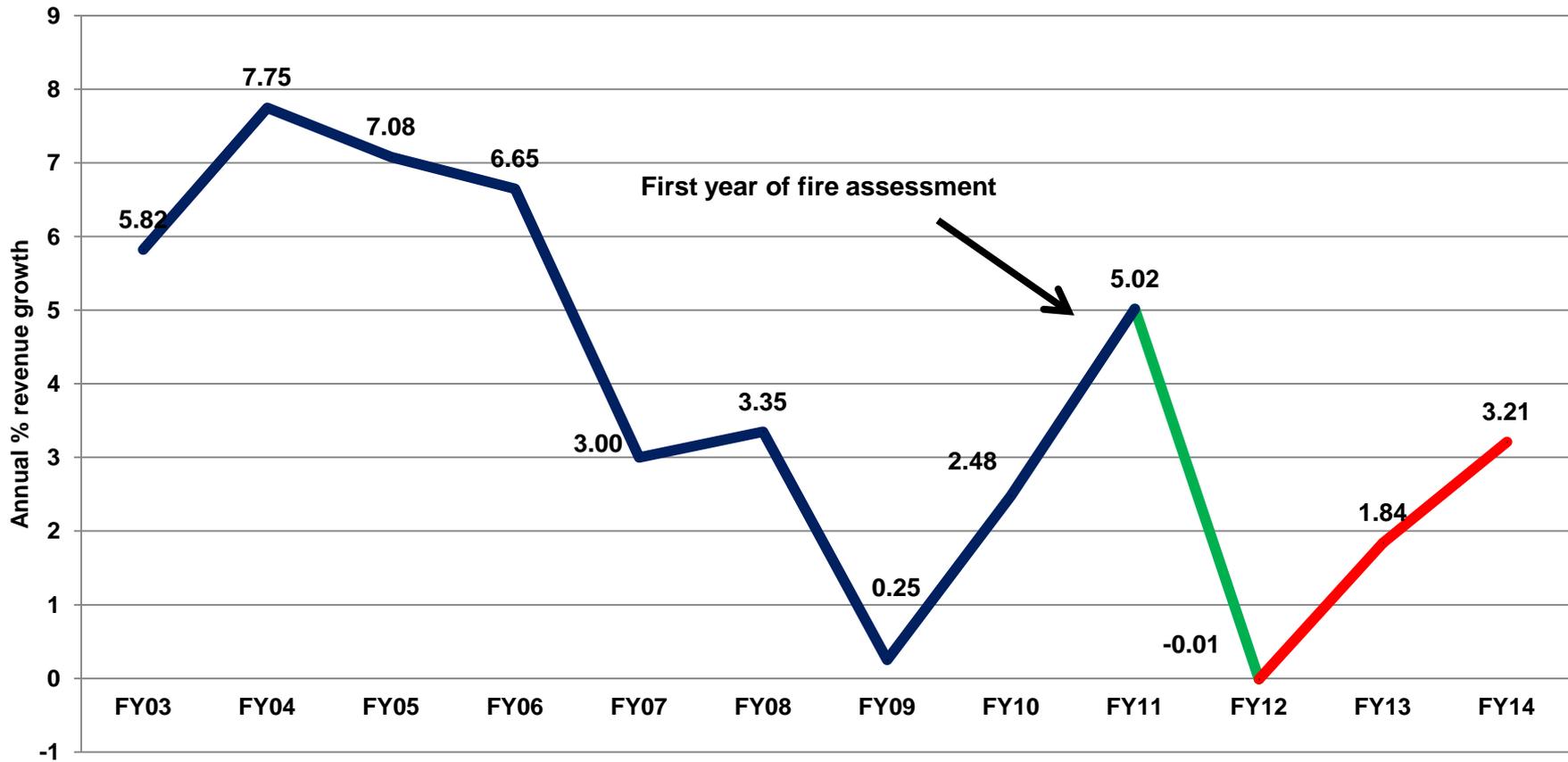
Total Proposed Revenues

GENERAL FUND REVENUES

	FY12 Budget	FY12 Projection	FY13 Proposed	FY14 Plan
Utility transfer	36,222,989	36,222,989	36,666,551	38,101,425
Property tax	22,214,537	22,129,612	22,417,175	22,193,003
Utility tax	10,856,918	10,886,758	11,102,743	11,386,437
Charges for services	7,624,770	7,410,383	7,775,771	8,258,799
Half cent sales tax	6,037,038	6,038,654	6,227,000	6,448,183
State revenue sharing	2,362,991	2,590,676	2,671,479	2,766,370
Communication services tax	5,115,237	5,075,521	5,100,899	5,162,109
Fire assessment	4,887,500	4,887,500	5,055,078	5,135,201
Other revenues	7,752,340	8,026,147	8,122,802	8,773,712
Total revenues	103,074,320	103,268,240	105,139,498	108,225,239
Increase \$		193,920	1,899,554	3,085,458
Increase %		0.19%	1.84%	2.93%



General Fund Percentage Annual Revenue Growth

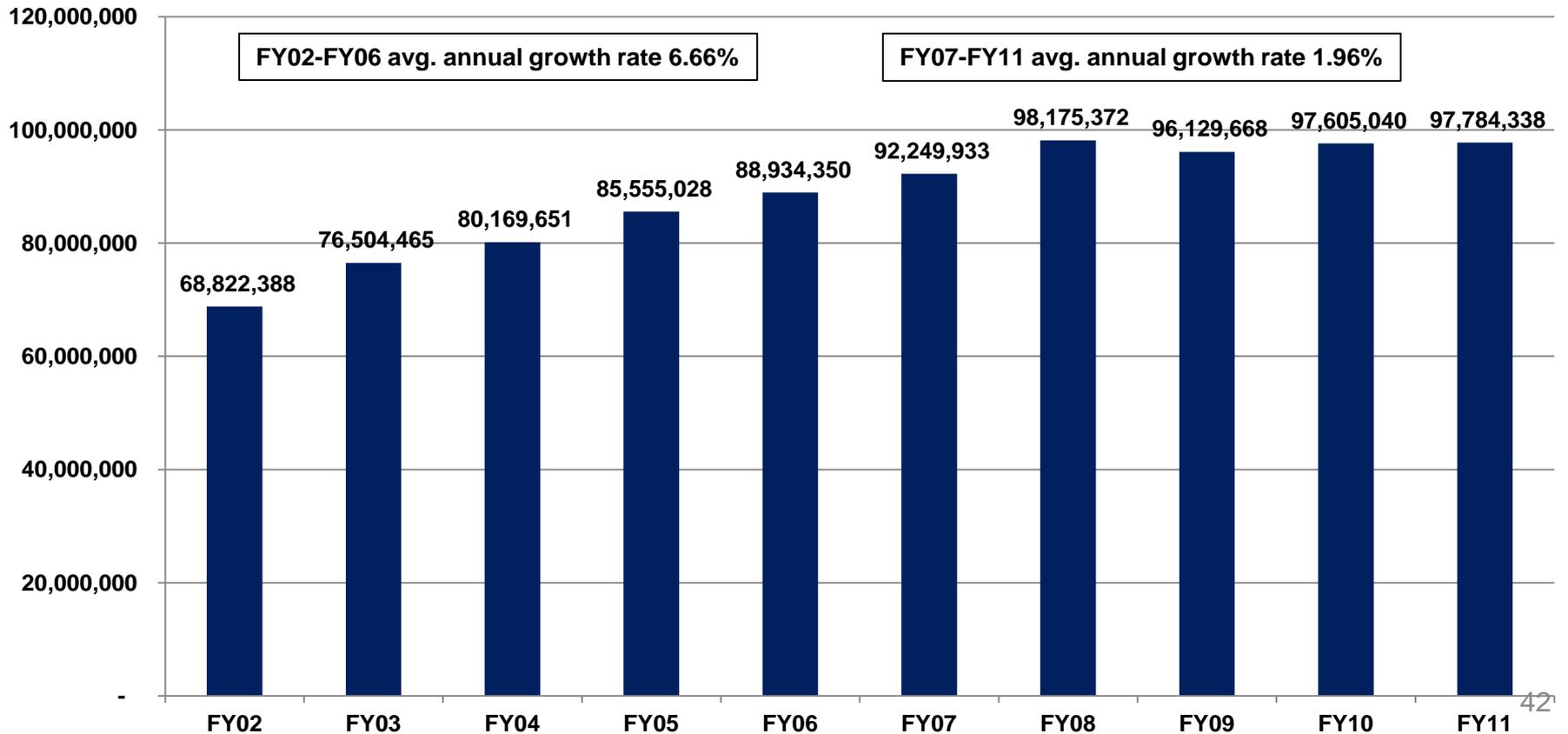




Expenditures



Trend in General Fund Expenditures





Personal Services

Assumptions		
	FY13	FY14
Raises	2.0%	2.0%
General Pension Rate	13.39%*	15.10%*
Consolidated Pension Rate	14.19%*	15.90%*

* Before pension reform changes



GENERAL FUND PERSONAL SERVICES

	FY07	FY08	FY09	FY10	FY11
Direct salaries & wages	40,057,903	41,626,211	43,572,412	43,220,080	41,366,315
Overtime	1,554,032	1,821,943	1,572,231	1,040,724	1,025,853
Billable overtime	703,365	1,030	-	26,529	36,605
Longevity	621,101	585,472	600,864	579,095	514,385
Paramedic certification pay	337,329	386,035	458,949	508,975	510,391
Social Security	3,236,182	3,329,914	3,437,820	3,369,138	3,216,591
Pension contributions	2,126,421	2,213,517	2,171,269	2,651,575	4,039,920
Consolidated Pension - premium tax	1,253,399	1,295,411	1,254,267	1,180,604	1,182,142
Health insurance	3,269,335	3,272,186	3,373,214	3,681,237	3,867,252
Workers Compensation	800,177	839,637	909,895	912,741	893,114
Other salary & fringe	2,050,867	1,917,756	1,898,136	1,955,450	1,887,349
Total Personal Services	56,010,111	57,289,112	59,249,057	59,126,148	58,539,917



Proposed Personal Services

General Fund Personal Services				
	FY12 Adopted	FY12 Projection	FY13 Proposed	FY14 Plan
Direct salaries & wages	42,686,562	42,345,656	43,730,685	45,080,805
Overtime	1,273,774	1,137,364	1,219,095	1,214,267
Pension contributions	4,835,378	4,562,421	5,389,803	5,770,183
Health insurance	4,093,080	3,835,492	4,155,903	4,460,317
Other salaries & fringes	7,956,592	7,834,738	8,023,900	8,212,906
Total	60,845,386	59,715,671	62,519,386	64,738,478

Increase % from PY Budget

2.75%

3.55%



Salaries & Wages

- Changes from FY12 Adopted budget
 - In FY13, grant funding for 7.06 FTEs will expire
 - In FY14, grant funding for an additional 12.94 FTEs (total of 20.0 FTEs) will expire

Grant Funded Positions Covered by General Fund

	FY13		FY14	
	FTEs	\$	FTEs	\$
2010 COPS Hiring Grant (1)	0.56	35,446	7.00	440,790
SAFER Grant (firefighters) (2)	6.50	397,410	13.00	823,497
Total	7.06	432,856	20.00	1,264,287

(1) In FY13 represents 7 positions covered for one month

(2) In FY13 represents 13 positions covered for six months

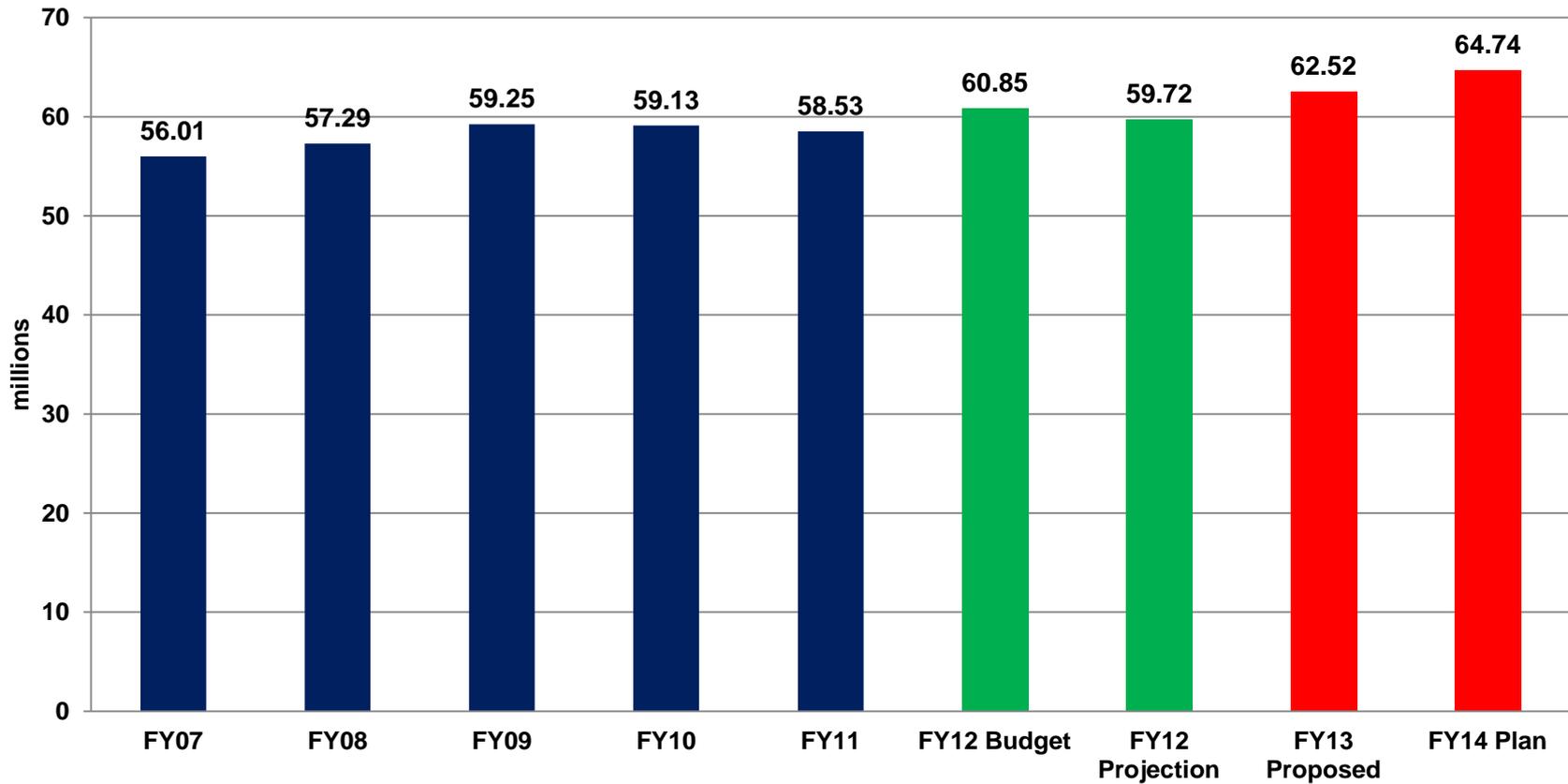


**CITY CONTRIBUTIONS TO DEFINED BENEFIT PLANS
 @ 8.5% INVESTMENT RETURN ASSUMPTION**

		General Plan		Consolidated Plan		Total \$
		Rate	\$	Rate	\$	
Actual	FY06	3.51%	2,489,336	7.00%	1,555,941	4,045,277
	FY07	3.51%	2,648,008	6.13%	1,401,953	4,049,961
	FY08	4.00%	3,173,929	5.85%	1,415,225	4,589,154
	FY09	3.97%	3,279,364	5.15%	1,322,191	4,601,555
	FY10	5.48%	4,431,480	6.10%	1,606,360	6,037,840
	FY11	11.14%	8,827,651	9.10%	2,299,444	11,127,095
Projected	FY12	10.82%	10,034,605	11.77%	2,865,000	12,899,605
	FY13	13.39%	10,985,027	14.19%	3,709,168	14,694,196
	FY14	15.10%	12,945,350	15.90%	4,322,396	17,267,747
	FY15	15.98%	14,316,271	16.30%	4,608,381	18,924,653
	FY16	16.29%	15,250,726	17.00%	4,998,539	20,249,265
	FY17	16.70%	16,338,125	17.60%	5,381,956	21,720,081

