



City of Gainesville

Gainesville Human Rights Board

Board Details


(Seven (7) members; 3-year terms). CITY RESIDENCY REQUIRED.

Membership should be representative of the city's population.

Created by Ordinance 980524 (12/14/98) amending Chapter 8 of the Code of Ordinances. Providing for the Human Rights Board; authorizing certain duties, powers, functions and responsibilities; providing for the enforcement, filing, processing and hearing of complaints of discrimination based upon sexual orientation, age, race, color, sex, religion, creed, national origin, physical or mental disabilities, marital status, familial status and occupation; providing for civil actions, penalties and other remedies.

This is a quasi-judicial board.

Overview

 **Size** 7 Seats

 **Term Length** 3 Years

 **Term Limit** 2 Terms

Additional

Advisory Board Website

Agendas and Minutes are located

upon request

Ordinance

Created by Ordinance 980524 (12/14/98) amending Chapter 8 of the Code of Ordinances.



City of Gainesville

Gainesville Human Rights Board

Board Roster



Shayna Rich

1st Term Sep 17, 2019 - Feb 22, 2022

Appointing Authority City Commission



Belinda M Smith

2nd Term Mar 21, 2019 - Feb 22, 2022

Appointing Authority City Commission



Maya Razdan

1st Term Aug 19, 2021 - Sep 30, 2022

Category Student Member



Ms. Leslie C. Barszczak

1st Term Oct 17, 2019 - Nov 01, 2022

Appointing Authority City Commission



Haroon Papa

1st Term Feb 18, 2021 - Feb 22, 2024



Dr. Cristina Espinosa-heywood

1st Term Feb 18, 2021 - Feb 22, 2024



Dejeon Cain

2nd Term Feb 18, 2021 - Feb 22, 2024

Appointing Authority City Commission

Profile

View current Advisory Board and Committee openings [online](#).

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Prefix	First Name	Middle Initial	Last Name	Suffix

<hr/>
Email Address

<hr/>	<hr/>
Street Address	Suite or Apt

<hr/>	<hr/>	<hr/>
City	State	Postal Code

In what city district do you live? To find your district visit:

<http://www.cityofgainesville.org/CityCommission/CityCommissionDistricts.aspx> *

☒ District 3

<hr/>	<hr/>
Primary Phone	Alternate Phone

Primary Phone Type

☒ Cell

Alternate Phone Type

☒ Cell

<hr/>	<hr/>
Employer	Job Title

Which Boards would you like to apply for?

Gainesville Human Rights Board: Submitted

Public Recreation and Parks Board: Submitted

PLEASE NOTE: You may only apply for two (2) City Advisory Boards/Committees each application cycle. A person may only be appointed to two (2) City Advisory Boards/Committees, only one can be a quasi-judicial board.

STUDENT BOARD SEATS, terms ending 9/30/2022

City Residency Required

- Historic Preservation Board
- Regional Transit System Advisory Board

City Residency NOT Required

- Citizens Advisory Committee for Community Development
- Fire Safety Board of Adjustment
- Gainesville Cultural Affairs Board
- Nature Centers Commission
- Public Recreation and Parks Board

Question applies to Gainesville Human Rights Board

The Gainesville Human Rights Board has 1 partial term ending 2/22/2022. City Residency Required

Question applies to Public Recreation and Parks Board

The Public Recreation and Parks Board has 1 partial term ending 6/1/2022. Also, PRPB has 1 STUDENT SEAT term ending 9/30/2022. City Residency Not Required

Do you claim any exemption to public record disclosure pursuant to FLA. STAT. Section 119?

☐ Yes ☒ No

Review the text of FLA. STAT. Section 119 [HERE](#).

If yes, it is required that you submit a detailed explanation of exemption. Upload additional documentation if necessary.

Consistent with Section 2-247 of the City Code, board and committee members can be removed from the board or committee for poor attendance.

Interests & Experiences

Question applies to Gainesville Human Rights Board

Why are you interested in serving on the Gainesville Human Rights Board?

As a member of this community I believe it is important to be involved.

Question applies to Public Recreation and Parks Board

Why are you interested in serving on the Public Recreation and Parks Board?

As a member of this community I believe it is important to be involved.

Question applies to Gainesville Human Rights Board

How many terms have you served on this board or committee previously?

1

Question applies to Public Recreation and Parks Board

How many terms have you served on this board or committee previously?

0

Question applies to Gainesville Human Rights Board

Are you applying for a student seat?

☐ Yes ☒ No

Question applies to Public Recreation and Parks Board

Are you applying for a student seat?

☐ Yes ☒ No

Have you been removed from any advisory board for attendance, behavior or another reason?

☐ Yes ☒ No

If you answered yes to the question above, please explain: (upload a file if needed)

[DKrawczykiewicz_2021.pdf](#)

Upload a Resume

Please upload a file

Demographics

Ethnicity

☒ Other

Gender

☒ Female

Are you a City of Gainesville Employee?

☐ Yes ☒ No

Are you a City of Gainesville Intern?

☐ Yes ☒ No

Are you currently on a City Advisory Board/Committee?

☐ Yes ☒ No

If yes, which Advisory Board/Committee?

Debra Krawczykiewicz

2600 SW Williston Rd., Apt. 702
Gainesville, FL 32608
Cell: 786-879-0124
Email: lexkaye@aol.com

Resourceful, results-oriented, self-motivated, media communications professional with a Bachelor of Science in Public Relations, and over 27 years of industry-related experience; with a career focus that has been in business development and marketing services.

