Legislative # 140730

1	Florida House - 2015
2	Bill No.
3	DRAFT
4	LEGISLATIVE ACTION
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6 7	Senate House
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14	Military Way Milliam Way
15	The Alachua County Legislative Delegation (State Representatives Clovis Watson Jr.,
16	Keith Perry, Elizabeth Porter, and State Senator Rob Bradley) recommends the
17	following Special Legislative Act:
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19	AN ACT relating to the City of Gainesville, Alachua County, Florida, amending the
20	City charter chapter 12760, Laws of Florida, 1927, as amended by Chapter 90-394, Laws
21	of Florida, 1990, as amended, adding a new article, Article VII - Gainesville Regional
22	Utilities Commission, and creating a regional independent utilities Commission and
23	prescribing its authority; repealing applicable existing and conflicting charter
24	provisions and ordinances; providing for a referendum; and providing for an effective
25	date.
26	
27	Be It Enacted by the Legislature of the State of Florida:
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29	Article VII - Gainesville Regional Utilities Commission	
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31	7.01 Establishment	
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33	There is hereby created and made a part of the government of the City of Gainesville	
34	("City") a regional independent utilities commission to be known and designated as the	
35	"Gainesville Regional Utilities Commission , City of Gainesville, Florida," which shall	
36	consist of five (5) voting members. For the purposes of this act, unless otherwise	
37	designated, the word "Commission" shall mean the Gainesville Regional Utilities	
38	Commission of Gainesville as a legal entity, organization, or governing body and the	
39	word "Commissioner" shall mean a member of the said Gainesville Regional Utilities	
40	Commission. The word "utilities" shall mean, unless otherwise specified, the electric	
41	utility system, water utility system, wastewater utility system, reuse water utility	
42	system, natural gas utility system, and communications utility system, and such other	
43	utility systems as are acquired in the future.	
44	inu.	
45	As specified and defined within this act, the Commission shall be created and remain	
46	an independent, not-for-profit enterprise, and municipal legal entity with plenary	
47	authority and be governed by an independent governing Commission consisting of five	
48	(5) appointed Commissioners who are to be appointed by the Gainesville City	
49	Commission in compliance with the provisions of this Act. Furthermore, the	
50	Commission shall remain a part of the government of the City of Gainesville, Florida.	
51	Said Gainesville Regional Utilities Commission is owned by the citizens of the City of	
52	Gainesville, Florida.	
53		
54	The Gainesville Regional Utilities Commission is created with plenary authority for the	
55	express purpose of acquiring, constructing, operating, providing, financing, and	
56	otherwise having complete authority with respect to utilities.	
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58	7.02. Commission Voting Members	
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60	The voting members of the Gainesville Regional Utilities Commission shall be	
61	determined and appointed by the City Commission and consist of five (5)	
62	Commissioners each of whom: resides year-round within the Commission's electric	

service territory of the electric utility system; is a customer of the Commission; 63 possesses, at a minimum, a four (4)-year baccalaureate degree from an accredited 64 institution with a major area of study in a technical, business, accounting, law, or other 65 similar field of expertise or be a business owner or partner or officer in a business with 66 sales exceeding five million dollars (\$5,000,000) annually; shall not have been convicted 67 of any felony of the second degree or greater as defined by Florida law or shall not have 68 been convicted under a plea of "nolo contendere" to any charge involving any felony of 69 the second degree or greater as defined by Florida law; and is appointed to one of 70 71 staggered five (5)-year term appointments by simple majority vote of the City Commission of Gainesville, Florida. Voting Commissioners must, prior to and after 72 being appointed, maintain qualifications and representative obligations as when 73 appointed, maintain the qualification as an "independent" Commissioner as contained 74 in this act, and maintain other Commissioner requirements defined and stipulated 75 elsewhere in this act. These voting Commissioners shall have the power to make and 76 adopt such rules and regulations, neither inconsistent with nor in violation of this act 77 and applicable law as the Commission may deem prudent for the management, 78 administration, and regulation of the fiduciary, business, and other affairs of the 79 Commission. Except as provided immediately following, all Commissioners to be 80 appointed shall be qualified electors of the City of Gainesville, Florida. A minimum of 81 one Commissioner, a qualified elector of Alachua County, shall be appointed from the 82 unincorporated area of Alachua County, Florida ("County") until such time as the 83 proportional ratio of total electric meters outside the City exceeds the next highest or 84 next lower full integer which will occasion the next appointment by the Gainesville City 85 Commission to add or remove a Commissioner appointment from an unincorporated 86 area of the County, but in no case is the number to fall below one Commissioner from 87 the unincorporated area of the County. 88

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Each Commissioner shall be and remain qualified as stated within this act. Until January 1, 2020, no current or previous employee having been employed with the City of Gainesville after January 1, 2000, or with Alachua County after January 1, 2000, nor current or previous elected or appointed officer or official of the City of Gainesville after January 1, 2000, or Alachua County after January 1, 2000, shall become a Commissioner, except that a qualified voting Commissioner initially first appointed to the Commission in 2016 as provided for elsewhere in this act shall be considered for subsequent