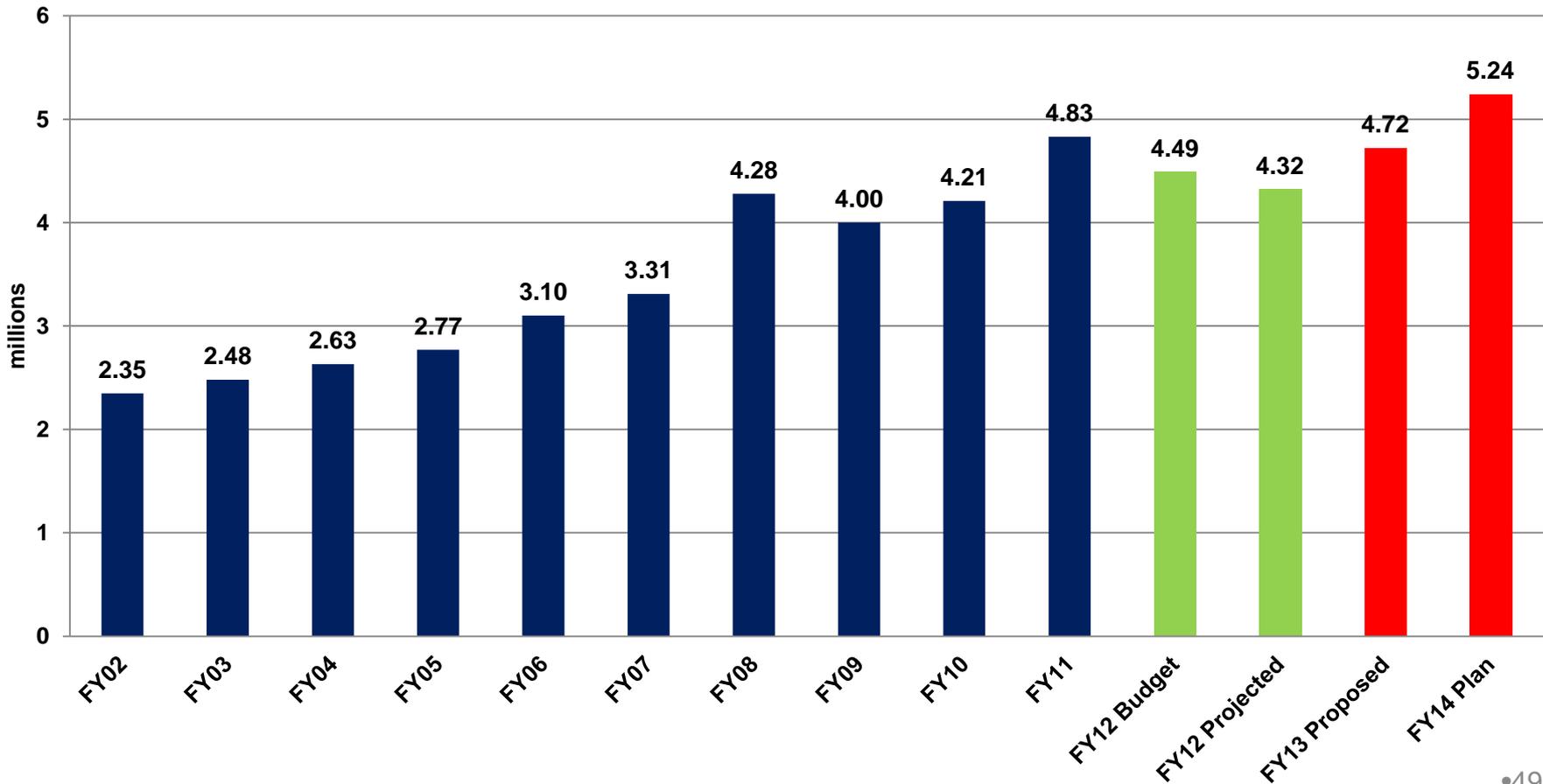


General Fund Personal Services





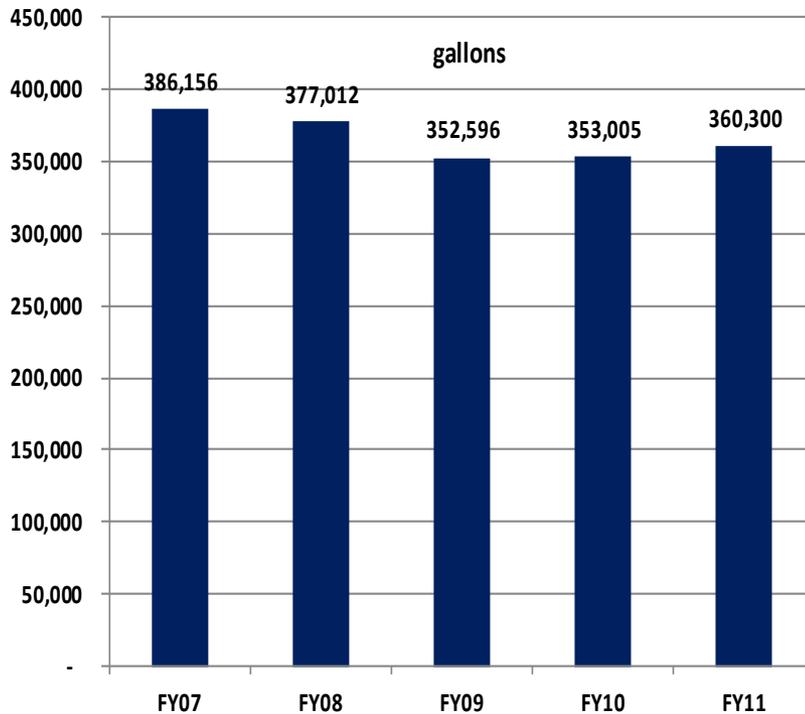
Utilities Expenditures



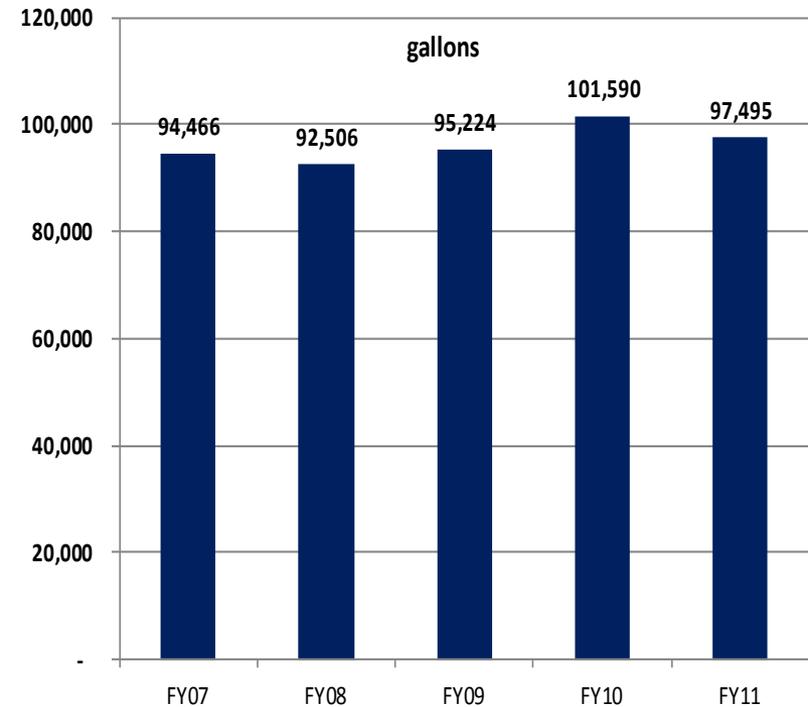


Fuel Consumption

Gen Govt Unleaded Fuel Consumption

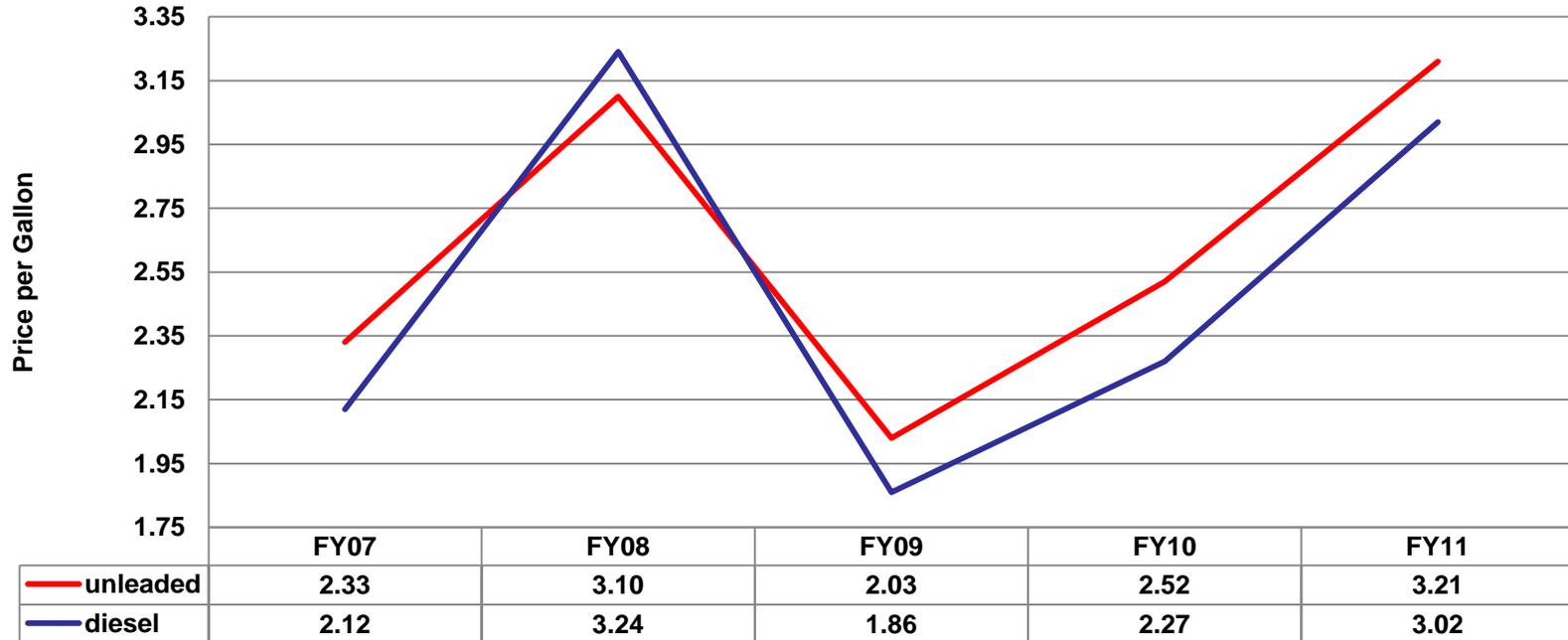


Gen Govt Diesel Fuel Consumption



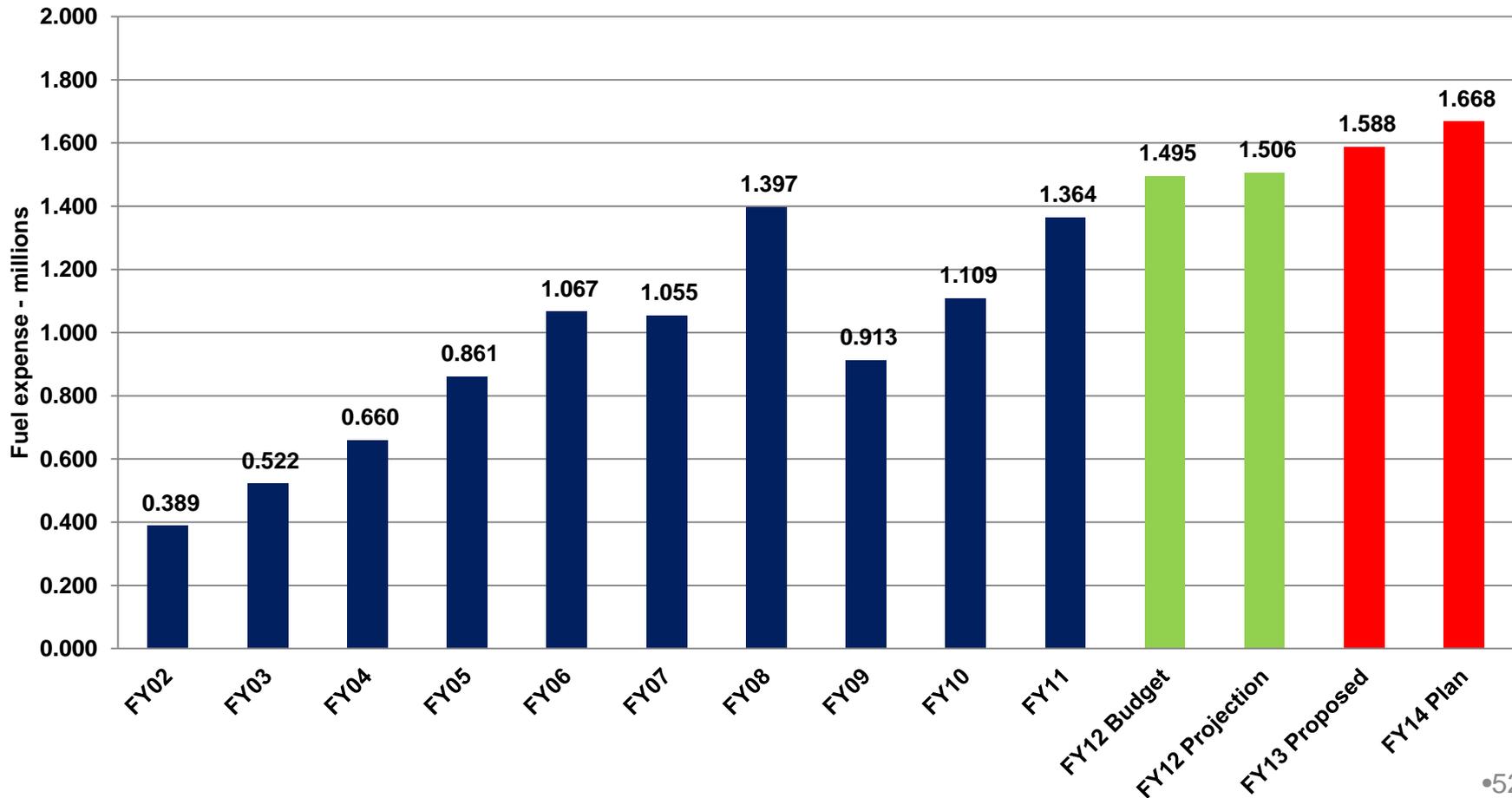


Average Fuel Price FY07 - FY11



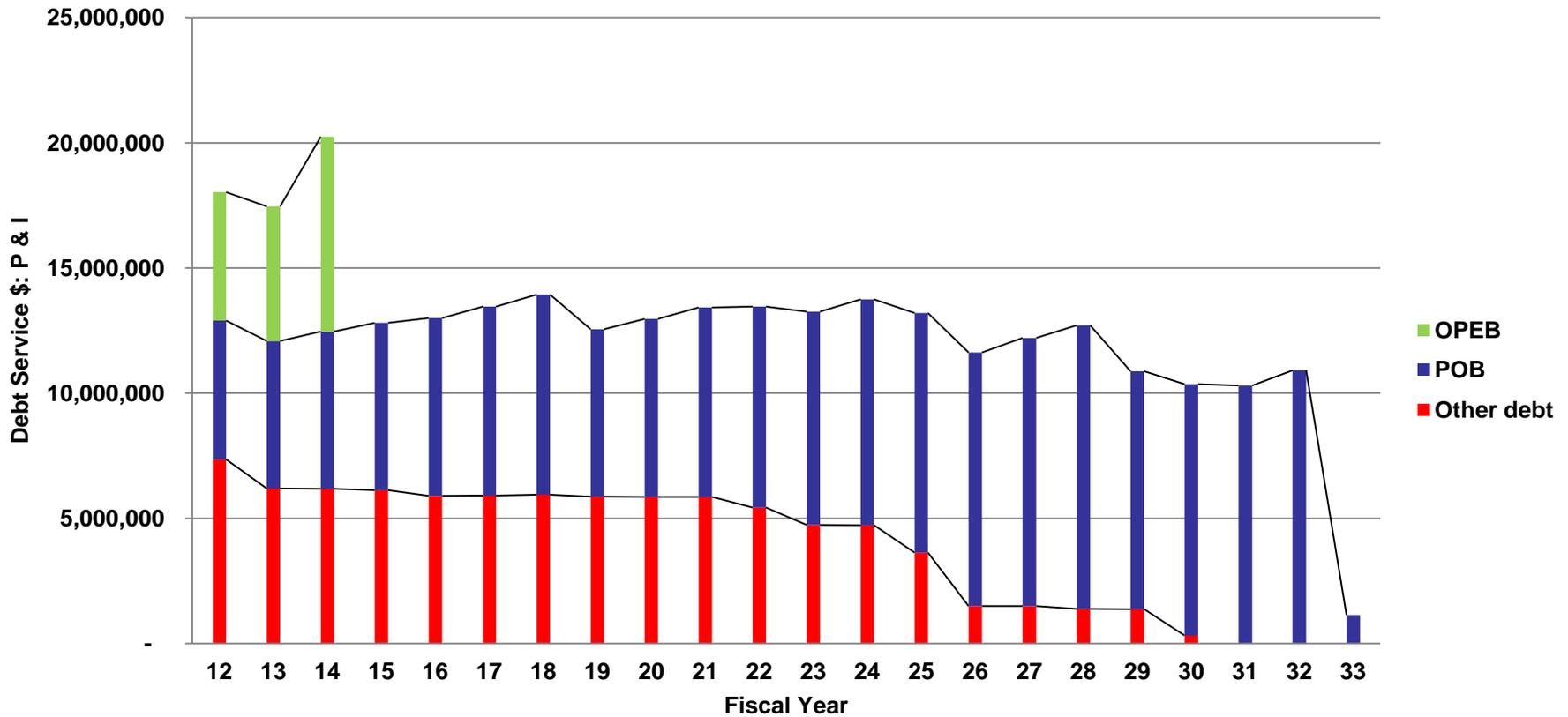


General Fund Fuel Expense





Current Outstanding Debt Service



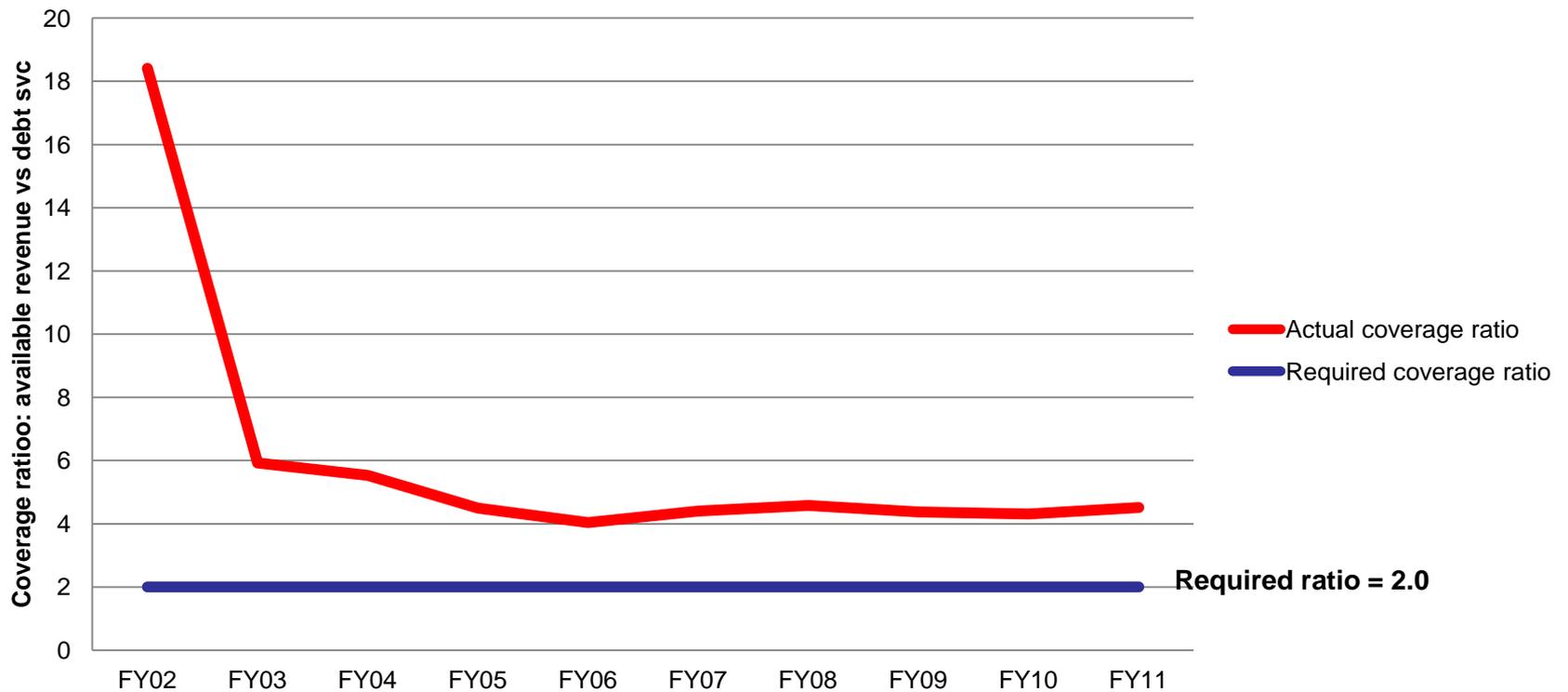


DEBT MANAGEMENT POLICY COMPLIANCE

Debt capacity & affordability measure	Policy Limit		Actual @ FYE 11		Actual net of POB/OPEB	
	%	\$	%	\$	%	\$
O/S debt service as a % of taxable property value	10.00%	560,909,171	4.97%	278,661,526	1.48%	82,767,464
Annual debt service as a % of General Fund revenue	15.00%	15,514,931	10.86%	11,241,428	0.52%	5,321,071
Per capita debt (principal) as a % of per capita revenues	6.00%	2,134	3.50%	1,257	1.27%	451
