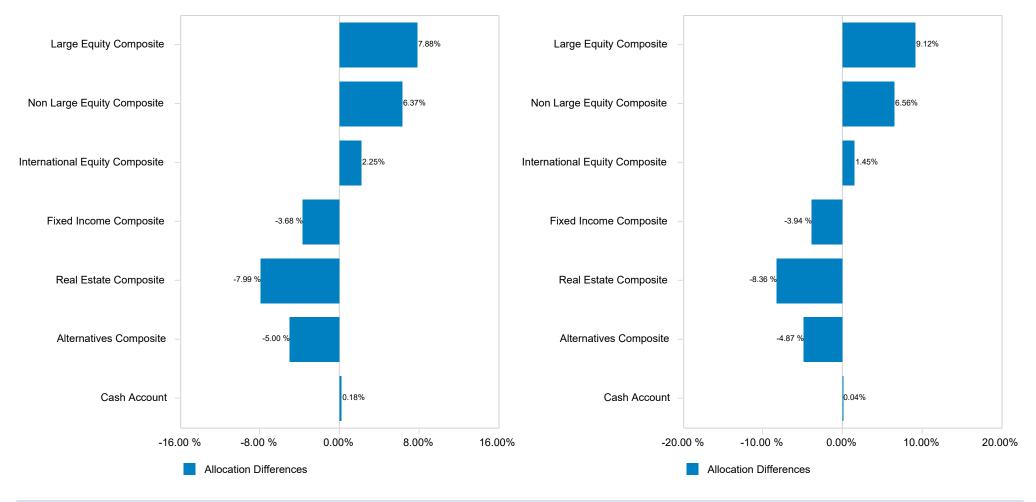
Investment Performance Review Period Ending September 30, 2021

# City of Gainesville General Employees' Pension Plan





September 30, 2021				August 31, 2021			
	Market Value \$	Allocation (%)	Target (%)		Market Value \$	Allocation (%)	Target (%)
Large Equity Composite	262,883,194	37.9	30.0	Large Equity Composite	291,034,686	39.1	30.0
Non Large Equity Composite	162,156,129	23.4	17.0	Non Large Equity Composite	175,242,012	23.6	17.0
International Equity Composite	209,878,733	30.2	28.0	International Equity Composite	219,048,500	29.4	28.0
Fixed Income Composite	29,947,584	4.3	8.0	Fixed Income Composite	30,197,355	4.1	8.0
Real Estate Composite	27,804,871	4.0	12.0	Real Estate Composite	27,090,586	3.6	12.0
Alternatives Composite	-	-	5.0	Alternatives Composite	975,731	0.1	5.0
Cash Account	1,257,577	0.2	0.0	Cash Account	281,846	0.0	0.0
Total Fund	693,928,087	100.0	100.0	Total Fund	743,870,717	100.0	100.0



