

2013-2014 Hiring Report City of Gainesville/GRU

140645.

During 2013-2014, **312 permanent and temporary (full-time) employees** were hired by General Government and GRU. The racial and gender breakdown of the 2013-2014 year hires are as follow:

White Male	137/312 = 44%	196/312= 63%
White Female	59/312 = 19%	

Black Male	48/312 = 15.4%	83/312 = 26.6%
Black Female	35/312 = 11.2%	

Hispanic Male	13/312 = 4.2%	21/312 = 6.8%
Hispanic Female	8/312 = 2.6%	

Other Male	7/312 = 2.2%	9/312 = 2.8%
Other Female	2/312 = 0.6%	

2 + Races Male	1/312 = 0.3%	2/312 = 0.6%
2 + Races Female	1/312 = 0.3%	

Positions With Female Hiring Goals = 20

Female Hiring Goal Met = 5

5/20 = 25%

Title	Gender Appointed
Professional Temp (GRU)	Female (Black)
Reichert House Youth Dev. Coordinator	Male (Black)
Reichert House Youth Dev. Coordinator	Male (Black)
Reichert House Youth Dev. Coordinator	Male (Black)
Professional Temp (GRU)	Male (White)
Power Plant ICE Technician	Male (White)
Nature Assistant	Female (White)
Reichert House Youth Dev. Coordinator	Male (Black)
Maintenance Worker 1	Male (Black)
Recreation Aide 1	Female (Black)
Reichert House Youth Dev. Coordinator	Male (Black)
Professional Temp (GRU)	Male (Black)
Professional Temp (GRU)	Female (White)
Power Plant Materials Supervisor	Male (White)
Power Plant Shift Supervisor	Male (Hispanic)

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Power Plant Shift Supervisor	Male (White)
Vehicle Svc Attendant RTS	Male (Black)
Vehicle Svc Attendant RTS	Male (Black)
Professional Temp (GRU)	Female (Hispanic)
Water/Wastewater Supervisor	Male (White)

Positions With Minority Hiring Goals = 32

Minority Hiring Goals Met = 10

10/32 = 31.25%

Title	Race Appointed
Meter Reader	Black (Female)
Gas Measurement Technician	Black (Male)
Meter Reader	White (Male)
Meter Reader	White (Male)
Meter Reader	White (Male)
Meter Reader	White (Male)
Meter Reader Crew Leader	White (Male)
Gas Measurement Technician	White (Male)
Police Officer	Black (Male)
Engineer Utility Designer	Hispanic (Male)
Police Officer	White (Male)
Police Officer	White (Male)
Supv. Engineer Utility Designer	White (Female)
Police Officer (Non – Certified)	Black (Male)
Police Officer (Non – Certified)	Black (Male)
Police Officer (Non – Certified)	Black (Male)
Police Officer	White (Male)
Police Officer	White (Male)
Police Officer (Non-certified)	Hispanic (Male)
Police Officer (Non-certified)	White (Female)
Human Resources Director	White (Female)
Water/Wastewater Instrument Technician	White (Male)
Police Officer	White (Male)
Police Officer	White (Male)
Police Officer	White (Male)
Police Officer (Non-certified)	White (Male)
Engineer Utility Designer 3	Hispanic (Male)
Facilities Protection Technician	White (Male)
Meter Reader	Hispanic (Female)
Meter Reader	White (Male)
Meter Reader	White (Male)
Meter Reader	White (Male)

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