

"UPGRADE INFRASTRUCTURE" 2000 - 2001 Objectives

Objective Number	Description / Tasks	Due Date	Staff
A. Comprehensive Stormwater Master Plan			Lead Department Public Works
B. City Facilities			Facilities Management
C. Infrastructure Funding			Office of Management & Budget

"STRENGTHEN GAINESVILLE REGIONAL UTILITIES" **2000 - 2001 Objectives**

Objective Number	Description / Tasks	Due Date	Staff
A. Prepare for Electric Deregulation			
	Evaluate changes in the Transfer formula from GRU	July 2000	OMB Staff, City Commission
	Continue funding of deregulation reserve	July 2000	OMB Staff, City Commission
	Prepare for elimination of the electric surcharge as it becomes a competitive disadvantage for GRU	Ongoing	OMB
	Annexation of Future Area I and Future Area II (Archer Road area) to ensure retention of customer base	By 2003	OMB, GRU

"STRENGTHEN GAINESVILLE REGIONAL UTILITIES"

2000 - 2001 Objectives

Objective Number	Description / Tasks	Due Date	Staff
A. Prepare for Electric Deregulation			
<div style="text-align: right;"> Lead Department Office of Management and Budget </div>			

"REFINE PLANNING PROCESS"

2000 - 2001 Objectives

Objective Number	Description / Tasks	Due Date	Staff
B. Update Comprehensive Plan			
	Develop high quality land use and transportation elements with extensive public input	July 2000	Planning
	Coordinate the urban design element with the future land use element and transportation elements	Aug 2000	Planning
C. Design Center			
	Locate Site	Oct 2000	Planning
	Establish usage	Jan 2001	Planning
D. Design Review Board			
	Establish Design Review Board	Jun 2000	Planning
	Prepare Design Review Board Procedures	Jun 2000	Planning
	City Commission adoption and appointments	Jul 2000	Planning

"REFINE PLANNING PROCESS"

2000 - 2001 Objectives

Objective Number	Description / Tasks	Due Date	Staff
A. Joint Planning			
	Review of current policies and LDRs to determine where joint planning beneficial	April 2000	Planning
	Conduct special area studies to provide basis for Comprehensive Plan amendments and changes to LDRs	Fall 2000	Planning
	Create joint planning "entity" or "subcommittee" to review staff task force findings	July 2000	Planning
	Commissions hold a joint workshop where they review possible models used by other locations for joint review of or input on land use and zoning changes in the urban reserve area, and possibly in areas within City limits within a certain distance of the City's boundary with urban reserve area.	Aug 2000	Planning
	Joint Sector Plans for specific areas (Archer Road/SW 34th Street/SW 24th Avenue/SW 20th Avenue, NW 39th Avenue, East Side Activity Center(s), SW 13th Avenue)	2000, 2001	Planning

"REFINE PLANNING PROCESS" 2000 - 2001 Objectives

Objective Number	Description / Tasks	Due Date	Staff
A. Joint Planning			Lead Department Community Development
B. Update Comprehensive Plan			Community Development
C. Design Center			Community Development
D. Design Review Board			Community Development

"INCREASE MINORITY EMPLOYMENT"

2000 - 2001 Objectives

Objective Number	Description / Tasks	Due Date	Staff
C. Hiring Decisions			
	Focus Manager's Attention on Hiring Decisions by including minority recruitment in performance evaluations	Aug 2000	All Managers
	Develop targeted recruitment resources database (intranet)	June 2000	AA Officer
	Evaluate Affirmative Action work plans	Aug 2000	AA Task Force
	Train on Affirmative Action work plans evaluation criteria	June 2000	AA Task Force
D. Increase awareness of job opportunities			
	Conduct 2 community forums		AA Task Force
	Participate in job fairs: UF, Santa Fe, Job Quest		AA Officer / R&E Staff
	Participate in Fifth Avenue Arts Festival, Black Business Explosion, East Gainesville Heritage Festival		AA Officer / R&E Staff
	Advertise targeted jobs on Magic 101.3 (radio), Jobs in Government and JobNet (websites)	Weekly	AA Officer / Hiring Manager
	Advertise on other web sites	As needed	AA Officer / Hiring Manager