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97 reappointment provided that such individual remains otherwise qualified and chooses to be considered for reappointment. Furthermore, no voting Commissioner who has 98 99 been properly appointed for two (2) full, consecutive terms of five (5) years each shall succeed herself/himself. 100 101 102 7.03. Commission Voting Member Terms 103 104 Upon completion of the charter referendum election to be held on the Presidential Preference Primary election on March 1, 2016, the Gainesville City Commission shall 105 make such initial Gainesville Regional Utilities Commission Commissioner 106 appointments within 30 calendar days after the approval of the charter referendum 107 required by this act. The initial terms of office for all five (5) appointed Commissioners 108 shall commence at 12:01 A.M. of the first Wednesday following said appointments 109 called for in this act and shall be held as follows: one (1) Commissioner will be 110 designated to serve one (1) year after the first Wednesday following said appointment 111 in 2016; one (1) Commissioner will be designated to serve two (2) years after the first 112 Wednesday following said appointment in 2016; one (1) Commissioner will be 113 designated to serve three (3) years after the first Wednesday following said 114 appointment in 2016; one (1) Commissioner will be designated to serve four (4) years 115 after the first Wednesday following said appointment in 2016; and one (1) 116 Commissioner will be designated to serve five (5) years after the first Wednesday 117 following said appointment in 2016. Commissioners subsequently appointed in each 118 respective year beginning in 2017 will be appointed to and serve a full five-year term. 119 Commissioners will normally hold office for five-year terms commencing at 12:01 A.M. 120 of the first Wednesday following the referendum anniversary day of the year in which 121 they are appointed or until their successors in office are appointed or as may be 122 provided elsewhere in this act. 123 124 The Gainesville City Commission shall expeditiously schedule an appointment session 125 and fill any Commission vacancy within two (2) months of when a permanent vacancy 126 127 occurs on the Commission or becomes known by virtue of resignation, death, or 128 removal in order to fill the remaining period of the vacant Commissioner term provided that such remaining term exceeds three (3) months. 129

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As provided for elsewhere in this act, a Commissioner may be removed from office as 131 provided by law upon conviction of malfeasance or misfeasance as a Commissioner or 132 while holding another public office or upon conviction of a felony. A Commissioner 133 may also be removed for failure to maintain all Commissioner qualifications or for 134 violation of a provision of this act or a provision of stipulated governance policies as 135 may be subsequently adopted and enforced by the Commission. 136 137 7.04. Commission Initial Meeting, Organization, and Oath 138 139 The first appointed Commission shall initially meet at the Commission's headquarters 140 at 6:00 P.M. on the second Wednesday of the month immediately following the initial 141 142 appointment of all Commissioners in 2016. The Commission shall meet at least once each month thereafter at the offices of the Commission or as otherwise may be 143 determined. All meetings of the Commission shall be open to the public and minutes 144 shall be kept of all meetings. The Commission shall have plenary authority to 145 promulgate policies, rules, and regulations for the conduct of its meetings and the 146 operation and management of its utilities. The initial meeting of the first appointed 147 Commission and at each subsequent first regular meeting of the Commission after each 148 regularly-scheduled annual appointment occurs as specified in 7.03 shall include an 149 organizational agenda item during this designated "Organizational Meeting" in which 150 the new Commissioner shall be sworn by the Mayor of the City of Gainesville and the 151 voting Commissioners shall elect a chairman, a vice-chairman, and a secretary/treasurer 152 from its Commission voting membership. The Commission shall also establish during 153 its Organizational Meeting the Commission's meeting schedule for the next twelve (12) 154 months. Commissioners shall attend all meetings of the Commission, except for 155 emergencies or other significant events, not to exceed three meeting absences occurring 156 within a rolling twelve-month period. 157 158 Before taking office for any term each Commissioner shall swear or affirm: 159 "I do solemnly swear (or affirm) that I will support, honor, protect, and defend the 160 Constitution and Government of the United States and of the State of Florida; that I am 161 duly qualified to hold office under the Constitution of the State and under the Charter 162

of the City of Gainesville, Florida, or the Charter of the County of Alachua, Florida; that

I am a full-time City or County resident and customer within the electric service

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165	territory of the Gainesville Regional Utilities Commission; and that I will well and		
166	faithfully perform the duties and maintain the qualifications of Commissioner of the		
167	Gainesville Regional Utilities Commission on which I am now about to enter."		
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169	7.05 Commissioner Compensation		
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171	Each Commissioner shall be paid such salary as may change from time to time and shall		
172	be a salary of eighty percent (80%) each month of the salary of a City of Gainesville		
173	Commissioner and includes adjustment linked to the consumer price index, and, in		
174	addition, shall be paid necessary individual expenses incurred solely in carrying on and		
175	conducting the business of the Commission in accordance with Commission policy and		
176	procedures and subject to the approval of the Commission. No supplemental benefits		
177	are provided for a Commissioner position.		
178			
179	7.06. Appointment of Chief Executive Officer/General Manager		
180			
181	The Commission shall have full and exclusive authority over the management,		
182	operation, and control, now or hereafter, over the City's utilities and shall employ and		
183	discharge all employees only through the Chief Executive Officer/General Manager		
184	("CEO/GM") who directs and administers utilities functions under the policies and		
185	authority authorized solely by the Commission.		
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187	As one of its initial priority actions to occur during its first sixty (60) calendar days, the		
188	first appointed Commission shall select and appoint the Commission's first CEO/GM		
189	who has full public, multi-utility CEO/GM organizational, financial, operational, and		
190	cultural transformation qualifications applied in a transparent governance		
191	environment; however, as an alternative during such first sixty (60) calendar day		
192	period, the first appointed Commission may immediately select and appoint a		
193	Conservator/CEO/GM ("Conservator") or Interim/CEO/GM ("Interim") or		
194	Temporary/CEO/GM ("Temporary") who also holds or has held full public, multi-utility		
195	CEO/GM organizational, financial, operational, and cultural transformation		
196	qualifications applied in a transparent governance environment to act in the capacity of		
197	CEO/GM in order to provide transitional utilities and organizational leadership for the		
198	Commission until a CEO/GM is subsequently selected and appointed. Until the first		

