

City of Gainesville

City Hall
200 East University Avenue
Gainesville, Florida 32601



Meeting Agenda - Final

June 18, 2020

5:25 PM

Virtual Teleconference Meeting

Board of Trustees/General Employees' Pension Plan

Lauren Poe (Trustee)
Reina Saco (Trustee)
Gail Johnson (Trustee)
Gigi Simmons (Trustee)
Harvey Ward (Trustee)
David Arreola (Trustee)
Adrian Hayes-Santos (Trustee)

If you have a disability and need an accommodation in order to participate in this meeting, please contact the Office of Equal Opportunity at (352) 334-5051 at least two business days in advance. TTY (Text Telephone Telecommunication Device) users please call 711 (Florida Relay Service). For Speech to Speech (STS) relay, please call 1-877-955-5334. For STS Spanish relay, please call 1-877-955-8773. For STS French Creole relay, please call 1-877-955-8707.

CALL TO ORDER - 5:25 PM

AGENDA STATEMENT

"Individuals are encouraged to participate in City of Gainesville meetings. In general, speakers will be limited to 3 minutes for general public comment once during the meeting. Speakers who wish to participate in early public comment will be limited to 3 minutes to speak on one agenda item or 5 minutes if they wish to speak on several agenda items. If speakers do not participate in early public comment, speakers will be limited to 3 minutes per agenda item. The City of Gainesville encourages civility in public discourse and requests that speakers direct their comments to the Chair. Signs, props and posters are not permitted in the meeting room."

ROLL CALL

ADOPTION OF THE AGENDA

BUSINESS DISCUSSION ITEMS

[200033.](#)

Investment Policy Statement for the City of Gainesville General Employees' Retirement Plan (B)

This item involves the updated General Employees' Retirement Plan Investment Policy Statement (IPS)

Explanation: Section 2-527 of the Code of Ordinances authorizes General Employees' Retirement Plan investments of all kinds except as otherwise provided by statute or ordinance. The General Employees' Retirement Plan Investment Policy Statement (IPS) was developed in collaboration with the Plan's investment consultant, and in accordance with the prudent person rule, with the objective of seeking reasonable long term investment returns while preserving capital. The IPS has been updated to refine investment performance benchmarks, asset class allocation targets and ranges, and to allow investments in expanded alternative asset classes.

The Pension Review Committee (PRC) unanimously approved (4-0) updates to the 2013 Investment Policy Statement for the General Employees' Retirement Plan on August 29, 2019. The updated IPS was submitted for review by the City Audit & Finance Committee on February 5, 2020 (see Item #190942). The IPS was approved and recommended for submission to, and approval by, the Board of Trustees for the General Employees' Retirement Plan.

Fiscal Note: The Investment Policy Statement has no direct financial impact on the

City, however the IPS does determine how the General Employees' Retirement Plan can be invested. Expected investment returns for the General Employees' Retirement Plan are included in the City's annual budgets and the Plan's actuarial valuations.

RECOMMENDATION

Recommended Motion: The Board of Trustees for the General Employees' Retirement Plan: 1) approve the Investment Policy Statement for the City of Gainesville General Employees' Retirement Plan.

[200033_Gainesville General Employees Pension Plan Investment Policy_2020](#)

[200036.](#)

2019 Actuarial Valuation Report for the City of Gainesville General Employees' Retirement Plan (B)

Submission of the Gainesville General Employees' Retirement Plan Actuarial Valuation Report as of October 1, 2019 to the Board of Trustees for the General Employees' Retirement Plan.

Explanation: The 2019 City Of Gainesville General Employees' Retirement Plan Actuarial Valuation Report presents a statement of the financial position of the General Employees' Retirement Plan (the Plan) as of October 1, 2019 to the Board of Trustees for the General Employees' Retirement Plan. The actuarial valuation process evaluates the Plan's assets and liabilities to calculate the Plan's funding status, and determine the required annual contributions to the Plan expressed as a percentage of the covered payroll of active Plan members. Once the Board of Trustees approves 2019 Actuarial Valuation Report for General Employees' Retirement Plan, staff will submit the Report to the State Division of Retirement for approval.

The 2019 Actuarial Valuation Report estimates that the Plan was 71.5% funded as of October 1, 2019, with an actuarial value of assets of \$418,180,262 and a total accrued liability of \$585,183,622. The 2019 Actuarial Valuation Report calculates that the employer contribution rate for the General Employees' Retirement Plan for Fiscal Year 2021 should be 18.58% of covered payroll, a decrease of .24% from the Fiscal Year 2020 contribution rate of 18.82%. The employee contribution rate is fixed at 5.00%.

Fiscal Note: The Fiscal Year 2021 employer contribution rate of 18.58% calculated in the 2019 Actuarial Valuation Report is estimated to be \$19,058,325 based on a projected FY2021 covered payroll of \$102,574,407. Fiscal Year 2021 employer contributions for the General Employees' Pension Plan are included in the City's Fiscal Year 2021 Budget.

RECOMMENDATION

Recommended Motion: The Board of Trustees for the City of Gainesville General Employees'

Retirement Plan: 1) approve the 2019 Actuarial Valuation Report for the City of Gainesville General Employees' Retirement Plan; 2) approve the Fiscal Year 2021 employer contribution rate of 18.58% for the General Employees' Retirement Plan calculated in the 2019 Actuarial Valuation Report.

[200036_FY19 Gainesville General Employees Actuarial Valuation Final_202006](#)

ADJOURNMENT