

Hiring Report

Supervisor/Manager/Director Positions

January 2011 – March 2014

**Overall Hires by Ethnicity & Gender (Supervisor/Manager/Director positions) between
Jan. 2011 and March 2014**

Race	White	Black	Hispanic	Asian	Multi	Other	Not Disclosed	Total			Male	Female
Hire	25 (75%)	6 (18%)	1 (3.5%)	1 (3.5%)	0	0	0	33			24 (72%)	9 (28%)

Position(s) with Affirmative Action Goals: 10

Position(s) with Affirmative Action Goals Met: 3

Position(s) Advertised Department/City Only: 16

Positions(s) Filled by Internal Promotion: 25

ASSISTANT PUBLIC WORKS DIRECTOR

Race	White	Black	Hispanic	Asian	Multi	Other	Not Disclosed	Total	Male	Female
Applications Received	81	11	8	9	1	0	8	118	107 *	9 *
Met Minimum Requirements	42	0	5	7	1	0	4	59	55 *	3 *
Sent to Dept. for review (SME)	42	0	5	7	1	0	4	59	55 *	3 *
Interview	5	0	0	0	0	0	0	5	4	1
Hired	1	0	0	0	0	0	0	0	1	0

* (2 Candidates listed as Prefer not to disclose)

PRAF #: 04557

Affirmative Action Goal: Yes – Minority

Advertised: 3/10/13 – 4/30/13

Where: American Public Works Association (APWA) – Work Zone, APWA – Linked In, APWA – Reporter, NSBE – National Society of Black Engineers, NFBPA – National Forum for Black Public Administrators, City of Gainesville Employment Website (Governmentjobs.com)

HR Representative: Keisha Young

Hiring Manager: Teresa Scott, Public Works Director

Candidate Hired: Phillip Mann (Internal Promotion) – White, Male

Code Enforcement Manager

Race	White	Black	Hispanic	Asian	Multi	Other	Not Disclosed	Total	Male	Female
Applications Received	1	0	0	0	0		0	1	1	0
Met Minimum Requirements	1	0	0	0	0		0	1	1	0
Sent to Dept. for review (SME)	1	0	0	0	0		0	1	1	0
Interview	1	0	0	0	0		0	1	1	0
Hired	1	0	0	0	0		0	1	1	0

PRAF #: 04100

Affirmative Action Goal: None

Advertised: 3/4/12 – 3/11/12

Where: City of Gainesville Employment Website (Governmentjobs.com) – Open to City Employees Only

HR Representative: Audrey Mitchell

Hiring Manager: Fred Murry, Assistant City Manager

Candidate Hired: Christopher Cooper (Internal Promotion) – White, Male

Community Redevelopment Agency Director

Race	White	Black	Hispanic	Asian	Multi	Other	Not Disclosed	Total	Male	Female
Applications Received	73	27	8	1	2	1	2	114	81 *	32 *
Met Minimum Requirements	48	13	7	1	1	1	1	72	56	16
Preferred Qualifications	33	7	5	0	0	1	1	47	36	11
Sent to Dept. for review (SME)	33	7	5	0	0	1	1	47	36	11
Phone Interview	8	1	1	0	0	0	0	10	7	3
Interview	5	0	1	0	0	0	0	6	4	2
Hired	1	0	0	0	0	0	0	1	1	0

* (1 Candidate listed as Prefer not to disclose)

PRAF #: 04557

Affirmative Action Goal: Yes – Minority

Advertised: 3/10/13 – 4/30/13

Where: NFBPA – National Forum for Black Public Administrators, City of Gainesville Employment Website (Governmentjobs.com), ICMA – International City/County Management Association, ASPA – American Society for Public Administration, IEDC – International Economic Development Council, FCCMA – Florida City and County Management Association, NADO – National Association of Development Organizations, FRA – Florida Redevelopment Association

HR Representative: Cheryl McBride

Hiring Manager: Fred Murry, Assistant City Manager

Candidate Hired: Anthony Lyons (Rehire) – White, Male

Community Redevelopment Agency Project Manager

Race	White	Black	Hispanic	Asian	Multi	Other	Not Disclosed	Total	Male	Female
Applications Received	1	0	0	0	0	0	0	1	0	1
Met Minimum Requirements	1	0	0	0	0	0	0	1	0	1
Interview	1	0	0	0	0	0	0	1	0	1
Hired	1	0	0	0	0	0	0	1	0	1