O/S debt service per capita		3,000		2,240		665



Debt Service Coverage Ratios



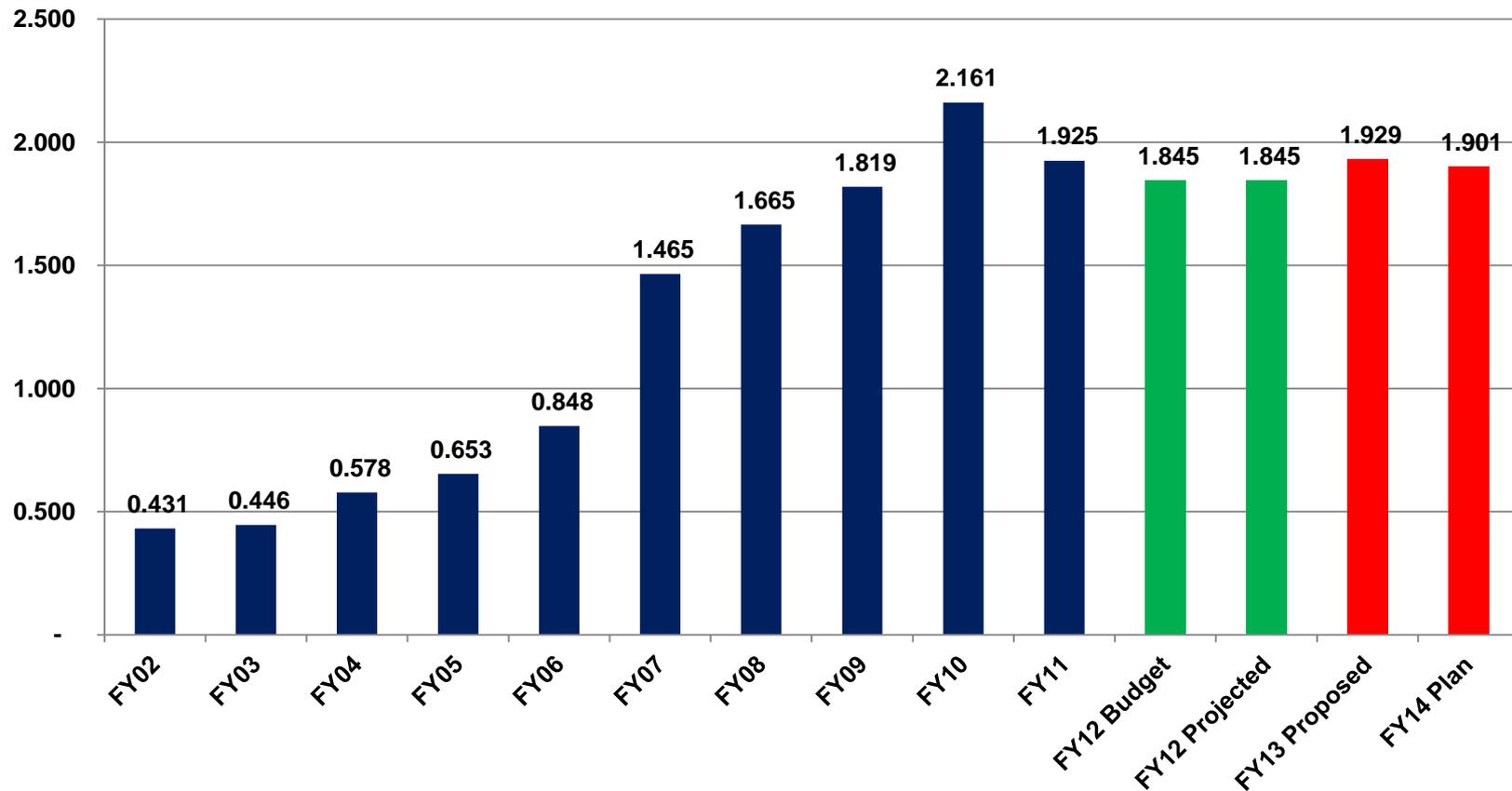


GENERAL FUND DEBT SERVICE

	FY13	FY14
FY12 Refunding	693,724	690,744
POB 2003A	417,214	452,885
POB 2003B	3,618,920	3,808,921
FFGFC 05	411,934	411,934
OPEB	2,158,728	3,124,852
CIRB 05	1,725,269	1,725,469
FFGFC 07	116,605	114,005
Siemens/GPD	115,393	115,393
CIRN 09	319,194	319,126
CIRB 10	239,454	240,946
FY12 GPD/Depot	429,234	426,219
Total	10,245,669	11,430,494



Tax Increment Transfers (millions)





Total Proposed Expenditures

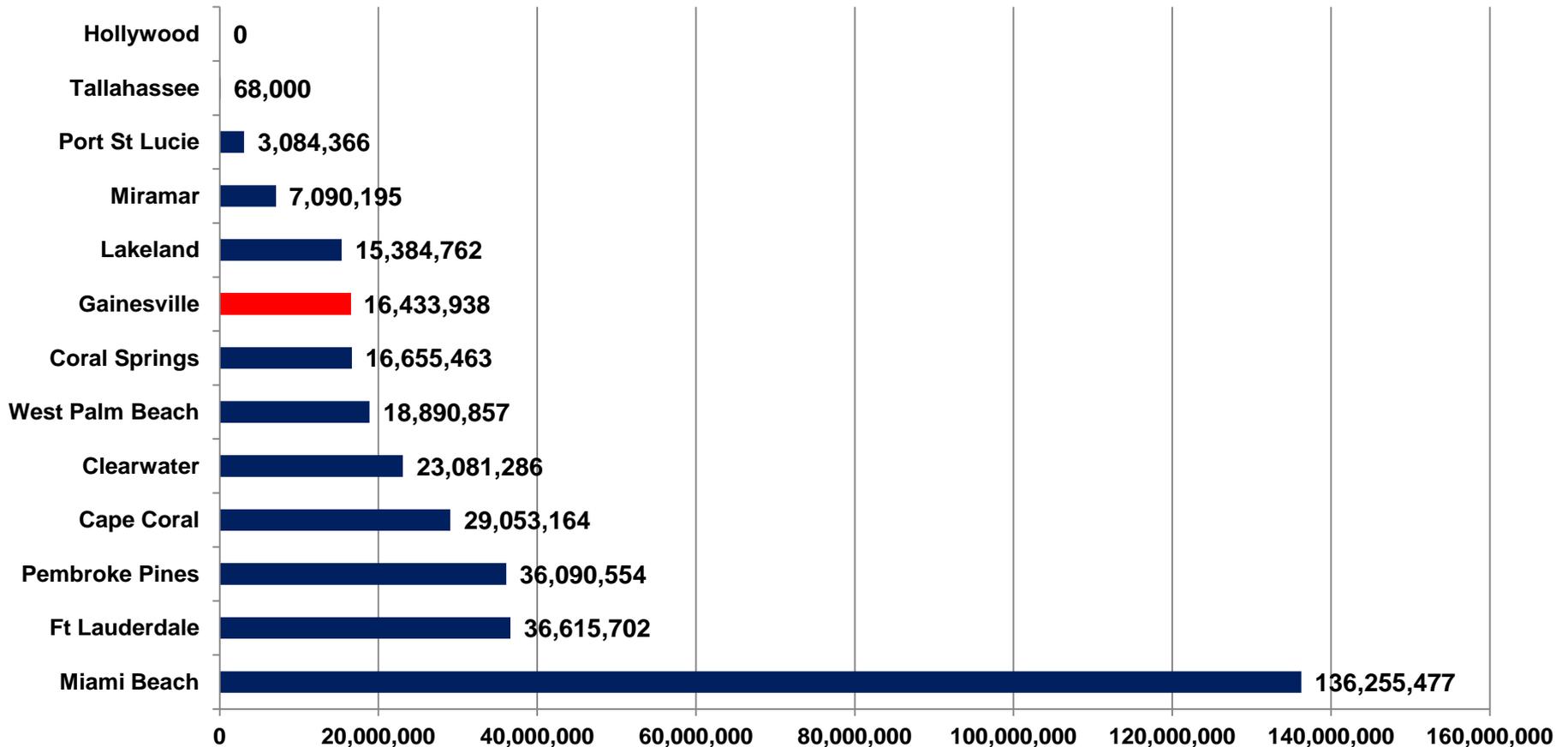
	TOTAL EXPENDITURES			
	FY12 Budget	FY12 Projection	FY13 Proposed	FY14 Plan
Personal services	60,845,386	59,715,671	62,519,386	64,738,478
Operating expenditures	26,270,356	25,035,621	27,068,980	27,767,702
Debt service	10,488,732	10,921,790	10,245,669	11,430,494
Non operating & capital	5,469,846	5,709,559	5,305,463	4,288,565
Total expenditures	103,074,320	101,382,641	105,139,498	108,225,239
Increase from Budget			2.00%	2.93%



