

# City of Gainesville

City Hall  
200 East University Avenue  
Gainesville, Florida 32601



## **Meeting Agenda - Final**

**March 1, 2018**

**12:30 PM**

**City Hall Auditorium**

## **Board of Trustees/General Employees' Pension Plan**

*Lauren Poe (Trustee)*  
*David Arreola (Trustee)*  
*Harvey Ward (Trustee)*  
*Charles Goston (Trustee)*  
*Harvey Budd (Trustee)*  
*Helen Warren (Trustee)*  
*Adrian Hayes-Santos (Trustee)*

*If you have a disability and need an accommodation in order to participate in this meeting, please contact the Office of Equal Opportunity at (352) 334-5051 at least two business days in advance. TTY (Text Telephone Telecommunication Device) users please call 711 (Florida Relay Service). For Speech to Speech (STS) relay, please call 1-877-955-5334. For STS Spanish relay, please call 1-877-955-8773. For STS French Creole relay, please call 1-877-955-8707.*

## ADOPTION OF THE AGENDA

## AGENDA STATEMENT

*"Citizens are encouraged to participate in City of Gainesville meetings. In general, speakers will be limited to 3 (three) minutes per agenda item. Additional time may be granted by the Mayor or by the City Commission as directed. The City of Gainesville encourages civility in public discourse and requests that speakers limit their comments to specific motions and direct their comments to the Chair. Signs or Props are not permitted in the meeting room. Citizens are encouraged to provide comments in writing to the Clerk of the Commission before meetings and/or during meetings for inclusion into the public record. Citizens may also provide input to individual commissioners via office visits, phone calls, letters and e-Mail, that will become public record. In some instances, i.e., Quasi-Judicial Hearings, these particular contacts may be prohibited.*

## ROLL CALL

## APPROVAL OF MINUTES

[170844.](#)

### **Board of Trustees/General Employees' Pension Plan Minutes (B)**

#### **RECOMMENDATION**

*The Board of Trustees/General Employees' Pension Plan approve the minutes of February 1, 2018.*

[170844 BOT Minutes 20180301.pdf](#)

## DISCUSSION ITEM

[170807.](#)

### **Termination of Disability Retirement Benefits for Disability Retiree Ronald E. Days (B)**

**This item requests consideration and approval of Termination of Disability Retirement benefits of former Transit Operator Ronald E. Days.**

*Explanation: A meeting of the Disability Review Committee was conducted on Tuesday, December 12, 2017 to review the termination of disability retirement benefits of former Transit Operator Ronald E. Days. Upon review of Mr. Days' recertification documents and employment verification from his current employer, he is performing work that is similar in nature for which he is receiving a disability. According to the plan that Mr. Days received his disability, it states in Section. 2-553. Disability Benefits (a) Disabled employees. An employee of the city who*

*becomes, in the opinion of the City Commission, totally disabled and wholly and continuously unable to perform any and every duty of his/her employment or of a position to which he/she may be assigned on the recommendation of the Disability Review Committee as approved by the administrative department head, shall be entitled to disability payments in accordance with the disability plan. It also references in Sec. 2-556. Termination of Disability Pension (a) Upon recovery, the employee's disability pension shall be continued temporarily (not to exceed six months) in order to give him/her an opportunity to find a position. If he/she is reemployed in the City's service, his/her disability pension shall be discontinued as of the effective date of such reemployment. If he/she is not so reemployed, his/her disability pension shall be terminated at the expiration of the six-month period; (b) A disabled pensioner shall be considered as no longer disabled nor entitled to the benefits of this division when the pensioner becomes able to satisfactorily perform duties similar to those required by the position from which he/she was retired, or duties of a position which shall become and is available to the person and deemed suitable by the City Commission. Because this determination has to be made by the Board of Trustees City Commission, the Disability Review Committee is asking that you review and consider all facts and approve termination of the Disability Benefits for Mr. Days if deemed appropriate.*

*Fiscal Note: Mr. Days' in-line-of duty pension benefit is \$599.63 before Social Security offsets and is paid out of the City of Gainesville Employee's Pension Plan. The benefit is gross of any offsets associated with collateral income as required by the Plan. If Mr. Days should receive collateral employer provided benefit income, those offsets will be taken from the monthly benefit. Since he received benefits prior to 2007, Workers' Comp offsets could be taken but they have not been taken. Mr. Days previously signed a General Release, Waiver of Employment and Confidentiality Commitment releasing his rights to all future employment with the City of Gainesville. Mr. Days has not applied for Social Security benefits since July 10, 2012 of which his benefits were denied by Social Security on August 7, 2012. Mr. Days is gainfully employed full-time by the School Board of Levy County making \$26,769.12 as a bus driver during the 2017-18 School Year.*

**RECOMMENDATION**

*The Board of Trustees of the City of Gainesville Employee's Pension Plan consider and approve the termination of disability retirement benefits of Ronald E. Days, with benefits ending six-months after approval by the Board of Trustees effective October 1, 2018.*

[170807A COG Job Description Ronald Days-Transit Operator 20180301.pdf](#)

[170807B Levy County Job Description 20180301.pdf](#)

[170807C Days - Disability Retirement Benefits Ppt 20180301.pdf](#)

**ADJOURNMENT**