199	CEO/GM is selected and appointed, the words CEO/GM as may be used in this act shall
200	also apply to the Conservator, Interim, or Temporary CEO/GM. Neither the
201	Conservator nor Interim nor Temporary CEO/GM nor the CEO/GM first-selected and
202	appointed by the first elected Commission shall have been or be currently employed by
203	the City or Alachua County or have been or currently be an elected or appointed official
204	[including the head of (as GM, Interim GM, or similar title) or an executive of any
205	Gainesville utilities] of the City of Gainesville or Alachua County except that the first-
206	selected Conservator, Interim, or Temporary CEO/GM may be subsequently selected
207	and appointed as CEO/GM. The CEO/GM is an "at will" position serving at the sole
208	discretion of the Commission. Additionally, the person chosen for CEO/GM shall, after
209	selection, reside while in said position in the electric service territory of the Commission
210	within a six (6) month period of selection.
211	Many Many Many Many Many Many Many Many
212	A Commissioner shall not be selected as Conservator, Interim, Temporary or first
213	CEO/GM.
214	7.07 General Provisions:
215	7.07 General Provisions:
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217	1) General Powers. All business of the Commission shall be overseen by its
218	Commissioners who shall have full control of the affairs of the Commission and may
219	exercise all its powers as it may deem advisable for the management, administration,
220	and regulation of the business affairs of the Commission except as otherwise provided
221	by law and as provided in this act.
222	The second secon
223	2) The Commission shall operate only as a municipally-owned, cost-based, not-for-
224	profit, independent special district and political subdivision of the State of Florida with
225	no ad valorem taxing authority. However, the Commission may accrue reserve funds
226	as it may deem advisable for the management, administration, and regulation of the
227	business affairs of the Commission. No interest or dividends shall be paid or be
228	payable by the Commission on the culmination of such Commission reserves or similar
229	contingency funding.
230	
231	3) Role of the Commission. The Commission is comprised of voting and non-voting
232	members and oversees the management and operation of the business activities of the

utilities. As provided in section 7.02, voting members are appointed by the Gainesville 233 City Commission to staggered five (5) -year terms and legally reside either within the 234 City of Gainesville, Florida, or within the electric service territory of said Commission 235 within unincorporated Alachua County, Florida. Non-voting members shall consist of 236 237 the non-discretionary Commission's CEO/GM at a minimum; additional discretionary non-voting members consisting of other Commission staff executives with the 238 concurrence of the Commission's CEO/GM and/or external individuals who reside in 239 the electric service area of the Commission and who are appointed and removed solely 240 by the Commission serve at the Commission's will and pleasure and serve as the 241 Commission alone may deem appropriate. Said discretionary non-voting members 242 shall not exceed a total of five (5) such discretionary non-voting members at any given 243 time nor shall retain such appointments for durations exceeding two (2) years, and such 244 discretionary non-voting members may only be designated as a "member" of the 245 Commission for administrative participation purposes and serve only in the capacity as 246 the Commission formally shall designate. Said discretionary non-voting members may 247 be reappointed once for a duration not to exceed two additional years. Said 248 discretionary non-voting members shall receive no compensation for said service except 249 for necessary individual expenses incurred solely in carrying on and conducting the 250 business of the Commission only in the capacity the Commission has formally 251 designated and in accordance with Commission policy and procedures and subject to 252 the approval of the Commission. 253 254 The voting Commission, having selected a qualified Conservator, Interim, or 255 Temporary CEO/GM or Chief Executive Officer/General Manager, provides guidance, 256 advice, and direction to management through the Conservator, Interim, or Temporary 257 CEO/GM or CEO/GM, and ultimately monitors and assesses management's 258 performance. More specifically, the voting Commission, among other things, reviews 259 with management and approves business and financial strategies and other major 260 Commission actions, and assesses the major risks facing the Commission and monitors 261 the management of those risks. The Commission ensures that all aspects of the 262 Commission's business are carried out with integrity and in compliance with 263 performance standards, applicable laws, rules and regulations, and the Commission 264 shall act to ensure that adequate processes are in place to provide for full, timely, and 265 accurate disclosure of all material matters. The Commission shall review the 266

267	Commission's long-term strategic plans during at least one Commission meeting each
268	year.
269	
270	4) Chairman. The Chairman of the Commission, when present, shall preside at all
271	meetings of the Commission unless the Commission has designated another
272	Commissioner to preside, and shall have such powers as prescribed by the policies and
273	procedures of the Commission. A Chairman pro tempore may be chosen by the
274	Commission to perform any of the Chairman's duties during the absence of the
275	Chairman.
276	
277	5) Secretary/Treasurer. The Secretary/Treasurer of the Commission shall: be present at
278	all meetings of the Commission; keep an accurate record of the proceedings at such
279	meetings in books provided for that purpose, which books shall be opened at all times
280	during business hours for such inspection as is required by law; with the Chairman sign
281	instruments and obligations approved by the Commission; administer by way of
282	appropriate Commission approvals and actions the custody and care of the
283	Commission's money, funds, obligations, and valuable papers and documents as shall
284	be exercised, except for the Secretary/Treasurer bond, if any, by the CEO/GM and other
285	designated Commission staff who shall have appropriate bond and keep accurate books
286	of account of the Commission's transactions which shall be the property of the
287	Commission and together with all its property in the CEO/GM and designated
288	Commission staff's possession shall be subject at all times to the inspection and control
289	of the Commission; perform duties incident to the office; and perform such other duties
290	and have such other powers as the Commission shall from time to time designate. A
291	Secretary/Treasurer pro tempore may be chosen by the Commission to perform any of
292	the Secretary/Treasurer's duties during the absence or unavailability due to schedule of
293	the Secretary/Treasurer.
294	
295	6) Commissioners. The basic responsibility of a Commissioner is to exercise business
296	judgment and to act in what is reasonably believed to be in the best overall interest of
297	the Commission in providing utilities and services and in compliance with the
298	provisions of this act. Commissioners are expected to attend Commission meetings and
299	meetings of all committees on which they serve, and to spend the time needed and meet
300	as frequently and for as long as necessary to properly discharge their duties.

