City of Gainesville

City Hall 200 East University Avenue Gainesville, Florida 32601



Meeting Minutes

Thursday, January 18, 2007

9:00 AM

Equal Opportunity Committee

Mayor-Commissioner Pro Tem Craig Lowe, Chair Commissioner Jack Donovan, Member

Persons with disabilities who require assistance to participate in this meeting are requested to notify the Office of Equal Opportunity at 334-5051 or call the TDD phone line at 334-2069 at least two business days in advance.

CALL TO ORDER

ROLL CALL

Present: Craig Lowe and Jack Donovan

ADOPTION OF THE AGENDA

The agenda was adopted.

APPROVAL OF MINUTES

060439. Equal Opportunity Committee (EOC) Minutes (B)

RECOMMENDATION The Equal Opportunity Committee approve the minutes of

7/20/06 and 10/10/06 as circulated.

Approved as Recommended

DISCUSSION OF PENDING REFERRALS

051224 Domestic Partner Registry (B)

Chair Craig Lowe recognized Bob Karp and Helen Warren who spoke to the matter.

RECOMMENDATION The Equal Opportunity Committee: 1) discuss Domestic

Partner Registry forms and informational packet; and 2) take

whatever action deemed appropriate.

Discussed

051225 Gender Identity and Expression (B)

Chair Craig Lowe recognized Milton Reid, Director of General Services who spoke to the matter.

RECOMMENDATION The Equal Opportunity Committee: 1) discuss city attorney's

memorandum dated December 19, 2006; 2) hear a

proposal/solution from Commissioner Donovan that would include emotional and psychological impacts; 3) hear results from Commissioner Lowe's survey of colleagues concerning transgender use/non-discrimination in public accommodations; and 4) take whatever action deemed appropriate.

Discussed

060013 Definition of Employer Based on the Number of Employees in Equal Opportunity Ordinances (B)

RECOMMENDATION

The Equal Opportunity Committee discuss the threshold within our Equal Opportunity Ordinances for the definition of "employer" based on the number of employees and take

whatever action deemed appropriate.

Discussed

MEMBER COMMENT

CITIZEN COMMENT

NEW BUSINESS

NEXT MEETING DATE

February 5, 2007

ADJOURNMENT

11:25 AM