

City of Gainesville

*City Hall
200 East University Avenue
Gainesville, Florida 32601*



Meeting Agenda

January 18, 2007

9:00 AM

Equal Opportunity Committee

*Mayor-Commissioner Pro Tem Craig Lowe, Chair
Commissioner Jack Donovan, Member*

Persons with disabilities who require assistance to participate in this meeting are requested to notify the Office of Equal Opportunity at 334-5051 or call the TDD phone line at 334-2069 at least two business days in advance.

CALL TO ORDER

ROLL CALL

ADOPTION OF THE AGENDA

APPROVAL OF MINUTES

060439. Equal Opportunity Committee (EOC) Minutes (B)

RECOMMENDATION *The Equal Opportunity Committee approve the minutes of 7/20/06 and 10/10/06 as circulated.*

Legislative History

10/10/06 Equal Opportunity No Action Taken Committee

DISCUSSION OF PENDING REFERRALS

051224 Domestic Partner Registry (B)

Explanation: The City Commission referred the issue of establishing a Domestic Partner Registry to the Equal Opportunity Committee and bring back a report to the full City Commission.

RECOMMENDATION *The Equal Opportunity Committee: 1) discuss Domestice Partner Registry forms and informational packet; and 2) take whatever action deemed appropriate.*

Legislative History

4/3/06	City Commission	Referred	Equal Opportunity Committee
5/1/06	Equal Opportunity Committee	Discussed	
6/5/06	Equal Opportunity Committee	Discussed	
7/20/06	Equal Opportunity Committee	Discussed	
10/10/06	Equal Opportunity Committee	Discussed	
10/10/06	Equal Opportunity Committee	Discussed	

051225

Gender Identity and Expression (B)

Explanation: The City Commission referred to the Equal Opportunity Committee the issue of including Gender Identity and Expression in the City's Anti-Discrimination Ordinance (Chapter 8 of the Code of Ordinances) and report back to the full City Commission.

RECOMMENDATION

The Equal Opportunity Committee: 1) discuss city attorney's memorandum dated December 19, 2006; 2) hear a proposal/solution from Commissioner Donovan that would include emotional and psychological impacts; 3) hear results from Commissioner Lowe's survey of colleagues concerning transgender use/non-discrimination in public accommodations; and 4) take whatever action deemed appropriate.

Legislative History

4/3/06	City Commission	Referred	Equal Opportunity Committee
5/1/06	Equal Opportunity Committee	Discussed	
6/5/06	Equal Opportunity Committee	Discussed	
7/20/06	Equal Opportunity Committee	Discussed	
10/10/06	Equal Opportunity Committee	Discussed	

060013

Definition of Employer Based on the Number of Employees in Equal Opportunity Ordinances (NB)

RECOMMENDATION

The City Commission refer the issue of the threshold within the City's Equal Opportunity Ordinances for the definition of employer based on the number of employees.

Legislative History

5/1/06	City Commission	Referred (7 - 0)	Equal Opportunity Committee
6/5/06	Equal Opportunity Committee	Deferred	
7/20/06	Equal Opportunity Committee	Deferred	
10/10/06	Equal Opportunity Committee	Deferred	

MEMBER COMMENT

CITIZEN COMMENT

NEW BUSINESS

NEXT MEETING DATE

ADJOURNMENT