U.S. Large Cap Growth Equity Manager Analysis Period Ending September 30, 2021

City of Gainesville General Employees' Pension Plan



AndCo Consulting | (844) 44-ANDCO | AndCoConsulting.com

Purpose for this Manager Evaluation Report

The purpose of this search is to review other large cap growth options as an alternative to Brown Advisory.

Investment Options for this Manager Evaluation Report

Firm Name	Strategy Name	Vehicle	Management Fee	Investment Minimum
Fred Alger Management, Inc.	Alger Capital Appreciation Series CIT*	CIT	0.65%	None
MFS Investment Management	MFS Growth Equity CIT Class 3*	CIT	0.43% (Negotiated)	\$50,000,000
Wells Capital Management Inc.	Wells Premier Large Company Growth CIT E2*	CIT	0.40% (Negotiated)	\$150,000,000 (Waived)
Winslow Capital Management Co	Winslow Large Cap Growth Fund Class I*	CIT	0.55%	\$50,000,000
Brown Advisory LLC	Brown Advisory Large Cap Growth	SA	0.80% of first \$10M; 0.65% of next \$15M; 0.50% of next \$25M: 0.40% thereafter	\$5,000,000



	Alger Capital Appreciation Composite	MFS Growth Equity	WFAM Heritage Premier Growth Eq	Winslow Capital Mgt Lg-Cap Gr
Firm Information				
Year Founded	1/1/1964	1/1/1924	1/1/1996	1/1/1992
US Headquarters Location	New York, NY	Boston, MA	San Francisco, CA	Minneapolis, MN
Number of Major Global Offices	3	9	9	1
Year Began Managing Ext. Funds	1/1/1976	1/1/1924	1/1/1998	2/1/1992
Firm AUM (\$ M)	42,004	608,405	508,971	27,897
Ownership Type	Independent	Subsidiary	Publicly Traded	Subsidiary
Largest Owner (Name)	A. Alger, H. Alger, N. Alger	Sun Life Financial	N/A	TIAA
Employee Ownership (%)	20	20	0	0
Qualify as Emerging Manager?	No	No	No	No
Strategy Information				
Inception Date	1/1/1976	8/1/1995	8/1/1994	7/1/1992
Open/Closed	Open	Open	Open	Open
Primary Benchmark	Russell 1000 Growth	Russell 1000 Growth	Russell 1000 Growth	Russell 1000 Growth
Secondary Benchmark	Russell 3000 Growth, S&P 500	None	None	None
Peer Universe	US Large Cap Growth	US Large Cap Growth	US Large Cap Growth	US Large Cap Growth
Outperformance Estimate (%)	1-2	1-2	2	2-3
Tracking Error Estimate (%)	3-5	2-4	3-5	4-6
Strategy AUM (\$ M)	13,436	54,014	4,410	26,458
Strategy AUM as % Firm Assets	32	8	1	95
Estimated Capacity (\$ M)	50, 000	70, 000	10, 000	80, 000
Investment Approach - Primary	Bottom-up	Bottom-up	Bottom-up	Bottom-up
Investment Approach - Secondary	Fundamental	Fundamental	Fundamental	Fundamental



The source of data and figures provided is generally the respective managers. Certain data represents AndCo's view and could differ from the manager's interpretation. The most current AUM of each strategy may therefore differ from what is currently stated.

	Alger Capital Appreciation Composite	MFS Growth Equity	WFAM Heritage Premier Growth Eq	Winslow Capital Mgt Lg-Cap Gr
Team Information				
Decision Making Structure	PM-Led	PM-Led	PM-Led	PM-Led
Number of Decision Makers	2	2	3	3
Names of Decision Makers	P. Kelly, D. Chung	E. Fischman, P. Gordon	T. Ognar, J. Eberhardy, R. Gruendyke	J. Kelly, P. Burton, S. Simon
Date Began Managing Strategy	2004, 2021	2004, 2017	2000, 1998, 2008	1999, 2010, 2013
Date Began with Firm	1999, 2004	2000, 2004	1998, 1994, 1994	1999, 2010, 2013
Number of Products Managed by Team	4	1	4	1
Number of Investment Analysts	32	100	4	6
Investment Analyst Team Structure	Sector/Industry Specialists	Sector/Industry Specialists	Sector/Industry Specialists	Sector/Industry Specialists