Reserves

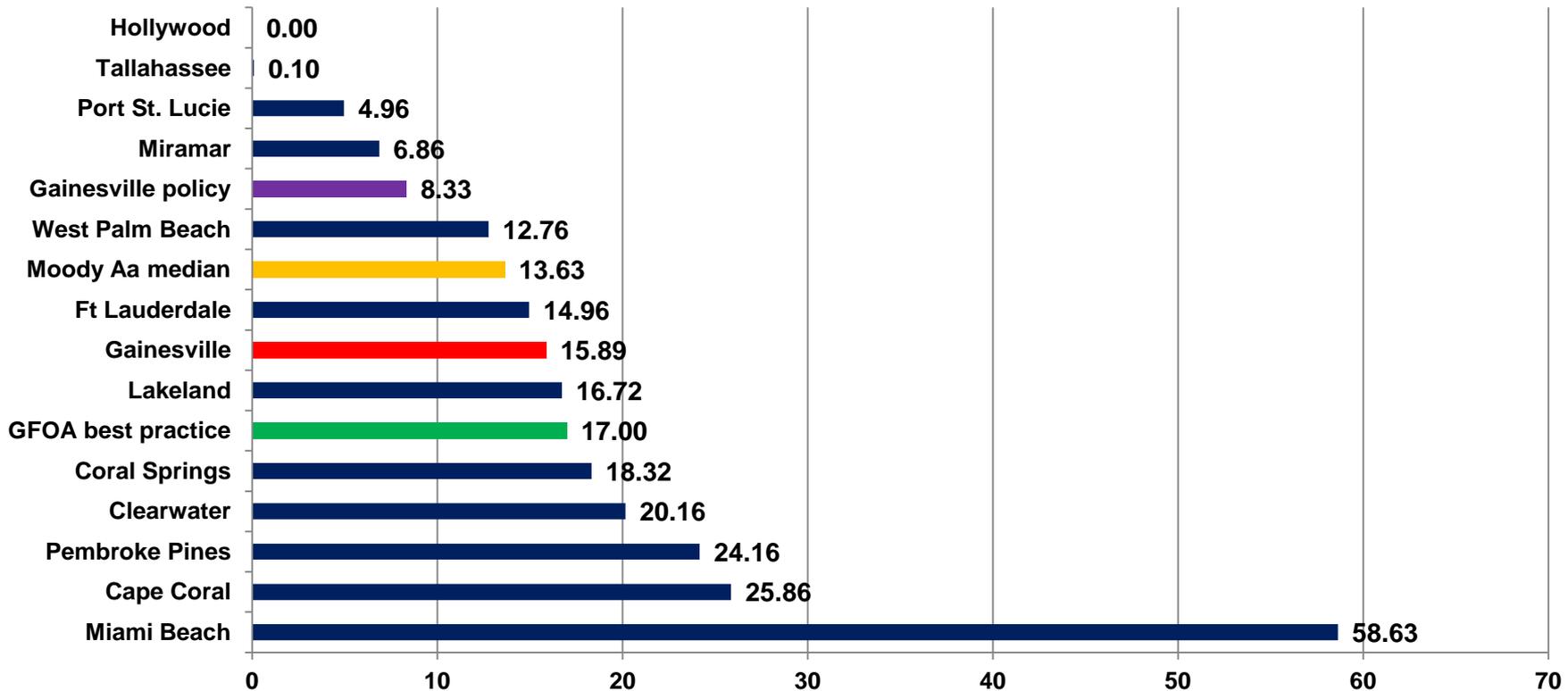


Peer City FY11 Unreserved General Fund Fund Balance





FY11 Peer City General Fund fund balance as a % of General Fund Revenue





PEER CITY RESERVE POLICIES

	% of General Fund Revenue
Hollywood	5 - 10
Gainesville	8.33
Clearwater	8.50
Ft Lauderdale	10 - 15
Pembroke Pines	10 - 30
Miramar	12
Cape Coral	16.67
Coral Springs	17



GENERAL FUND RESERVE ANALYSIS

	\$	% of revenue
Undesignated Reserves @ FYE 11	16,433,938	
Reserve allocations FY12:		
GPD Headquarters	(3,500,000)	
Catalyst Project	(2,625,000)	
Remaining undesignated reserves	10,308,938	9.80%
Projected FY12 surplus	1,900,000	
Projected undesignated reserves FYE 12	12,208,938	11.61%
Required reserve per current policy of 8.33%	8,760,549	8.33%
Projected excess over policy requirement FYE 12	3,448,389	



Reserve Recommendation

- Move from the current requirement of undesignated revenue of at least 8.33% of total revenue to 12.5% of total revenue over 3 years as is required by policy to replenish



General Fund Department Presentations



City Commission

	FY12 Adopted	FY13 Proposed	FY14 Plan	Change FY12 vs FY13
FTEs	7.0	7.0*	7.0*	0.0%
Baseline Budget	380,518	368,913	370,926	-3.0%
<i>Proposed Budget</i>		<i>368,913</i>	<i>370,926</i>	<i>-3.0%</i>

*Time Limited Mayoral Aide included starting in FY12



Clerk of the Commission

	FY12 Adopted	FY13 Proposed	FY14 Plan	Change FY12 vs FY13
FTEs	5.5	4.5*	4.5*	-18.2%
Baseline Budget	622,478	625,712	642,336	0.5%
<i>Proposed Budget</i>		<i>625,712</i>	<i>642,336</i>	<i>0.5%</i>

• *FY13 Proposed and FY14 Plan column includes proposed increments and decrements*



Clerk of the Commission Decrements Previously Taken

Decrement	FY08	FY09	FY10	FY11 & 12
Reduce operating expenses	\$15,075	n/a	n/a	\$6,406
Reallocate costs to CRA	n/a	n/a	\$20,800	n/a
Delete Executive Assistant	n/a	n/a	n/a	\$42,553
TOTAL: \$84,834 FTE: 0.7 FTE	\$15,075	n/a	\$20,800	\$48,959



Clerk's Office Reorganization

- Net Savings of Decrement: \$0
- FTE Reduction (vacant): 1.0
- Service Level Impact:
 - Reduction in staff support for the Clerk's front reception area due to increased automation & computerization
 - Offsetting increases to expenses:
 - Policy changes implemented in FY12 changing exempt staff to non-exempt requires paying staff overtime, significant new election duties anticipated
 - Additional costs needed to update and maintain the Legistar/Granicus systems to increase efficiencies of iPad implementation and add a citizen participation suite



Office of the City Attorney

	FY12 Adopted	FY13 Proposed	FY14 Plan	Change FY12 vs FY13
FTEs	13.10	14.10*	14.10*	7.6%
Baseline Budget	1,618,937	1,620,170	1,663,267	1.2%
<i>Proposed Budget</i>		<i>1,705,595</i>	<i>1,751,365</i>	<i>5.4%</i>

• *FY13 Proposed and FY14 Plan FTE columns include proposed increments and decrements*



Office of the City Attorney

Decrementments Previously Taken (pg 1 of 2)

Decrement	FY08	FY09	FY10	FY11 & 12
Reallocate attorney costs to CRA	23,465	n/a	n/a	n/a
Unfund Legal Program Assistant	n/a	49,214	n/a	n/a
Delete Legal Program Assistant	n/a	n/a	39,219	n/a
Reallocate Legal Assist salary	n/a	n/a	29,594	n/a
Outside legal services - multiyear	n/a	n/a	10,000	n/a



Office of the City Attorney Decrements Previously Taken (pg 2 of 2)

Decrement	FY08	FY09	FY10	FY11 & 12
Reduce Operating Expenditures	n/a	n/a	n/a	14,500
Unfund Asst Cty Atty FY 11 only	n/a	n/a	n/a	78,834
TOTAL: 3.16 FTE \$244,826	23,465	49,214	78,813	93,334



Upgrade Assistant City Attorney II to Sr. Assistant City Attorney

- Net Cost of Increment: \$12,078
- FTE Increase: None
- Service Level Impact:
 - This upgraded position will continue to be allocated: 98% to General Fund, 2% to General Pension Fund
 - This is a promotional opportunity for an employee performing legal services in the area of employee/labor relations, pension, risk management issues, and representation in some administrative hearing cases



Add Paralegal Position

- Net Cost of Increment: \$73,347
- FTE Increase: 1.0
- Service Level Impact:
 - City has 119 active claims notices, with 229 additional active cases. Each claim requires considerable investigation and set up prior to a suit being filed
 - The paralegal is assigned to assisting all attorneys in the Department with their case load



City Auditor

	FY12 Adopted	FY13 Proposed	FY14 Plan	Change FY12 vs FY13
FTEs	4.5	4.5	4.5	0.0%
Baseline Budget	482,795	489,348	503,021	1.4%
<i>Proposed Budget</i>		<i>489,348</i>	<i>503,021</i>	<i>1.4%</i>



City Auditor Decrements Previously Taken

Decrement	FY08	FY09	FY10	FY11 & 12
Reduce operating expenses	1,960	n/a	2,000	n/a
Reallocate health benefits	n/a	n/a	5,755	n/a
Office Reorganization	n/a	n/a	n/a	77,701
TOTAL: 1.0 FTE \$87,416	1,960	0	7,755	77,701



Equal Opportunity

	FY12 Adopted*	FY13 Proposed	FY14 Plan	Change FY12 vs FY13
FTEs	5.5	6.0*	6.0*	9.1%
Baseline Budget	594,702	583,532	595,121	-1.9%
<i>Proposed Budget</i>		<i>583,532</i>	<i>595,121</i>	<i>-1.9%</i>

* Reinstatement of 0.5 FTE Small & Minority Business Coordinator position beginning in FY13

* FY12 includes \$40,000 in one-time temporary staff funding



Equal Opportunity Decrements Previously Taken

Decrement	FY08	FY09	FY10	FY11 & 12
Reduce operating expenses	\$16,091	n/a	\$13,100	\$20,000
TOTAL: \$49,191 FTE: 0	\$16,091	n/a	\$13,100	\$20,000



City Manager

	FY12 Adopted	FY13 Proposed	FY14 Plan	Change FY12 vs FY13
FTEs	6.1	6.1	6.1	0.0%
Baseline Budget	764,756	764,803	785,206	0.0%
<i>Proposed Budget</i>		<i>764,803</i>	<i>785,206</i>	<i>0.0%</i>



City Manager Decrements Previously Taken (pg 1 of 2)

Decrement	FY08	FY09	FY10	FY11 & 12
Reduce City Manager contingency	17,212	n/a	n/a	n/a
Reduce dues, memberships and publications	n/a	9,900	n/a	n/a
Reduce operating expenditures	n/a	n/a	44,700	17,825
Unfund Legislative & Grants Coordinator	n/a	n/a	n/a	75,786



City Manager Decrements Previously Taken (pg 2 of 2)

Decrement	FY08	FY09	FY10	FY11 & 12
Reduce State Lobbyist Contract	n/a	n/a	n/a	25,000
Reduce City Manager contingency	n/a	n/a	n/a	5,000
TOTAL: 0.90 FTE \$195,423	17,212	9,900	44,700	123,611



Neighborhood Improvement

	FY12 Amended*	FY13 Proposed	FY14 Plan	Change FY12 vs FY13
FTEs	16.04	16.04	16.04	0.0%
Baseline Budget	1,293,361	1,328,134	1,364,081	2.7%
<i>Proposed Budget</i>		<i>1,328,134</i>	<i>1,364,081</i>	<i>2.7%</i>

* FY12 Amended reflects the Community Grant Program that was in non-departmental for the adopted budget



Neighborhood Improvement Decrements Previously Taken (pg 1 of 2)

Decrement	FY08	FY09	FY10	FY11 & 12
Delete Community Development Director	120,000	n/a	n/a	n/a
Reduce neighborhood plan program	n/a	15,000	5,000	12,375
Delete Code Enforcement Officer	n/a	n/a	52,947	n/a
Reduce board & seal funding	n/a	n/a	4,000	n/a



Neighborhood Improvement Decrements Previously Taken (pg 2 of 2)

Decrement	FY08	FY09	FY10	FY11 & 12
Allocate 10% of Code Enforcement Management	n/a	n/a	n/a	8,420
Reduce Operating Expenditures	n/a	n/a	n/a	5,762
TOTAL: 2.1 FTE \$233,504	120,000	15,000	61,947	26,557



Planning and Development Services

	FY12 Adopted	FY13 Proposed	FY14 Plan	Change FY12 vs FY13
FTEs	15.75	15.75	15.75	0.00%
Baseline Budget	1,430,695	1,435,358	1,475,091	0.33%
<i>Proposed Budget</i>		<i>1,435,358</i>	<i>1,475,091</i>	<i>0.33%</i>



Planning & Development Services Decrements Previously Taken (pg 1 of 3)

Decrement	FY08	FY09	FY10	FY11 & 12
Eliminate charter school funding	25,000	n/a	n/a	n/a
Prof. services support for development at Airport Ind. Park	n/a	15,000	n/a	n/a
Partially fund Director position from Building Inspection fund	n/a	38,489	n/a	n/a
Reduce operating expenditures	n/a	n/a	8,000	n/a
Delete PT Planning Assistant	n/a	22,644	n/a	n/a

* Includes Planning decrements that were previously part of the separate Department.



Planning & Development Services Decrements Previously Taken* (pg 2 of 3)

Decrement	FY08	FY09	FY10	FY11 & 12
Reduction Land Dev Code incr.	n/a	50,000	n/a	n/a
Eliminate design consultants for neighborhood meetings	n/a	19,300	n/a	n/a
Delete FI Com Design Ctr funding	n/a	11,750	n/a	n/a
Delete GIS Specialist – PT	n/a	n/a	35,915	n/a
Delete Word Processing Tech	n/a	n/a	33,011	n/a
Delete GIS Supervisor	n/a	n/a	56,999	n/a

* Includes Planning decrements that were previously part of the separate Department.



Planning & Development Services Decrements Previously Taken* (pg 3 of 3)

Decrement	FY08	FY09	FY10	FY11 & 12
Transfer Small/Minority Bus Dev. Coord. to CRA	n/a	n/a	n/a	71,526
Transfer Zoning Tech to Building Fund	n/a	n/a	n/a	44,652
Reduce Planner to Half-time	n/a	n/a	n/a	40,043
Partially Fund Historic Preserv. Planner from Building Fund	n/a	n/a	n/a	35,190
TOTAL: 6.25 FTE \$507,519	25,000	157,183	133,925	191,411

* Includes Planning decrements that were previously part of the separate Department.



Administrative Services

	FY12 Adopted	FY13 Proposed	FY14 Plan	Change FY12 vs FY13
FTEs	3.89	3.89	3.89	0.0%
Baseline Budget	394,967	415,885	429,542	5.3%
<i>Proposed Budget</i>		<i>415,885</i>	<i>429,542</i>	<i>5.3%</i>



Administrative Services

Decrements Previously Taken (pg 1 of 2)

Decrement	FY08	FY09	FY10	FY11 & 12
Delete Mgmt Analyst; decentralize performance measurement program	55,133	n/a	n/a	n/a
Reduce funding for interns	n/a	11,869	n/a	n/a
Reduce funding for retreat facilitators	n/a	10,000	n/a	n/a
Eliminate ICMA membership fees	n/a	5,000	n/a	n/a
Reallocate Director salary	n/a	n/a	11,903	n/a



Administrative Services Decrements Previously Taken (pg 2 of 2)

Decrement	FY08	FY09	FY10	FY11 & 12
Reduce annexation expenditures	n/a	n/a	5,000	n/a
Delete interns, reduce operating exp	n/a	n/a	5,714	1,204
Delete Staff Specialist	n/a	n/a	n/a	25,281
Share Strategic Planner	n/a	n/a	n/a	43,369
TOTAL: 2.08 FTE \$174,473	55,133	26,869	22,617	69,854



Information Technology

	FY12 Adopted	FY13 Proposed	FY14 Plan	Change FY12 vs FY13
FTEs	0.0	0.0	0.0	0.0%
Baseline Budget	1,741,000	1,816,000	1,888,640	4.3%
<i>Proposed Budget</i>		<i>1,816,000</i>	<i>1,888,640</i>	<i>4.3%</i>



Information Technology Decrements Previously Taken (pg 1 of 2)

Decrement	FY08	FY09	FY10	FY11 & 12
Unfunded E-Gov position & reduce operating expenditures	n/a	103,775	n/a	n/a
Reduce operating expenditures	n/a	n/a	20,000	46,000
Reduce equip & software maint.	n/a	n/a	25,000	n/a
Reduce PC Replacement funds	n/a	n/a	52,521	n/a
Delete Web Application Developer	n/a	n/a	n/a	78,834



Information Technology Decrements Previously Taken (pg 2 of 2)

Decrement	FY08	FY09	FY10	FY11 & 12
Eliminate GRU Contract & Add Wiring/Phone FTEs	n/a	n/a	n/a	213,632
TOTAL: 1.0 FTE \$539,762	0	103,775	97,521	338,466



Budget and Finance

	FY12 Adopted	FY13 Proposed	FY14 Plan	Change FY12 vs FY13
FTEs	32.29	32.29	33.29*	0.0%
Baseline Budget	2,478,196	2,567,963	2,712,898	3.6%
<i>Proposed Budget</i>		<i>2,567,963</i>	<i>2,712,898</i>	<i>3.6%</i>

* FY14 FTEs includes return of Purchasing Manager to GF from WSPP



Budget & Finance

Decrements Previously Taken (pg 1 of 3)

Decrement	FY07 & 08	FY09	FY10	FY11 & 12
Delete Field Collector and Revenue Recovery Specialist/Reorg	109,610	n/a	n/a	n/a
Delete telecomm consultant	29,142	n/a	n/a	n/a
Reduce paper checks; change to EFT transmittal of accounts payable	20,000	n/a	n/a	n/a
Delete Training & Dev Specialist	n/a	54,858	n/a	n/a
Delete mail clerk; exec asst & interns	n/a	31,136	n/a	n/a
Purchasing Mgr allocated to WSPP	n/a	n/a	112,671	n/a



Budget & Finance

Decrements Previously Taken (pg 2 of 3)

Decrement	FY07 & 08	FY09	FY10	FY11 & 12
Reduce operating expenditures	n/a	n/a	29,984	26,405
Delete Account Clerk *	n/a	n/a	16,848	50,454
Delete 2 Budget Analyst and share Strategic Planner	n/a	n/a	n/a	76,137
Reorganize Pension & Investment Division	n/a	n/a	n/a	23,957
Delete PT Mail Services Clerk	n/a	n/a	n/a	14,504
Delete Grants Accountant II	n/a	n/a	n/a	65,277



Budget & Finance

Decrements Previously Taken (pg 3 of 3)

Decrement	FY07 & 08	FY09	FY10	FY11 & 12
Reduce operating expenditures	n/a	n/a	29,984	26,405
Delete Buyer	n/a	n/a	n/a	62,008
Delete Customer Accts Rep – Billings & Collections	n/a	n/a	n/a	48,544
TOTAL: 11.0 FTE \$827,924	158,752	85,994	189,487	393,691

* Deleted in FY10 due to FY09 early separation program.