# As of September 30, 2021

	Market Value	%							Perfor	mance(%	o)				
	\$		1 Month	QTD	6 Month	9 Month	CYTD	FYTD	1 Year	3 Year	5 Year	7 Year	10 Year	Since Inception	Inception Date
Total Fund Composite	693,928,087	100.0	-3.37	-1.47	3.60	10.84	10.84	25.21	25.21	9.01	11.17	9.48	12.04	9.27	Oct-1994
Policy Index			-3.30	-0.86	5.04	9.23	9.23	22.79	22.79	10.63	11.27	9.03	11.07	8.38	
Excess Return			-0.07	-0.61	-1.44	1.61	1.61	2.42	2.42	-1.62	-0.10	0.45	0.97	0.89	
Total Equity Composite	634,918,056	91.5	-3.73	-1.80	3.47	11.48	11.48	32.46	32.46	11.68	13.79	11.30	13.78	10.34	Dec-1994
US Equity Composite	425,039,322	61.3	-3.52	-0.64	4.91	15.39	15.39	38.05	38.05	12.41	14.82	12.62	15.67	8.96	Jan-2000
Russell 3000 Index			-4.49	-0.10	8.13	14.99	14.99	31.88	31.88	16.00	16.85	13.93	16.60	7.47	
Excess Return			0.97	-0.54	-3.22	0.40	0.40	6.17	6.17	-3.59	-2.03	-1.31	-0.93	1.49	
International Equity Composite	209,878,733	30.2	-4.19	-4.18	0.52	3.90	3.90	21.98	21.98	10.01	11.55	8.57	10.09	7.19	Oct-1994
International Equity Policy Index			-3.20	-2.99	2.32	5.90	5.90	23.92	23.92	8.03	8.94	5.68	7.48	5.23	
Excess Return			-0.99	-1.19	-1.80	-2.00	<b>-</b> 2.00	-1.94	-1.94	1.98	2.61	2.89	2.61	1.96	
Fixed Income Composite	29,947,584	4.3	-0.83	0.11	2.02	-1.31	-1.31	-0.36	-0.36	5.86	3.38	3.65	3.48	5.52	Dec-1994
Blmbg. U.S. Gov't/Credit			-1.07	0.04	2.46	-1.93	-1.93	-1.13	-1.13	5.94	3.24	3.54	3.24	5.52	
Excess Return			0.24	0.07	-0.44	0.62	0.62	0.77	0.77	-0.08	0.14	0.11	0.24	0.00	
Real Estate Composite	27,804,871	4.0	2.64	4.98	8.81	11.43	11.43	13.30	13.30	6.45	7.37	8.74	9.57	6.36	Feb-2005
NCREIF Fund Index-ODCE (VW) (Net)			6.42	6.42	10.34	12.42	12.42	13.65	13.65	6.13	6.56	7.93	8.92	6.81	
Excess Return			-3.78	-1.44	-1.53	-0.99	<b>-</b> 0.99	-0.35	-0.35	0.32	0.81	0.81	0.65	-0.45	
Cash Account	1,257,577	0.2													



# **Asset Allocation & Performance**

	Market Value	%							Perfor	mance(%	)				
	\$		1 Month	QTD	6 Month	9 Month	CYTD	FYTD	1 Year	3 Year	5 Year	7 Year	10 Year	Since Inception	Inception Date
US Equity															
Twin Capital	70,235,386	10.1	-4.51	0.87	9.41	16.08	16.08	31.03	31.03	14.41	-	-	-	15.26	Jun-2018
Russell 1000 Index			-4.59	0.21	8.76	15.19	15.19	30.96	30.96	16.43	-	-	-	17.39	
Excess Return			0.08	0.66	0.65	0.89	0.89	0.07	0.07	-2.02	-	-	-	-2.13	
Barrow, Hanley, Mewhinney & Strauss	124.807.958	18.0	-3.27	-2.35	2.86	16.83	16.83	40.02	40.02	9.85	12.45	10.21	13.97	9.33	Apr-2000
Russell 1000 Value Index			-3.48	-0.78	4.39	16.14	16.14	35.01	35.01	10.07	10.94	9.32	13.51	7.39	•
Excess Return			0.21	-1.57	-1.53	0.69	0.69	5.01	5.01	-0.22	1.51	0.89	0.46	1.94	
Brown Advisory	67,839,850	9.8	-6.06	0.46	14.72	12.56	12.56	21.41	21.41	21.67	22.44	17.83	18.27	16.88	Sep-2011
Russell 1000 Growth Index	07,039,030	9.0	-5.60	1.16	13.23	14.30	14.30	27.32	27.32	22.00	22.44	18.51	19.68	18.59	3 <del>e</del> p-2011
Excess Return			-0.46	-0.70	1.49	-1.74	-1.74	-5.91	-5.91	-0.33	-0.40	-0.68	-1.41	-1.71	
Pzena Investment Management	78,030,410	11.2	-1.15	-0.53	0.98	22.53	22.53	70.28	70.28	7.13	10.11	10.24	14.55	10.65	Nov-2001
Russell 2000 Value Index			-2.00	-2.98	1.44	22.92	22.92	63.92	63.92	8.58	11.03	10.19	13.22	9.69	
Excess Return			0.85	2.45	-0.46	-0.39	-0.39	6.36	6.36	-1.45	-0.92	0.05	1.33	0.96	
Disciplined Growth Investors	84,125,719	12.1	-3.47	-0.13	1.71	11.16	11.16	41.10	41.10	14.07	16.51	14.32	18.55	12.53	Oct-1994
DGI Benchmark			-4.84	-0.76	10.23	9.61	9.61	30.45	30.45	19.14	19.27	15.39	18.50	9.73	
Excess Return			1.37	0.63	-8.52	1.55	1.55	10.65	10.65	-5.07	-2.76	-1.07	0.05	2.80	
International Equity															
Silchester International Investors	120,421,467	17.4	-1.43	-1.02	2.87	11.86	11.86	28.82	28.82	5.09	7.76	5.84	8.81	10.04	May-2003
MSCI EAFE Value Index (Net)	0,,		-1.84	-0.97	2.01	9.61	9.61	30.66	30.66	3.04	5.96	2.74	5.97	6.71	, _000
Excess Return			0.41	-0.05	0.86	2.25	2.25	-1.84	-1.84	2.05	1.80	3.10	2.84	3.33	
Baillie Gifford Overseas	89,457,266	12.9	-7.66	-8.13	-2.47	-5.07	-5.07	14.70	14.70	19.74	19.02	13.78	14.29	12.06	Nov-2009
MSCI EAFE Growth Index (Net)	69,457,200	12.9	-7.80 -3.89	0.07	-2.4 <i>1</i> 7.49	-5.07 6.88	-5.0 <i>1</i>	20.87	20.87	19.74	19.02	8.68	10.06	8.28	NOV-2009
Excess Return			-3.77	-8.20	-9.96	-11.95	-11.95	-6.17	-6.17	7.83	7.61	5.10	4.23	3.78	
LAGGS NGIUIII			-0.11	-0.20	-3.30	-11.53	-11.80	-0.17	-0.17	1.03	7.01	3.10	4.20	3.70	
Fixed Income															
Loomis Sayles	29,947,584	4.3	-0.83	0.11	2.02	-1.31	-1.31	-0.46	-0.46	5.96	-	-	-	4.16	Jan-2017
Blmbg. U.S. Aggregate Index			-0.87	0.05	1.88	-1.56	-1.56	-0.90	-0.90	5.35	-	-	-	3.76	
Excess Return			0.04	0.06	0.14	0.25	0.25	0.44	0.44	0.61	-	-	-	0.40	