PRAF #: 03715

Affirmative Action Goal: None

Advertised: 3/31/11 – 4/7/11

Where: City of Gainesville Employment Website (Governmentjobs.com) – Department Only

HR Representative: Karina Fernandez

Hiring Manager: Anthony Lyons, CRA Director

Candidate Hired: Kelly Fisher (Internal Promotion) – White, Female

Conservation Services Manager

Race	White	Black	Hispanic	Asian	Multi	Other	Not Disclosed	Total	Male	Female
Applications Received	0	1	0	0	0	0	0	1	0	1
Met Minimum Requirements	0	1	0	0	0	0	0	1	0	1
Interview	0	1	0	0	0	0	0	1	0	1
Hired	0	1	0	0	0	0	0	1	0	1

PRAF #: 04429

Affirmative Action Goal: Yes – Minority

Advertised: 12/2/12 – 12/9/12

Where: City of Gainesville Employment Website (Governmentjobs.com) – Department Only

HR Representative: Keisha Young

Hiring Manager: Lewis Walton, Marketing and Business Solutions Manager

Candidate Hired: Tara Thomas – Black, Female (Internal Promotion)

Customer Operations Director

Race	White	Black	Hispanic	Asian	Multi	Other	Not Disclosed	Total	Male	Female
Applications Received	47	14	6	3	1	2	3	76	47	29
Met Minimum Requirements	15	0	1	2	1	0	0	19	17	2
Preferred Qualifications	3	0	0	1	0	0	0	4	4	0
Sent to Dept. for review (SME)	3	0	0	1	0	0	0	4	4	0
Interview	3	0	0	1	0	0	0	4	4	0
Hired	1	0	0	0	0	0	0	1	1	0

PRAF #: 04013

Affirmative Action Goal: None

Advertised: 11/14/11 – 11/30/11

Where: City of Gainesville Employment Website (Governmentjobs.com)

HR Representative: Audrey Gainey

Hiring Manager: Kathy Viehe

Candidate Hired: Bill Shepherd (Internal Promotion) – White, Male

Customer Service Supervisor

Race	White	Black	Hispanic	Asian	Multi	Other	Not Disclosed	Total	Male	Female
Applications Received	5	4	1	0	0	0	0	10	3	7
Met Minimum Requirements	3	3	0	0	0	0	0	6	0	6
Sent to Dept. for review (SME)	3	3	0	0	0	0	0	6	0	6
Interview	3	3	0	0	0	0	0	6	0	6
Hired	0	1	0	0	0	0	0	0	0	1

PRAF #: 03812

Affirmative Action Goal: None

Advertised: 8/21/11 – 8/28/11

Where: City of Gainesville Employment Website (Governmentjobs.com) - Department Only

HR Representative: Audrey Gainey

Hiring Manager: Mary Alice Brown

Candidate Hired: Shanita Dunmore (Internal Promotion) – Black, Female

Director of Production

Race	White	Black	Hispanic	Asian	Multi	Other	Not Disclosed	Total	Male	Female
Applications Received	2	0	0	0	0	0	0	1	0	1
Met Minimum Requirements	1	0	0	0	0	0	0	1	0	1
Interview	1	0	0	0	0	0	0	1	0	1
Hired	1	0	0	0	0	0	0	1	0	1

PRAF #: 04805

Affirmative Action Goal: None

Advertised: 10/29/13 – 11/05/13

Where: City of Gainesville Employment Website (Governmentjobs.com) – Department Only

HR Representative: Audrey Gainey

Hiring Manager: John Stanton, Assistant General Manager (Energy Supply)

Candidate Hired: Melissa Jones (Internal Promotion) – White, Female

General Services Director

Race	White	Black	Hispanic	Asian	Multi	Other	Not Disclosed	Total	Male	Female
Applications Received	138	30	18	4	8	1	4	203	185	18
Met Minimum Requirements	34	7	6	0	1	1	1	50	49	1
Preferred Qualifications	25	5	4	0	1	0	1	36	36	0
Sent to Dept. for review (SME)	25	5	4	0	1	0	1	36	36	0
Interview	8	2	0	0	0	0	0	10	10	0
Hired	1	0	0	0	0	0	0	1	1	0

PRAF #: 04346

Affirmative Action Goal: None

Advertised: 7/15/12 – 7/28/13

Where: City of Gainesville Employment Website (Governmentjobs.com), Careerwoman.com, NFBPA – National Forum for Black Public Administrators, Florida League of Cities, APWA – American Public Works Association-Work Zone, NAFA – Fleet Management Association, Gainesville Sun

