City of Gainesville

City Hall
200 East University Avenue
Gainesville, Florida 32601

Minutes - Draft

October 1, 2019

2:00 PM

City Hall Auditorium, 200 E. University Avenue

Race & Equity Subcommittee

Commissioner David Arreola (Vice-Chair)
Commissioner Gail Johnson (Chair)
Commissioner Harvey Ward (Member)
Commissioner Helen Warren (Member)

CALL TO ORDER -2:02 PM

ROLL CALL

Present 4 - Chair Johnson, Member Ward, Member Warren, and Vice-Chair Arreola

ADOPTION OF THE AGENDA

A motion was made by Member Ward, seconded by Vice-Chair Arreola, that this Matter be Adopted. The motion carried by the following vote:

Aye: 3 - Chair Johnson, Member Ward, and Vice-Chair Arreola

Absent: 1 - Member Warren

APPROVAL OF MINUTES

[190428.](#)   **Race & Equity Subcommittee Minutes (B)**

<u>RECOMMENDATION</u>   *The Race & Equity Subcommittee approve the minutes of September 18, 2019.*

A motion was made by Member Ward, seconded by Vice-Chair Arreola, that this Matter be Approved as Recommended. The motion carried by the following vote:

Aye: 3 - Chair Johnson, Member Ward, and Vice-Chair Arreola

Absent: 1 - Member Warren

DISCUSSION OF PENDING REFERRALS

[190450.](#)   **Comprehensive Plan and Race and Equity (B)**

Commissioner Warren arrived at 2:06 PM.

Motion by Vice-Chair Arreola, seconded by Commissioner Warren: 1) Direct staff to bring back a draft resolution declaring the City Commission's commitment to include equity as a cornerstone of the 2020 Comprehensive Plan Development and to bring back to the City Commission at a later date. Motion passed 4-0. Kali Blount and Danielle spoke to the matter.

Motion by Vice-Chair Arreola, seconded by Commissioner Ward: Request that the Interim City Manager come back to the Subcommittee with recommendations on how to potentially proceed with a community consulting program. Motion passed 4-0. Danielle, Kali Blount and Carly Simon spoke to the matter.

Andrew Persons gave a presentation on the Comprehensive Plan Engagement Process.

Vice-Chair Arreola would like to have staff give a presentation on the Comprehensive Plan to the full Commission, but also to communicate with the community so they are involved in the Community Engagement Plan.

Andrew Persons stated that the Department of Doing is interested in any feedback from the community that are directly connected to the community to get real information.

Chair Johnson spoke to implementing reverse consulting and paying folks in the community.

Commissioner Warren asked if there is a launch date for community engagement? Andrew Persons responded that there is no firm date, and that a citizen advisory group be appointed by the Commission.

Commissioner Ward stated that he is uncomfortable with reverse consulting. How do we pick in the community who gets paid and who doesn't. There are objective ways to source those, needs more detail. Andrew Persons responded that the internal departments are excited to try something new. It would be great if that was on the purchasing radar.

Vice-Chair Arreola appreciates the preliminary report, there is some potential, some kind of pilot program, more discussion with staff and community members.

Commissioner Warren wants to establish supporting more neighborhood communities to develop neighborhood associations, in order to get different ideas and interests. Allow the citizens and residents to come together.

Anne Wolf stated that one of the concerns is that consultants from outside of the community don't have deep enough roots to bring people and get their perspectives. Hire through artists and residency or a position of the sorts to create information and context in a clear way. Another approach would be to partner with local non-profit organizations in the process and reach out to the community.

Chair Johnson stated this is revolutionary work that we are doing and groundbreaking, specifically looking at systems and structures that are in place. Spoke to the Seattle City Council resolution and that they have a good framework to work with for the equity piece.

Commissioner Ward would like to see a resolution that is Gainesville specific.

Chair Johnson asked procurement, legal and strategic initiatives staff to come back with some clear framework on how this will work. Kali Blount and Danielle spoke to the matter.

Chair Johnson read the Minneapolis Civic Engagement list into the record.

RECOMMENDATION   *Discuss*

Approved, as shown above

190447.   **Race and Equity Impact Statement (B)**

Motion: Staff to come back with a policy report on the tools that we need to create an Equity Impact Statement.

Commissioner Warren questioned the workload of City staff. Consider where on the timeline it's to be done.

Lindsay Hoffman, Policy Oversight Administrator stated that they are a little backed up and will probably delay the other projects that are in the cue - stagger process.

Commissioner Ward suggested reaching out to Scott Koons from the RPC to do the task. Spoke to the new Equity Specialist positions.

Teneeshia Marshall, Equal Opportunity Director spoke to the time-frame for the two new Equity Specialist positions. Job description is going through an audit process, then they will advertise, recruit and interview - a couple of months away.

Lindsay Hoffman stated that she can initiate a policy project on brief research statement.

Vice-Chair Arreola stated that if we start to stretch staff more and more thin before the capacity gets built to its fullness, we will suffer a delay. How do we build our capacity more. It's all about the strategy. Commissioner Johnson responded - it's worthy of a discussion.

RECOMMENDATION   *Discuss*

A motion was made by Member Ward, seconded by Member Warren, that this Matter be Approved, as shown above. The motion carried by the following vote:

Aye: 4 -   Chair Johnson, Member Ward, Member Warren, and Vice-Chair Arreola

190448.   **Commission Race and Equity Training Workshop (NB)**

RECOMMENDATION   *Discuss*

Continued

190449.   **Race and Equity Training (NB)**

RECOMMENDATION   *Discuss*

Continued

PUBLIC COMMENT

Kali Bount

MEMBER COMMENT

NEXT MEETING DATE - October 15, 2019

ADJOURNMENT - 3:54 PM