	Market Value %	%					Performance(%)										
	\$		1 Month	QTD	6 Month	9 Month	CYTD	FYTD	1 Year	3 Year	5 Year	7 Year	10 Year	Since Inception	Inception Date		
Real Estate																	
Principal Global Investors	27,804,871	4.0	2.64	4.98	8.81	11.43	11.43	13.30	13.30	6.36	7.31	8.69	9.65	6.90	Feb-2005		
NCREIF Fund Index-ODCE (Net)			6.42	6.42	10.34	12.42	12.42	13.65	13.65	6.13	6.56	7.93	8.92	6.81			
Excess Return			-3.78	-1.44	-1.53	-0.99	-0.99	-0.35	-0.35	0.23	0.75	0.76	0.73	0.09			
Cash Cash Account	1,257,577	0.2															



# **Asset Allocation & Performance**

1,257,577

0.2

	Market Value	%							Perfor	mance(%)	)				
	\$	70	1 Month	QTD	6 Month	9 Month	CYTD	FYTD	1 Year	3 Year	5 Year	7 Year	10 Year	Since Inception	Inception Date
<b>Total Fund Composite</b>	693,928,087	100.0	-3.36	-1.37	3.84	11.24	11.24	25.73	25.73	9.55	11.75	10.08	12.67	9.73	Oct-1994
Policy Index			-3.30	-0.86	5.04	9.23	9.23	22.79	22.79	10.63	11.27	9.03	11.07	8.38	
Excess Return			-0.06	-0.51	-1.20	2.01	2.01	2.94	2.94	-1.08	0.48	1.05	1.60	1.35	
Total Equity Composite	634,918,056	91.5	-3.72	-1.70	3.71	11.88	11.88	33.02	33.02	12.21	14.36	11.88	14.40	10.82	Dec-1994
US Equity Composite	425,039,322	61.3	-3.52	-0.54	5.17	15.85	15.85	38.67	38.67	12.97	15.42	13.24	16.34	9.57	Jan-2000
Russell 3000 Index			-4.49	-0.10	8.13	14.99	14.99	31.88	31.88	16.00	16.85	13.93	16.60	7.47	
Excess Return			0.97	-0.44	-2.96	0.86	0.86	6.79	6.79	-3.03	-1.43	-0.69	-0.26	2.10	
International Equity Composite	209,878,733	30.2	-4.16	-4.09	0.70	4.18	4.18	22.43	22.43	10.49	12.06	9.09	10.62	7.67	Oct-1994
International Equity Policy Index			-3.20	-2.99	2.32	5.90	5.90	23.92	23.92	8.03	8.94	5.68	7.48	5.23	
Excess Return			-0.96	-1.10	-1.62	-1.72	-1.72	-1.49	-1.49	2.46	3.12	3.41	3.14	2.44	
Fixed Income Composite	29,947,584	4.3	-0.83	0.17	2.13	-1.15	-1.15	-0.14	-0.14	6.10	3.60	3.91	3.79	5.76	Dec-1994
Blmbg. U.S. Gov't/Credit			-1.07	0.04	2.46	-1.93	-1.93	-1.13	-1.13	5.94	3.24	3.54	3.24	5.52	
Excess Return			0.24	0.13	-0.33	0.78	0.78	0.99	0.99	0.16	0.36	0.37	0.55	0.24	
Real Estate Composite	27,804,871	4.0	2.72	5.22	9.32	12.22	12.22	14.37	14.37	7.47	8.39	9.76	10.59	7.34	Feb-2005
NCREIF Fund Index-ODCE			6.59	6.59	10.78	13.11	13.11	14.59	14.59	7.05	7.50	8.90	9.92	7.79	
Excess Return			-3.87	-1.37	-1.46	-0.89	-0.89	-0.22	-0.22	0.42	0.89	0.86	0.67	-0.45	



Cash Account

# **Asset Allocation & Performance**

	Market Value	%							Perfor	mance(%	)				