HR Representative: Audrey Gainey

Hiring Manager: Fred Murry

Candidate Hired: William Malcom (New Hire) – White, Male

Housing and Community Development Supervisor

Race	White	Black	Hispanic	Asian	Multi	Other	Not Disclosed	Total	Male	Female
Applications Received	30	56	6	3	4	1	5	105	51*	52*
Met Minimum Requirements	10	16	2	2	0	0	1	31	19	11
Sent to Dept. for review (SME)	10	16	2	2	0	0	1	31	19	11
Interview	3	4	1	1	0	0	0	9	4	5
Hired	0	1	0	0	0	0	0	1	0	1

*(2 Candidates did not disclose)

PRAF #: 04402

Affirmative Action Goal: None

Advertised: 1/20/13 – 1/28/13

Where: City of Gainesville Employment Website (Governmentjobs.com)

HR Representative: Keisha Young

Hiring Manager: Fred Murry

Candidate Hired: Burnadine Rich (New Hire) – Black, Female

Human Resources Manager - Operations

Race	White	Black	Hispanic	Asian	Multi	Other	Not Disclosed	Total	Male	Female
Applications Received	6	2	0	0	0	0	1	9	6	3
Met Minimum Requirements	0	1	0	0	0	0	0	1	0	1
Interview	0	1	0	0	0	0	0	1	0	1
Hired	0	1	0	0	0	0	0	1	0	1

PRAF #: 04234

Affirmative Action Goal: Yes - Minority

Advertised: 06/25/12 – 7/01/12

Where: City of Gainesville Employment Website (Governmentjobs.com) – Department Only

HR Representative: Cheryl McBride

Hiring Manager: Sandy Barnard, Human resources Director

Candidate Hired: Tiffany Dorsey (Internal Promotion) – Black, Female

IT Supervisor

Race	White	Black	Hispanic	Asian	Multi	Other	Not Disclosed	Total	Male	Female
Applications Received	4	1	0	0	0	0	0	5	5	0
Met Minimum Requirements	2	0	0	0	0	0	0	2	2	0
Interview	2	0	0	0	0	0	0	2	2	0
Hired	2	0	0	0	0	0	0	2	2	0

PRAF #: 04518, 04519

Affirmative Action Goal: None

Advertised: 3/10/13 – 3/17/13

Where: City of Gainesville Employment Website (Governmentjobs.com) – Department Only

HR Representative: Rob Stolle

Hiring Manager: Mike Dybevic

Candidate(s) Hired: Kenneth Lazzaro (Internal Promotion) – White, Male

Michael Sheridan (Internal Promotion) – White, Male

Marketing and Communications Manager

Race	White	Black	Hispanic	Asian	Multi	Other	Not Disclosed	Total	Male	Female
Applications Received	1	0	0	0	0	0	0	1	0	1
Met Minimum Requirements	1	0	0	0	0	0	0	1	0	1
Interview	1	0	0	0	0	0	0	1	0	1
Hired	1	0	0	0	0	0	0	1	0	1

PRAF #: 04430

Affirmative Action Goal: Yes - Minority

Advertised: 12/02/12 – 12/09/12

Where: City of Gainesville Employment Website (Governmentjobs.com) – Department Only

HR Representative: Keisha Young

Hiring Manager: Lewis Walton

Candidate(s) Hired: Katherine Weitekamp (Internal Promotion) – White, Female

Operations Supervisor – Public Works

Race	White	Black	Hispanic	Asian	Multi	Other	Not Disclosed	Total	Male	Female
Applications Received	42	7	1	0	1	3	2	56	55	1
Met Minimum Requirements	22	2	0	0	0	1	0	25	25	0
Sent to Dept. for review (SME)	22	2	0	0	0	1	0	25	25	0
Interview	3	0	0	0	0	0	0	3	3	0
Hired	1	0	0	0	0	0	0	1	1	0

PRAF #: 04079

Affirmative Action Goal: None

Advertised: 2/26/12 – 3/11/12

Where: City of Gainesville Employment Website (Governmentjobs.com)

HR Representative: Tom Bledsoe

Hiring Manager: Jerry Hansen, Operations Manager – Public Works

Candidate Hired: Todd Harrison (New Hire) – White, Male

Operations Supervisor – Public Works

Race	White	Black	Hispanic	Asian	Multi	Other	Not Disclosed	Total	Male	Female
Applications Received	41	10	5	0	1	3	2	62	59	3
Met Minimum Requirements	15	4	2	0	0	2	0	23	22	1
Sent to Dept. for review (SME)	15	4	2	0	0	2	0	23	22	1
Interview	4	3	1	0	0	0	0	8	7	1
Hired	0	1	0	0	0	0	0	1	1	0