Public Works

	FY12 Adopted	FY13 Proposed	FY14 Plan	Change FY12 vs FY13
FTEs	86.25	88.25*	88.25*	2.3%
Baseline Budget	9,893,896	10,269,730	10,749,929	3.8%
<i>Proposed Budget</i>		<i>10,684,196</i>	<i>10,789,838</i>	<i>8.0%</i>

• *FTE counts include proposed increments & return of Engineer to GF from Traffic Signal Sync Project*



Public Works

Decrements Previously Taken (pg 1 of 3)

Decrement	FY08	FY09	FY10	FY11 & 12
Charettes	5,000	n/a	n/a	n/a
Reallocate positions	189,820	n/a	n/a	55,206
Contractual & temp service	n/a	14,771	n/a	n/a
Delete Staff Assistant	n/a	24,053	n/a	n/a
Unfund Asst. Ops Mgr.	n/a	27,990	n/a	n/a
Unfund Ops. Supervisor	n/a	12,632	n/a	n/a
Delete Labor Crew Leader II	n/a	52,966	n/a	n/a
Delete Labor Crew Leader I	n/a	48,066	n/a	n/a



Public Works

Decrements Previously Taken (pg 2 of 3)

Decrement	FY08	FY09	FY10	FY11 & 12
Delete MEO II & reduce operating	n/a	50,056	n/a	42,154
Reduce environmental review	n/a	n/a	10,677	n/a
Postpone 50% of radio upgrades	n/a	n/a	85,000	n/a
Delete Traffic Sign/Marking Tech I	n/a	n/a	36,495	n/a
Delete Operations Supervisor	n/a	n/a	68,521	75,380
Delete Engineering Manager*	n/a	n/a	40,572	n/a
Reduce Operating Expenses	n/a	n/a	n/a	129,400
Increase Vehicle Boot Fee	n/a	n/a	n/a	4,700



Public Works

Decrements Previously Taken (pg 3 of 3)

Decrement	FY08	FY09	FY10	FY11 & 12
Defer Operating Expense – Traffic Management System	n/a	n/a	n/a	98,003
Delete Maintenance Worker I & II	n/a	n/a	n/a	72,119
Delete Public Education Spec.	n/a	n/a	n/a	28,781
Delete Staff Specialist	n/a	n/a	n/a	28,352
Delete Supv. Engineer/Project Team Leader	n/a	n/a	n/a	55,760
TOTAL: \$1,254,135 FTE: 14.3	194,820	230,534	241,265	587,516



Traffic Signs & Marking Technician I & Materials & Supplies

- Net Cost of Increment: \$414,466
- FTE Increase: 1.0
- Service Level Impact:
 - Unfunded Federal Mandate Program
 - FHWA has implemented a mandatory traffic sign and pavement marking retroreflectivity program
 - Increased staffing levels and materials are necessary to meet these requirements
 - It is estimated the materials/supplies for this program will cost about \$376,000 in FY13 only



Police

	FY12 Adopted	FY13 Proposed	FY14 Plan	Change FY12 vs FY13
FTEs	354.0	355.6*	363.0*	0.5%
Baseline Budget	31,907,430	32,808,924	33,969,956	2.8%
<i>Proposed Budget</i>		<i>32,857,071</i>	<i>34,069,340</i>	<i>3.0%</i>

* FTEs include school crossing guard temporary positions

**FTEs include 7 officers from expiring COPS grant for 1 month in FY13 and 12 months in FY14. FTE counts also include increment listed on following pages.



Police

Decrements Previously Taken (pg 1 of 2)

Decrement	FY08	FY09	FY10	FY11 & 12
1.5% sworn vacancy rate	n/a	n/a	297,996	n/a
Reduce fuel budget	n/a	n/a	109,475	n/a
Reduce Party Patrol budget	n/a	n/a	50,000	n/a
Delete 2 Records Techs	n/a	n/a	72,990	n/a
Delete Staff Assistant	n/a	n/a	39,219	n/a
Delete front desk Telserv Op	n/a	n/a	35,622	n/a
Delete 3 PST III positions	n/a	n/a	108,397	n/a
Delete 2 PST II positions	n/a	n/a	73,587	n/a



Police

Decrements Previously Taken (pg 2 of 2)

Decrement	FY08	FY09	FY10	FY11 & 12
Command Staff Reduction	n/a	n/a	n/a	200,181
Elim. Comm. Relation Coord	n/a	n/a	n/a	68,085
Delete Police Records Tech	n/a	n/a	n/a	38,379
Renew GHA Contract	n/a	n/a	n/a	*62,000
Reassign Fuel & Maint to Billable OT	n/a	n/a	n/a	55,375
TOTAL:	0	0	\$787,286	\$424,020
13.0 FTE \$ 1,211,306				

* This amount is actually for Incremental Revenue expected and budgeted for to fund an existing officer's¹⁰⁶ position. However, as of 4/24/12, this amount still has not been received.



Police Service Tech I

- Net Cost of Increment: \$48,147
- FTE Increase: 1.0
- Service Level Impact:
 - This position assists the Department in increasing its efficiency in answering service calls and handling routine public safety services
 - Assists Department specifically by reducing response time and freeing up police officers to increase crime prevention activities
 - Adds one PST I in FY13 and adds an additional PST I in FY14



Fire-Rescue

	FY12 Adopted	FY13 Proposed	FY14 Plan	Change FY12 vs FY13
FTEs	152.0	158.5*	165.0*	4.3%
Baseline Budget	15,102,202	15,921,649	16,641,006	5.4%
<i>Proposed Budget</i>		<i>15,921,649</i>	<i>16,641,006</i>	<i>5.4%</i>

*FTE count includes 6.5 SAFER grant positions moving to the GF in FY13 (13.0 in FY14)



Fire-Rescue Decrements Previously Taken

Decrement	FY08	FY09	FY10	FY11 & 12
Merge PIO function with County	n/a	24,601	n/a	n/a
Fire Station 8 delay to Dec 2010	n/a	n/a	878,948	n/a
Reduce overtime	n/a	n/a	42,556	n/a
Reduce fuel budget	n/a	n/a	9,476	n/a
Delete Staff Specialist	n/a	n/a	34,582	n/a
Reduce expenditures	n/a	n/a	n/a	59,058
TOTAL: \$1,049,221 FTE: 2.0	n/a	24,601	965,562	59,058



Combined Communications Center

	FY12 Adopted	FY13 Proposed	FY14 Plan	Change FY12 vs FY13
FTEs	None	None	None	N/A
Baseline Budget	4,025,574	3,609,786	3,609,786	-10.3%
<i>Proposed Budget</i>		<i>3,609,786</i>	<i>3,609,786</i>	<i>-10.3%</i>



General Services

	FY12 Adopted	FY13 Proposed	FY14 Plan	Change FY12 vs FY13
FTEs	22.05	21.93*	22.10*	-0.54%
Baseline Budget	2,018,791	2,136,744	2,217,585	5.80%
<i>Proposed Budget</i>		<i>2,094,639</i>	<i>2,206,965</i>	<i>3.80%</i>

• *FY13 Proposed and FY14 Plan FTE columns includes proposed increments and decrements*



General Services

Decrements Previously Taken (pg 1 of 3)

Decrement	FY07 & 08	FY09	FY10	FY11 & 12
Restructuring Facilities/Fleet	147,286	n/a	n/a	n/a
Delete Mechanical Supervisor	58,800	n/a	n/a	n/a
Reduce carpet cleaning	20,000	n/a	n/a	n/a
Unfund Energy Management Specialist	n/a	42,015	39,219	n/a
Reduce operating expenditures	n/a	24,695	1,090	4,028
Reclass Maint Wrkr. III & Facilities Director	n/a	5,814	n/a	n/a



General Services

Decrements Previously Taken (pg 2 of 3)

Decrement	FY07 & 08	FY09	FY10	FY11 & 12
Underfill GS Analyst & reallocate	n/a	n/a	23,447	n/a
Delete Painter & increase temps	n/a	n/a	7,359	n/a
Delete Facilities Management Manager *	n/a	n/a	87,636	n/a
Transfer Acct Clerk & Support Specialist to Fleet	n/a	n/a	n/a	51,911
Delete Two Custodial Workers	n/a	n/a	n/a	71,481



General Services

Decrements Previously Taken (pg 3 of 3)

Decrement	FY07 & 08	FY09	FY10	FY11 & 12
Reduce Utilities Expenditures	n/a	n/a	n/a	110,747
TOTAL: 6.45 FTE \$695,528	226,086	72,524	158,751	238,167

* Deleted in FY10 due to FY09 early separation program.



General Services Reorganization Decrement

- Net Savings of Decrement: \$ 42,105
- FTE Increase: 0.05
- Service Level Impact:
 - Eliminate General Services Manager (.30)
 - Unfund the Construction Manager in FY13 only
 - Add Account Clerk (.35)
 - Streamline processes and improve efficiencies



Parks, Recreation & Cultural Affairs

	FY12 Adopted	FY13 Proposed	FY14 Plan	Change FY12 vs FY13
FTEs	74.0	74.0	74.0	0.0%
Baseline Budget	6,983,254	7,142,796	7,321,108	2.3%
<i>Proposed Budget</i>		<i>7,142,796</i>	<i>7,321,108</i>	<i>2.3%</i>



PRCA

Decrements Previously Taken (pg 1 of 7)

Decrement	FY08	FY09	FY10	FY11 & 12
Delete Maintenance Mechanic III	45,650	n/a	n/a	n/a
Delete Maintenance Worker I	24,342	n/a	n/a	n/a
Delete Facility Coordinator	31,222	n/a	n/a	n/a
Delete Grants Program Specialist	43,500	n/a	n/a	n/a
Delete Rec Aide I (.50) - Westside	11,832	n/a	n/a	n/a
Reduce custodial contract	34,000	n/a	n/a	n/a
Reduce materials and supplies	20,970	n/a	n/a	n/a



PRCA

Decrements Previously Taken (pg 2 of 7)

Decrement	FY08	FY09	FY10	FY11 & 12
Reduce Nature Oper/project design	n/a	18,000	n/a	n/a
Reduce Nature OT – Farm & Forest	n/a	3,000	n/a	n/a
Reduce operating expense	n/a	25,000	n/a	n/a
Reduce outside agency funding - 5%	n/a	7,500	n/a	n/a
Reduce hazardous tree removal	n/a	5,000	n/a	n/a
Reduce materials & supplies	n/a	25,000	n/a	n/a
Reduce Nature equip maintenance	n/a	5,000	n/a	n/a
Reduce contractual tree crew	n/a	30,000	n/a	n/a



PRCA

Decrements Previously Taken (pg 3 of 7)

Decrement	FY08	FY09	FY10	FY11 & 12
Delete Downtown Maint Worker I	n/a	29,454	n/a	n/a
Reallocate CIP Mgr to CIRB	n/a	n/a	91,162	n/a
Reduce supp svcs for events 10%	n/a	n/a	6,885	n/a
Reduce W Johnson contract 10%	n/a	n/a	5,000	n/a
Delete Nature Assistant & overtime	n/a	n/a	54,855	n/a
Delete Recreation Aide I	n/a	n/a	29,526	n/a
Reduced hours at 26A fountain	n/a	n/a	20,000	n/a



PRCA

Decrements Previously Taken (pg 4 of 7)

Decrement	FY08	FY09	FY10	FY11 & 12
Delete Recreation Supervisor*	n/a	n/a	53,888	n/a
Delete Horticulturist	n/a	n/a	n/a	58,071
Delete Operations Supervisor	n/a	n/a	n/a	65,331
Delete Labor Crew Leader II & Vehicle	n/a	n/a	n/a	60,495
Delete Recreation Leader – Nature Operations	n/a	n/a	n/a	46,632
Delete Rec Aide II-TBMcPherson	n/a	n/a	n/a	38,544



PRCA

Decrements Previously Taken (pg 5 of 7)

Decrement	FY08	FY09	FY10	FY11 & 12
Delete Nature Assistant	n/a	n/a	n/a	36,504
Delete Recreation Aide II – Athletics	n/a	n/a	n/a	33,192
Delete Maintenance Worker I – Parks	n/a	n/a	n/a	32,175
Delete Program Assistant – Recreation	n/a	n/a	n/a	22,299
Delete Recreation Aide I – Centers	n/a	n/a	n/a	16,056



PRCA

Decrements Previously Taken (pg 6 of 7)

Decrement	FY08	FY09	FY10	FY11 & 12
Increase Transfer from Evergreen Trust	n/a	n/a	n/a	55,995
Afterschool Program Fees	n/a	n/a	n/a	45,000
Reflect Change in Arborist Position	n/a	n/a	n/a	23,428
Reduce Support Services Fund by 15%	n/a	n/a	n/a	11,622
Eliminate Teen Zone Administration	n/a	n/a	n/a	9,450



PRCA

Decrements Previously Taken (pg 7 of 7)

Decrement	FY08	FY09	FY10	FY11 & 12
Delete Cultural Affairs Manager	n/a	n/a	n/a	72,228
Delete Parks Manager	n/a	n/a	n/a	72,228
TOTAL: 18.0 FTE \$1,320,036	211,516	147,954	261,316	699,250

* Deleted in FY10 due to FY09 early separation program.



Human Resources

	FY12 Adopted	FY13 Proposed	FY14 Plan	Change FY12 vs FY13
FTEs	15.0	16.0*	16.0*	6.7%
Baseline Budget	1,267,419	1,289,846	1,321,332	1.8%
<i>Proposed Budget</i>		<i>1,289,846</i>	<i>1,321,332</i>	<i>1.8%</i>

* FTE includes addition of one Staff Specialist offset by reductions in operating exp.



Human Resources Decrements Previously Taken (1 of 2)

Decrement	FY08	FY09	FY10	FY11 & 12
Department reorganization	27,261	n/a	n/a	n/a
Reduce prof. dev and training	n/a	39,500	n/a	n/a
Reduce outside legal counsel	n/a	29,400	n/a	n/a
Reduce operating expenditures	n/a	n/a	30,525	37,228
Reduce professional svcs exp	n/a	n/a	5,000	n/a
Delete Staff Specialist	n/a	n/a	42,219	n/a
Delete Staff Specialist*	n/a	n/a	42,243	n/a

* Deleted in FY10 due to FY09 early separation program.