301	Information and data that are important to the Commission's understanding of the
302	business to be discussed at meetings shall be distributed as much in advance as
303	practicable and are expected to be reviewed by Commissioners prior to the meeting.
304	
305	7) Chief Executive Officer/General Manager (CEO/GM). The Chief Executive
306	Officer/General Manager shall, subject to the exclusive control of the Commission and
307	at-will employment by the Commission, be a non-voting member of the Commission,
308	and have general charge of the business and affairs of the Commission's utilities and
309	have general charge of the custody and care for the Commission's money, funds,
310	obligations, and valuable papers and documents only as authorized by the
311	Commission, have the power to sign approved deeds and contracts for the Commission
312	only as authorized by the Commission, and have such other powers and duties as may
313	at any time be prescribed by Commission.
314	
315	The CEO/GM establishes the agenda for each meeting. Each Commissioner may
316	request that an item be included on the agenda and may raise at any Commission
317	meeting subjects that are not on the agenda for that meeting during that portion of the
318	agenda designated for Commissioner comment and requested action.
319	
320	The Conservator, Interim, or Temporary CEO/GM or the CEO/GM first-selected and -
321	appointed by the first appointed Commission shall not have been, nor currently be
322	employed by, nor have been nor be an elected or appointed official [including the head
323	(as GM, Interim GM, or similar title) of or an officer or executive of any Gainesville
324	utilities] of the City of Gainesville or Alachua County. After January 1, 2018, for
325	purposes of succession planning for the CEO/GM position, then-internal employee
326	candidates for the position of CEO/GM shall not be subject to such initial requirement
327	as stated immediately above in this paragraph and elsewhere in this act.
328	
329	8) Resignations. Any Commissioner, officer, or agent of the Commission may resign at
330	any time by giving written notice to the Commission or to the Chairman or to the
331	Secretary/Treasurer of the Commission, and any member of any committee may resign
332	by giving written notice either as aforesaid or to the committee of which he or she is a
333	member or to the respective chairman thereof. Any such resignation shall take effect at
334	the time specified therein or, if the time is not specified, upon receipt thereof; and unless

otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective.

- 9) Removal.
- Commissioners may only be removed from office by the Commission acting in accordance with Florida law and as contained in this act.

341 In addition:

- a) Whenever a Commissioner is indicted or informed against for the commission of malfeasance, misfeasance, neglect of duty, habitual drunkenness, incompetence, or permanent inability to perform official duties, the Commission shall request the Governor of Florida to temporarily suspend said Commissioner from office in accordance with Florida law;
- b) Whenever any Commissioner is arrested for a felony or for a misdemeanor related to the duties of office or is indicted or informed against for the commission of a federal felony or misdemeanor or state felony or misdemeanor, the Commission shall request the Governor of Florida to temporarily suspend said Commissioner from office; and,
- c) Whenever or however it is made known to a member of the Commission that a Commissioner(s) has allegedly failed to maintain Commissioner qualification, respectively, or allegedly violated a provision of this act or a provision of the Commission's policies or procedures, the Commission shall expeditiously commence an independent examination of the facts related to such alleged failure and require a written report from the independent examiner to be used by the Commission in determining its decision and action in such matters. Upon consideration of the facts as contained in such written independent report, the Commission, upon an affirmative, unanimous vote of all of the Commissioners not having been so accused, shall submit a request to the Governor of Florida to remove said Commissioner for failure to maintain a Commissioner's qualification and/or for commission of malfeasance and/or neglect of duty in the execution of said Commissioner's responsibilities under this act. Upon consideration of the facts as contained in such written independent report and upon a non-unanimous vote of all of the Commissioners not having been so accused, such alleged failure(s) shall be dismissed;

368	Such initial, temporary suspension(s), as may result from affirmative action taken by
369	the Governor of Florida in response to the Commission's request, shall: deem said
370	Commissioner unqualified, and/or misfeasant and neglectful of duty; prohibit said
371	Commissioner from participating in Commission activities or voting upon any
372	Commission matters until a final determination is made regarding such alleged offense
373	herein referred; and create a temporary vacancy of said Commissioner's position. Said
374	temporary vacancy may extend for the remainder of said Commissioner's current term
375	or until a final determination is made, if made prior to the expiration of said
376	Commissioner's term.
377	
378	Additionally, if the CEO/GM is formally alleged to have commissioned or committed
379	any of the offenses or failures described in paragraphs a) and/or b) immediately above
380	within in this section 7.07-9), the Commission shall expeditiously commence an
381	independent examination of the facts related to such alleged failure and require a
382	written report from an independent examiner to be used by the Commission in
383	determining its decision and action in such matters and the CEO/GM will be
384	temporarily suspended, without compensation, until an expeditious hearing may be
385	scheduled to determine and conclude the matter. If such matters as formally alleged in
386	paragraphs a) and/or b) within this section 7.07-9) be found by the Commission to be
387	without merit, the Commission shall immediately restore the individual to the CEO/GM $$
388	position and make that individual whole. The Commission may take any action it
389	deems reasonable and prudent for the formally alleged failures as described in
390	paragraph c) immediately above within this section 7.07-9). By a vote of not less than a
391	majority of the entire Commission, the Commission may remove from office the
392	CEO/GM at any time with or without cause; and, any person holding a critical
393	management position appointed by or under the direct or indirect supervision of the
394	CEO/GM may likewise be removed by the CEO/GM or such designee as may be
395	conveyed in writing. Any such removal from office of the CEO/GM or other critical
396	management position-holder, except as provided by this act, shall not affect the contract
397	rights, if any, of the person so removed.
398	
399	10) Vacancies. Any Commissioner position which becomes known to be permanently
400	vacant for any reason will be filled within two (2) months by the Gainesville City
401	Commission for the duration of the remaining appointed term, provided that such