Increase minority Employment

"INCREASE MINORITY EMPLOYMENT" **2000 - 2001 Objectives**

Objective Number	Description / Tasks	Due Date	Staff
A. Implementation of New Charter Officer			
	Determine costs associated with new charter officer	Mar 2000	OMB, EEO
	Propose costs of new charter officer in budget	July 2000	OMB, City Manager
	Establish necessary funding and monitoring for new charter officer budget	Oct 2000	Finance, OMB
B. Minority Recruitment Strategies			
	Review positions for internal barriers to minority recruitment.	Jun 2000	HR, EEO
	Shorten selection process from testing to list	May 2000	HR, EEO
	Increase advertisement in targeted publication	Mar 2000	HR, EEO
	Increase developmental training for future promotions and increase access for all employees	Mar 2000	HR, EEO
	Refine the internal affirmative action plan to include additional objectives	Mar 2000	HR, EEO

Increase minority Employment

"INCREASE MINORITY EMPLOYMENT"

2000 - 2001 Objectives

Objective Number	Description / Tasks	Due Date	Staff
A.	Implementation of new charter officer		Lead Department City Manager
B.	Minority Recruitment Strategies		Equal Opportunity
C.	Hiring Decisions		Human Resources
D.	Increase awareness of job opportunities		Human Resources

"IMPROVE POLICE PROTECTION"

2000 - 2001 Objectives

Objective Number	Description / Tasks	Due Date	Staff
D. Combined Communications			
	Implement Combined Communications system	Oct 2000	GPD

"IMPROVE POLICE PROTECTION" 2000 - 2001 Objectives

Objective Number	Description / Tasks	Due Date	Staff
B. District Policing			
	With the transition to district policing, the district commanders will be responsible for developing enforcement strategies tailored to the specific needs of the neighborhoods in their district. District commanders will then have the ability to allocate resources based on the enforcement strategies	Sept 2000	GPD
	The Gainesville Police Department, during the course of its transition to district policing, will mandate that the district commanders design and implement a traffic enforcement initiative to target the specific needs of their respective districts	May 2000	GPD
	With the transition to district policing, the district commanders will be responsible for developing enforcement strategies tailored to the specific needs of the neighborhoods in their district. District commanders will then have the ability to allocate resources based on the enforcement strategies	Sept 2000	GPD
C. COMSTAT			
	Implement COMSTAT, a nationwide program, which utilizes crime mapping and computer statistics to effectively target crime prevention initiatives and proactive enforcement measures	June 2000	GPD
Improve Police Protection			

"IMPROVE POLICE PROTECTION"

2000 - 2001 Objectives

Objective Number	Description / Tasks	Due Date	Staff
A. Community Policing			
	Create advisory councils within each district. The function of the councils will be to advise the Chief of Police and the district commander on issues related to the needs of the area with an emphasis on providing a forum for discussion of police and community	Oct 2000	GPD
	Improve relations with all active neighborhood associations by organizing neighborhood meetings on a frequent basis to discuss the department's progress in their area and work with them to provide additional insight and develop new responses to target the needs of their respective areas	Dec 2000	GPD
	Redefine and implement improved Citizens on Patrol Program with the goal of offering more citizens the opportunity to become acquainted with the activities of their police department	Apr 2001	Department Staff
	Plan and hold an annual police/citizen community policing seminar to improve relations and offer better understanding of the community policing process	Apr 2001	GPD
	Convert to a district-policing model that will empower district commanders to allocate resources in an effective and efficient manner with an emphasis on preventive measures and immediate response to neighborhood needs	May 2000	GPD
Improve Police Protection			

"IMPROVE POLICE PROTECTION"

2000 - 2001 Objectives

Objective Number	Description / Tasks	Due Date	Staff
A. Community Policing			Lead Department GPD
A. District Policing			GPD
C. COMSTAT			GPD
D. Combined Communications			GPD

"IDENTIFY AND ADDRESS RECREATION NEEDS"

