







#080078  
11/5/09

# KPI

## KEY PERFORMANCE INDICATOR

**MISSION:** Provide safe, reliable, competitively priced utility services in an environmentally responsible manner to enhance the quality of life in our community.

KEY PERFORMANCE INDICATOR (KPI)	PREVIOUS YEAR	FY 09 TARGET	STATUS OCT – AUGUST
 Residential customer survey: "please rate your overall satisfaction with GRU." Based on 1–10 scale where 1 is very dissatisfied and 10 is very satisfied.	7.8 FY 08 average	8.1	7.9
 <b>ENVIRONMENTAL RESPONSIBILITY</b> By 2013, reduce green house gases to 7 percent below 1990 levels or 1,791,701 metric tons of CO2 equivalent.	1,992,760 metric tons CO2 equiv. (2007)	1,957,551 metric tons CO2 equiv.	1,966,310 metric tons CO2 equiv.
 <b>FINANCIAL STRENGTH</b> Revenue minus rate stabilization <i>Electric</i> <i>Gas</i> <i>Water</i> <i>Wastewater</i> <i>GRUCom</i> Expenses including debt services, Utility Plant Improvement Fund, General Fund Transfer <i>Electric</i> <i>Gas</i> <i>Water</i> <i>Wastewater</i> <i>GRUCom</i>	\$ 245,327,005 30,414,946 28,199,664 33,068,497 10,516,869	\$ 291,218,872 36,898,006 31,801,432 36,276,446 10,639,210	\$ Unavailable      \$Unavailable
 Energy Supply – Unavailability factor of generating units expressed as a percent  Energy Delivery – SAIDI ( System Average Interruption Duration Index) yearly number of minutes the average customer is out of power  Water Production Cost - expressed in dollars  Wastewater Production Cost - expressed in dollars	12%  64.27 (FY08)  \$0.54/Kgal (FY08)  \$0.90/Kgal (FY08)	15%  60  \$0.61/Kgal  \$0.96/Kgal	15.2%  53.81  \$0.61  Unavailable
 <b>EMPLOYEE SAFETY</b> Zero lost time injuries - measured from February 2009	2 (Jan. 09)	0	9
 <b>EMPLOYEE ENGAGEMENT/ DIVERSITY</b> Culture Survey average of all categories Employee participation in Culture Survey	3.56 (2007) 52% (2007)	3.6 80%	Available December 2009

\*\* Based on the decline in revenues, at least a 3 percent reduction in expenses (budgeted amounts) is required to meet revenue targets.