

City of Gainesville

City Hall
200 East University Avenue
Gainesville, Florida 32601



Meeting Agenda - Final-Revised

April 14, 2022

1:00 PM

City Hall Auditorium

General Policy Committee

Mayor Lauren Poe (At Large)
Mayor-Commissioner Pro Tem Reina Saco (At Large, Seat A)
Commissioner Cynthia Moore Chestnut (At Large, Seat B)
Commissioner Desmon Duncan-Walker (District 1)
Commissioner Harvey Ward (District 2)
Commissioner David Arreola (District 3)
Commissioner Adrian Hayes-Santos (District 4)

If you have a disability and need an accommodation in order to participate in this meeting, please contact the Office of Equity and Inclusion at (352) 334-5051 at least two business days in advance. TTY (Text Telephone Telecommunication Device) users please call 711 (Florida Relay Service). For Speech to Speech (STS) relay, please call 1-877-955-5334. For STS Spanish to Spanish relay, please call 1-877-955-8773. For STS Spanish to English relay, please call 1-844-463-9710.

CALL TO ORDER**ROLL CALL****ADOPTION OF THE AGENDA****APPROVAL OF MINUTES****AM-1 [210970.](#) Approval of Minutes from the February 24, and March 10, 2022
General Policy Committee Meetings (B)**

RECOMMENDATION *The General Policy Committee approve the
February 24, and March 10, 2022 minutes.*

[210970 February 24 Minutes 20220414.pdf](#)

[210970 March 10, 2022 Minutes 20220414.pdf](#)

DISCUSSION OF PENDING REFERRALS**DP-1 [211064.](#) Introduction and Welcome of Duhok Delegation (B)**

AGENDA UPDATE - ADDED BACK-UP

RECOMMENDATION *The General Policy Committee hear remarks.*

[211064_Duhok Governorate- Presentation 20220414 Mod](#)

DP-2 [211055.](#) General Policy Committee Administrative Session (B)

Explanation: In order to maximize the effectiveness and efficiency of the General Policy Committee, the Committee will plan its work by quarter. At this meeting, the Committee will decide which items will be heard during the third quarter of FY22 and will schedule them accordingly. Per the City Commission rules, all outstanding referrals to the General Policy Committee will be sunset on April 30th of each year, unless the Committee votes to retain a referral for further work. General Policy Meetings for Q3 are scheduled for April 14th, April 28th, May 12th, and May 26th. The next administrative session will be June 9th.

RECOMMENDATION *The General Policy Committee set its agendas for the 3rd quarter of FY22 and discuss whether any referrals should be retained for further work prior to the automatic sunset date of April 30th.*

[211055_GPC Administrative Session_20220414](#)

[211055_FY22 Calendar and Recess Dates_20220414](#)

[211055_GPC Q3 Schedule Requests_20220414](#)

[211055_GPC Swim Lanes \(003\)_20220414](#)

[211055_GPC Action Item Referral List Updated_20220414](#)

DP-3 [211101.](#) One City Community Relations Plan (B)

AGENDA UPDATE - NEW BACK-UP ADDED

RECOMMENDATION

The General Policy Committee hear a presentation by the Office of Government Affairs & Community Relations (GACR) regarding the Community Relations Plan.

[211101_One City - Community Relations Plan 4.14.22_20220414.pdf](#)

DP-4 [210813.](#) GRU and General Government Department Consolidation (B)

Explanation: In previous meetings over the years, commissioners have discussed duplication of services across the city government with a focus on how to make our government more efficient and provide better services to our neighbors. Departmental consolidation is a potential solution to this duplication. On October 28th, 2021, the General Policy Committee gave direction for the General Manager and City Manager to come back with information for a discussion of duplicated services or other areas of cooperation with a goal of the Gainesville government working and communicating as one City. On January 27th, the General Policy Committee heard an update on the progress on the actions taken moving towards "One City" and sharing services.

RECOMMENDATION

The General Policy Committee hear presentations from staff and discuss.

Legislative History

1/27/22 General Policy Approved, as shown above
Committee

[210813_OneCityUpdate_20220127_20220414](#)

[210813_April14SharedServicesGPC_20220414.pdf](#)

DP-5 [211114.](#) Charter Officers' Annual Performance Evaluations and Pay Increases (B)

The City Commission evaluate the performance of the Charter Officers from

October 2, 2020 - September 30, 2021, and approve pay increases for Charters.

AGENDA UPDATE - ADDED ITEM and NEW BACK-UP

Explanation: The City Commission evaluates the performance of the Charter Officers on an annual basis. This review covers the last fiscal year ending September 30, 2021. Each Charter Officer was asked to provide a report to, and discuss with, the City Commission the accomplishments of his/her areas of responsibility for that period. Based on upon this discussion, the Commission was to provide ratings and comments on each Charter Officer's performance during the year.

Further, it should be noted that additional responsibilities were added to the City Clerk's role approximately two (2) years ago to include the creation, implementation, and oversight of the Commission's policy research program. To date, additional compensation has not been addressed for these additional duties by the Commission.

Fiscal Note: Salary increases for the Charter Officers are budgeted in a personal services contingency account. The cost to provide a 2.5% increase to the Charter Officers as budgeted, is approximately \$8,000. The 2.5% increase was approved in the FY21 budget. If additional compensation is deemed appropriate for the City Clerk, the potential fiscal impact could increase by approximately \$20,000.

Strategic Plan Connection: This item ties to all goals in the Strategic Plan, but most specifically to Goal 5 "Best in Class" Neighbor Services

RECOMMENDATION

The City Commission: 1) review the performance of each Charter Officer; 2) establish appropriate performance ratings; 3) decide appropriate increase in compensation for City Clerk's increased duties and 3) consider pay increases for FY21.

[211114A_FY21 Activities and Accomplishments_20220414.pdf](#)

[211114B_FY21 Charter Officer Overall Ratings_20220414.pdf](#)

[211114C_FY21 Charter Officer Performance Evaluation Score Tally Sheet_20220414.pdf](#)

[211114D_FY21 Charter Officer Performance Evaluation Forms_20220414.pdf](#)

[211114E_Charter Officer Salary Info and Merit Calculator_20220414.pdf](#)

[211114F_FY21 Charter Officer Performance Evaluation Forms - Omichele Gain](#)

[211114G_Gainey - FY21 Activities and Accomplishments_20220414.pdf](#)

DP-6 [211062.](#)

Wild Spaces & Public Places Update and Thelma A. Boltin Center Discussion (B)

AGENDA UPDATE - ADDED ITEM

Explanation: Presentation by Wild Spaces & Public Places on projects currently in construction, projects in the 2022 Wild Spaces & Public Places work plan, and a discussion on the Thelma A. Boltin Center.

Strategic Connection: This item is connected to Goal 3: A Great Place to Live and Experience in the City's Strategic Plan and is a high priority.

Fiscal Note: Discussion of projects in the 2022 Wild Spaces & Public Places work plan and a discussion on the Thelma A. Boltin Center.

RECOMMENDATION

The General Policy Committee hear a staff update by Wild Spaces & Public Places.

[211062A WSPP Slides April 14, 2022 GPC Meeting 20220414](#)

[211062B Thelma A. Boltin Center Project Recommendation 20220414](#)

[211062C 21-105 Thelma Boltin Rpt 3 20220414](#)

[211062D Cultural Center Update Presentation August 2019 20220414](#)

[211062E PRCA Priorities WSPP 21-24 20220414](#)

PUBLIC COMMENT

MEMBER COMMENT

NEXT MEETING DATE

April 28, 2022

ADJOURNMENT