

GAINESVILLE HUMAN RIGHTS BOARD BALLOT

Openings: **Two (2) partial terms ending 2/22/2023 & 2/22/2024**
(City Residency NOT Required)

Applications: Two (2) Applications

PLEASE INITIAL YOUR SELECTION

NAME OF APPLICANT	Comm. Duncan- Walker	Comm. Ward	Comm. Arreola	Comm. Hayes- Santos	Comm. Chestnut	Comm. Saco	Mayor Poe
Joanna Anderson							
Tehquin Forbes							
READVERTISE FOR ADDITIONAL APPLICANTS							

VOTING WILL TAKE PLACE AT THE 5/5 CCOM MEETING



City of Gainesville

Gainesville Human Rights Board


Board Details

(Seven (7) members; 3-year terms). CITY RESIDENCY REQUIRED.
Membership should be representative of the city's population.

Created by Ordinance 980524 (12/14/98) amending Chapter 8 of the Code of Ordinances. Providing for the Human Rights Board; authorizing certain duties, powers, functions and responsibilities; providing for the enforcement, filing, processing and hearing of complaints of discrimination based upon sexual orientation, age, race, color, sex, religion, creed, national origin, physical or mental disabilities, marital status, familial status and occupation; providing for civil actions, penalties and other remedies.

This is a quasi-judicial board.

Overview

 **Size** 7 Seats

 **Term Length** 3 Years

 **Term Limit** 2 Terms

Additional

Advisory Board Website

Agendas and Minutes are located

upon request

Ordinance

Created by Ordinance 980524 (12/14/98) amending Chapter 8 of the Code of Ordinances.



City of Gainesville

Gainesville Human Rights Board

Board Roster



Belinda M Smith

2nd Term Mar 21, 2019 - Feb 22, 2022

Appointing Authority City Commission



Maya Razdan

1st Term Aug 19, 2021 - Sep 30, 2022

Category Student Member



Debra Krawczykiewicz

1st Term Dec 02, 2021 - Feb 02, 2024



Dr. Cristina Espinosa-heywood

1st Term Feb 18, 2021 - Feb 22, 2024



Dejeon Cain

2nd Term Feb 18, 2021 - Feb 22, 2024

Appointing Authority City Commission



Vacancy



Vacancy

Profile

View current Advisory Board and Committee openings [online](#).

Mrs	Joanna	M	Anderson	
Prefix	First Name	Middle Initial	Last Name	Suffix

vanderso013@gmail.com

Email Address

4210 NW 87th Lane	
Street Address	Suite or Apt

Gainesville	FL	32653
City	State	Postal Code

In what city district do you live? To find your district visit:

<http://www.cityofgainesville.org/CityCommission/CityCommissionDistricts.aspx> *

☒ District 2

Mobile: (352) 316-3185	Business: (904) 782-9839
Primary Phone	Alternate Phone

Primary Phone Type

☒ Cell

Alternate Phone Type

☒ Not Specified

Florida Commission on Offender Review	Assistant Supervisor/Commission Investigator
Employer	Job Title

Which Boards would you like to apply for?

Gainesville Human Rights Board: Submitted

PLEASE NOTE: You may only apply for two (2) City Advisory Boards/Committees each application cycle. A person may only be appointed to two (2) City Advisory Boards/Committees, only one can be a quasi-judicial board.

STUDENT BOARD SEATS, terms ending 9/30/2022

City Residency NOT Required

- Fire Safety Board of Adjustment
- Gainesville Cultural Affairs Board
- Nature Centers Commission
- Public Recreation and Parks Board

Question applies to Gainesville Human Rights Board

The Gainesville Human Rights Board has 2 partial terms ending 11/1/2022 & 2/22/2024. City Residency Required

Question applies to Police Advisory Council

The Police Advisory Council has 1 partial term ending 1/21/2024. City Residency Required

Do you claim any exemption to public record disclosure pursuant to FLA. STAT. Section 119?

☐ Yes ☒ No

Review the text of FLA. STAT. Section 119 [HERE](#).

Mrs Joanna M Anderson

If yes, it is required that you submit a detailed explanation of exemption. Upload additional documentation if necessary.