Portfolio Construction Information				
Broad Style Category	Growth	Growth	Growth	Growth
Style Bias	Aggressive Growth	Core Growth	Core Growth	Core Growth
Sector Constraint Type	Mix	None	Benchmark Relative	Benchmark Relative
Sector Constraints (%)	40 or index +5	None (Typically +/-5%)	0-5x	+/-10
Typical Sector/s Overweight	Consumer Disc.	None	None	Technology
Typical Sector/s Underweight	Consumer Staples	None	None	Industrials
Typical Number of Holdings	70-100	70-110	60-90	45-55
Average Full Position Size (%)	1	1.25	2	3
Maximum Position Size (%)	10	5 or 1.5x	7	5
Annual Typical Asset Turnover (%)	80-120	30-50	20-60	75
Annual Typical Name Turnover (%)	80-120	20-30	20-60	50
Maximum Cash Allocation (%)	10	5	5	10
Maximum Foreign Exposure (%)	20	None	25	20

88

The source of data and figures provided is generally the respective managers. Certain data represents AndCo's view and could differ from the manager's interpretation. The most current AUM of each strategy may therefore differ from what is currently stated.

Current Portfolio Comparison

As of 9/30/2021

	Alger Capital Appreciation Composite	MFS Growth Equity	WFAM Heritage Premier Growth Eq	Winslow Capital Mgt Lg-Cap Gr	Brown Advisory Large-Cap Growth	Russell 1000 Growth TR USD
COMPOSITION						
# of Holdings	83	72	79	52	32	501
% Asset in Top 10 Holdings	45.61	46.56	36.91	44.29	42.40	45.75
Asset Alloc Cash %	2.06	0.33	1.30	1.17	2.86	0.00
Asset Alloc Equity %	97.94	99.67	98.70	98.83	97.14	100.00
Asset Alloc Bond %	0.00	0.00	0.00	0.00	0.00	0.00
Asset Alloc Other %	0.00	0.00	0.00	0.00	0.00	0.00
CHARACTERISTICS						
Average Market Cap (mil)	257,545.45	287,139.08	107,212.92	297,461.62	120,204.74	291,312.65
P/E Ratio (TTM)	38.43	39.06	42.61	40.18	45.58	33.17
P/B Ratio (TTM)	8.96	9.67	11.14	11.67	11.15	12.31
LT Earn Growth	18.03	17.39	18.48	18.22	14.75	16.43
Dividend Yield	0.40	0.41	0.27	0.36	0.43	0.75
ROE % (TTM)	27.11	33.64	21.25	33.26	31.25	39.60
GICS SECTORS %						
Energy % Materials % Industrials % Consumer Discretionary % Consumer Staples % Healthcare % Financials % Information Technology % Communication Services % Utilities % Real Estate %						
MARKET CAPITALIZATION						
Market Cap Giant %	55.00	60.67	39.17	59.47	34.38	58.49
Market Cap Large %	29.94	31.68	20.40	32.80	49.67	27.62
Market Cap Mid %	13.00	7.14	36.85	5.84	13.09	12.90
Market Cap Small %	0.00	0.17	2.29	0.71	0.00	0.99
Market Cap Micro %	0.00	0.00	0.00	0.00	0.00	0.00

Characteristic data is based on best available data.