2000 - 2001 Objectives

Objective Number	Description / Tasks	Due Date	Staff
E. Renovation of Recreation Facilities			
	Renovation of the Thelma Boltin Center	Aug 2000	Facilities Management
	Renovation of the Wilhelmina Johnson Center	Oct 2000	Facilities Management
	Renovation of the Rosa B. Williams Center	Aug 2000	Facilities Management
F. Depot Stormwater park			
	Concept Plan	Oct, 2000	Sprout Team
	Preliminary Remediation/Park Design Plan	Feb, 2001	Sprout Team
	Final Remediation/Park Design Plan	July, 2001	Sprout Team
	Begin Construction Phase	Jan, 2002	Sprout Team

*Schedule is dependent on expeditious review and approval of City submittals by regulatory agencies at local, state and federal level. Actual park construction/development may not be complete until May 2004.

"IDENTIFY AND ADDRESS RECREATION NEEDS"

2000 - 2001 Objectives

Objective Number	Description / Tasks	Due Date	Staff
D. Clubhouse			
	Complete Clubhouse and Golf Cart Storage	Dec 2000	Golf Course Staff
	Re-Certify with Audubon Cooperative Sanctuary Program	ongoing	Golf Course Staff
	Host 60+ golf tournaments and outings	ongoing	Golf Staff
	Complete revised plan for entire Greenway	ongoing	Golf Staff
	Increase to 50,000 rounds per year	Oct. 2001	Golf Staff

"IDENTIFY AND ADDRESS RECREATION NEEDS"

2000 - 2001 Objectives

Objective Number	Description / Tasks	Due Date	Staff
A. Master Plan			
	Conduct meetings with County Recreation Staff to provide input on proposed Master Plan	Oct. 2000	Recreation & Parks
	Develop conceptual plan with neighborhood involvement for Possum Creek Park with University of Florida Architecture and Planning students	Dec 2000	Recreation & Parks
	Evaluate Recreation Center program delivery and implement changes that focus on morning, afterschool, and evening programs designed for youth and adults	Dec. 2001	Recreation & Parks
	Utilize information from Alachua County's Recreation Master Plan that target program delivery	Dec. 2001	Recreation & Parks
B. Fees Enhancement			
	Institute a summer playground fee effective summer 2001	June 2001	Recreation Staff
	Implement a higher participant fee (50%) for County residents for athletic programs and swim lessons	Oct. 2000	Recreation Staff
C. Cone Park			
	Development of Cone Park with Citizens Group	Sept. 2002	Recreation & Parks

Identify and Address Recreation Needs

"IDENTIFY AND ADDRESS RECREATION NEEDS" 2000 - 2001 Objectives

Objective Number	Description / Tasks	Due Date	Staff
A. Recreation Master Plan			Lead Department Recreation & Parks
B. Fee Enhancement			Recreation & Parks
C. Cone Park			Recreation & Parks
D. Ironwood Clubhouse			Recreation & Parks
E. Renovation of Recreation Facilities			Facilities Management
F. Depot Avenue Stormwater Park			Public Works

"FURTHER DEVELOP INTERGOVERNMENTAL RELATIONS" 2000 - 2001 Objectives

Objective Number	Description / Tasks	Due Date	Staff
B. Merger of Fire services			
	Determine governance of the joint Fire Rescue system	Aug 2000	GFR Staff, Elected Officials
	Finalize funding alternatives for a joint system	Aug 2000	GFR/OMB
	Complete the valuation of all Fire Rescue assets	Sept 2000	Finance, OMB, GFR
	Complete union negotiations to transition employees	Dec 2000	HR, GFR, OMB,
	First day of consolidated Fire Rescue services	Oct 2001	GFR
C. Annexation			
	Update Annexation Policies	May 2000	OMB
	Prepare Phased Annexation Plan of urban area	Nov. 2000	OMB
	Implement first phase of plan	2001	OMB, City Staff
	Implement additional phases	2003	OMB, City Staff
	Evaluate all annexations with County staff	Ongoing	OMB, County Staff

