

City of Gainesville

*City Hall
200 East University Avenue
Gainesville, Florida 32601*



Meeting Agenda - Final

March 3, 2020

12:15 PM

Roberta Lisle, Room 16, 200 E. University Avenue, City Hall

Race & Equity Subcommittee

*Commissioner David Arreola (Vice-Chair)
Commissioner Gail Johnson (Chair)
Commissioner Harvey Ward (Member)
Commissioner Helen Warren (Member)*

CALL TO ORDER**ROLL CALL****ADOPTION OF THE AGENDA****APPROVAL OF MINUTES**[191042.](#)**Approval of Minutes from the February 18, 2020 Race & Equity Subcommittee Meeting (B)****RECOMMENDATION***The Race and Equity Subcommittee approve the minutes of February 18, 2020.*[191042_February 18, 2020 Minutes_20200303.pdf](#)**DISCUSSION OF PENDING REFERRALS**[191060.](#)**Future Meeting Dates (NB)****RECOMMENDATION***The Race & Equity Subcommittee discuss and take action deemed appropriate.*[190644.](#)**Race and Equity Impact Statements (B)****RECOMMENDATION***Hear an update from Charter Officers.***Legislative History**

11/19/19	Race & Equity Subcommittee	No Action Taken
1/7/20	Race & Equity Subcommittee	Discussed

[190644_Race Equity Impact Assessments_20191119.pdf](#)[190644_Developing an Equity Impact Statement_20200303.pdf](#)[190268.](#)**Community Advisory Board on Race & Equity (B)****RECOMMENDATION***The Race & Equity Subcommittee discuss and take action deemed appropriate.***Legislative History**

8/20/19	Race & Equity Subcommittee	Discussed
9/5/19	City Commission	Withdrawn
9/18/19	Race & Equity Subcommittee	Approved, as shown above

[190268 Illustrative Examples of Race & Equity Community Advisory Committee](#)

[190268_Race and Equity Task Force_20200303.pdf](#)

[190448.](#)

Commission Race and Equity Training Workshop (NB)

RECOMMENDATION *The Race & Equity Subcommittee discuss and take action deemed appropriate.*

Legislative History

10/1/19	Race & Equity Subcommittee	Continued
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[190822.](#)

Workforce Equity (B)

RECOMMENDATION *The Race & Equity Subcommittee discuss and take action deemed appropriate.*

Legislative History

1/7/20	Race & Equity Subcommittee	Discussed
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[190822_City of Gainesville Diversity Report_20200107.pdf](#)

[190822\(A\) Ethnicity by GG Department - Jan 2018 thru May 2019_20200107.pdf](#)

[190822\(B\) Ethnicity by GG Department - Jan 2018 thru May 2019.pdf](#)

[190822\(C\) Employee Roster as of FY 2019, Qtr 2.pdf](#)

[190822_HR Recruitment Process_20200107.pdf](#)

PUBLIC COMMENT

MEMBER COMMENT

NEXT MEETING DATE

ADJOURNMENT