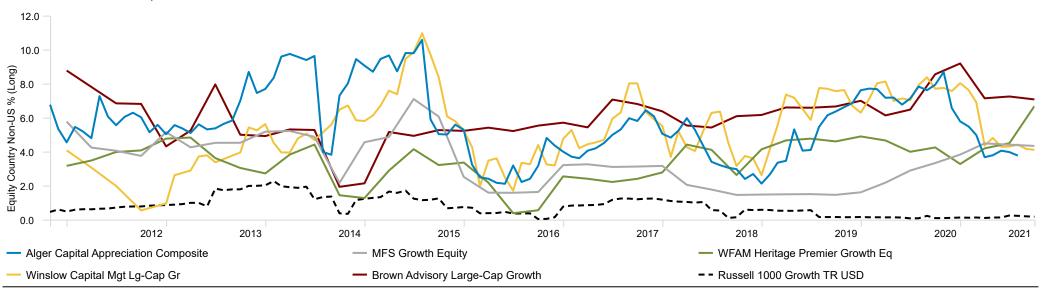


As of 9/30/2021

Current Portfolio Region Allocation

	Alger Capital Appreciation Composite	MFS Growth Equity	WFAM Heritage Premier Growth Eq	Winslow Capital Mgt Lg-Cap Gr	Brown Advisory Large-Cap Growth	Russell 1000 Growth TR USD
Portfolio Date	7/31/2021	9/30/2021	9/30/2021	9/30/2021	9/30/2021	9/30/2021
United States %	96.14	95.63	93.22	95.83	92.70	99.82
North America %	97.65	96.47	95.14	95.83	96.23	99.82
Latin America %	0.00	0.00	0.71	0.92	0.00	0.03
United Kingdom %	0.00	0.52	1.99	1.62	0.00	0.00
Europe dev %	0.00	2.08	0.68	1.63	0.00	0.01
Europe emrg %	0.00	0.00	0.00	0.00	0.00	0.00
Japan %	0.00	0.00	0.00	0.00	0.00	0.00
Australasia %	0.00	0.00	0.00	0.00	0.00	0.00
Asia dev %	1.41	0.94	0.00	0.00	0.00	0.00
Asia emrg %	0.93	0.00	1.48	0.00	3.77	0.09
Africa/Middle East %	0.00	0.00	0.00	0.00	0.00	0.05
Developed %	99.07	100.00	97.81	99.08	96.23	99.88
Emerging %	0.93	0.00	2.19	0.92	3.77	0.12

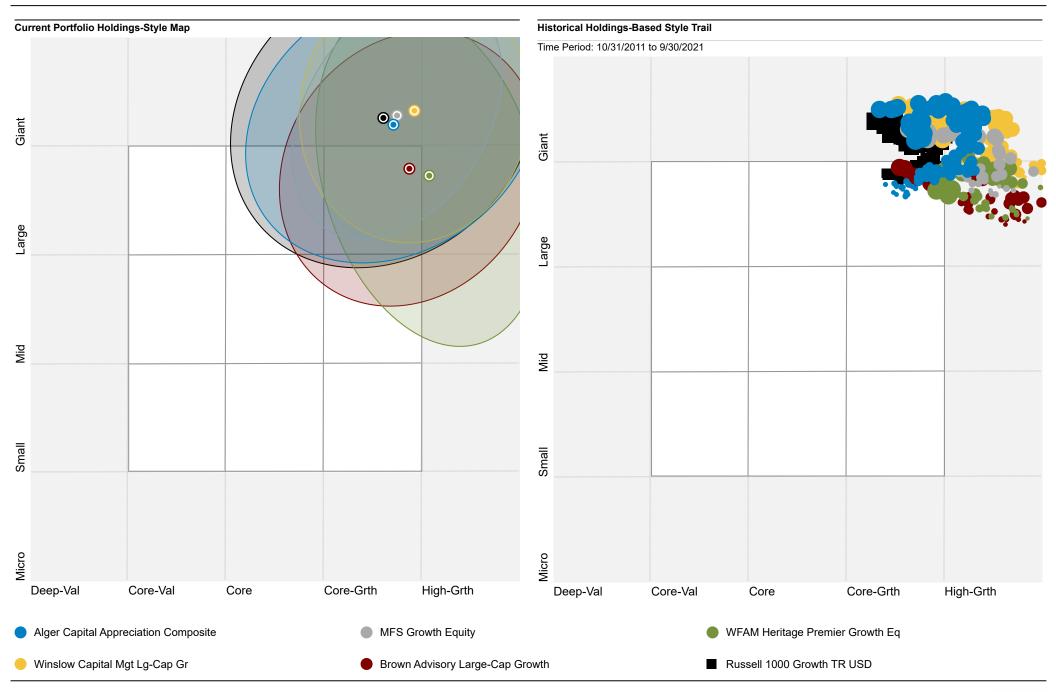
Historical Non-US Portfolio Exposure



Characteristic data is based on best available data.