	\$	70	1 Month	QTD	6 Month	9 Month	CYTD	FYTD	1 Year	3 Year	5 Year	7 Year	10 Year	Since Inception	Inception Date
US Equity Twin Capital Russell 1000 Index	70,235,386	10.1	-4.51 -4.59	0.87 0.21	9.41 8.76	16.08 15.19	16.08 15.19	31.03 30.96	31.03 30.96	14.41 16.43	-	-	-	15.26 17.39	Jun-2018
Excess Return			0.08	0.66	0.65	0.89	0.89	0.07	0.07	-2.02	-	-	-	-2.13	
Barrow, Hanley, Mewhinney & Strauss Russell 1000 Value Index	124,807,958	18.0	-3.27 -3.48	-2.27 -0.78	3.02 4.39	17.13 16.14	17.13 16.14	40.38 35.01	40.38 35.01	10.25 10.07	12.85 10.94	10.62 9.32	14.41 13.51	9.80 7.39	Apr-2000
Excess Return			0.21	-1.49	-1.37	0.99	0.99	5.37	5.37	0.18	1.91	1.30	0.90	2.41	
Brown Advisory Russell 1000 Growth Index Excess Return	67,839,850	9.8	-6.06 -5.60 -0.46	0.51 1.16 -0.65	14.92 13.23 1.69	13.30 14.30 -1.00	13.30 14.30 -1.00	22.36 27.32 -4.96	22.36 27.32 -4.96	22.52 22.00 0.52	23.24 22.84 0.40	18.57 18.51 0.06	18.99 19.68 -0.69	17.59 18.59 -1.00	Sep-2011
Pzena Investment Management Russell 2000 Value Index Excess Return	78,030,410	11.2	-1.15 -2.00 0.85	-0.28 -2.98 2.70	1.61 1.44 0.17	23.40 22.92 0.48	23.40 22.92 0.48	71.50 63.92 7.58	71.50 63.92 7.58	8.14 8.58 -0.44	11.17 11.03 0.14	11.32 10.19 1.13	15.65 13.22 2.43	11.72 9.69 2.03	Nov-2001
Disciplined Growth Investors DGI Benchmark Excess Return	84,125,719	12.1	-3.47 -4.84 1.37	0.01 -0.76 0.77	2.01 10.23 -8.22	11.63 9.61 2.02	11.63 9.61 2.02	41.88 30.45 11.43	41.88 30.45 11.43	14.75 19.14 -4.39	17.22 19.27 -2.05	15.04 15.39 -0.35	19.33 18.50 0.83	13.11 9.73 3.38	Oct-1994
Excess Return			1.07	0.11	-0.22	2.02	2.02	11.45	11.43	-4.00	-2.03	-0.55	0.00	0.00	
International Equity Silchester International Investors MSCI EAFE Value Index (Net) Excess Return	120,421,467	17.4	-1.38 -1.84 0.46	-0.86 -0.97 0.11	3.20 2.01 1.19	12.41 9.61 2.80	12.41 9.61 2.80	29.69 30.66 -0.97	29.69 30.66 -0.97	5.84 3.04 2.80	8.54 5.96 2.58	6.61 2.74 3.87	9.64 5.97 3.67	10.95 6.71 4.24	May-2003
Baillie Gifford Overseas  MSCI EAFE Growth Index (Net)	89,457,266	12.9	-7.66 -3.89	-8.13 0.07	-2.47 7.49	-5.07 6.88	-5.07 6.88	14.70 20.87	14.70 20.87	19.74 11.91	19.02 11.41	13.78 8.68	14.29 10.06	12.06 8.28	Nov-2009
Excess Return			-3.77	-8.20	-9.96	-11.95	-11.95	-6.17	-6.17	7.83	7.61	5.10	4.23	3.78	
Fixed Income Loomis Sayles Blmbg. U.S. Aggregate Index Excess Return	29,947,584	4.3	-0.83 -0.87 0.04	0.17 0.05 0.12	2.13 1.88 0.25	-1.15 -1.56 0.41	-1.15 -1.56 0.41	-0.25 -0.90 0.65	-0.25 -0.90 0.65	6.20 5.35 0.85	-	-	-	4.37 3.76 0.61	Jan-2017
			0.0.	· · · -	0.20	0	J	0.00	0.00	0.00				0.0.	