PRAF #: 04207

Affirmative Action Goal: None

Advertised: 6/17/12 – 7/1/12

Where: City of Gainesville Employment Website (Governmentjobs.com)

HR Representative: Tom Bledsoe

Hiring Manager: Jerry Hansen, Operations Manager – Public Works

Candidate Hired: Nathaniel Davis (New Hire) – Black, Male

Operations Supervisor – Public Works

Race	White	Black	Hispanic	Asian	Multi	Other	Not Disclosed	Total	Male	Female
Applications Received	18	5	1	2	0	1	1	28	28	0
Met Minimum Requirements	10	2	0	1	0	0	0	13	13	0
Sent to Dept. for review (SME)	10	2	0	1	0	0	0	13	13	0
Interview	6	0	0	1	0	0	0	7	7	0
Hired	0	0	0	1	0	0	0	0	1	0

PRAF #: 04400

Affirmative Action Goal: None

Advertised: 8/19/13 – 9/2/13

Where: City of Gainesville Employment Website (Governmentjobs.com)

HR Representative: Keisha Young

Hiring Manager: Jerry Hansen, Operations Manager – Public Works

Candidate Hired: Bishnudatt Gocool (New Hire) – Asian, Male

Power Plant ICE Supervisor

Race	White	Black	Hispanic	Asian	Multi	Other	Not Disclosed	Total	Male	Female
Applications Received	14	1	2	0	0	1	3	21	21	0
Met Minimum Requirements	9	1	0	0	0	1	1	12	12	0
Sent to Dept. for review (SME)	9	1	0	0	0	1	1	12	12	0
Interview	5	0	0	0	0	1	0	6	6	0
Hired	1	0	0	0	0	1	0	1	1	0

PRAF #: 03879

Affirmative Action Goal: None

Advertised: 8/14/11 – 8/28/11

Where: City of Gainesville Employment Website (Governmentjobs.com)

HR Representative: Tom Bledsoe

Hiring Manager: Dino DeLeo

Candidate Hired: Brian Hinson (Internal Promotion) – White, Male

Power Plant Materials Handling Supervisor

Race	White	Black	Hispanic	Asian	Multi	Other	Not Disclosed	Total	Male	Female
Applications Received	6	0	0	0	0	0	0	6	6	0
Met Minimum Requirements	6	0	0	0	0	0	0	6	6	0
Sent to Dept. for review (SME)	6	0	0	0	0	0	0	6	6	0
Interview	6	0	0	0	0	0	0	6	6	0
Hired	1	0	0	0	0	0	0	1	1	0

PRAF #: 04755

Affirmative Action Goal: None

Advertised: 12/16/13 – 12/24/13

Where: City of Gainesville Employment Website (Governmentjobs.com) – Department Only

HR Representative: Audrey Gainey

Hiring Manager: Melissa Jones, Director of Production

Candidate Hired: Joey Fowler (Internal Promotion) – White, Male

Power Plant Shift Supervisor

Race	White	Black	Hispanic	Asian	Multi	Other	Not Disclosed	Total	Male	Female
Applications Received	41	7	2	3	1	0	0	54	52	2
Met Minimum Requirements	32	1	1	3	1	0	0	38	38	0
Preferred Qualifications	22	1	0	0	1	0	0	24	24	0
Sent to Dept. for review (SME)	22	1	0	0	1	0	0	24	24	0
Interview	12	0	0	0	0	0	0	12	12	0
Hired	2	0	0	0	0	0	0	2	2	0

PRAF(s) #: 03588, 04361

Affirmative Action Goal: None

Advertised:

Where: City of Gainesville Employment Website (Governmentjobs.com)

HR Representative: Tom Bledsoe, Audrey Gainey

Hiring Manager: Melissa Jones, Director of Production

Candidate(s) Hired: Darrin Cowart (Internal Promotion) – White, Male

Norman Harryhill (New Hire) – White, Male

Power Plant Shift Supervisor

Race	White	Black	Hispanic	Asian	Multi	Other	Not Disclosed	Total	Male	Female
Applications Received	6	0	1	0	0	0	2	9	9	0
Met Minimum Requirements	6	0	1	0	0	0	2	9	9	0
Preferred Qualifications	6	0	1	0	0	0	2	9	9	0
Sent to Dept. for review (SME)	6	0	1	0	0	0	2	9	9	0
Interview	5	0	1	0	0	0	1	7	7	0
Hired	1	0	1	0	0	0	0	2	2	0

