

City of Gainesville

*City Hall
200 East University Avenue
Gainesville, Florida 32601*



Meeting Agenda

April 12, 2016

5:00 PM

Roberta Lisle Kline Conference Room (#16)

Legislative and Organizational Policy Committee

*Mayor Ed Braddy, Chair
Commissioner Todd Chase, Member*

Persons with disabilities who require assistance to participate in this meeting are requested to notify the Equal Opportunity Department at 334-5051 or call the TDD phone line at 334-2069 at least two business days in advance.

CALL TO ORDER

ROLL CALL

ADOPTION OF THE AGENDA

APPROVAL OF MINUTES

[150746.](#)

**Minutes from January 13, 2016 Legislative and Organizational
Policy Committee Meeting (B)**

RECOMMENDATION

*The Legislative and Organizational Policy
Committee approve the minutes from the January
13, 2016 meeting as submitted.*

[150746_Minutes of Jan 13 2016 Meeting_20160412.pdf](#)

[150729.](#)

**Minutes from the February 9, 2016 Legislative and Organizational
Policy Committee Meeting (B)**

RECOMMENDATION

*The Legislative and Organizational Policy
Committee approve the minutes from the February
9, 2016 meeting as submitted.*

[150729_Minutes_Feb 9 2016 Meeting_20160412.pdf](#)

DISCUSSION OF PENDING REFERRALS

[150571.](#)

**Living Wage Ordinance and How it Impacts the City and those that
Contract with the City (B)**

Discussion of the City's Living Wage.

*Explanation: On November 19, 2015 the City Commission referred to the Legislative
and Organizational Policy Committee a discussion of the City's Living
Wage and how it impacts the City and those that contract with the City.*

*In March 2003, the City Commission adopted Ordinance Number
020663 creating Article IX of Chapter 2, establishing a living wage
requirement for certain employees of contractors providing selected
services to the City. The ordinance applies to all contractors or
subcontractors who employ 50 or more persons and who provide*

covered services purchased by the City under a single contract over \$100,000. The living wage specified in the ordinance was set at \$8.70/hour for those offering health benefits and \$9.95/hour for those not offering health benefits. The living wage is based on the federal poverty guidelines for a family of four as determined by the U.S. Department of Health and Human Services (DHHS) and published in the Federal Register. The ordinance requires an adjustment annually in accordance with publication of the new federal poverty guidelines. The current living wage rate is \$11.6827/hour (health benefit wage) and \$12.93/hour (non-health benefit wage).

Fiscal Note: There is no fiscal impact for this discussion.

RECOMMENDATION

The Legislative and Organizational Policy Committee members discuss the City's Living Wage.

Legislative History

11/19/15 City Commission Referred to the Legislative and Organizational Policy Committee

[150571A_Summary Annual Base Pay and Benefits_20160412.pdf](#)

[150571B_Summary of Lower Pay Points for CWA and ATU_20160412.pdf](#)

[150571C_CWA and ATU Classifications by Job Title_20160412.pdf](#)

MEMBER COMMENT

CITIZEN COMMENT

NEXT MEETING DATE

To be determined

ADJOURNMENT