Consistent with Section 2-247 of the City Code, board and committee members can be removed from the board or committee for poor attendance.

Interests & Experiences

Question applies to Gainesville Human Rights Board

Why are you interested in serving on the Gainesville Human Rights Board?

I would appreciate the opportunity to be able to serve the City of Gainesville by being on a board to ensure that freedoms and rights are given to citizens of this city. It is so very important and our obligation to investigate any type of human rights violation and to ensure that the individuals who need the assistance of the Gainesville Human Rights Board receive that assistance. Human rights is the basis for protecting vulnerable individuals and groups from discrimination.

Question applies to Gainesville Human Rights Board

How many terms have you served on this board or committee previously?

None

Question applies to Police Advisory Council

Why are you interested in serving on the Police Advisory Council?

I would appreciate the opportunity to be able to serve on the Police Advisory Council by being on the board to ensure that there is communication between the law enforcement agencies and the community. I feel that a Police Advisory Council improves those communications. There needs to be analyzation of the law enforcement policies and procedures within the law enforcement agencies, practices within the agencies and customs to ensure that the agencies are compliant and conducting themselves properly and properly within the community. Information should then be forwarded to the appropriate personnel.

Members of the State Housing Initiatives Partnership must only serve three (3) terms per statute.

Question applies to Gainesville Human Rights Board

Are you applying for a student seat?

☐ Yes ☒ No

Have you been removed from any advisory board for attendance, behavior or another reason?

☐ Yes ☒ No

If you answered yes to the question above, please explain: (upload a file if needed)

[Anderson_s Resume.rtf](#)

Upload a Resume

Please upload a file

Demographics

Ethnicity

☒ Caucasian/Non-Hispanic

Gender

☒ Female

Mrs Joanna M Anderson

Are you a City of Gainesville Employee?

☐ Yes ☒ No

Are you a City of Gainesville Intern?

☐ Yes ☒ No

Are you currently on a City Advisory Board/Committee?

☐ Yes ☒ No

If yes, which Advisory Board/Committee?

Joanna Anderson

4210 NW 87th Lane
Gainesville, FL. 32653
(352) 316-3185

Education:

<u>Institution</u>	<u>Location</u>	<u>Years Attended</u>	<u>Degree:</u>
Conestoga High School	Berwyn, PA.	1980-1982	High School Diploma
St. Leo College	St. Leo, FL.	1982-1986	BA: Pre-Law/Political Science
Indian River Community College	Vero Beach, FL.	1988	15 College Credits for Probation/Parole Officer Training
University of New Mexico	Albuquerque, NM	2006	Paralegal Certificate

Employment:

Florida Department of Corrections
Correctional Probation Specialist

Tampa, FL.
2/1988 - 2/2003

Supervisor: James D. Sommerkamp (Retired)

Completed Pre-Sentence Investigations, Post Sentence Investigations, Pre-Plea Investigations, and In-State/Out of State Investigations for review by the Court for sentencing consideration. Started the pilot program for minimum classification offenders - Supervised probationers involved with the early termination caseload. Approached the Court with proper documentation for cases to be terminated early from supervision. Started the pilot program for the sex offender officer position - Supervised offenders on the community control supervision program (house arrest), (electronic monitoring). Made weekly contacts and reported all violations to the Court. Supervised early release prison cases on parole.

Supervised violent offenders and high media profile cases. Supervised sex offenders and sex predators. Monitored offenders on the electronic monitoring equipment and (was part of the group for the pilot program for Protech Monitoring) global positioning satellite equipment. Made monthly contact standards, made home and employment visits, conducted urinalysis testing, breathalyzer testing, and conduct DNA testing. Maintained a good relationship with all law enforcement agencies. Arrested violators of parole and reported all violations to the Florida Commission on Offender Review, and attended parole violation hearings throughout the State of Florida. Verify addresses for offenders being released on parole. Assist victims. Type reports and case notes into an assigned personal computer. Specialized as a Field Training Officer. Conducted criminal history background.