	Market Value	%							Perfor	mance(%	)				
	\$		1 Month	QTD	6 Month	9 Month	CYTD	FYTD	1 Year	3 Year	5 Year	7 Year	10 Year	Since Inception	Inception Date
Real Estate															
Principal Global Investors	27,804,871	4.0	2.72	5.22	9.32	12.22	12.22	14.37	14.37	7.39	8.34	9.73	10.70	7.95	Feb-2005
NCREIF Fund Index-ODCE (VW) [M]			6.59	6.59	10.78	13.11	13.11	14.59	14.59	7.05	7.50	8.90	9.92	7.79	
Excess Return			-3.87	-1.37	-1.46	-0.89	-0.89	-0.22	-0.22	0.34	0.84	0.83	0.78	0.16	
Cash Cash Account	1,257,577	0.2													



Total Fund Policy Index Allocation Mandate	Weight (%)
Jul-2020	110.9.11 (70)
Russell 3000 Index	47.00
MSCI AC World ex USA (Net)	28.00
Blmbg. U.S. Aggregate Index	8.00
NCREIF Fund Index-Open End Diversified Core Equity (EW) (Net) (Monthly)	12.00
Russell 3000 Index	5.00
Apr-2013	
Russell 3000 Index	47.00
MSCI AC World ex USA (Net)	28.00
Blmbg. U.S. Gov't/Credit	8.00
NCREIF Fund Index-ODCE (VW) (Net)	12.00
Alerian MLP Index	5.00
Jul-2008	
Russell 3000 Index	45.00
MSCI AC World ex USA (Net)	28.00
Blmbg. U.S. Gov't/Credit	5.00
NCREIF Fund Index - ODCE (Net)	10.00
90 Day T-Bill + 400 BPS	12.00
Apr-2005	
Russell 3000 Index	50.00
MSCI EAFE (Net) Index	17.00 18.00
Blmbg, U.S. Gov't/Credit	10.00
NCREIF Fund Index - ODCE (Net) 90 Day T-Bill + 400 BPS	5.00
90 Day 1-Dill + 400 DF3	5.00
Jan-1979 Russell 3000 Index	50.00
MSCI EAFE (Net) Index	17.00
Blmbg, U.S. Gov't/Credit	11.50
Blmbg. U.S. Aggregate Index	11.50
NCREIF Fund Index - ODCE (Net)	10.00
//	

nternational Equity Policy Index Allocation Mandate	Weight (%)	
Jul-2008	vveight (76)	
MSCI AC World ex USA (Net)	100.00	
Oct-1994		
MSCI EAFE (Net) Index	100.00	