As of 9/30/2021

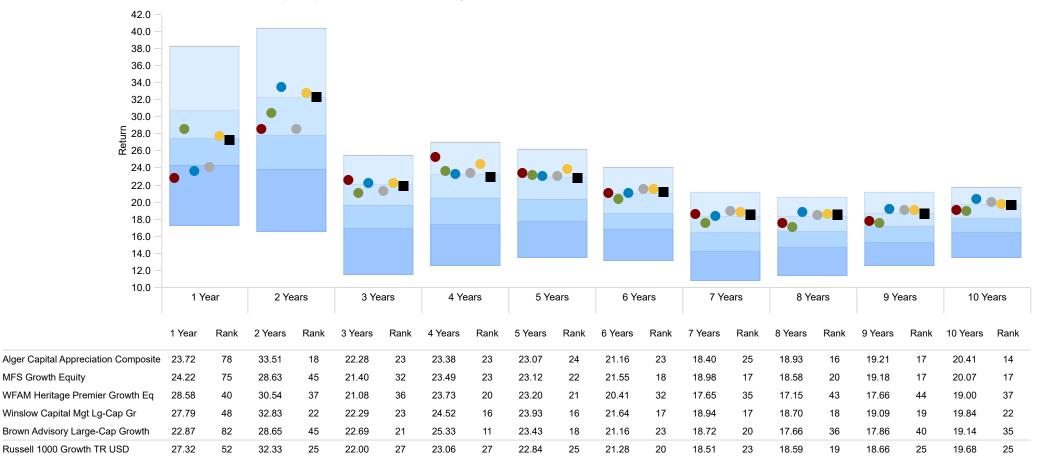


Characteristic data is based on best available data.

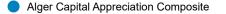




As of 9/30/2021



As of Date: 9/30/2021 Peer Group (5-95%): Separate Accounts - U.S. - Large Growth



MFS Growth Equity

WFAM Heritage Premier Growth Eq

Winslow Capital Mgt Lg-Cap Gr

Brown Advisory Large-Cap Growth

Russell 1000 Growth TR USD

Returns are Net of Fees.

Performance data shown prior to fund's inception date represents extended performance of an older share class of the same strategy.

88

As of 9/30/2021



As of Date: 9/30/2021 Peer Group (5-95%): Separate Accounts - U.S. - Large Growth

Alger Capital Appreciation Composite

MFS Growth Equity

WFAM Heritage Premier Growth Eq

Winslow Capital Mgt Lg-Cap Gr

Brown Advisory Large-Cap Growth

Russell 1000 Growth TR USD

88

Correlation Matrix

As of 9/30/2021

Correlation Matrix

Time Period: 10/1/2011 to 9/30/2021

	1	2	3	4	5	6
1 Alger Capital Appreciation Composite	1.00					
2 MFS Growth Equity	0.98	1.00				
3 WFAM Heritage Premier Growth Eq	0.97	0.97	1.00			
4 Winslow Capital Mgt Lg-Cap Gr	0.98	0.98	0.97	1.00		
5 Brown Advisory Large-Cap Growth	0.96	0.97	0.96	0.96	1.00	
6 Russell 1000 Growth TR USD	0.98	0.98	0.96	0.97	0.95	1.00

Correlation Matrix (Excess Returns vs. Russell 1000 Growth TR USD)