PRAF(s) #: 04824, 04909

Affirmative Action Goal: None

Advertised: 12/8/13 – 12/15/13

Where: City of Gainesville Employment Website (Governmentjobs.com) – Department Only

HR Representative: Audrey Gainey

Hiring Manager: Melissa Jones, Director of Production

Candidate(s) Hired: Bryan Gonzalez (Internal Promotion) – Hispanic, Male

David Hughes (Internal Promotion) – White, Male

Power Systems Operations Manager

Race	White	Black	Hispanic	Asian	Multi	Other	Not Disclosed	Total	Male	Female
Applications Received	16	2	3	1	0	0	0	22	18	4
Met Minimum Requirements	7	2	3	1	0	0	0	13	11	2
Sent to Dept. for review (SME)	7	2	3	1	0	0	0	13	11	2
Interview	3	0	0	0	0	0	0	3	2	1
Hired	1	0	0	0	0	0	0	1	0	1

PRAF #: 04408

Affirmative Action Goal: None

Advertised: 11/11/12 – 12/2/12

Where: City of Gainesville Employment Website (Governmentjobs.com), Careerwomen.com, APPA – American Public Power Association, AABE – American Association of Black Engineers

HR Representative: Cheryl McBride

Hiring Manager: Karen Alford, Administrative & Fuels Operations Director

Candidate Hired: Laurie Mangum (New Hire) – White, Female

Production Assurance Support Director

Race	White	Black	Hispanic	Asian	Multi	Other	Not Disclosed	Total	Male	Female
Applications Received	2	0	0	0	0	0	0	2	2	0
Met Minimum Requirements	2	0	0	0	0	0	0	2	2	0
Sent to Dept. for review (SME)	2	0	0	0	0	0	0	2	2	0
Interview	2	0	0	0	0	0	0	2	2	0
Hired	1	0	0	0	0	0	0	1	1	0

PRAF #: 04183

Affirmative Action Goal: None

Advertised:

Where: City of Gainesville Employment Website (Governmentjobs.com) – Department Only

HR Representative: Tom Bledsoe

Hiring Manager: John Stanton, Assistant General Manager (Energy Supply)

Candidate Hired: Dino DeLeo (Internal Promotion) – White, Male

Traffic Operations Manager										
Race	White	Black	Hispanic	Asian	Multi	Other	Not Disclosed	Total	Male	Female
Applications Received	9	2	0	5	1	0	0	17	17	0
Met Minimum Requirements	6	1	0	3	0	0	0	10	10	0
Preferred Qualifications	6	1	0	3	0	0	0	10	10	0
Sent to Dept. for review (SME)	6	1	0	3	0	0	0	10	10	0
Interview	3	1	0	0	0	0	0	4	4	0
Hired	1	0	0	0	0	0	0	1	1	0

PRAF #: 04705

Affirmative Action Goal: None

Advertised: 9/15/13 – 9/29/13

Where: City of Gainesville Employment Website (Governmentjobs.com), APWA – American Public Works Association – Work Zone, ITE – Institute of Transportation Engineers

HR Representative: Donna Watkins-Agerton

Hiring Manager: Phil Mann

Candidate Hired: Matthew Weisman (Internal Promotion) – White, Male

Transit Fleet Supervisor										
Race	White	Black	Hispanic	Asian	Multi	Other	Not Disclosed	Total	Male	Female
Applications Received	26	5	3	0	1	1	0	36	32	4
Met Minimum Requirements	23	4	3	0	1	1	0	32	30	2
Preferred Qualifications	19	1	2	0	0	1	0	23	22	1
Sent to Dept. for review (SME)	19	1	2	0	0	1	0	23	22	1
Interview	11	1	1	0	0	1	0	14	13	1
Hired	1	0	0	0	0	0	0	1	1	0

PRAF #: 04399

Affirmative Action Goal: Yes - Minority

Advertised:

Where: City of Gainesville Employment Website (Governmentjobs.com), Careerwomen.com

