

LEGISLATIVE #

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12-4-2012

ORDINANCE NO. 120585

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2
3 **An ordinance of the City of Gainesville, Florida, amending**
4 **Chapter 2 of the Code of Ordinances of the City of**
5 **Gainesville by amending Section 2-196 to designate additional**
6 **Directors of Departments who the General Manager for**
7 **Utilities may appoint and remove at will; providing directions**
8 **to the codifier; providing a severability clause; providing a**
9 **repealing clause; and providing an immediate effective date**
10 **and limited prospective application.**

11
12 **WHEREAS**, at least 10 days notice has been given of the public hearing once by
13 publication in a newspaper of general circulation notifying the public of this proposed
14 ordinance and of a public hearing in the City Commission meeting room, first floor, City Hall
15 in the City of Gainesville; and

16 **WHEREAS**, the public hearings were held pursuant to the published notice described
17 at which hearings the parties in interest and all others had an opportunity to be and were, in
18 fact, heard; and

19 **WHEREAS**, the General Manager has evaluated Gainesville Regional Utilities'
20 organizational strengths and weaknesses and identified certain job titles where, should
21 incumbents fail to effectively and efficiently carry out the duties of the position, the vision and
22 mission of the organization would not be achieved. These mission-critical positions will be
23 designated as Directors of Departments pursuant to Section 3.06 of the Charter of the City of
24 Gainesville; and

25 **WHEREAS**, the employees occupying job titles designated as Directors of
26 Departments shall report to, be supervised and evaluated by, and be subject to termination and
27 lesser discipline at the will of the General Manager, and may also be authorized and directed

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1 to provide daily supervision of another Director of a Department, to assist in evaluating the
2 performance of another Director of a Department, and to recommend discipline or other
3 personnel actions relative to another Director of a Department;

4 **NOW, THEREFORE, BE IT ORDAINED BY THE CITY COMMISSION OF**
5 **THE CITY OF GAINESVILLE, FLORIDA:**

6 **Section 1.** Section 2-196, entitled “Directors of Departments”, of the Code of
7 Ordinances of the City of Gainesville, is hereby amended as follows:

8 **Section 2-196. *Directors of Departments.***

9 **(a)** Pursuant to Section 3.02 of the Charter of the City of Gainesville, and Chapter
10 90-394, Laws of Florida, as amended, the following job titles are designated as directors of
11 departments, who the city manager may appoint and remove at will:

- 12 (1) Assistant city manager.
- 13 (2) Recreation, parks and culture director.
- 14 (3) General services director.
- 15 (4) Public works director.
- 16 (5) Communications and marketing manager.
- 17 (6) Fire chief.
- 18 (7) Regional transit system director.
- 19 (8) Reserved.
- 20 (9) Planning and development services director.
- 21 (10) Police chief.
- 22 (11) Administrative services director.
- 23 (12) Building official.

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- 1 (13) Reserved.
- 2 (14) Community redevelopment manager.
- 3 (15) Code enforcement manager.
- 4 (16) Housing and community development manager.
- 5 (17) Planning manager.
- 6 (18) Computer services director.
- 7 (19) Finance director.
- 8 (20) Human resources director.
- 9 (21) Management and budget director.
- 10 (22) Risk management director.
- 11 (23) Legislative and grants coordinator.

12 **(b) Pursuant to Section 3.06 of the Charter of the City of Gainesville, and Chapter**
13 **90-394, Laws of Florida, as amended, the following job titles are designated as directors of**
14 **departments, who the general manager may appoint and remove at will:**

- 15 (1) Assistant General Manager – Customer and Administrative Services
- 16 (2) Assistant General Manager – Energy Delivery
- 17 (3) Assistant General Manager – Energy Supply
- 18 (4) Assistant General Manager – Water/Wastewater Systems
- 19 (5) Chief Financial Officer, Utilities
- 20 (6) Community Relations Director
- 21 (7) Human Resources Director

22 **Section 2.** It is the intention of the City Commission that the provisions of Section 1
23 of this Ordinance shall become and be made a part of the Code of Ordinances of the City of