Education

Bachelor of Science in Public Relations, University of Florida, Gainesville, FL
Associate of Arts Degree: Communications, Santa Fe Community College, Gainesville, FL

Certifications

State of Florida Notary November 2017-2021
UF Supervisory Challenge Certification 2019
UF Business Communication Certificate 2014
Harvard Division of Continuing Education 2021

Language Skills

Speaks, reads, writes, and understands Spanish

WORK HISTORY

2018-CURRENT University of Florida Administrative Specialist II Gainesville, FL

UF Information Technology administrative support for the Academic Technology division.

PROCUREMENT SUPPORT: Manages budget related to Academic Technology operations, including (but not limited to) contracts, salaries, Other Personnel Services (OPS), operational expenses, consulting, and/or project expenses. Final authorization on behalf of the Director on designated procurement and travel related expenses.

ADMINISTRATIVE SUPPORT FOR DIRECTOR AND ASSOCIATE DIRECTORS: Coordinate calendars, meetings schedules, meeting minutes, organize and plan interviews and business events for the Director, Associate and Assistant Directors, and unit managers. Collaborates with the Director in developing short- and long-range planning for the unit. Prepares correspondence, reports, and presentations. Coordinates internal and external contacts and communications. Coordinates the action items for the Director, which includes tracking and following up on all pending items. Maintains the calendar of recurring reports, projects, and various deadlines required of the Director to help anticipate deadlines and time commitments.

OFFICE MANAGEMENT: Provides oversight and assistance with the administrative functions designed to create a seamless operation at the office, including (but not limited to) liaising with the UFIT Business Center, resolving inquiries from the administrative team, and managing the execution of office activities. Hires and supervises OPS support as needed for receptionist and clerical support for the unit. Coordinate building support; i.e., custodial support, keys and electronic building access, Facilities Services (FS) work orders and service needs, parking permits, and office and consumables supply orders.

DEPARTMENT LIAISON: Serves as the contact person on behalf of the Director, department management and area administrators for the special projects and special requests as they relate to internal and external customer and vendor relations, service projects (small to large in complexity), and personnel matters. Attends meetings and participates in committees as requested by the Director.

VENDOR RELATIONS: Serves as liaison between University personnel, vendors (service providers), the UFIT Business Center, and UFIT business units in relation to ongoing maintenance, upkeep, and new projects. Maintains relationships with vendor contacts, resolves complaints, and reports status of relationship to senior management. Monitors vendor

compliance with contractual obligations and measures performance based on company criteria; verifying completion of responsibilities for procurement purposes.

**2012-2018 University of Florida Administrative Support Assistant II
Gainesville, FL**

Coordinates and administers multiple media communications programs to promote product and organizational presence in marketplaces consistent with organizational objectives. Participate in the planning of marketing materials for assigned units by identifying communication needs based on relevant research. Manage the production of communications in accordance with strategic plans. Lead presentation teams in presentations of creative work to clients and administrators. Evaluates advertising and promotion programs for compatibility with public relations efforts. Observes social, economic, and political trends that might influence the organization and makes recommendations to enhance the organization's image based on those trends. Works with other sources to create a variety of publicity methods. Obtains relevant information from clients, such as product and organizational details, budget, and marketing goals. Devise and evaluate methods and procedures for collecting data, such as surveys, opinion polls, or questionnaires, or arrange to obtain existing data.

**2010-2012 Ronald McDonald House of South Florida Assistant House Manager
Miami, FL**

Promoted within three months from part-time Weekend House Manager; Responsible for managing the day-to-day operations of Ronald McDonald House, including oversight of House operations, families and volunteers; Address with tact any problems that occur; Communicate via daily manager reports; Take referral information from hospital, Update register guest lists; Keep accurate financial and family records; Interact with houseguests daily and respond to their needs, including counseling and rule enforcement when necessary; Enforce RMH policies and procedures to residents as needed; Handle emergency situations; training staff.

**2008-2009 NewsProNet Video, Inc. Media Research Assistant
Atlanta, GA**

Responsible for researching various media outlets and discovering new story opportunities for syndicated news service; Verified data in story ideas with various professionals and organizations from around the country; Assisted senior management team by participating in business and marketing brainstorming sessions.

COMPUTER SKILLS

Canvas; Microsoft Publisher; Microsoft Excel; Maximizer; Maestro; Scott Systems; DCS; RCS; HTML code; Adobe Audition; Cool Edit Pro; Roland; Music Selector; Audacity; Windows MovieMaker; Adobe Premiere Pro; Skype; iTunes; Social Media.

ORGANIZATIONS

UFCC Steering Committee and UFCC Planning Committee 2014-2020

Titletown Gator Club – Scholarship Board Member 2018

UF Transportation and Parking Services Appeal Committee 2019

University of Florida Presidential Committees: Recreational Sports Board of Directors 2015-2018; Commencement Committee 2015-2017; University of Florida Performing Arts Policies and Procedures Committee 2017-2019

University of Florida Academic Professional Assembly (APA)- Board member 2013-2015

COMMUNITY INVOLVEMENT

Warren Graham Enterprises, LLC Public Information Officer 2020-current

Gainesville Human Rights Board 2019-2022

City Beautification Board 2019

Haven Hospice Volunteer -2012, 2016-2018

Citizens' Advisory Committee for Community Development (CACCD)- Board member 2013-2015 St. Francis House Volunteer-2012-2014; 2018

University Minority Mentor Program (UMMP)- Mentor 2013-2014