Start Date: 4-24-04 to 12-20-04

New Mexico Corrections Department
Albuquerque, NM

Intensive Supervision Unit 2: Supervisor: Yolanda Hernandez (Retired)

Supervised Probationers/Parolees that were considered high risk offenders and known gang members, made home and employment contacts. Supervised offenders that were placed on the electronic monitoring equipment/GPS equipment. Reported all violations of supervision to the Court and Parole Board. Attended Court and parole violation proceedings. Conducted pre-parole investigations.

12-20-04 to 12-06

PSR Unit: Supervisor: Amy Loveridge (Retired):

Completed Pre-Sentence Reports for the Court on offenders prior to being sentenced before the Court. Conducted prior criminal history checks; verify social/family information, education/employment factors, substance abuse factors, mental/physical factors, conduct under supervision, conclusion of all factors, recommendation of a sentence to the Court, circumstances of the offense and victim information. Must meet deadlines filed by the Court. Also completed Executive Clemency Investigations.

12-06 to 3-07

Call Center Supervisor: Laura Chavez (Retired):

Answered phone calls pertaining to the New Mexico Corrections Department's offenders; verified offender information and updated CMIS. Entered field call lists into CMIS. Continued to complete Pre-Sentence Reports.

3-07 to 7-09

Supervisor: Elsie Duran (Retired)

Promoted to Supervisor of the Pre-Sentence Report and Transitional Reporting Center – Supervise employees that follow Department policies and procedures; provide appropriate training and guidance into CMIS/COPS and preparation of reports. Train employees to conduct themselves in a professional and appropriate manner in any type of situation and/or professional setting. In addition, complete performance evaluations in a timely manner in accordance with Department policy. Perform audits of employees work product to ensure that policy and procedure in accordance with Department policy. Submit weekly bullet reports, daily stats and special incident reports to Region Manager. Conduct staff meetings. Review Pre-Sentence Reports and ensure that all reports and intake files are turned in by assigned DR date. Maintained the District's databases. Assisted other Districts if needed. Taught report writing at the New Mexico Corrections Academy to new recruits that include correctional officers and probation/parole officers.

7-09 to 08-12

Supervisor: Jose Cordova (Retired)

ACA Coordinator for probation and parole's ACA files and maintaining accreditation; collection of quarterly data, reviewing said data to make sure ACA compliant prior to filing; meeting with Compliance Board on a quarterly basis for auditing of the ACA files. Maintaining the ACA soft files in preparation of the actual ACA audit and reaccreditation. Also, maintaining the upkeep and appearance of the ACA files and making sure that the fee is covered in the fiscal year budget for reaccreditation.

Head of Probation and Parole's Fire Safety Inspections and follow – up letters, Head of the Department's Safety Committee, which includes maintaining OSHA standards throughout the state's region and district offices. Meets with the safety committee members on a monthly basis and discuss safety issues, mandatory safety reports and goes over the monthly forms that are submitted for review. Maintains the training records for safety issues, OSHA and fire safety.

Maintained and reviewed the Sex Offender Tracking throughout the state regarding offenders who qualify for the 5 to 20 year law. Must keep open communication open between all the probation and parole officers, the parole board and the Attorney General's office.

Assisted the Director in the functions of that office. Must maintain a high level of confidentiality and

worked on any projects the Director assigns, in addition to investigating any constituent complaints and offender complaints.

Acted as the liaison between the Probation Division and Parole and General Services Division concerning the leased state vehicles, drivers, and infractions.

Assisted the Training Coordinator with scheduling of training for the division; maintaining several training databases and filing systems; certificates; maintains staff training records and files; orders training supplies if needed; fills in for Training Coordinator in his absence. Assists the trainers in preparation of their class.

08-12 to 12-12

Department of Children and Families

Gainesville, FL

Supervisor: Nicole Ferranti

During this time was a Child Protective Investigator trainee working under the guidance of a Senior Child Protective Investigator learning the policies and procedures regarding any claims of child abuse. Assisted in case studies, investigations at home and school, follow – ups on any type of program or community referral. Additional Training: Proficient in the use of personal computers.