402	remaining term exceeds three (3) months. Any Commissioner position which becomes	
403	known to be temporarily vacant for any reason during an appointed term may be	
404	expeditiously filled for the duration of the remaining term through appointment by a	
405	majority of the remaining Commission, provided that such remaining term exceeds six	
406	(6) months. Such appointed person will hold qualifications for such position as if	
407	appointed to such position and such time spent on the Commission to fill such	
408	temporary vacancy will be not be included for purposes of calculating the term	
409	limitation provision contained elsewhere in this act.	
410		
411	11) Private Property. The private tangible and intangible property of any individual	
412	member of the Commission shall not be subject to the payment of, and no member of	
413	the Commission shall be individually responsible for Commission debts to any extent	
414	whatsoever.	
415	Mary My m.	
416	12) Indemnification. Any person who is or was an officer, executive, or Commissioner	
417	of the Commission and who is or was a party to any threatened, pending or completed	
418	proceeding, by reason of the fact that he is or was a officer, executive, or Commissioner	
419	of the Commission legitimately acting in the course of his or her duties or is or was	
420	serving at the request of the Commission as an officer, executive, or Commissioner or	
421	agent of a corporation, company, partnership, joint venture, trust, or other enterprise	
422	shall be indemnified by the Commission to the full extent permitted by law against all	
423	expenses and liabilities incurred in connection with such proceeding, including any	
424	appeal thereof. Notwithstanding the foregoing, the Commission shall indemnify such	
425	person in connection with a proceeding initiated by that person only if such proceeding	
426	was authorized by the Commission; provided, however, that the Commission shall	
427	indemnify such person in connection with a proceeding to enforce such person's rights	
428	under this provision. Such person shall also be entitled to advancement of expenses	
429	incurred in defending a proceeding in advance of its final disposition to the full extent	
430	permitted by law, subject to the conditions imposed by law.	
431		
432	Any indemnification or advance of expenses under this article shall be paid promptly,	
433	but within thirty (30) calendar days, under any event after the receipt by the	
434	Commission of a written request therefore from the person to be indemnified, unless	
435	with respect to a claim for indemnification, the person is not entitled to indemnification	

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under this provision. Unless otherwise provided by law, the burden of proving that the 436 person is not entitled to indemnification shall be on the Commission. 437 438 The right of indemnification under this article shall be a contract right inuring to the 439 benefit of the persons entitled to be indemnified hereunder and no amendment or 440 repeal of this article shall adversely affect any right of such persons existing at the time 441 of such amendment or repeal. 442 443 The indemnification provided hereunder shall inure to the benefit of the heirs, 444 executors, and administrators of a person entitled to indemnification hereunder. 445 As used in this act, the terms "Corporation," "other enterprises," "expenses," 446 "proceeding," "agent," and "serving at the request of the Commission" shall have the 447 meanings ascribed to them in Section 607.0850 of the Florida Business Corporation Act 448 or any successor statute. 449 450 The right of indemnification under this article shall be in addition to and not exclusive 451 of all other rights to which persons entitled to indemnification hereunder may be 452 entitled. Nothing contained in this article shall affect any rights to indemnification to 453 which persons entitled to indemnification hereunder may be entitled by contract or 454 otherwise under law. 455 456 13) Bonds and Debentures. Every bond or debenture issued by the Commission shall 457 be signed by the Chairman and by the Secretary/Treasurer and sealed with the seal of 458 the Commission. The seal may be facsimile, engraved, or printed. Where such bond or 459 debenture is authenticated with the manual signature of an authorized officer or 460 executive of the Commission or other trustee designated by the indenture of trust or 461 other agreement under which said security is issued, the signature of any of the 462 Commission's officers or executives named herein may be facsimile. In case any officer 463 or executive who signed or whose facsimile signature has been used on any such bond 464 or debenture shall cease to be an officer or executive of the Commission for any reason 465 before the same has been delivered by the Commission, such bond or debenture may be 466 issued and delivered as though the person who signed it or whose facsimile signature 467

has been used thereon had not ceased to be such officer or executive.

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470	14) Checks, Drafts and Certain Other Obligations for the Payment of Money. All notes
471	and other evidences of indebtedness of the Commission other than bonds or debentures
472	shall be signed by the CEO/GM or such other officers, executives, agents, or other
473	persons as may be designated by the CEO/GM. All checks, drafts, or other orders for
474	the payment of money shall be signed by such officers, executives, agents, or other
475	persons as are designated by the CEO/GM. The signature of any such officer, executive,
476	agent, or other person so designated by the Commission to sign checks, drafts or other
477	orders for the payment of money may be by facsimile, if authorized by the CEO/GM.
478	
479	15) Seal. The seal of the Commission shall have the words "Gainesville Regional
480	Utilities Commission, Florida, 2016, Official Seal" inscribed thereon and may be a
481	facsimile, engraved, printed, or an impression seal.
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483	16) Commission Meetings. Meetings of the Commission shall be held in such places
484	and at such times as the Commission may determine by vote from time to time. Public
485	notice of such regular meeting shall state the date, time, and place of the meeting and
486	shall be given by the CEO/GM to each Commissioner either by mail not less than forty-
487	eight (48) hours before the time of the meeting or by hand-delivery or by telephone or
488	facsimile or other form of electronic communication. Special meetings of the
489	Commission may be held at any time or place whenever called by the Chairman,
490	CEO/GM, or two or more Commissioners individually notifying the CEO/GM. Notice
491	of a special meeting stating the date, time and place of the meeting shall be given by the
492	CEO/GM to each Commissioner either by mail not less than forty-eight (48) hours
493	before the time of the meeting or by hand-delivery or by telephone or facsimile or other
494	form of electronic communication on twenty-four (24) hours' notice for emergency
495	purposes and to the public by appropriate methods and procedures as required by
496	Florida law. A public, written agenda shall be provided by the CEO/GM with said
497	notice of any Commission meeting and shall specify with particularity the business to

be brought before the Commission in a clear, unambiguous, and understandable
 manner for each matter desired to be brought to the Commission for its determination.
 Any Commission member or Commissioner may waive, either in writing or by

attendance, any notice of meetings required to be given to the Commissioner by this act.

