

City of Gainesville

City Hall
200 East University Avenue
Gainesville, Florida 32601



Meeting Agenda - Final

January 17, 2019

12:55 PM

City Hall Auditorium

Board of Trustees/General Employees' Pension Plan

Lauren Poe (Trustee)
Helen Warren (Trustee)
Gail Johnson (Trustee)
Gigi Simmons (Trustee)
Harvey Ward (Trustee)
David Arreola (Trustee)
Adrian Hayes-Santos (Trustee)

If you have a disability and need an accommodation in order to participate in this meeting, please contact the Office of Equal Opportunity at (352) 334-5051 at least two business days in advance. TTY (Text Telephone Telecommunication Device) users please call 711 (Florida Relay Service). For Speech to Speech (STS) relay, please call 1-877-955-5334. For STS Spanish relay, please call 1-877-955-8773. For STS French Creole relay, please call 1-877-955-8707.

CALL TO ORDER

AGENDA STATEMENT

"Citizens are encouraged to participate in City of Gainesville meetings. In general, speakers will be limited to 3 (three) minutes per agenda item. Additional time may be granted by the Mayor or by the City Commission as directed. The City of Gainesville encourages civility in public discourse and requests that speakers limit their comments to specific motions and direct their comments to the Chair. Signs or Props are not permitted in the meeting room. Citizens are encouraged to provide comments in writing to the Clerk of the Commission before meetings and/or during meetings for inclusion into the public record. Citizens may also provide input to individual commissioners via office visits, phone calls, letters and e-Mail, that will become public record. In some instances, i.e., Quasi-Judicial Hearings, these particular contacts may be prohibited."

ROLL CALL

ADOPTION OF THE CONSENT AGENDA

[180644.](#)

Application for Disability Retirement Richard McRee (B)

This item request approval of the Disability Retirement application of Vehicle Service Attendant-RTS Richard McRee

Explanation: A meeting of the Disability Review Committee was conducted on Friday, December 14, 2018 to review the application for disability retirement of Vehicle Service Attendant-RTS Richard McRee. His relevant medical information was reviewed by the Plan's third party administrator and they determined that Mr. McRee is unable to perform the job duties as a Vehicle Service Attendant-RTS for the City of Gainesville. This is the standard for approving a disability retirement under the General Employee's Pension Plan. In reviewing the application and supporting information from his physician, it is the recommendation of the Disability Review Committee that the Board of Trustees of the Plan approves the application.

Fiscal Note: Mr. McRee's out-of-line-of duty pension benefit is \$869.63 before Social Security Offsets and will be paid out of the City of Gainesville Employee's Pension Plan. The benefit is gross of any offsets associated with collateral income as required by the Plan. If Mr. McRee should receive collateral employer provided benefit income, those offsets will be taken from the monthly benefit.

RECOMMENDATION

The Board of Trustees of the City of Gainesville Employee's Pension Plan approve the disability retirement of Richard McRee retro-active to December 1, 2018.

[180644A_Disability_Est_120118_Redacted_20190117.pdf](#)

[180644B_Signed_Application_for_Disability_Retirement_20190117.pdf](#)

[180643.](#)

**Termination of Disability Retirement Benefits for Disability Retiree
Thomas Travis Rahn (B)**

**This item requests consideration and approval of Termination of
Disability Retirement benefit of former GRU-Wastewater Collection
Service Operator Thomas Travis Rahn**

Explanation: A meeting of the Disability Review Committee was conducted on Friday, December 14, 2018 to review the termination of disability retirement benefits of former GRU-Wastewater Collection Service Operator Thomas Travis Rahn. Upon review of Mr. Rahn's recertification documents and employment verification from his current employer, he is performing work that substantially equivalent based on skills and duties for which he is receiving a disability. According to the plan that Mr. Rahn received his disability, it states in Section. 2-526(18) Termination or reduction of disability benefits (c). In the event that a disabled employee is able to engage in full or part-time employment for other employers, and/or substantial self-employment, resulting in current employment earnings, disability payments made to such employee shall be reduced as follows. The employee's monthly reported (city employment and approved outside employment) employment earnings at the date the disability occurred will be adjusted for seasonal or other reasonable variations, and then adjusted by cost of living increases to date of reduction. This amount (adjusted earnings) shall be compared with the employee's current employment earnings. If the employee's current employment earnings exceed 25 percent of his/her adjusted earnings, then for each three percent in excess of that level, the disability benefits shall be reduced by one percent. For example, if his/her current earnings become 55 percent of his/her adjusted earnings, then the disability payments shall be reduced by ten percent. Such recovery of earning capacity shall not affect the determination of disability unless the city specifically determines to discontinue disability payments upon the basis that the employee is no longer disabled as provided for herein. Any reduction authorized herein shall be imposed in addition, and subsequent to, any offsets authorized by section 2-526(d)(15). Because this determination has to be made by the Board of Trustees city commission, the Disability Review Committee that you review and consider termination of the Disability Benefits for Mr. Rahn if deemed appropriate.

Fiscal Note: Mr. Rahn's not in-line-of duty pension benefit is \$1129.92 before Social Security Offsets and is paid out of the City of Gainesville Employee's Pension Plan. The benefit is gross of any offsets associated with collateral income as required by the Plan. If Mr. Rahn should receive collateral employer provided benefit income, those offsets will be taken

from the monthly benefit. Mr. Rahn was no longer considered disabled under Social Security as of January 18, 2013 has not applied for Social Security benefits since that time. Mr. Rahn is gainfully employed since November 14, 2016 full-time by the City of Newberry and is currently making \$32,460.48 a year as a Water/Wastewater Technician I. Mr. Rahn will be eligible for a future vested benefit from the plan after reaching age 65 receiving \$1129.92 per month.

RECOMMENDATION

The Board of Trustees of the City of Gainesville Employee's Pension Plan consider and approve the termination of disability retirement benefits of Thomas Travis Rahn, with benefits ending six-months after approval by the Board of Trustees effective July 1, 2019.

[180643A DRC Meeting Packet for Thomas Rahn 121418 Redacted 2019011](#)

[180643B Rahn Thomas Vested Final Benefit 20190117.pdf](#)

ADJOURNMENT