12-12 to Present

Florida Commission on Offender Review

Lawtey, FL

Supervisor: Mills Rowland (Regional Administrator)

Assistant Supervisor for the Region II – Lawtey Field Office. In addition to supervisor responsibilities of reviewing employee's work and maintaining office functions. On a monthly basis, meets with inmates serving a life sentence and prepares reports for the Commission's consideration on inmate progress, conducted revocation hearings in an administrative law capacity, and reviews and write clemency investigations for the Commission's review for presentation to the Governor and Cabinet.

References: Available upon request

Profile

View current Advisory Board and Committee openings [online](#).

Dr.	Tehquin		Forbes	
Prefix	First Name	Middle Initial	Last Name	Suffix

tforbes@honors.ufl.edu

Email Address

3400 NW 34th Terr	
Street Address	Suite or Apt

Gainesville	FL	32605
City	State	Postal Code

In what city district do you live? To find your district visit:

<http://www.cityofgainesville.org/CityCommission/CityCommissionDistricts.aspx> *

☒ District 3

Home: (901) 598-1329	
Primary Phone	Alternate Phone

Primary Phone Type

☒ Cell

Alternate Phone Type

None Selected

The University of Florida	Recruitment and Transitions Coordinator
Employer	Job Title

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Interests & Experiences

Question applies to Gainesville Human Rights Board

Why are you interested in serving on the Gainesville Human Rights Board?

I would like to be more involved with my community, starting at the local politics level. I have a background in analyzing structural inequalities and this board in particular seems like a good fit for both my interests and skillset.

Question applies to Gainesville Human Rights Board

How many terms have you served on this board or committee previously?

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Members of the State Housing Initiatives Partnership must only serve three (3) terms per statute.

Question applies to Gainesville Human Rights Board

Are you applying for a student seat?

☐ Yes ☒ No

Have you been removed from any advisory board for attendance, behavior or another reason?

☐ Yes ☒ No

If you answered yes to the question above, please explain: (upload a file if needed)

[Forbes_CV_3.2022.pdf](#)

Upload a Resume

Please upload a file

Demographics

Ethnicity

☒ African American

Gender

☒ Male

Are you a City of Gainesville Employee?

☐ Yes ☒ No

Are you a City of Gainesville Intern?

☐ Yes ☒ No

Are you currently on a City Advisory Board/Committee?

Yes ☒ No

If yes, which Advisory Board/Committee?

TEHQVIN D. FORBES

Email: tforbes@ufl.edu
Website: www.tehquinforbes.com

201 Walker Hall
University of Florida

PROFESSIONAL EXPERIENCE

2020 – Present **Honors Recruitment & Transitions Coordinator**
University of Florida, Gainesville, Florida

EDUCATION

PhD Florida State University, Sociology August 2021
Dissertation: Not So Black and White: How Campus Racial Context Shapes the
Experiences and Expectations of Black Queer Students
Committee: Dr. Koji Ueno (chair), Dr. Doug Schrock, Dr. Shantel Buggs, Dr. Lara
Perez-Felkner

MS Florida State University, Sociology May 2016
Thesis: “Perceptions of Straight Allies: A Qualitative Analysis of
Queer Identities and Expectations”
Advisor: Dr. Koji Ueno

BA University of Florida, Sociology May 2012
Summa Cum Laude
Minored in Nonprofit Organizational Leadership

PUBLICATIONS

Journal Articles

Forbes, TehQuin D. and Lawrence Stacey (equal authorship). Forthcoming. “‘As Long as it’s Respectful’: Personal Preferences, Discursive Strategies, and the Maintenance of Inequality on Gay Dating Apps.” *Archives of Sexual Behavior*.

Stacey, Lawrence and **TehQuin D. Forbes** (equal authorship). 2022. “Feeling Like a Fetish: Racialized Feelings, Fetishization, and the Contours of Sexual Racism on Gay Dating Apps.” *The Journal of Sex Research* 59(3):372-384.
<https://doi.org/10.1080/00224499.2021.1979455>

TehQuin D. Forbes. Forthcoming. “Queer-Free Majors? LGBTQ+ College Students’ Accounts of Chilly and Warm Academic Disciplines.” *Journal of LGBT Youth*.
<https://doi.org/10.1080/19361653.2020.1813673>