Human Resources Decrements Previously Taken (2 of 2)

Decrement	FY08	FY09	FY10	FY11 & 12
Delete Senior Analyst	n/a	n/a	n/a	81,420
Reduction in Labor Arbitration	n/a	n/a	n/a	17,244
Delete HR/OD Specialist	n/a	n/a	n/a	82,344
Total: \$434,384 FTE: 4.0	27,261	68,900	119,987	218,236



Risk Management – General Fund

	FY12 Adopted	FY13 Proposed	FY14 Plan	Change FY12 vs FY13
FTEs	.10	.10	.10	0.0%
Baseline Budget	5,838	6,000	6,219	2.8%
<i>Proposed Budget</i>		<i>6,000</i>	<i>6,219</i>	<i>2.8%</i>



Communications Office

	FY12 Adopted	FY13 Proposed	FY14 Plan	Change FY12 vs FY13
FTEs	4.0	4.0	4.0	0.0%
Baseline Budget	375,185	384,718	395,694	2.5%
<i>Proposed Budget</i>		<i>384,718</i>	<i>395,694</i>	<i>2.5%</i>



Communications Office Decrements Previously Taken (pg 1 of 2)

Decrement	FY08	FY09	FY10	FY11 & 12
Reduce operating expenses; printing & layout services	11,000	12,000	n/a	n/a
Convert City Hall front desk to volunteer program; delete Staff Assistant	n/a	39,036	n/a	n/a
Delete Marketing Specialist Sr.	n/a	70,323	n/a	n/a



Communications Office Decrements Previously Taken (pg 2 of 2)

Decrement	FY08	FY09	FY10	FY11 & 12
Delete Broadcast/Digital Media Producer	n/a	n/a	n/a	55,995
Reduce Closed Captioning	n/a	n/a	n/a	6,200
Decrease Printing Budget	n/a	n/a	n/a	2,113
TOTAL: 3.0 FTE \$196,667	11,000	121,359	0	64,308



General Fund Other Recommended Increments



Slum & Blight Study for CRA Area

- Net Cost of Increment: \$60,000
- FTE Increase: none
- Service Level Impact:
 - Per 4/5/12 City Commission Meeting to be included for discussion during the FY13/14 budget process
 - Slum & Blight study to determine if Stephen Foster area qualifies for designation as a CRA
 - One-time expense in FY13 only



Innovation & Economic Development Department

- Net Cost of Increment: \$ 271,549
- FTE Increase: 1.0
- Service Level Impact:
 - Economic Development Director is a key position for economic development activities
 - To formulate and implement economic development initiatives
 - Liaison with representatives of Innovation Square, Power District, GTEC and Council for Economic Outreach
 - \$30,000 in operating
 - \$100,000 one-time funding in FY13 for GTEC capital imp



Homeless Respite Program – FY13 only

- Net Cost of Increment: \$ 5,200
- FTE Increase: none
- Service Level Impact:
 - During FY12, a pilot program was established and was to be evaluated
 - In May, the City Commission directed staff to consider for funding in FY13
 - Current increment is only for FY13



Summary

	FY12 Budget	FY13 Proposed	% Change from FY12	FY14 Plan	% Change from FY13
Revenues	103,074,320	103,941,481	0.84%	107,039,204	2.98%
Baseline Expenditures	103,074,320	104,975,620	1.84%	110,027,640	4.81%
Baseline Net Deficit	-	(1,034,139)		(2,988,436)	
Recommended Increments		(842,682)		(391,485)	
Adjusted Net Deficit	-	(1,876,821)		(3,379,921)	
Options to Balance:					
Adjust Millage to Below Rolled Back Rate		1,094,933		1,084,467	
Greenspace Acquisition Suspension		-		425,000	
Eliminate CPI Increases		283,324		600,652	
Adjust Vacancy Rates		161,460		365,619	
Pension Reform:					
General Plan		337,104		379,183	
Consolidated Plan		-		250,000	
SB 1128 Savings		-		275,000	
Recommended Net Surplus/(Deficit)		-		-	



Property Tax – Proposed Millage Rate

		Revenue	Incremental Revenue
Taxable property value	5,168,476,166		
Less new construction/annexation	<u>(64,096,146)</u>		
Current adjusted taxable value	5,104,380,020		
Less dedicated increment value	<u>(429,158,587)</u>		
Adjusted taxable value	4,675,221,433		
Prior year ad valorem proceeds	23,010,703		
Less TIF payments	<u>(1,833,651)</u>		
Adjusted prior year ad valorem proceeds	21,177,052		
Divided by adjusted taxable value	<u>4,675,221,433</u>		
= Current rolled back rate	4.5296	22,591,920	174,746
Adj rolled back rate for maximum millage calc	5.3814		
Florida per capita personal income change	<u>1.0447</u>		
Majority vote maximum millage rate	5.6219	28,039,915	5,622,741
With 10% increase	<u>1.10</u>		
= Two-thirds vote maximum millage rate	6.1841	30,843,907	8,426,732
FY 2013 Proposed Millage Rate	4.4946	22,417,175	-



City Commission Items for Discussion

Unfunded Increments



Bicycle and Pedestrian Connectivity

- Net Cost of Increment: \$ 200,000
- FTE Increase: none
- Service Level Impact:
 - To identify missing links in bike paths
 - Per 3/12/12 City Commission Meeting
 - Funding for paints/signs
 - One-time funding in FY13 only - nonrecurring



Early Learning Coalition Additional Funding Request

- Net Cost of Increment: \$ 19,400
- FTE Increase: none
- Service Level Impact:
 - Per letter dated 3/13/12
 - Existing funding is \$45,600, this request would increase annual funding to \$65,000
 - Nonrecurring



Center for Innovation at Santa Fe College

- Net Cost of Increment: \$ 10,000
- FTE Increase: none
- Service Level Impact:
 - Improvements to buildings and enhancements to programming at the Santa Fe College Center for Innovation
 - Recurring



Five Day Work Week

- Net Cost of Increment: \$244,638
- FTE Increase: 1.50
- Service Level Impact:
 - Custodial Worker to open administrative buildings five days per week
 - Includes the costs for materials and supplies, utilities, and fuel
 - Recurring



Legislative & Grants Coordinator

- Net Cost of Increment: \$80,253
- FTE Increase: 1.0
- Service Level Impact:
 - Per 3/12/12 City Commission Meeting
 - To leverage additional funds and assist departments with identifying and applying for new grants
 - Recurring



Ambassador Program

- Net Cost of Increment: \$ 15,000
- FTE Increase: none
- Service Level Impact:
 - Per 3/12/12 City Commission Meeting
 - Existing staff would have uniforms and walkie talkies for greater visibility
 - To assist citizens, provide directions and answer questions
 - Recurring



Special Magistrate

- Net Cost of Increment: \$20,000
- FTE Increase: none
- Service Level Impact:
 - Increment proposal is appropriate if City Commission decides to implement Special Magistrate program and dissolve the Code Enforcement Board
 - To attend hearings, review cases, execute orders
 - Recurring



Paynes Prairie Sheetflow Restoration - PRCA Operating

- Net Cost of Increment: \$102,000
- FTE Increase: none
- Service Level Impact:
 - Parks and Recreation would assume responsibility for maintaining and operating the public use elements after GRU and Public Works complete the Paynes Prairie sheetflow restoration project.
 - Starting in Fiscal Year 2014
 - Recurring



Summary

	FY12 Budget	FY13 Proposed	% Change from FY12	FY14 Plan	% Change from FY13
Revenues	103,074,320	103,941,481	0.84%	107,039,204	2.98%
Baseline Expenditures	103,074,320	104,975,620	1.84%	110,027,640	4.81%
Baseline Net Deficit	-	(1,034,139)		(2,988,436)	
Recommended Increments		(842,682)		(391,485)	
Adjusted Net Deficit	-	(1,876,821)		(3,379,921)	
Options to Balance:					
Adjust Millage to Below Rolled Back Rate		1,094,933		1,084,467	
Greenspace Acquisition Suspension		-		425,000	
Eliminate CPI Increases		283,324		600,652	
Adjust Vacancy Rates		161,460		365,619	
Pension Reform:					
General Plan		337,104		379,183	
Consolidated Plan		-		250,000	
SB 1128 Savings		-		275,000	
Recommended Net Surplus/(Deficit)		-		-	



Other Funds



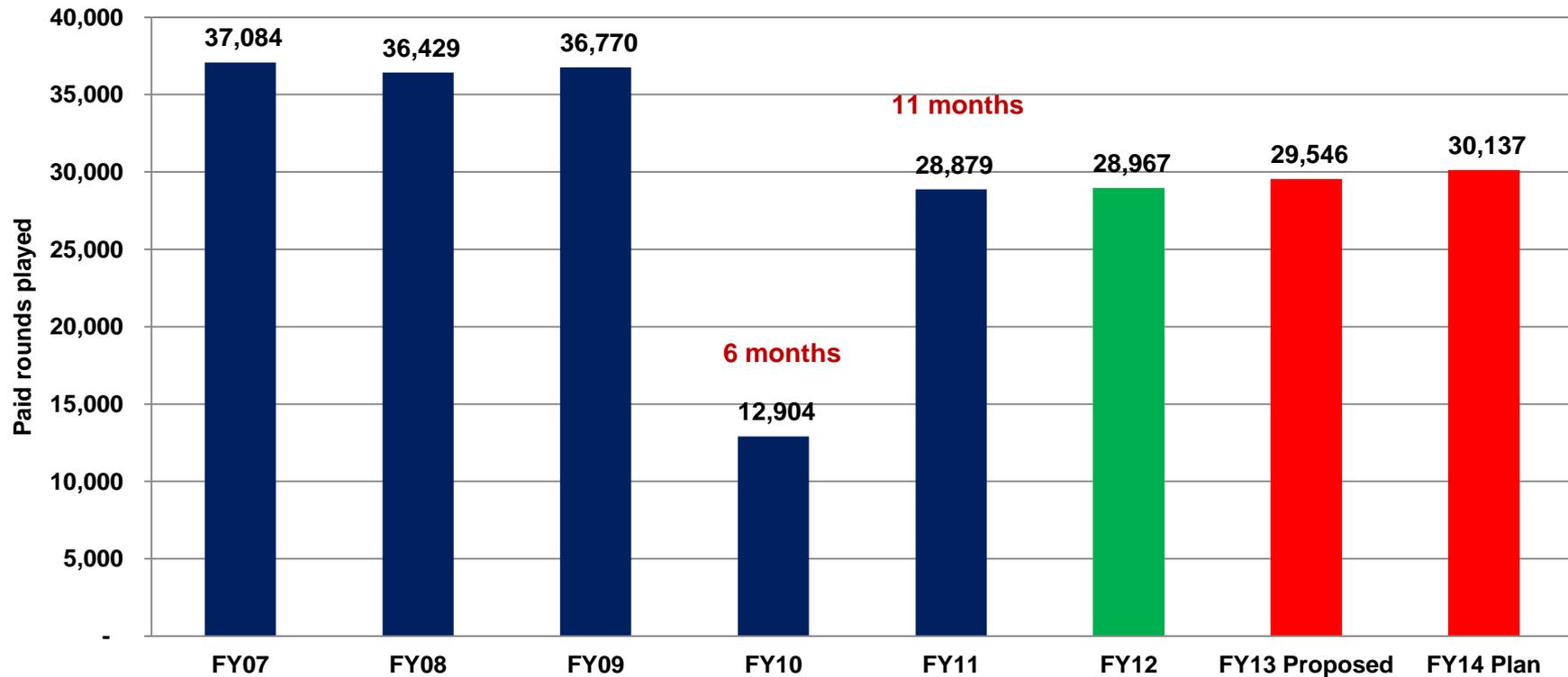
ENTERPRISE FUNDS



IRONWOOD GOLF COURSE

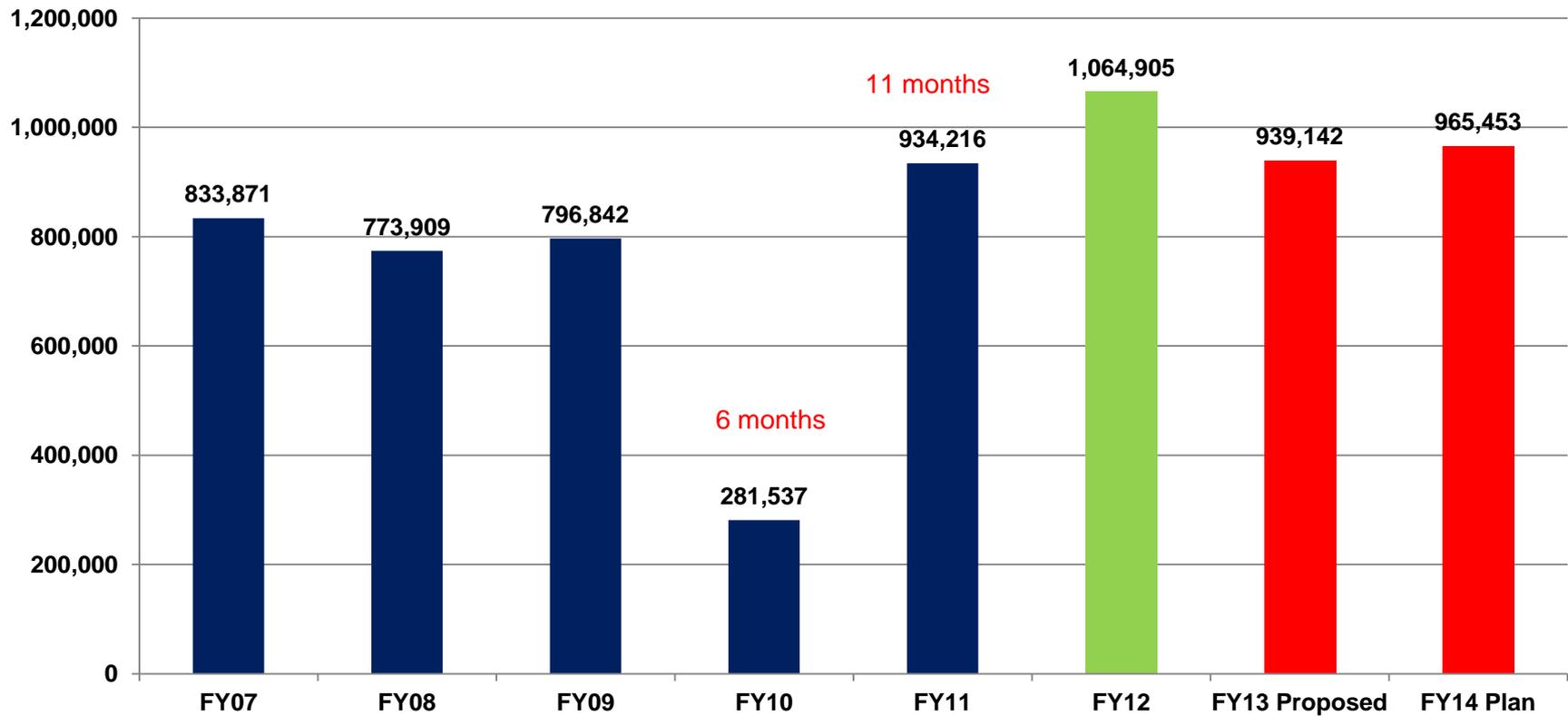


Ironwood Rounds Played





Ironwood Revenues





IRONWOOD GOLF COURSE			
	FY12	FY13	FY14
FTE	2.5	2.5	2.5
REVENUES			
Greens fees	364,405	371,606	379,038
Capital surcharge	135,000	137,780	140,535
Cart rentals	277,365	226,234	230,759
Other	288,135	203,522	215,121
Total Revenues	1,064,905	939,142	965,453
EXPENSES			
Personal services	335,424	264,096	270,732
Maintenance Contract	547,000	558,104	569,746
Other operating expenses	469,015	505,412	529,107
Debt service	314,544	95,173	95,657
Non-operating & capital	99,178	151,196	140,953
Total Expenses	1,765,161	1,573,981	1,606,195
Net change in net assets before GF transfer	(700,256)	(634,839)	(640,742)
Total transfers from General Fund	1,038,109	841,366	864,540
Change in Net Assets	337,853	206,527	223,798