502 Any meeting or business conducted by said Commission shall be conducted in

503	compliance with applicable Florida Statutes, including Chapters 112, 119, and 286, as
504	amended and as specifically applicable to said Commission.
505	
506	17) Quorum. A simple majority of the full Commissioners shall constitute a quorum
507	for the transaction of business.
508	
509	18) Executive and Other Committees. The Commission may by resolution adopt by a
510	majority of the full Commission and designate from their number an Executive
511	Committee and one or more other committees ("committee"), each of which must be
512	provided for by a separate resolution and also be permitted by the laws of Florida. All
513	such committees shall meet publicly and be advisory, shall function under a charter
514	approved by the Commission, and shall publicly report to the Commission at or prior
515	to each meeting of the Commission all recommendations taken by said committees
516	since the preceding meeting of the Commission. Each such committee may make rules
517	for the holding and conduct of its public meetings and the keeping of the public records
518	thereof which shall also be retained by the Secretary/Treasurer.
519	The Man Man
520	The Commission by a majority of the full Commission may by resolution adopt and
521	designate one or more Commissioners as alternate members of any such committee
522	who may act in the place and stead of any member absent or disqualified from voting at
523	any meeting of such committee.
524	Mily Start May Some
525	19) Conveyance Authority and Legal Instruments. To effect the unrestricted transfer of
526	Commission governing authority and control of land, facilities, equipment, licenses,
527	debt, funds, entitlements or any other appropriate utilities activity exercised by the
528	Commission under the authority of this act, the City Commission and City shall create
529	such conveyance instruments, power of attorney, or other appropriate instruments as
530	necessary for execution by and at the will of the Commission to be used in accordance
531	with this act. Furthermore, the City Commission and the City shall not encumber such
532	conveyance by establishing conditions precedent nor administrative requirements prior
533	or subsequent to the effective date of this act.
534	
535	20). Special Meetings. A Special meeting with the Gainesville City Commission shall be
536	held once each calendar year whenever called by the Chairman or if demanded by the

 Gainesville City Commission in writing and delivered to the Secretary/Treasurer. A Special meeting so demanded by the Gainesville City Commission shall not occur more often one (1) time in any rolling twelve (12) month period and shall be called by the Chairman and held on a date which shall not be more than thirty (30) calendar days after the demand is made. As a condition precedent, the Gainesville City Commission shall specify up to five (5) matters describing with particularity and accompanied by appropriate reference information concerning the business to be brought before the Commission which all must be stated in a clear, unambiguous, and understandable manner at the time of such submission of the demand; no other business shall be brought before any said Special Meeting except as specified in such demand or when called by the Chairman who shall specify up to five (5) matters describing with particularity and accompanied by appropriate reference information concerning the business to be brought before the Commission which all must be stated in a clear, unambiguous, and understandable manner at the time of such submission.

21) Accounting System. The Commission shall cause to be established and maintained a complete accounting system which, among other things, shall be subject to applicable laws and rules and regulations of a regulatory body and shall conform to such accounting requirements and stipulations as may from time to time be designated by governing authority. Financial statements of the Commission shall be examined monthly by the Commission at regular meetings. The Commission shall also after the close of each fiscal year cause to be made a full and complete audit of the accounts, books, and financial condition of the Commission as of the end of such fiscal year. Such audit reports shall be submitted to the appropriate regulatory bodies, the City, and others as may be required or desired. The Commission may purchase a bond covering an officer, executive, or employee as may originally be determined by the Commission in executing financial transactions and other financially-involved matters.

22) New Commissioner Orientation. The CEO/GM, through assigned staff, is responsible for providing an orientation program for new Commissioners which includes providing information designed to familiarize new Commissioners with the Commission's business and general industry, its strategic plans, its significant financial, accounting, and risk management issues, its compliance programs, its code of business conduct and ethics, its principal officers and executives, its internal and independent

auditors, and its key policies and practices. This orientation is designed to be conducted within a reasonable period of time after the meeting at which new Commissioners are sworn. In addition to the orientation program, staff management also will periodically provide materials or briefing sessions for all Commissioners on subjects that would assist them in discharging their duties. Commissioners are also encouraged to attend appropriate sessions or programs and review materials relating to the responsibilities of Commissioners of publicly-owned utilities.

7.08 The Commission Shall be Afforded and/or Adhere to Specific Commission Provisions to:

1) Convey Assets. Acquire by title or entitlement by transfer and conveyance at no cost from the City of Gainesville, Florida, to the Commission, all existing real or personal property, cash and other liquid assets, reserve funds of any kind housed within or external to the organization, retirement funds or trusts or reserves, personnel, licenses, permits, contracts and agreements, or any estate or interest or entitlement or occupancy in property, within or without the City limits, for any of the legitimate purposes of the utilities, and to improve, sell, lease, mortgage, pledge, or otherwise dispose of its property or any part of its property, or subsequently acquire or dispose by the Commission by purchase, gift, devise, lease, lease-purchase, condemnation, or otherwise all existing real property, personnel, licenses, permits, agreements, or any estate or interest or entitlement or by occupancy in property, within or without the City limits, for any of the purposes of the utilities, and to improve, sell, lease, mortgage, pledge, or otherwise dispose of its property or any part of its property except as modified by provisions of this act and other provisions contained herein below.

2) Convey Rights. Acquire by title or entitlement or by transfer and conveyance at no cost from the City of Gainesville, Florida to the Commission any, all, and complete existing rights to purchase, hire, construct, extend, maintain, own, operate, or lease local public utilities, including: electric, telephone, and telegraph and communications systems, and cable television; wastewater, reuse, and storm water facilities; the supply to the City or County and its inhabitants with electric energy, water, wastewater, reuse water, natural gas, communications and for illuminating, heating, power, or other

purposes; produce and distribute electric, water, wastewater, natural gas, and communications; any utility or utility-related transmission and distribution systems; wastewater and storm water transmission and disposal facilities; and, any and all other utilities, except for transportation, as the welfare of its residents reasonably demands.

3) Convey Obligations. Acquire by title or entitlement by transfer and conveyance at no cost from the City of Gainesville, Florida, to the Commission, all existing utilities' long-term and short-term debt, or short-term or long-term debt to finance the utilities through the sale of bonds, pledging revenue, or otherwise; sell electricity, gas, water, wastewater, or any other service, product, or commodity gathered, provided, produced, or manufactured by the Commission from the public utilities systems and facilities owned or operated by the Commission to any consumer within or without the limits of the City; and locate utility plants, distribution facilities, or any appurtenances either within or without Alachua County.

4) Authority to Enter into Agreements. Enter into agreements with other municipalities either within or without Alachua County, or with governmental units or private utility companies, for selling or buying utility services or other municipal services of any kind, wherever located; sell any surplus of electric energy or water it may have over and above the amount required to supply its own inhabitants and any other services to persons, firms, and corporations, public or private, on such terms and conditions as the Commission considers appropriate, exercise all powers and authority of the Commission to acquire by transfer, purchase, gift, lease, lease-purchase, or otherwise, and real or personal property, including specifically all powers and immunities granted by the Laws of Florida.