- 2020 Graduate Student Research Paper Award, FSU Sociology

Sumerau, J.E., **TehQuin D. Forbes**, Eric Anthony Grollman, and Lain A.B. Mathers. 2021. "Constructing Allyship and the Persistence of Inequality." *Social Problems* 68(2):358-373. <https://doi.org/10.1093/socpro/spaa003>

Forbes, TehQuin D. and Koji Ueno. 2020. "Post-gay, Political, and Pieced Together: Queer Expectations of Straight Allies." *Sociological Perspectives* 63(1):159-176. <https://doi.org/10.1177/0731121419885353>

Book Reviews

Forbes, TehQuin D. 2019. "The Privileged Poor: How Elite Colleges are Failing Disadvantaged Students" by Anthony Abraham Jack. *Sociological Inquiry* 89(3): 559-561. <https://doi.org/10.1111/soin.12310>

Forbes, TehQuin D. Forthcoming. "Coming Out to the Streets: LGBTQ Youth Experiencing Homelessness" by Brandon Andrew Robinson. *Sexualities*. <https://doi.org/10.1177/107313634607211068691>

Op-eds and Other Writings

TehQuin D Forbes. 2020. "How 'Chilly' Climates for LGBTQ+ Students Deepen Inequalities on Campus." <https://wicked-solutions.blog/2020/09/24/how-chilly-climates-for-lgbtq-students-deepen-inequalities-on-campus/>

TehQuin D. Forbes. 2019. "Engaging Statistics Students Who (Think They) Hate Math." <https://wicked-solutions.blog/2019/09/23/from-the-classroom-engaging-statistics-students-who-think-they-hate-math/>

Forbes, TehQuin D. and Taylor Jackson. 2018. "Like All Black Lives, All Black History Matters." <https://wicked-solutions.blog/2018/02/19/771/>

Šaras, Emily, **TehQuin D. Forbes**, and Kristen Erichsen. 2018. "Won't You[r Money] Be Mine? The Marketability of Queer Inclusivity on Valentine's Day." <https://wicked-solutions.blog/2018/02/07/wont-your-money-be-mine-the-marketability-of-queer-inclusivity-on-valentines-day/>

HONORS AND AWARDS

SGSU Graduate Student Mentor Award, Florida State University	2020
Alpha Kappa Delta Travel Grant \$400	2020

Alpha Kappa Delta Travel Grant \$400	2019
Legacy Fellowship, Florida State University \$50,000	2016
Hauptman Academic Achievement Award, University of Florida	2016
McNair Scholars Program Fellow, University of Florida	2015-2016

TEACHING EXPERIENCE

At UF

IDH 4940 Honors Internship: Honors Admissions
IDH 2930 Honors UnCommon Read: The Cost of Inclusion

At FSU

SYG 2010 Social Problems
SYA 4300 Methods of Social Research
SYA 4400 Social Statistics

INVITED LECTURES AND TALKS

Speaker, “Feeling Like a Fetish: How Gay, Bisexual, and Queer Men of Color Feel Race Online and Offline,” Brown bag organized by the Chair of the Department of Sociology (FSU), 2021

Panelist, “Academic Jobs and Job Market,” Workshop organized by the Director of Graduate Studies in the Department of Sociology (FSU), 2021

Panelist, “Careers in Academia,” Workshop organized by the Machen Florida Opportunity Scholars Program and Ronald E. McNair Scholars Program (UF), 2021.

Lecturer, “The Social Construction of Gender in Hip Hop,” Sociology of Hip Hop Culture (FSU), 2019. Dr. Lisa Munson.

Lecturer, “The Legacy of Racism in the US,” Sociology of Hip Hop Culture (FSU), 2018. Dr. Lisa Munson.

Lecturer, “Global Population Change,” Population and Society (FSU), 2017. Dr. Stephanie Otte-West.

Lecturer, “Divorce and Remarriage,” Marriage and Family (FSU), 2017. Dr. Gloria Lessan.

CONFERENCE PRESENTATIONS

TehQuin D. Forbes. 2021. "Made to Fit In, Made to Stick Out: How Queer Black College Students Negotiate Inclusion at Black and White Universities." American Sociological Association. *Online, due to COVID-19.*

TehQuin D. Forbes. 2020. "Southern LGBTQ Experience." Mid-South Sociological Association. *Online, due to COVID-19.*

TehQuin D. Forbes and Koji Ueno. 2019. "Post-Gay, Political, and Pieced Together: Queer Expectations of Straight Allies." American Sociological Association. New York, New York.