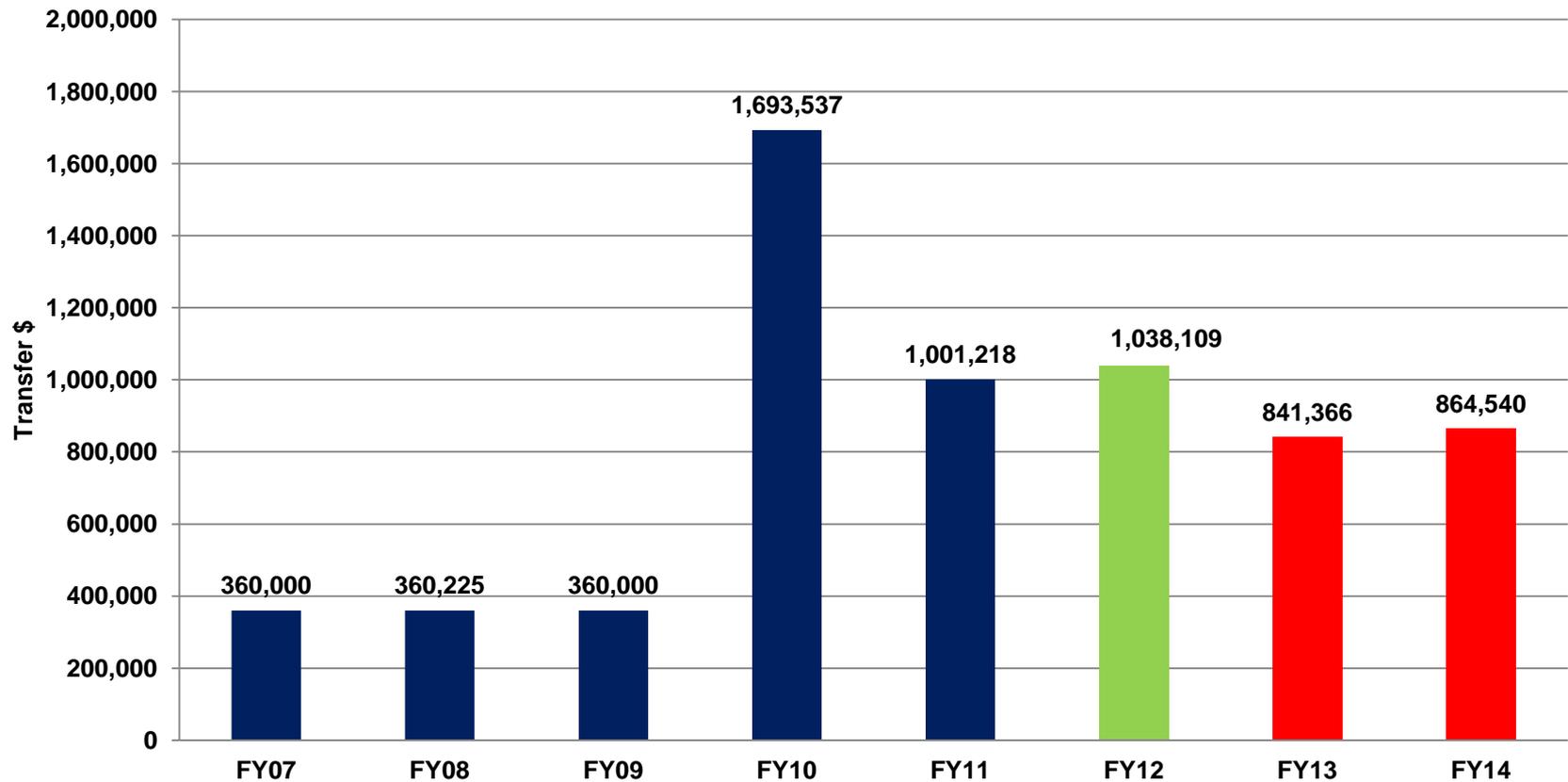


Composition of Transfer to Ironwood from General Fund

IRONWOOD FUND		
	FY13	FY14
Transfer from General Fund:		
Indirect Cost	194,077	213,485
FFGFC 98 Debt Service	-	-
Amortization of Cash Deficit	300,000	300,000
Operating Loss	347,289	351,055
Total Transfer from General Fund	841,366	864,540



General Fund Transfers to Ironwood

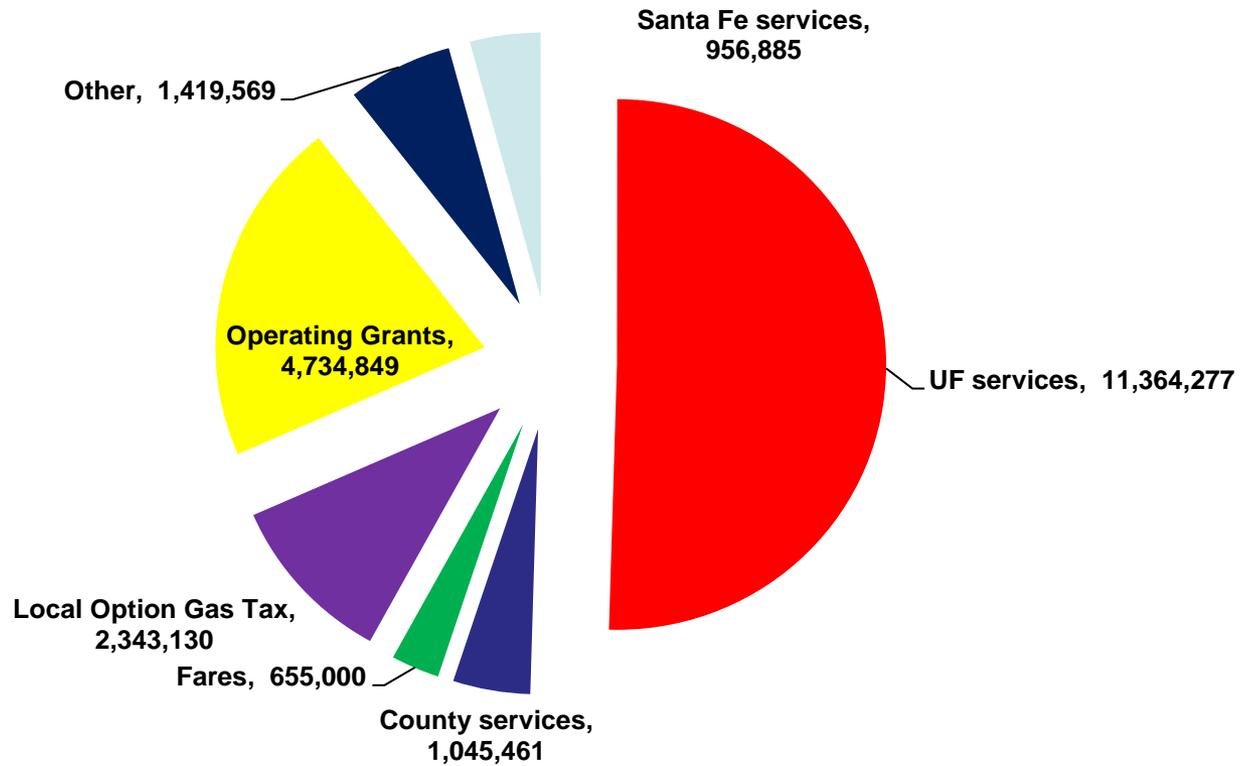




REGIONAL TRANSIT SYSTEM

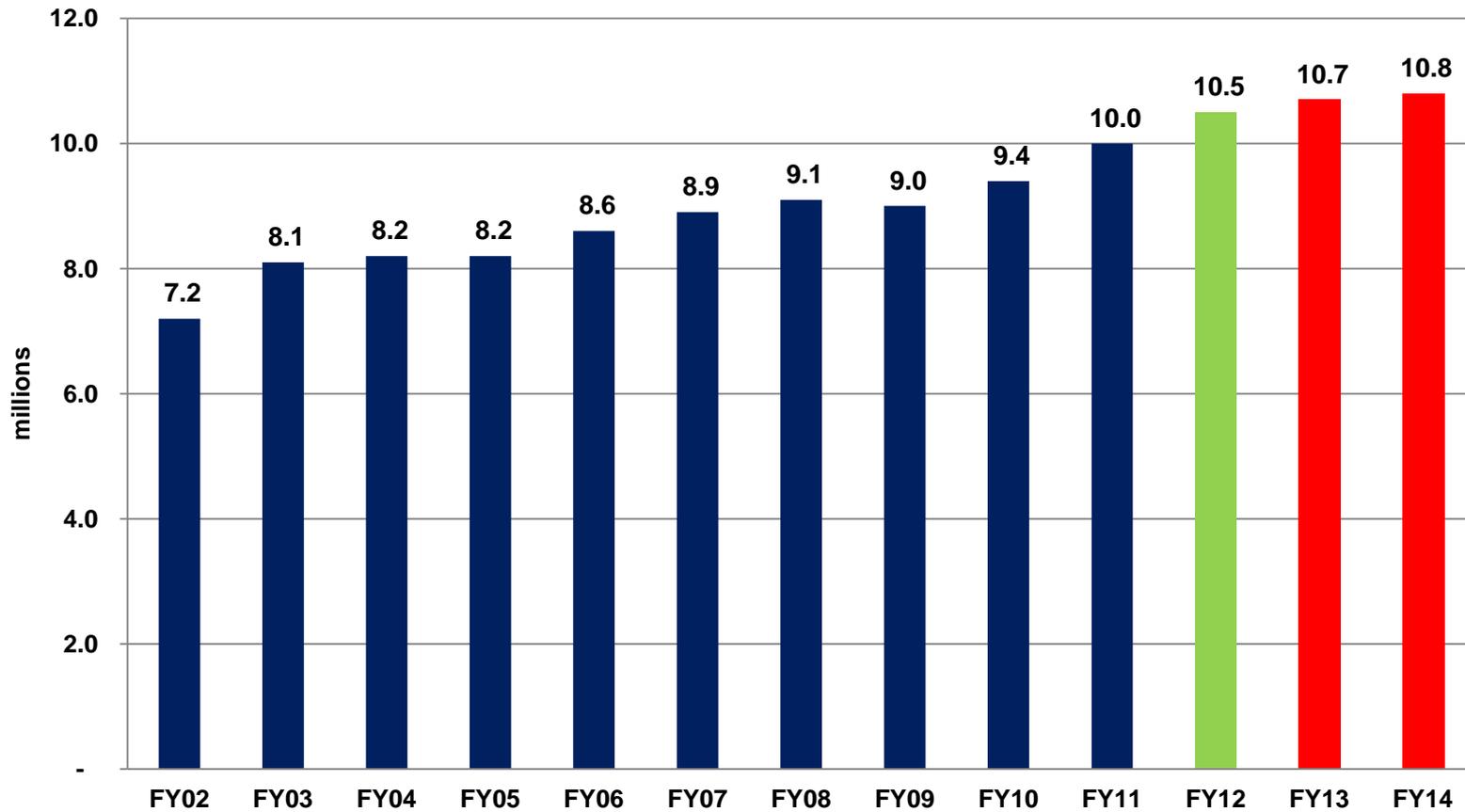


COMPOSITION OF RTS REVENUES





RTS Annual Ridership





RTS REVENUES			
	FY12	FY13	FY14
FTE	262.5	272.5	272.5
Revenues			
UF services	11,265,910	11,364,277	12,118,444
Santa Fe services	1,100,212	956,885	987,317
County services	838,798	1,045,461	1,077,688
Fares	655,000	655,000	705,000
Local Option Gas Tax	2,285,980	2,343,130	2,366,561
Operating Grants	4,182,559	4,734,849	4,760,575
Other	1,285,127	1,419,569	1,451,420
Total Revenues	21,613,586	22,519,171	23,467,005



RTS EXPENSES			
	FY12	FY13	FY14
Expenses			
Personal services	12,346,237	12,432,092	12,829,561
Fuel	3,570,000	3,451,073	3,572,327
Other contract services	1,790,200	2,006,589	2,073,542
Other operating	3,688,297	3,931,935	4,005,749
Non Operating (excluding Depreciation)	586,907	666,434	860,281
Total Expenses	21,981,641	22,488,123	23,341,460
Change in Net Assets (excl Depr)			
	(368,055)	90,948	185,445



Unfunded RTS Increment Requests



Urban Circulator Conceptual Study

- Net Cost of Increment: \$100,000
- FTE Increase: none
- Service Level Impact:
 - Conceptual study for an urban circulator
 - Non-recurring



Eastside Service Enhancement

- Net Cost of Increment: \$778,380
- FTE Increase: 8.0
- Service Level Impact:
 - Requires 7 Transit Operators and 1 Mechanic
 - Includes fuel costs
 - Offset by \$57,000 in fare revenue



Holiday Service – Day After Thanksgiving

- Net Cost of Increment: \$67,000
- FTE Increase: none
- Service Level Impact:
 - Overtime costs to run a full weekday route on the holiday
 - Offset by \$1,450 in fare revenue
 - Lower cost alternates include Saturday schedule at \$30,127 or holiday schedule at \$17,057



Holiday Service – Christmas Eve

- Net Cost of Increment: \$67,000
- FTE Increase: none
- Service Level Impact:
 - Overtime costs to run a full weekday route on the holiday
 - Offset by \$1,450 in fare revenue
 - Lower cost alternates include Saturday schedule at \$30,127 or holiday schedule at \$17,057



SOLID WASTE FUND



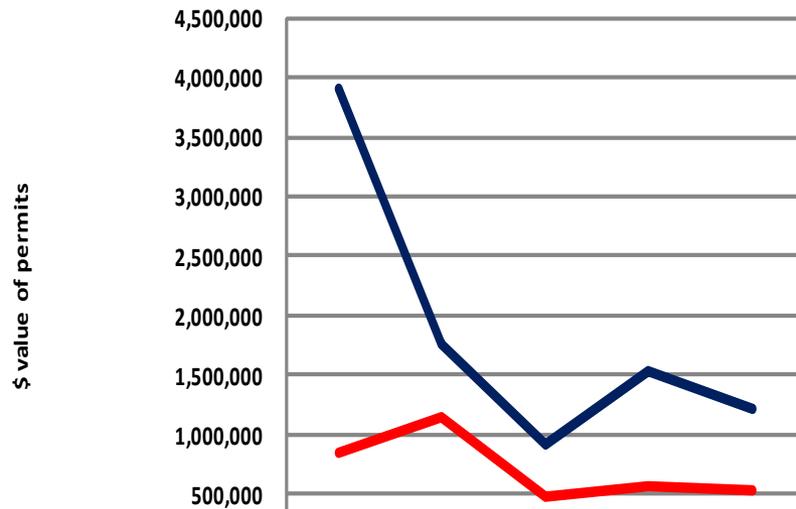
SOLID WASTE FUND			
	FY12	FY13	FY14
FTE	12.03	12.03	12.03
REVENUES			
Collection fees	7,268,667	7,312,279	7,356,153
Franchise fees	1,103,800	1,110,423	1,117,085
Other	98,658	141,284	146,878
Total Revenues	8,471,125	8,563,986	8,620,116
EXPENSES			
Personal services	773,059	796,438	823,543
Solid waste tipping fees	1,431,862	1,453,340	1,482,407
Refuse collection fees	4,217,483	4,280,745	4,366,360
Roadway maintenance reimb.	600,000	600,000	600,000
Other	1,019,576	1,223,605	1,184,808
Total Expenses	8,041,980	8,354,128	8,457,118
Change in Net Assets	429,145	209,858	162,998



FLORIDA BUILDING CODE ENFORCEMENT FUND

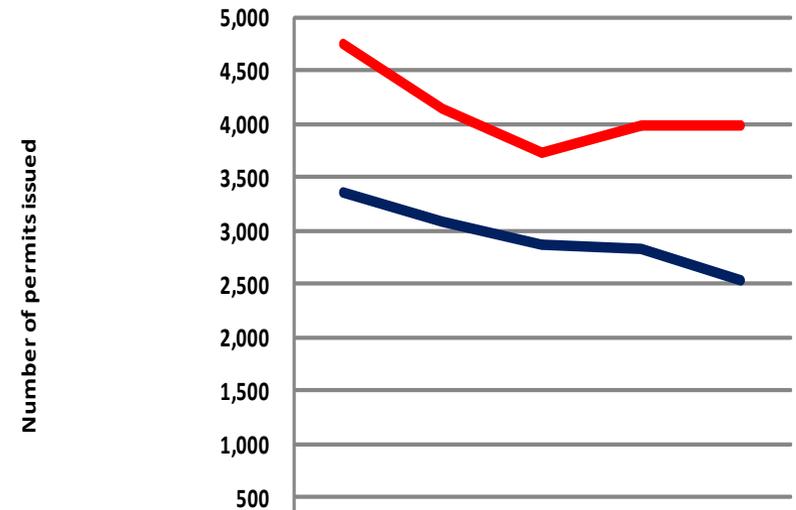


Trend in Permit Value (\$)



	FY07	FY08	FY09	FY10	FY11
Building	3,912,722	1,769,144	913,378	1,533,639	1,214,507
Electric, gas & plumbing	852,661	1,147,071	481,063	563,425	527,785