5) Adoption of Existing Provisions. Consistent with the provisions and effective date of this act, such previous applicable non-conflicting utilities-related ordinances, policies, rates, fees, rules, regulations, budgets, and other provisions previously adopted under the City of Gainesville Charter are hereby considered as adopted, reenacted, or assumed by the Commission for transition purposes until such time that the Commission alone, through appropriate Commission actions and resolutions, shall subsequently change, publish, and enforce such policies, rates, fees, rules, regulations, budgets, and other provisions and requirements stipulated by this act.

6) Issuance of Bonds. Issue any bonds which municipalities are authorized to issue under the State Constitution or laws of the state, subject to the provisions of this act. For purposes of this subsection, the term "bonds" means revenue bonds and certificates, certificates of indebtedness, special assessment bonds and certificates, bond anticipation notes, revenue anticipation notes, and other evidences of indebtedness. The term "revenue bonds" means bonds payable solely from the revenues derived from sources of revenue other than ad valorem taxes.

7) Eminent Domain. Exercise the power of eminent domain to acquire property, except state or federal, located within Alachua County, and exercise the power of eminent domain outside the County where permitted by general law, for the sole purpose of locating electrical generating, transmission, or distribution facilities of any of its utilities; sanitary sewerage or other waste collection, treatment, or disposal facilities; communication facilities; water production, treatment, transmission, and distribution facilities; and for a non-stated use by the Commission in the performance and exercise of any of its duties, rights, or plenary authority.

8) Exclusive and Plenary Authority. Have full and exclusive power and authority to prescribe rules, rates, and regulations governing the sale and use of utilities wherever such services are furnished by said Commission and to change the same at its pleasure after conducting a public hearing or hearings pertaining to changes requiring such hearings. The Commission is authorized to provide utilities to private individuals and corporations wherever the same may be required and feasible as solely determined by the Commission; and, for said purpose of providing such utilities, the Commission shall have the right to acquire, construct, maintain, extend, improve and develop utilities, including the right to construct and maintain utilities in, along, and under all public streets and highways and to contract with and receive grants and contributions from the United States or any of its agencies or departments, the State of Florida or other States, and any municipality, public body, corporation, partnership, or individual for said purposes.

9) Bill and Collect Fees and Charges. Have the exclusive power and authority to bill and collect the prescribed fees or charges for all utilities and services rendered under its

control and, when collected, the flow of funds shall be: first, the payment of all operating and maintenance expenses of said utilities; second, the funding of all Commission discretionary or required reserves including those established by revenue certificates previously issued by the City or said Commission for projects under Commission control including the debt service payments of all such revenue certificates as the same become due; and, third, the payment to the general fund of the City from revenues of the utilities under the Commission's control a sum, after the effective date of this legislation, not to exceed nine (9) per cent of the gross revenues. Said designated payments by the Commission to the City's general fund shall be made monthly. At the sole discretion of the Commission, any surplus, if any, may be paid to the general fund of the City after reserving an adequate fund for operation and maintenance expenses, capital improvements, and other contingencies as solely determined by the Commission.

10) Authority to Finance. Have the power and authority to make agreements and covenants with the City, and with the holders of any revenue bonds or other obligations issued to finance, in whole or in part, any repairs, extensions, construction, or improvements of utilities with respect to the filing and collecting of fees, rentals, and other charges for utility services and other services. All such agreements and covenants shall constitute and be deemed valid contracts between the Commission and the holders of any revenue bonds or other obligations and may be enforced by any holder of such revenue bonds or any other obligations in any court of competent jurisdiction subject, however, to any provisions for enforcement which may be contained in such agreements or covenants or in the resolution or resolutions of the City or Commission pursuant to which such obligations were issued.

11) Borrowing for Operating Expenses. Hereby be authorized, upon appropriate Commission approval, to borrow at any time an amount of money equal to ten per cent (10%) of the book value of the utilities' physical plant assets for any twelve (12) month period and to pay interest on such sum borrowed at a rate not to exceed the then-prevailing interest rate of banks located in Alachua County, Florida, and to issue its promissory note or notes as evidence of said indebtedness which notes shall be signed by the Chairman and the Secretary/Treasurer thereof, provided that at no time shall such promissory note or notes exceed ten per cent (10%) of the book value of such

utilities' physical plant assets and provided further that money so borrowed shall be expended only for current operating expenses.

- 12) Revenue Certificates and Promissory Notes. Have, after conducting a public hearing or hearings, the right, power, and authority to issue revenue certificates or promissory notes for the purpose of paying for all or a part of the costs of acquisition, construction, repairing, extensions, additions, equipping, and the reconstruction of any of the utilities. All of such revenue certificates or promissory notes while authorized and issued by the Commission shall be obligations of the Commission and no referendum or freeholder election shall be required as a condition precedent to the issuance of such revenue certificates or promissory notes. All revenue certificates shall be offered for sale to not less than three (3) responsible bond brokers and the best bid accepted unless, in the discretion of the Commission, a better bid may be obtained by negotiation. In such case the Commission shall have the right to reject all bids and sell said certificates upon the best terms offered there from. In addition:
- a) Revenue certificates issued under the provisions of said Commission shall be payable solely from the revenues derived from the operation of the utilities or services under the supervision, operation, and control of the Commission and from any other funds legally available to the Commission.
- b) The Commission shall not convey or mortgage any property or facility or any part thereof as security for the payment of revenue certificates.
- c) In the sole discretion of the Commission, each or any issue of such revenue certificates may be secured by a trust agreement by and between the Commission and a trustee which may be any trust company or bank having the powers of a trust company within or without the State of Florida. Such trust agreement may pledge or assign the revenues to be received by the Commission. The resolution providing for the issuance of revenue certificates or such trust agreement may contain such provisions for protecting and enforcing the rights and remedies of the certificate holders as may be reasonable, proper, and not in violation of law, including covenants setting forth the duties of the Commission in relation to the acquisition, construction, improvements, maintenance, operation, repair, equipping, and insurance of the facilities, and the custody, safeguarding, and application of all monies. It shall be lawful for any bank or trust company incorporated under the laws of Florida to act as such depository and to furnish such indemnifying bonds or to pledge such securities as may be required by the

