# **City of Gainesville**

City Hall 200 East University Avenue Gainesville, Florida 32601



### **Meeting Agenda - Final**

**April 28, 2015** 

1:00 PM

Roberta Lisle Kline Conference Room

# **Equal Opportunity Committee**

Commissioner Yvonne Hinson-Rawls, Chair Commissioner Randy Wells, Member Commissioner Craig Carter, Member

Persons with disabilities who require assistance to participate in this meeting are requested to notify the Office of Equal Opportunity at 334-5051 or call the TDD phone line at 334-2069 at least two business days in advance.

#### **CALL TO ORDER**

#### **ROLL CALL**

#### ADOPTION OF THE AGENDA

### **APPROVAL OF MINUTES**

140848. Equal Opportunity Committee (EOC) Minutes (B)

RECOMMENDATION The EOC approve the minutes of 3/10/15 as

circulated.

140848 EOC Minutes 20150414.pdf

#### **DISCUSSION ITEMS**

140777. NAACP Report Card (B)

Explanation: At the February 10 meeting, the EOC discussed the grade the City received from the NAACP 2013-2014 Statewide Survey on its Diversity Matters Initiative.

RECOMMENDATION

The EOC hear, via telephone conference call, a presentation from the NAACP representative, Tory Alston, on the criteria used in determining the grades received on the report card issued by the NAACP.

Legislative History

3/10/15 Equal Opportunity Deferred

Committee

140777 NAACP Presentation 20150428.pdf

140777 NAACP Econ Dev Rpt Card.20150428.pdf

140777 NAACP Assumptions 20150428.pdf

140915. Affirmative Action Plan(s) Update (B)

RECOMMENDATION The EOC hear a presentation from the Interim EO

Director, Gwendolyn Saffo, as she provides an update on the AAPlan(s) for General Government

and Gainesville Regional Utilities.

140915 PPT AA Plans 20150428.pdf

<u>140780.</u> Diversity Recruiter Update (NB)

RECOMMENDATION The EOC hear an update from the Diversity

Recruiter in the Human Resources Department, Paul Forte, on his plan to work towards increasing

diversity within the workforce of the City of

Gainesville.

Legislative History

3/10/15 Equal Opportunity Heard

Committee

**MEMBER COMMENT** 

**CITIZEN COMMENT** 

**NEXT MEETING DATE - TBD** 

**ADJOURNMENT**