Further Develop Intergovernmental Relations

"FURTHER DEVELOP INTERGOVERNMENTAL RELATIONS" 2000 - 2001 Objectives

Objective Number	Description / Tasks	Due Date	Staff
A. City - County Relations			
	Staff and Coordinate the Local Government Committee	Ongoing	OMB
	Coordinate revenue alternatives and proposals with County staff	June 2000	OMB, County Staff
	Continue to develop the proposals from the David Rusk report, especially the Fair Share Housing Initiative	Summer 2000 Housing, Planning	
	Monitor expenditures in the Alachua County General Fund and MSTU	Summer 2000 OMB, Auditor	
	Identify areas of potential consolidation or unification of services	Ongoing	OMB, County Staff

"FURTHER DEVELOP INTERGOVERNMENTAL RELATIONS" 2000 - 2001 Objectives

Objective Number	Description / Tasks	Due Date	Staff
A. City - County Relations			Lead Department City Manager
B. Merger of Fire services			Office of Management & Budget
C. Annexation			Office of Management & Budget
D. Town/Gown Relations			Community Development
E. Trunking Radio System			Office of Management & Budget

"EXPAND TRANSPORTATION ALTERNATIVES COMMUNITY WIDE" 2000 - 2001 Objectives

Objective Number	Description / Tasks	Due Date	Staff
E. Gas Tax			
	Assist Alachua County with Gas Tax analyses	Summer 2000	OMB
	Consider supporting Gas Tax if proposed by County	Summer 2000	City Commission
	Maximize Gas Tax proceeds for City of Gainesville	July 2000	OMB, RTS, Public Works
F. Transit Station			
	Architectural Services	April 2000	RTS staff
	Resolve programming and goals of building/project	June 2000	RTS staff
	Design Development	Oct 2000	RTS staff
	Construction Phase	May 2001	RTS staff

"EXPAND TRANSPORTATION ALTERNATIVES COMMUNITY WIDE" 2000 - 2001 Objectives

Objective Number	Description / Tasks	Due Date	Staff
D. Street Design and Paving			
	Evaluate feasibility of modifying Northwest 8th Avenue from four-lane undivided to a two-lane divided with bike lanes	Sept 2001	Public Works
	Modify Northwest 23rd Avenue from 16th Street to 13th Street from four-lane undivided to two-lane divided with bike lanes.	March 2001	Public Works
	Continue to pursue Federal funds For Depot Avenue reconstruction project Federal Initiatives	Ongoing	PW Staff
	Further develop the neighborhood traffic calming program to provide additional alternative solutions for addressing specific problems.	Ongoing	Public Works
	MTPO decision on Narrowing of University Avenue	July 2000	PW/Planning/MTPO Staffs
	MTPO decision on Narrowing of Main Street	July 2000	PW/Planning/MTPO Staffs

"EXPAND TRANSPORTATION ALTERNATIVES COMMUNITY WIDE" 2000 - 2001 Objectives

Objective Number	Description / Tasks	Due Date	Staff
C. Transit			
	Work with major employers to provide incentives for transit use	Ongoing	RTS
	Work with Santa Fe Community College to provide unlimited student access to transit	Fall 2000	RTS
	Buses on short headways close to residents -- Long Range Plan Update	Dec 2000	PW/Planning/MTPO Staffs
	Inventory all transit stops for ADA accessibility	Sept 2001	Transit Staff / Task Force
	Complete revised plans for Transit Center	June 2000	RTS
	Construct Transit Center	May 2001	RTS

"EXPAND TRANSPORTATION ALTERNATIVES COMMUNITY WIDE" 2000 - 2001 Objectives

Objective Number	Description / Tasks	Due Date	Staff
A. Pedestrian Friendliness			
	Pedestrian levels of service analysis in conjunction with long-range plan update	Dec 2000	PW Staff / MTPo Staff
	Construct ramps in conjunction with sidewalk projects	Ongoing	PW Staff
	Evaluate signal timing of all signalized intersections within central core area	Sept 2001	PW Staff
	Continue eliminating sidewalk gaps in the central city area	Ongoing	PW Staff
	Complete construction of enhancements identified in the corridors to campus	Sept 2002	PW Staff
	Expand the analysis of corridors to campus	Sept 2001	PW Staff
B. Bicycle Master Plan			
	Complete CSX/6th Street Rail Trail	Oct 2001	PW Staff
	Complete and implement Bicycle Master Plan	March 2001	PW Staff / MTPo Staff