Time Period: 10/1/2011 to 9/30/2021

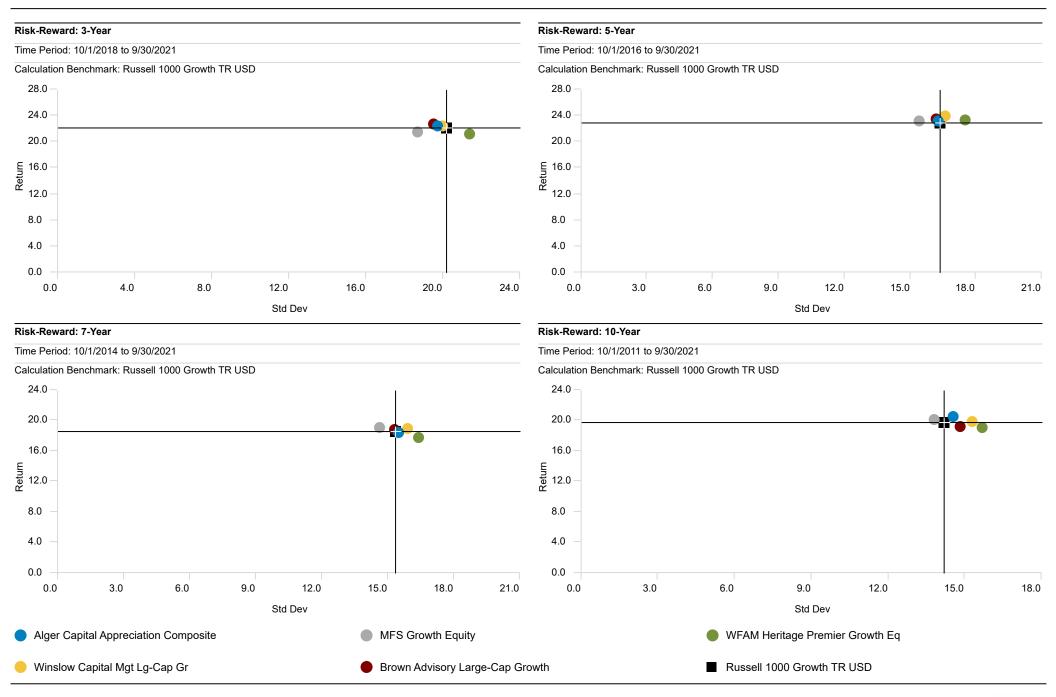
Calculation Benchmark: Russell 1000 Growth TR USD

		1	2	3	4	5	6
1 Alger Capital Appreciation Composite	Russell 1000 Growth TR USD	1.00					
2 MFS Growth Equity	Russell 1000 Growth TR USD	0.53	1.00				
3 WFAM Heritage Premier Growth Eq	Russell 1000 Growth TR USD	0.53	0.52	1.00			
4 Winslow Capital Mgt Lg-Cap Gr	Russell 1000 Growth TR USD	0.61	0.66	0.64	1.00		
5 Brown Advisory Large-Cap Growth	Russell 1000 Growth TR USD	0.45	0.60	0.56	0.56	1.00	
6 Russell 1000 Growth TR USD	Russell 1000 Growth TR USD						1.00



Risk and Reward

As of 9/30/2021



MPT Statistics: 3-Year

Time Period: 10/1/2018 to 9/30/2021 Calculation Benchmark: Russell 1000 Growth TR USD

	Alger Capital Appreciation Composite	MFS Growth Equity	WFAM Heritage Premier Growth Eq	Winslow Capital Mgt Lg-Cap Gr	Brown Advisory Large-Cap Growth	Russell 1000 Growth TR USD
Return	22.28	21.40	21.08	22.29	22.69	22.00
Excess Return	0.28	-0.60	-0.92	0.29	0.69	0.00
Std Dev	19.77	18.69	21.41	19.98	19.52	20.19
Beta	0.97	0.91	1.02	0.97	0.94	1.00
Tracking Error	2.54	3.44	5.61	3.61	4.83	0.00
Sharpe Ratio	1.07	1.09	0.94	1.06	1.11	1.04
Alpha	0.75	1.04	-1.00	0.74	1.74	0.00
Information Ratio	0.11	-0.17	-0.16	0.08	0.14	
Batting Average	52.78	41.67	44.44	44.44	52.78	100.00
Up Capture Ratio	96.81	93.43	95.88	97.32	95.76	100.00
Down Capture Ratio	92.76	89.82	95.85	93.71	89.08	100.00

MPT Statistics: 5-Year

Time Period: 10/1/2016 to 9/30/2021 Calculation Benchmark: Russell 1000 Growth TR USD Return 23.07 23.12 23.20 23.93 23.43 22.84 Excess Return 0.23 0.29 0.37 1.09 0.60 0.00 Std Dev 16.30 15.42 17.52 16.63 16.20 16.40 Beta 0.98 0.92 1.03 0.99 0.94 1.00 Tracking Error 2.83 4.79 4.95 0.00 3.47 3.87 Sharpe Ratio 1.35 1.43 1.26 1.37 1.38 1.32 Alpha 0.61 1.78 -0.09 1.23 1.69 0.00 Information Ratio 0.08 0.08 0.08 0.28 0.12 Batting Average 51.67 46.67 53.33 45.00 53.33 100.00 Up Capture Ratio 98.25 95.64 98.92 99.75 95.22 100.00 Down Capture Ratio 94.36 87.69 95.20 92.94 84.81 100.00