Stacey, Lawrence and **TehQuin D. Forbes.** 2019. "I don't see it as a fetish, I see it as an attraction': Fetishization, Double Consciousness, and the Reproduction and Disruption of the Sexual Hierarchy on Gay Apps." Midwestern Sociological Society. Chicago, IL.

Forbes, TehQuin D. and Lawrence Stacey. 2019. "'As Long as it's Respectful': Personal Preference, Social Desirability, and the Reproduction of Sexual Inequality on Gay Apps." Southern Sociological Society. Atlanta, GA.

Forbes, TehQuin D. 2018. "Perceptions of Straight Allies: A Qualitative Analysis of Queer Identities and Expectations." Association of Black Sociologists. Philadelphia, PA.

Forbes, TehQuin D. 2018. "Queering Allyship: An Intersectional Exploration of Queer Students' Perceptions of Straight Allies." Southern Sociological Society. New Orleans, LA.

Forbes, TehQuin D. and Lawrence Stacey. 2018. "'All Bodies, Shapes, and Sizes Welcome': Inclusive Identity Management on Exclusive Gay Apps." Southern Sociological Society. New Orleans, LA.

Forbes, TehQuin D. 2017. "The Importance of Identity in Relationships Between Queer Students and Straight Allies." Association of Black Sociologists. Montreal, Quebec, Canada.

Carodine, Mary Kay, L.B. Hannahs, and **TehQuin D. Forbes.** 2016. "Peer Facilitators as Change Agents: The impact of peer education in a social justice education program at the University of Florida." National Conference on Race and Ethnicity. San Francisco, CA.

Forbes, TehQuin D. 2016. "Identifying Long-term Impacts of Diversity Education Programming." Florida Society of the Social Sciences. Gainesville, FL.

Forbes, TehQuin D. and Rhina Lara. 2015. "Supporting First-Generation Students in Honors." National Collegiate Honors Council. Chicago, IL.

PROFESSIONAL AFFILIATIONS

Alpha Kappa Delta

American Sociological Association
Phi Beta Kappa
Southern Sociological Society

PROFESSIONAL SERVICE

Service to the Department

Search Committee for Marketing and Communications Specialist, UF (2021)
Department Meeting Rep, Sociology Graduate Student Union, FSU (2019-2020)
President, Alpha Kappa Delta (2018-2020)
Department Policy Committee, Sociology Graduate Student Union, FSU (2018-2020)
Graduate Student Mentor (2017-2021)
Graduate Mentor Coordinator, Sociology Graduate Student Union, FSU (2017-2018)

Service to the University

Membership Committee, Phi Beta Kappa, UF (2021-present)
Search Committee for McNair Scholars Program Assistant Director, UF (2021)
Departmental Associate, FSU Program for Instructional Excellence (2020-2021)
Research Mentor, Undergraduate Research Opportunity Program (2017-2020)

Service to the Profession

Student Advisory Board Member, *Social Problems* Journal (2019-2021)
Graduate Student Member, ASA Student Forum Advisory Board (2019-2021)
Vision Committee, Sociologists for Women in Society-South (2017-2020)

Organized Sessions, Workshops, and Webinars

“Teaching Emancipatory Sociology: How to Involve Undergraduate Students in Social Transformation.” American Sociology Association. Workshop. (2021)
“Entering the Academic Job Market During Covid-19: Guidance on Successful Sociology Placements in Troubling Times.” American Sociological Association. Workshop. (2021)
“How Does Data Visualization Help Make Better Sense of Social Problems?” American Sociological Association. Webinar. (2021)
“Curating Competitive CVs for Sociology PhD Careers.” American Sociological Association. Webinar. (2021)
“Applying Lived Experience in Sociological Practice.” Southern Sociological Society. Jacksonville, Florida. *Session cancelled due to COVID-19.* (2020)

AD HOC JOURNAL REVIEWER

McNair Undergraduate Research Journal
Social Problems
Sociological Spectrum