Expand Transportation Alternatives Community Wide

"EXPAND TRANSPORTATION ALTERNATIVES COMMUNITY WIDE" 2000 - 2001 Objectives

Objective Number	Description / Tasks	Due Date	Staff
A. Pedestrian Friendliness			Lead Department Public Works
B. Bicycle Master Plan			Public Works
C. Transit			Public Works
D. Street Design and Paving			Public Works
E. Gas Tax			Public Works
F. Transit Station			Public Works

"ENRICH NEIGHBORHOODS" 2000 - 2001 Objectives

Objective Number	Description / Tasks	Due Date	Staff
D. University Heights Historic Preservation District			
	Community Input on District	June 2000	Planning
	Review and Recommendation by the Historic Preservation Board	Aug 2000	Planning
	Preservation District Plan to City Plan Board	Oct 2000	Planning
	City Commission Adoption of Plan	Nov 2000	Planning
E. New Neighborhood Developments -- Cedar Grove			
	50 houses completed	Dec 2000	Housing
	75 houses completed	Dec 2001	Housing

"ENRICH NEIGHBORHOODS" 2000 - 2001 Objectives

Objective Number	Description / Tasks	Due Date	Staff
B. Urban Design Element			
	Urban Design Element -- Comprehensive Planning	Feb 2000	Planning
	Urban Design Element: Land Development Code changes: Mixed Use District, Neighborhood Residential Compatibility Standards	Jan 2001	Planning
	Urban Design Master Plan	Jul 2000	Planning
C. Tax Increment District Enhancement			
	Implementation of Special Area Plan: College Park, University Heights	May 2000	Planning
	Expansion of Redevelopment Areas	Jun 2000	Planning
	Implementation of new 4th district	Oct 2000	Planning
	Streetscape Guidelines	Jun 2000	CRA

"ENRICH NEIGHBORHOODS" 2000 - 2001 Objectives

Objective Number	Description / Tasks	Due Date	Staff
A. Neighborhood Planning Program			
	Assessment of Lincoln Estates and Hibiscus Park Plans	Ongoing	Planning
	Add two new neighborhoods each fiscal year	Oct 2000	Planning
	Develop Neighborhood Registry of City Neighborhoods	Oct 2000	Planning
	Give information to neighborhoods on forming a neighborhood association. Provide package, bylaws, etc.	Oct 2000	Planning
	Continue Tree-mendous/Adopt a Tree Program with continued neighborhood emphasis	ongoing	Parks Staff
	Support the City Commission Neighborhood Improvement Grant Program by supplying landscaping advice, installing irrigation, and implementing landscaping, when that is the neighborhoods choice	ongoing	Parks Staff
	With the help of the new contract tree crew Parks Division will be able to raise the tree canopy over during the next year over 1/3 more streets enhancing street light illumination and creating the more open look of tall trees providing high shade, enhancing neighborhood security and look	Oct. 2000	Parks Staff
	Improve litter pick-up in neighborhoods where the City is encouraging economic development and housing rehabilitation	Oct. 2001	Solid Waste

Enrich Neighborhoods

"ENRICH NEIGHBORHOODS" 2000 - 2001 Objectives

Objective Number	Description / Tasks	Due Date	Staff
A.	Neighborhood Planning Program		Lead Department Community Development
B.	Urban Design Element		Community Development
C.	Tax Increment District Enhancement		Community Development
D.	University Heights Historic Preservation District		Community Development
E.	New Neighborhood Developments -- Cedar Grove		Community Development

"ENHANCE ACCESS TO NATURE" 2000 - 2001 Objectives

Objective Number	Description / Tasks	Due Date	Staff
E. Hogtown Creek Greenway			
	Complete Phase 1A (Loblolly to 8th Avenue)	May 2000	Nature Staff
	Complete plans for Phase 1B (8th Avenue to 16th Avenue)	July 2000	Nature Staff
	Complete revised plan for entire Greenway	July 2001	Nature Staff