MPT Statistics: 7-Year

Time Period: 10/1/2014 to 9/30/2021 Calculation Benchmark: Russell 1000 Growth TR USD

	Alger Capital Appreciation Composite	MFS Growth Equity	WFAM Heritage Premier Growth Eq	Winslow Capital Mgt Lg-Cap Gr	Brown Advisory Large-Cap Growth	Russell 1000 Growth TR USD
Return	18.40	18.98	17.65	18.94	18.72	18.51
Excess Return	-0.11	0.47	-0.86	0.43	0.21	0.00
Std Dev	15.52	14.65	16.42	15.93	15.33	15.38
Beta	0.99	0.93	1.03	1.01	0.95	1.00
Tracking Error	2.97	3.20	4.49	3.79	4.51	0.00
Sharpe Ratio	1.13	1.24	1.02	1.14	1.17	1.15
Alpha	0.11	1.50	-1.03	0.36	0.99	0.00
Information Ratio	-0.04	0.15	-0.19	0.11	0.05	
Batting Average	51.19	50.00	50.00	47.62	53.57	100.00
Up Capture Ratio	99.43	97.43	97.87	101.06	96.20	100.00
Down Capture Ratio	99.40	91.21	100.77	99.63	90.14	100.00

MPT Statistics: 10-Year

Time Period: 10/1/2011 to 9/30/2021 Calculation Benchmark: Russell 1000 Growth TR USD								
Return	20.41	20.07	19.00	19.84	19.14	19.68		
Excess Return	0.74	0.40	-0.68	0.17	-0.54	0.00		
Std Dev	14.53	13.81	15.70	15.28	14.81	14.19		
Beta	1.00	0.95	1.06	1.04	0.99	1.00		
Tracking Error	2.87	3.14	4.56	3.86	4.75	0.00		
Sharpe Ratio	1.36	1.41	1.17	1.26	1.25	1.34		
Alpha	0.60	1.24	-1.46	-0.49	-0.14	0.00		
Information Ratio	0.26	0.13	-0.15	0.04	-0.11			
Batting Average	56.67	50.83	50.83	50.83	50.83	100.00		
Up Capture Ratio	101.83	98.84	100.57	103.38	96.21	100.00		
Down Capture Ratio	99.17	94.13	106.45	107.29	94.40	100.00		

Alpha - A measure of the difference between a portfolio's actual returns and its expected performance, given its level of risk as measured by beta.

Batting Average – A measure of a manager's ability to consistently beat the market. It is calculated by dividing the number of months in which the manager beat or matched an index by the total number of months in the period.

Best Quarter- This is the highest quarterly (3 month) return of the investment since its inception.

Beta - A measure of the sensitivity of a portfolio to the movements in the market. It is a measure of the portfolio's systematic risk.

Down Period Percent - Number of months below 0 divided by the total number of months.

Downmarket Capture Ratio - The ratio of average portfolio performance over the designated benchmark during periods of negative returns. A lower value indicates better product performance.

Downside Std Dev - This measures only deviations below a specified benchmark.

Excess Return- This is a measure of an investment's return in excess of a benchmark.

Information Ratio - This calculates the value-added contribution of the manager and is derived by dividing the excess rate of return of the portfolio by the tracking error. The higher the Information Ratio, the more the manager has added value to the portfolio.

Longest Down-Streak Return - Return for the longest series of negative monthly returns.

Longest Down-Streak # of Periods - Longest series of negative monthly returns.

Longest Up-Streak Return - Return for the longest series of positive monthly returns.

Longest Up-Streak - Longest series of positive monthly returns.

Kurtosis - Kurtosis indicates the peakedness of a distribution. For normal distribution, Kurtosis is 3.

Max Drawdown - The peak to trough decline during a specific record period of an investment or fund. It is usually quoted as the percentage between the peak to the trough.

Max Drawndown # of Periods - This is the number of months that encompasses the max drawdown for an investment.

R-Squared - The percentage of a portfolio's performance that can be explained by the behavior of the appropriate benchmark. A high R-Squared means the portfolio's performance has historically moved in the same direction as the appropriate benchmark.

Return - Compounded rate of return for the period.