DGI Benchmark		
Allocation Mandate	Weight (%)	
Feb-2014 Russell Midcap Growth Index	100.00	
Jan-1979 Russell 2000 Growth Index	100.00	



Active I	Rei	turi	n
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- Arithmetic difference between the manager's performance and the designated benchmark return over a specified time period.

#### Alpha

- A measure of the difference between a portfolio's actual performance and its expected return based on its level of risk as determined by beta. It determines the portfolio's non-systemic return, or its historical performance not explained by movements of the market.

#### Beta

- A measure of the sensitivity of a portfolio to the movements in the market. It is a measure of the portfolio's systematic risk.

## Consistency

- The percentage of quarters that a product achieved a rate of return higher than that of its benchmark. Higher consistency indicates the manager has contributed more to the product's performance.

#### Distributed to Paid In (DPI)

- The ratio of money distributed to Limited Partners by the fund, relative to contributions. It is calculated by dividing cumulative distributions by paid in capital. This multiple shows the investor how much money they got back. It is a good measure for evaluating a fund later in its life because there are more distributions to measure against.

# **Down Market Capture**

- The ratio of average portfolio performance over the designated benchmark during periods of negative returns. A lower value indicates better product performance

# **Downside Risk**

- A measure similar to standard deviation that utilizes only the negative movements of the return series. It is calculated by taking the standard deviation of the negative quarterly set of returns. A higher factor is indicative of a riskier product.

## **Excess Return**

- Arithmetic difference between the manager's performance and the risk-free return over a specified time period.

## Excess Risk

- A measure of the standard deviation of a portfolio's performance relative to the risk free return.

# Information Ratio

- This calculates the value-added contribution of the manager and is derived by dividing the active rate of return of the portfolio by the tracking error. The higher the Information Ratio, the more the manager has added value to the portfolio.

#### **Public Market Equivalent (PME)**

- Designs a set of analyses used in the Private Equity Industry to evaluate the performance of a Private Equity Fund against a public benchmark or index.

## R-Squared

- The percentage of a portfolio's performance that can be explained by the behavior of the appropriate benchmark. A high R-Squared means the portfolio's performance has historically moved in the same direction as the appropriate benchmark.

#### Return

- Compounded rate of return for the period.

#### Sharpe Ratio

- Represents the excess rate of return over the risk free return divided by the standard deviation of the excess return. The result is an absolute rate of return per unit of risk. A higher value demonstrates better historical risk-adjusted performance.

#### Standard Deviation

- A statistical measure of the range of a portfolio's performance. It represents the variability of returns around the average return over a specified time period.

## Total Value to Paid In (TVPI)

- The ratio of the current value of remaining investments within a fund, plus the total value of all distributions to date, relative to the total amount of capital paid into the fund to date. It is a good measure of performance before the end of a fund's life

#### **Tracking Error**

- This is a measure of the standard deviation of a portfolio's returns in relation to the performance of its designated market benchmark.

#### **Treynor Ratio**

- Similar to Sharpe ratio but utilizes beta rather than excess risk as determined by standard deviation. It is calculated by taking the excess rate of return above the risk free rate divided by beta to derive the absolute rate of return per unit of risk. A higher value indicates a product has achieved better historical risk-adjusted performance.

## **Up Market Capture**

- The ratio of average portfolio performance over the designated benchmark during periods of positive returns. A higher value indicates better product performance.



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AndCo uses time-weighted calculations which are founded on standards recommended by the CFA Institute. The calculations and values shown are based on information that is received from custodians. AndCo analyzes transactions as indicated on the custodian statements and reviews the custodial market values of the portfolio. As a result, this provides AndCo with a reasonable basis that the investment information presented is free from material misstatement. This methodology of evaluating and measuring performance provides AndCo with a practical foundation for our observations and recommendations. Nothing came to our attention that would cause AndCo to believe that the information presented is significantly misstated.

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