

City of Gainesville

City Hall
200 East University Avenue
Gainesville, Florida 32601



Meeting Agenda - Final

September 17, 2020

12:45 PM

Virtual Teleconference Meeting

Board of Trustees/General Employees' Pension Plan

Lauren Poe (Trustee)
Reina Saco (Trustee)
Gail Johnson (Trustee)
Gigi Simmons (Trustee)
Harvey Ward (Trustee)
David Arreola (Trustee)
Adrian Hayes-Santos (Trustee)

If you have a disability and need an accommodation in order to participate in this meeting, please contact the Office of Equal Opportunity at (352) 334-5051 at least two business days in advance. TTY (Text Telephone Telecommunication Device) users please call 711 (Florida Relay Service). For Speech to Speech (STS) relay, please call 1-877-955-5334. For STS Spanish relay, please call 1-877-955-8773. For STS French Creole relay, please call 1-877-955-8707.

12:45pm - CALL TO ORDER

AGENDA STATEMENT

"Individuals are encouraged to participate in City of Gainesville meetings. In general, speakers will be limited to 3 minutes for general public comment once during the meeting. Speakers who wish to participate in early public comment will be limited to 3 minutes to speak on one agenda item or 5 minutes if they wish to speak on several agenda items. If speakers do not participate in early public comment, speakers will be limited to 3 minutes per agenda item. The City of Gainesville encourages civility in public discourse and requests that speakers direct their comments to the Chair. Signs, props and posters are not permitted in the meeting room."

ROLL CALL

ADOPTION OF THE CONSENT AGENDA

[200310.](#)

Application for Disability Retirement Clayton O'Neal (B)

This item requests approval of the Disability Retirement application of former Master Fleet Technician Clayton O'Neal.

Explanation: A meeting of the Disability Review Committee was conducted on August 11, 2020 to review the application for disability retirement of former Master Fleet Technician Clayton O'Neal. His relevant medical information was reviewed by the Plan's third party administrator and they determined that Mr. O'Neal is unable to perform the job duties as a Master Fleet Technician for the City of Gainesville. This is the standard for approving a disability retirement under the General Employee's Pension Plan. In reviewing the application and supporting information from his physician and the approval of disability from the Social Security Administration, it is the recommendation of the Disability Review Committee that the Board of Trustees of the Plan approves the application.

Fiscal Note: Mr. O'Neal's out-of-line-of duty pension benefit is \$944.77 before Social Security Offsets and will be paid out of the City of Gainesville Employee's Pension Plan. The benefit is gross of any offsets associated with collateral income as required by the Plan. Since Mr. O'Neal is receiving Social Security Disability, those offsets will be taken from the monthly benefit reducing the benefit to \$324.27 per month. If Mr. O'Neal is to receive any future collateral employer provided benefit income, those offsets will be taken from the monthly benefit reducing the benefit.

RECOMMENDATION

The Board of Trustees of the City of Gainesville Employee's Pension Plan approve the disability

*retirement of Clayton O'Neal retro-active to June 1,
2020.*

[200310A_Application with approval signatures 08112020 \(002\).pdf_20200917.r](#)

[200310B_Estimate Disability 080120 \(002\).pdf_20200917.pdf](#)

[200321.](#)

Appointments to the Pension Review Committee (B)

RECOMMENDATION

*The Board of Trustees for the General Employees'
Pension Plan discuss appointments to the Pension
Review Committee and take appropriate action.*

[200321_PRC Applications_20200917.pdf](#)

ADJOURNMENT