Sharpe Ratio - Represents the excess rate of return over the risk free return divided by the standard deviation of the excess return. The result is an absolute rate of return per unit of risk. A higher value demonstrates better historical risk-adjusted performance.

Skewness - Skewness reflects the degree of asymmetry of a distribution. If the distribution has a longer left tail, the function has negative skewness. Otherwise, it has positive skewness. A normal distribution

is symmetric with skewness 0.

Sortino Ratio - The Sortino Ratio is similar to Sharpe Ratio except it uses downside risk (Downside Deviation) in the denominator. It was developed in early 1980's by Frank Sortino. Since upside variability is not necessarily a bad thing, Sortino ratio is sometimes more preferable than Sharpe ratio.

Standard Deviation - A statistical measure of the range of a portfolio's performance. It represents the variability of returns around the average return over a specified time period.

Tracking Error - This is a measure of the standard deviation of a portfolio's excess returns versus its designated market benchmark.

Treynor Ratio - Similar to Sharpe Ratio, Treynor Ratio is a measurement of efficiency utilizing the relationship between annualized risk-adjusted return and risk. Unlike Sharpe Ratio, Treynor Ratio utilizes "market" risk (beta) instead of total risk (standard deviation). Good performance efficiency is measured by a high ratio.

Up period Percent - Number of months above 0 divided by the total number of months.

Upmarket Capture Ratio - The ratio of average portfolio performance over the designated benchmark during periods of positive returns. A higher value indicates better product performance.

Value-Growth Score - Morningstar assigns an Overall Value score and an Overall Growth score to each stock within a fund. Morningstar then calculates a net value-core-growth score for each stock by subtracting the stock's Overall Value score from its Overall Growth score. Once this is done, these raw scores are rescaled to range between -100 to 400 in order to fit within the Morningstar Style Box. Scores below 67 are classified as value, scores above 233 are classified as growth, and scores between 67 and 233 fit within the core boundaries.

Worst Quarter - This is the lowest quarterly (3 month) return of the investment since its inception.



IMPORTANT DISCLOSURE INFORMATION

This material is confidential and not intended for distribution to the public. AndCo Consulting ("AndCo") compiled this report for the sole use of the client for which it was prepared. Any information contained in this report is for informational purposes only. It should not be regarded as investment advice, as a recommendation regarding any particular course of action or construed as an offer to buy or sell any securities for investment consulting, or investment management analysis services. The strategies listed may not be suitable for all investors and there is no guarantee that the strategies listed will be successful. Additionally, the analysis provided, while generally comprehensive, is not intended to provide complete information on each of the management organizations or their underlying strategies. Please refer to their respective prospectus for complete terms, including risks and expenses.

Performance data is provided for historical and informational purposes only. Where applicable, results shown represent past performance and do not represent expected future performance or experience. Past performance does not guarantee future results. Returns are typically stated net of fees, which may include: investment advisory fees, taxes and other expenses. There may be instances where certain returns are shown gross of fees (i.e., before the aforementioned fees are deducted) and would be noted as such. Generally, there are two instances where returns may be shown as gross figures. In the case of separate accounts, typically returns are demonstrated as gross of fees due to the fact that the fee structure would generally vary widely depending on the client's size and circumstances. Additionally, there are instances where a strategy vehicle is relatively new and does not have a sufficiently long track record to represent a viable comparison relative to other strategies. Accordingly, the returns for the separate account version of such a strategy could be used as demonstrative of the performance for a simple shown as gross of fees. It is important to note that any such separate accounts being used as a "proxy" are strategy could be used as demonstrative of the performance for a simple shown, AndCo uses time-weighted calculations, which are founded on standards recommended by the CFA Institute. In these cases, the performance is shown, AndCo with a reasonable basis that the investment information that is received from custodians. As a result, this provides AndCo with a reasonable basis that the investment information presented is free from material misstatement.

RISK FACTORS

THE RISK DISCLOSURES HEREIN DO NOT PURPORT TO COVER ALL RISKS, PLEASE REFER TO THE RESPECTIVE OFFERING DOCUMENTS FOR COMPLETE INFORMATION.