"ENHANCE ACCESS TO NATURE" 2000 - 2001 Objectives

Objective Number	Description / Tasks	Due Date	Staff
A. Development of Existing City-Owned Lands			
	Determine Existing City Owned Lands (boundaries)	May 2000	Nature & Public Works Staff
	Conduct Site Assessments (Mgt. Plans) on all City owned lands	Sep 2000	Nature Staff
	Determine Conceptual Site Plans for each site	June 2001	Nature staff
B. Land Acquisition			
	Develop Land Acquisition Criteria	May 2000	Nature, Planning, NCC, Commission
	Evaluate additional land acquisition opportunities	Sept 2000	Nature Staff, NCC, City Commission
C. San Felasco Park			
	Determine feasibility of city management of San Felasco Park	June 2000	Nature Staff
D. Siemons Property			
	Acquisition	July 2000	Nature Staff

Enhance Access to Nature

"ENHANCE ACCESS TO NATURE" 2000 - 2001 Objectives

Objective Number	Description / Tasks	Due Date	Staff
A.	Development of Existing City-Owned Lands		Lead Department Recreation & Parks
B.	Land Acquisition		Recreation & Parks
C.	San Felasco Park		Recreation & Parks
D.	Stemons Property		Recreation & Parks
E.	Hogtown Creek Greenway		Recreation & Parks

"DIVERSIFY REVENUES" 2000 - 2001 Objectives

Objective Number	Description / Tasks	Due Date	Staff
C. User Fee Study			
	Distribute User Fee Study RFP	Feb 2000	Finance
	Fee Study Contract initiated	April 2000	Finance, OMB
	Fee Study Contract completed	June 2000	Finance, OMB
	New/revised fees implemented	Oct 2000	Finance/Commission
D. Gas Tax			
	Update Capital Improvement Plan, emphasizing transportation and road projects	June 2000	OMB, Finance, City Commission
	Assist Alachua County with Gas Tax analyses	Summer 2000	OMB
	Consider supporting Gas Tax if proposed by County	Summer 2000	City Commission
	Maximize Gas Tax proceeds for City of Gainesville	June 2000	OMB, RTS, Public Works

"DIVERSIFY REVENUES" 2000 - 2001 Objectives

Objective Number	Description / Tasks	Due Date	Staff
A. Enhance Existing Revenue Sources			
	Propose Increasing Occupational Taxes to diversify revenues	July 2000	OMB, City Commission
	Propose Increasing Building Fees	July 2000	OMB, Building Insp., City Commission
	Propose the levy of differential Recreation Fees based on residential jurisdiction	July, 2000	OMB, R & P, City Commission
	Evaluate methodologies for calculating the Transfer from GRU	Summer 2000	OMB, Finance, City Commission
	Implement a fee for the Summer Playground Program	June 2001	OMB, R & P, City Commission
	Implement new revenues identified in the fee study approved by the City Commission	Oct. 2000	OMB, Finance, City Commission
	Review levy of franchise fee for all utility services	Oct. 2000	OMB, Finance, City Commission
B. Fire Assessment			
	Determine governance of the joint Fire Rescue system. Finalize funding alternatives for a joint system	Aug 2000	GFR Staff, Elected Officials
	Initiate contract for preparation of a Fire Assessment Fee.	Oct 2000	OMB, Finance
	Prepare notice to levy a Fire Assessment	Nov 2000	OMB
	Hold public hearings on Fire Assessment	Dec 2000	City Commission
	Collect Fire Assessment	Oct 2001	City Staff
	Diversify Revenues		

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"DIVERSIFY REVENUES" **2000 - 2001 Objectives**

Objective Number	Description / Tasks	Due Date	Staff
A.	Enhance Existing Revenue Sources		Lead Department Office of Management & Budget
B.	Fire Assessment		OMB
C.	User Fee Study		Finance
D.	Gas Tax		Office of Management & Budget