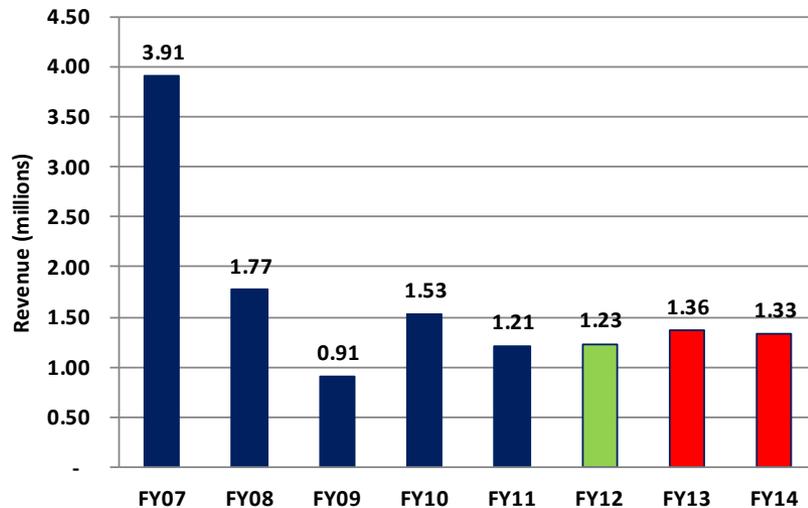
Trend in Number of Permits Issued



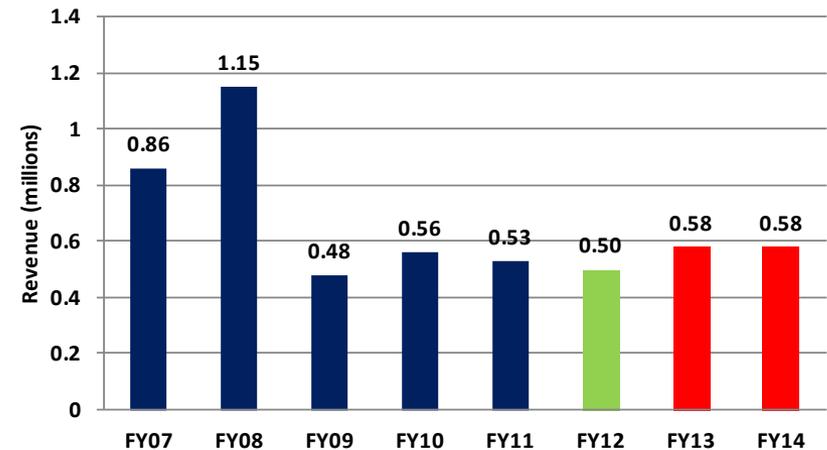
	FY07	FY08	FY09	FY10	FY11
Building	3,348	3,076	2,861	2,827	2,539
Electric, gas & plumbing	4,745	4,138	3,725	3,988	3,983



Building Permit Revenue Forecast



Electric, Plumbing & Gas Permit Revenue Forecast





FLORIDA BUILDING CODE ENFORCEMENT FUND

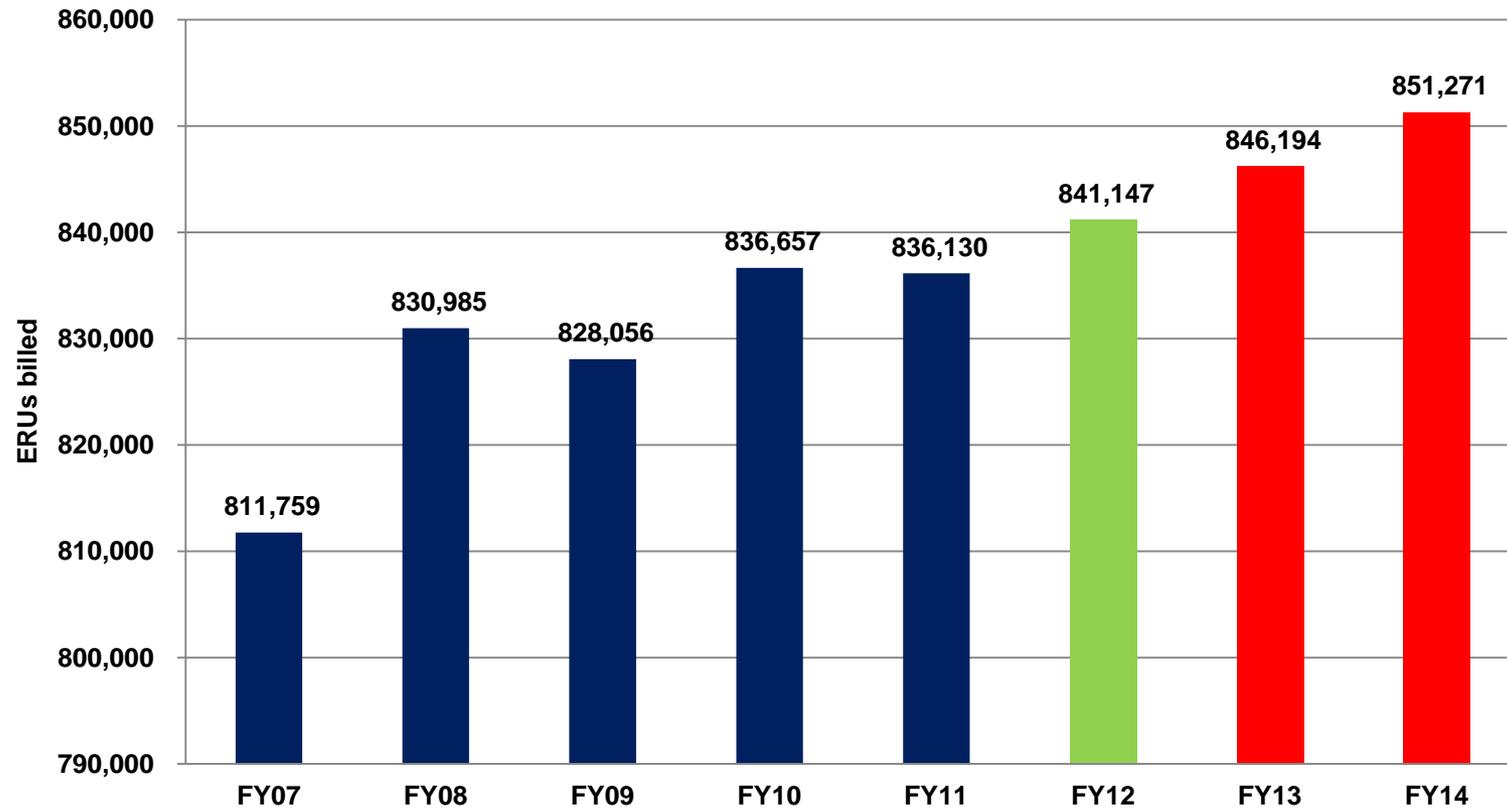
	FY12 Budget	FY13 Proposed	FY14 Plan
FTE	22.0	23.0	23.0
REVENUES			
Building Permits	1,225,000	1,364,000	1,325,000
Electric, Plumbing & Gas Permits	500,000	575,000	575,000
Other revenue	186,253	157,475	159,500
Total Revenues	1,911,253	2,096,475	2,059,500
EXPENSES			
Personal services	1,562,374	1,765,454	1,821,841
Operating Expenses	458,919	477,745	492,965
Non operating & capital expenses	257,864	339,397	372,982
Total Expenses	2,279,157	2,582,596	2,687,788
Change in Net Assets	(367,904)	(486,121)	(628,288)



STORMWATER MANAGEMENT UTILITY FUND



Equivalent Residential Units Billed





STORMWATER MANAGEMENT UTILITY FUND

	FY12 Budget	FY13 Proposed	FY14 Plan
FTE	61.1	61.1	61.1
REVENUES			
SMUF fees	6,798,000	7,230,403	7,275,910
Other revenue	284,000	298,200	313,110
Total Revenues	7,082,000	7,528,603	7,589,020
OPERATING EXPENSES			
Personal services	3,223,395	3,324,978	3,438,039
Operating expenses	3,537,227	2,994,295	3,197,689
Total Operating Expenses	6,760,622	6,319,273	6,635,728
Change in Net Assets (excl. Depreciation)	321,378	1,209,330	953,292



STORMWATER MANAGEMENT UTILITY FUND - CAPITAL BUDGET

	FY13	FY14
Pipe Replacement - SW 2nd Ave, SW 10th Ave, SW 5th Ave	100,000	820,000
Tumblin Creek Regional Wetland and Trash Trap	250,000	1,000,000
Pipe Replacement - SW 6th St (University to SW 2nd Ave)	50,000	250,000
Pipe Replacement - NW 14th St (University to NW 5th Ave)	50,000	350,000
Public Works Work Management System	240,000	-
Duval Basin	15,000	-
Capital Outlay	705,000	2,420,000



OTHER FUNDS RECOMMENDED DECREMENTS



General Insurance Fund Reallocate Existing Position to Safety Specialist

- Net Savings of Decrement \$79,228
- FTE Decrease: none
- Service Level Impact:
 - Department proposes to convert 0.5 FTE currently assigned to “Staff Assistant” position to part-time “Safety Specialist” capacity
 - Position will work specifically on video safety classes for specific job classes and departments
 - Increased costs associated with this reassignment of FTE total \$20,772. Given the significant reduction in costs and claims attributed to the existing presence of just one Safety Specialist for General Government, the Department anticipates a reduction in overall claims cost of \$100,000



General Insurance Fund

Add Program Assistant for Wellness Program

- Net Savings of Decrement \$5,504
- FTE Increase: 1.0
- Service Level Impact:
 - Department proposes to add a Program Assistant for the Wellness Program to replace contracted services from current Nutrition and Wellness Services Contractor, who is retiring at year-end
 - The City has added 2 wellness centers over the past few years, and the position will assist and allow the Program Coordinator to focus on incentives and wellness-based initiatives
 - The Contractor being replaced administers the ProClub Program
 - Cost of adding 1.0 FTE at this position totals \$44,496. Contracted Services eliminated are \$50,000



CIP OVERVIEW



FY13 – FY17 Capital Improvement Plan

- Tentatively approved in May 2012
- Recommending final approval as part of FY13 and FY14 budget process



FY13 – FY17 Capital Improvement Plan Approved Projects – Capital Improvements

	FY13	FY14	FY15	FY16	FY17	Total
Depot Park - park improvements	1,000,000	-	-	-	-	1,000,000
Sidewalk construction / repair	100,190	100,000	100,000	100,000	100,000	500,190
Beville Creek restoration - Cofrin Park	250,000	-	-	-	-	250,000
Fire Station 1 renovation	1,000,000	-	-	-	-	1,000,000
Permeable parking lot - GPD Headquarters	200,000	-	-	-	-	200,000
Pine Ridge playground improvements	40,000	-	-	-	-	40,000
Bivens Arm marsh restoration	-	-	-	177,446	72,554	250,000
Cone Park facility lighting	220,000	-	-	-	-	220,000
Cone Park facility - other improvements	-	-	-	-	104,892	104,892
Boardwalk replacement	-	-	-	25,000	25,000	50,000
Median repair/improvement	-	-	-	15,000	15,000	30,000
Total	2,810,190	100,000	100,000	317,446	317,446	3,645,082



FY13 – FY17 Capital Improvement Plan Approved Projects – Facilities Maintenance

	FY13	FY14	FY15	FY16	FY17	Total
Park & Facility Improvements & Repairs	-	-	50,000	50,000	50,000	150,000
Bus stop improvements	-	-	70,000	70,000	70,000	210,000
Thomas Center A & B termite treatment	80,000	-	-	-	-	80,000
Westside Park Pool repairs & improvements	-	-	-	125,000	125,000	250,000
ADA repairs	-	-	-	25,000	25,000	50,000
GPD Property & Evidence Building roof replacement	-	-	76,000	-	-	76,000
MLK Recreation Center Package Units (HVAC)	-	-	-	60,000	-	60,000
Thomas Center & Gardens improvements	-	-	-	73,000	31,000	104,000
NE Pool renovations & shade structures	-	-	-	200,000	-	200,000
Fire Station 5 renovations	-	-	250,000	-	-	250,000
Hippodrome HVAC upgrades	95,000	-	98,000	-	-	193,000
Westside Pool roof replacement	-	-	76,000	-	-	76,000
TB McPherson Park & Center improvements	-	-	-	-	120,000	120,000
GFR facilities maintenance	-	-	50,000	50,000	50,000	150,000
Mast arms painting & maintenance	100,681	-	60,000	60,000	60,000	280,681
GTEC facility maintenance	-	-	10,000	10,000	10,000	30,000
Public Works Building C Surplus Building roof replacement	-	-	60,000	-	-	60,000
Replace kitchen equipment @ Fire Stations 3,4,5 & 7	-	-	40,000	-	-	40,000
Unscheduled maintenance & repairs	-	-	-	100,000	100,000	200,000
Total	275,681	-	840,000	823,000	641,000	2,579,681



FY13 – FY17 Capital Improvement Plan Approved Projects - Equipment

	FY13	FY14	FY15	FY16	FY17	Total
GPD dual authentication technology - network security	55,000	-	-	-	-	55,000
Playground equipment	-	-	15,000	45,000	45,000	105,000
GPD server replacement	-	-	110,000	-	-	110,000
GPD laptop computer replacement	250,000	250,000	-	250,000	250,000	1,000,000
GFR cardiac monitor replacement	93,548	-	105,900	55,900	55,900	311,248
GFR mobile data computer replacement	-	-	25,000	25,000	25,000	75,000
GPD portable radio replacement	-	-	195,000	195,000	195,000	585,000
GPD backup servers	-	-	30,000	-	-	30,000
Girl Scout/Kiwanis Park playground replacement	-	-	-	-	60,000	60,000
GPD video server replacement	-	-	40,000	-	-	40,000
GFR extrication equipment replacement	-	-	26,000	26,000	26,000	78,000
GPD aircards & printers in cars	(101,250)	-	-	-	-	(101,250)
GPD vehicle video cameras	-	-	130,000	130,000	130,000	390,000
GFR capital equipment for training stations	-	-	24,300	-	-	24,300
PC equipment replacement	-	-	-	125,000	125,000	250,000
GFR public safety education trailer replacement	-	-	150,000	-	-	150,000
ISE WIFI & ISE wired access control	-	-	70,000	-	-	70,000
UCS VoIP upgrade	-	-	70,000	-	-	70,000
Parking Garage camera system upgrade	-	-	100,000	-	-	100,000
Public Works work management system (40% GF)	240,000	-	-	-	-	240,000
RTS farebox upgrades	-	-	492,000	-	-	492,000
GFR Self-Contained Breathing Apparatus replacement	-	-	400,000	-	-	400,000
ARCGIS server upgrade for GIS data	-	-	42,200	-	-	42,200
Total	537,298	250,000	2,025,400	851,900	911,900	4,576,498



FY13 – FY17 Capital Improvement Plan Approved Projects – Road Resurfacing

	FY13	FY14	FY15	FY16	FY17	Total
Road resurfacing projects to be determined - 2015 bond issue	-	-	4,500,000	-	-	4,500,000
Recurring road resurfacing contributions - projects TBD	-	-	330,000	490,000	490,000	1,310,000
Asphalt zipper for road resurfacing	-	-	160,000	-	-	160,000
General road resurfacing - Solid Waste truck damage repairs	-	-	-	300,000	300,000	600,000
Public Works Asphalt Section - pavement management	-	-	-	152,554	152,554	305,108
Total	-	-	4,990,000	942,554	942,554	6,875,108



FY13 – FY17 Capital Improvement Plan Approved Transportation Improvement Plan

	FY13	FY14	FY15	FY16	FY17	Total
SE 4th St. (reconstr: Williston to Depot)	-	3,500,000	-	-	-	3,500,000
Transfer to RTS	-	-	-	440,000	440,000	880,000
Debt service: FY14 proposed issue	-	375,000	375,000	375,000	375,000	1,500,000
Total	-	3,875,000	375,000	815,000	815,000	5,880,000



FY13 – FY17 Capital Improvement Plan Approved Projects – Other Funding Sources

	FY13	FY14	FY15	FY16	FY17	Total
Old Airport Landfill remediation (Solid Waste Fund)	2,100,000	-	-	-	-	2,100,000
Public Works work management system (20% Solid Waste)	120,000	-	-	-	-	120,000
Golf course maint. & cart replacement (Ironwood surcharge)	50,000	35,000	41,250	35,000	35,000	196,250
Total	2,270,000	35,000	41,250	35,000	35,000	2,416,250



Requested Commission Action

- Provide direction on:
 - Unfunded City Commission and RTS increments
 - City Manager recommendations:
 - Millage rate - 4.4946
 - Increments
 - Options to balance



Upcoming Agenda

- Tuesday, July 17
 - City Commission Budget Follow-Up
 - Cultural Affairs Outside Agencies
 - Community Grant Presentation
 - CDBG & HOME
 - Advisory Boards
 - Adopt Preliminary Fire Assessment Rate by Resolution
- Monday, July 23
 - General Government Budget Follow-up
- Tuesday, July 24
 - Finalize General Government Budget
 - Set Tentative Millage Rate
 - Approve Tentative Budget