HR Representative: Keisha Young

Hiring Manager: Paul Starling, Transit Fleet Manager

Candidate Hired: Clayton O'Neil (Internal Promotion) – White, Male

Transit Fleet Supervisor										
Race	White	Black	Hispanic	Asian	Multi	Other	Not Disclosed	Total	Male	Female
Applications Received	23	4	3	1	1	0	0	32	31	1
Met Minimum Requirements	12	1	0	0	0	0	0	13	13	0
Sent to Dept. for review (SME)	12	1	0	0	0	0	0	13	13	0
Interview	7	1	0	0	0	0	0	8	8	0
Hired	1	0	0	0	0	0	0	1	1	0

PRAF #: 04709

Affirmative Action Goal: Yes - Minority

Advertised: 11/13/13 – 11/24/13

Where: City of Gainesville Employment Website (Governmentjobs.com), Transittalent.com, Fleetjobs.com, Monster.com w/Diversity Inclusion

HR Representative: Keisha Young

Hiring Manager: Paul Starling, Transit Fleet Manager

Candidate Hired: Paul Davis (Internal Promotion) – White, Male

Transit Supervisor										
Race	White	Black	Hispanic	Asian	Multi	Other	Not Disclosed	Total	Male	Female
Applications Received	6	5	2	0	0	1	0	14	11	3
Met Minimum Requirements	5	5	2	0	0	1	0	13	11	2
Sent to Dept. for review (SME)	5	5	2	0	0	1	0	13	11	2
Written Test	4	2	2	0	0	1	0	9	8	1
Interview	4	2	2	0	0	1	0	9	8	1
Hired	1	1	0	0	0	0	0	2	1	1

PRAF(s) #: 03813, 04021

Affirmative Action Goal: Yes - Female

Advertised: 06/05/11 – 06/19/11

Where: City of Gainesville Employment Website (Governmentjobs.com) – Department Only

HR Representative: Audrey Gainey

Hiring Manager: Eustache Mine, Transit Operations Manager

Candidate(s) Hired: Roy Darnold (Internal Promotion) – White, Male

Kathy Cudjo (Internal Promotion) – Black, Female

Utilities Operations Manager

Race	White	Black	Hispanic	Asian	Multi	Other	Not Disclosed	Total	Male	Female
Applications Received	28	4	1	0	1	0	0	34	32	2
Met Minimum Requirements	11	0	0	0	0	0	0	11	10	1
Sent to Dept. for review (SME)	11	0	0	0	0	0	0	11	10	1
Interview	6	0	0	0	0	0	0	6	5	1
Hired	1	0	0	0	0	0	0	1	1	0

PRAF #: 04489

Affirmative Action Goal: Yes - Minority

Advertised: 3/24/13 – 4/7/13

Where: City of Gainesville Employment Website (Governmentjobs.com), Gainesville Guardian

HR Representative: Audrey Gainey

Hiring Manager: Thor Wishart

Candidate Hired: Doug Mercer (Internal Promotion) – White, Male

Warehouse Supervisor										
Race	White	Black	Hispanic	Asian	Multi	Other	Not Disclosed	Total	Male	Female
Applications Received	4	0	0	0	0	0	0	4	4	0
Met Minimum Requirements	2	0	0	0	0	0	0	2	2	0
Sent to Dept. for review (SME)	2	0	0	0	0	0	0	2	2	0
Interview	2	0	0	0	0	0	0	2	2	0
Hired	1	0	0	0	0	0	0	1	1	0

PRAF #: 04373

Affirmative Action Goal: None

Advertised:

Where: City of Gainesville Employment Website (Governmentjobs.com) – Department Only

HR Representative: Keisha Young

Hiring Manager: Ralph Wisco

Candidate Hired: William Thompson (Internal Promotion) – White, Male

Water/Wastewater Supervisor										
Race	White	Black	Hispanic	Asian	Multi	Other	Not Disclosed	Total	Male	Female
Applications Received	5	0	0	0	0	0	0	5	5	0
Met Minimum Requirements	4	0	0	0	0	0	0	4	4	0
Sent to Dept. for review (SME)	4	0	0	0	0	0	0	4	4	0
Interview	4	0	0	0	0	0	0	4	4	0
Hired	1	0	0	0	0	0	0	1	1	0

PRAF #: 04781

Affirmative Action Goal: None

Advertised: 10/13/13 -10/20/13

Where: City of Gainesville Employment Website (Governmentjobs.com) – Department Only

HR Representative: Audrey Gainey

Hiring Manager: Harold Roland

Candidate Hired: Trevor Hicks (Internal Promotion) – White, Male