As presented in this report, although investing in equities can be beneficial, it is also important to consider the associated risks. Investing in equities may not be suitable for all investors. Equity markets can be volatile and can decline significantly in response to, or investor perceptions of, issuer, market, economic, industry, political, regulatory, geopolitical, and other conditions. These conditions can affect a single issuer or type of security, issuers within a broad market sector, industry or geographic region, or the equity markets in general. The primary risk factors to consider include, but are not limited to: stock market risk, manager risk, investment style risk, sector-focus risk, issuer risk and liquidity risk. Prospective investors should be aware of the risks in investing in non-U.S. securities. Securities of issuers domiciled outside of the U.S. may lose value because of adverse political, social and economic factors in those countries. Non-U.S. securities carry special risks such as less developed or less efficient trading markets, political instability and differing auditing and legal standards. Additionally, international equities experience emerging market risk. Emerging market countries can generally have economic structures that are less diverse and mature, and political systems that are less stable, than those of developed countries. The primary other risk factors which affect international equities include, but are not limited to: market risk, issuer risk, foreign currency risk and liquidity risk. The securities markets are volatile and the market prices of the funds' securities may decline generally. Securities markets are volatile and the market prices of the fund fall, the value of your investment in the fund will decline. Depending on the specific strategy, there many additional considerations such as the risks associated with equity investing.

SOURCING

Information is based on sources and data believed to be reliable, but AndCo cannot guarantee the accuracy, adequacy or completeness. The information provided is valid as of the date of distribution or the as-of date indicated and not as of any future date, and will not be updated or otherwise revised to reflect information that subsequently becomes available, or circumstances existing or changes occurring after such date.

This document may contain data provided by Morningstar. All rights reserved. Use of this content requires expert knowledge. It is to be used by specialist institutions only. The information contained herein: (1) is proprietary to Morningstar and/or its content providers; (2) may not be copied, adapted or distributed; and (3) is not warranted to be accurate, complete or timely. Neither Morningstar nor its content providers are responsible for any damages or losses arising from any use of this information, except where such damages or losses cannot be limited or excluded by law in your jurisdiction. Past financial performance is not guarantee of future results.

This document may contain data provided by Bloomberg. Bloomberg Barclays Index Data provided by way of Barclays Live.

This document may contain data provided by Standard and Poor's. Nothing contained within any document, advertisement or presentation from S&P Indices constitutes an offer of services in jurisdictions where S&P Indices does not have the necessary licenses. All information provided by S&P Indices is impersonal and is not tailored to the needs of any person, entity or group of persons. Any returns or performance provided within any document is provided for illustrative purposes only and does not demonstrate actual performance.

This document may contain data provided by MSCI, Inc. Copyright MSCI, 2012. Unpublished. All Rights Reserved. This information may only be used for your internal use, may not be reproduced or re-disseminated in any form and may not be used to create any financial instruments or products or any indices. This information is provided on an "as is" basis and the user of this information assumes the entire risk of any use it may make or permit to be made of this information. Neither MSCI, any of its affiliates or any other person involved in or related to compiling, computing or creating this information makes any express or implied warranties or representations with respect to such information or the results to be obtained by the use thereof, and MSCI, its affiliates and each such other person hereby expressly disclaim all warranties (including, without limitation, all warranties or any other person involved in or related to compiling, computing or creating this information. Without limitation, all warranties or originality, accuracy, completeness, timeliness, non-infringement, merchantability and fitness for a particular purpose) with respect to this information. Without limiting any of the foregoing, in no event shall MSCI, any of its affiliates or any other person involved in or related to compiling, computing or creating this information. Without limiting any of the foregoing, in no event shall MSCI, any of its affiliates or any other person involved in or related to compiling, computing or creating this information have any liability for any direct, indirect, special, incidental, punitive, consequential or any other damages (including, without limitation, lost profits) even if notified of, or if it might otherwise have anticipated, the possibility of such damages.

This document may contain data provided by Russell Investment Group. Russell Investment Group is the source owner of the data contained or reflected in this material and all trademarks and copyrights related thereto. The material may contain confidential information and unauthorized use, disclosure, copying, dissemination or redistribution is strictly prohibited. This is a user presentation of the data. Russell Investment Group is not responsible for the formatting or configuration of this material or for any inaccuracy in presentation thereof.



Clients first.

CHICAGO I CLEVELAND I DALLAS I DETROIT I ORLANDO I PITTSBURGH I RENO

AndCo Consulting | (844) 44-ANDCO | AndCoConsulting.com