- Commission. Such resolution or such trust agreement may restrict the individual right of action by certificate holders as is customary in trust agreements securing bonds or debentures of corporations. In addition to the foregoing, such resolution or trust agreement may contain such other provisions as the Commission may deem reasonable and proper for the security of certificate holders. Except as this section otherwise provides, the Commission may provide, by resolution or by trust agreement, for the payment of the proceeds of the sale of the revenue certificates and the revenues of the utilities and services to such officer, executive, board, or depository as it may determine for the custody thereof and for the method of disbursement thereof with such safeguards and restrictions as it may determine. All expenses incurred in carrying out such trust agreement may be treated as a part of the cost of operation of the utilities affected by such trust agreement.
- d) The resolution or trust agreement providing for the issuance of the revenue certificates may also contain such limitations upon the issuance of additional revenue certificates as the Commission may deem proper and such additional certificates shall be issued under such restrictions or limitations as may be prescribed by the resolution or trust agreement.

13) Refunding Revenue Certificates. Be authorized to provide by resolution for the issuance of refunding revenue certificates for the purpose of refunding any revenue certificates heretofore issued by the City then outstanding or issued under the provisions of the Commission. The Commission is further authorized to provide by resolution for the issuance of revenue certificates for the combined purpose of:

 a) Paying the cost of any acquisition, construction, extension, addition, improvement, equipment, or reconstruction of a facility or facilities of the Commission;

b) Refunding revenue certificates heretofore issued by the City and of the

 Commission which shall theretofore have been issued under the provisions this act and shall then be outstanding. The issuance of such obligations, the maturities and other details thereof, the rights and remedies of the holders thereof, the rights, powers, privileges, duties, and obligations of the Commission with respect to the same shall be

14) Legal Investment and Securities. Have any revenue certificates or other obligations issued pursuant to this act become and constitute legal investments for bonds, savings

governed by the foregoing provisions of this act insofar as the same may be applicable.

banks, trustees, executors, administrators and all other fiduciaries for all state,
 municipal, and public funds and shall also become and constitute securities eligible for
 deposit as security for all state, municipal, or other public funds notwithstanding the
 provisions of any other law or laws to the contrary.

15) Reserve Investments. Be authorized to invest money not required for immediate use, including proceeds from the sale of any bonds, revenue certificates or notes, in such obligations, securities, and other investments as the Commission shall deem prudent, subject to any agreement with bondholders, revenue certificate holders, or note holders and in accordance with Florida Statutes governing investment for municipal entities.

16) Budgets. Prepare, present, and approve an integrated operations and maintenance Commission budget for the ensuing year on or before July 1 of each year, setting forth its estimated gross revenues and estimated requirements for operations and maintenance expenses, debt service, and depreciation. Additionally, a five- and a ten-year Commission capital budget shall be annually prepared and integrated with the operations and maintenance Commission budget on or before July 1 of each year, setting forth each project, estimated costs, anticipated in-service dates, and anticipated funding sources.

17) Monthly Financial Report. Submit to the City of Gainesville, Florida, a monthly statement showing all sums or amounts received, operating expenses, amount charged to depreciation and extensions, reserve fund and amount appropriated to interest and sinking funds. The fiscal year of the Commission shall begin October 1 and end September 30 of each year. Within ninety (90) calendar days after the close of the fiscal year, the books and records relating to the utilities will be properly audited by a nationally recognized independent certified public accountant or auditing firm. Such audit shall contain a complete report of operations of the Commission including, but not limited to, a comparison with the current budget and with the operations of the previous year, the balance sheet, a schedule of insurance in existence, a schedule of the application of all revenues of the utilities, a schedule of reserves and investments and income there from, and a certificate by the auditors stating whether the Commission is in default with respect to any covenant wherein which has been disclosed by reason of such audit. At a minimum, the auditors selected are to be changed every three years. A

809	copy of such annual audit shall regularly be furnished to the City, County, and any
310	person having requested in writing that a copy be furnished to such individual.
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812	18) Collection and Enforcement. Diligently enforce and collect all fees, rates, or other
813	charges for the services and facilities of the utilities, and take all steps, actions, and
314	proceedings for the enforcement and collection of such fees, rates, or other charges
B 15	which shall become delinquent to the full extent permitted or authorized by the laws of
316	the State of Florida; and that the Commission will, under reasonable rules and
317	regulations, discontinue and shut off the supply of services and facilities of said utilities
318	for nonpayment of such fees, rates or charges, and will not restore such services and
319	facilities of said utilities until all such delinquent charges, with reasonable penalties and
320	charges for restoration of service, have been paid In full.
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322	19) Commission Communication Protocols. Ensure that no entity of the City, County,
323	State, nor any elected City or County Official, nor any Officer or executive of the City or
324	County, nor the Commission, nor any Commissioner may dictate any employment for
325	Commission positions nor in any manner interfere with the independence of
326	Commission officers, executives, or employees in the performance of their duties.
327	Except for the purpose of an inquiry for information or public records, the Gainesville
328	City Commission or the Alachua County Board of County Commissioners and all of
329	their members must communicate with the Commission solely through the
330	Commission Secretary/Treasurer regarding Commission business, and neither the
331	Gainesville City Commission nor the Alachua County Board of County Commissioners
332	nor any respective City or County Commissioners nor the Gainesville Regional Utilities
333	Commission nor any Gainesville Regional Utilities Commissioners may give, either
334	publicly or privately, any individual orders to or interfere with any direct or indirect
335	subordinates of the CEO/GM, including staff officers and executives, employees,
336	contractors, consultants, or other agents.
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338	20) Commissioner Access. Ensure that individual Commissioners are granted complete
339	access to the Commission's management, any and all records and documents, and any
340	and all transactions in accordance with law and subject to reasonable advance notice to
341	the CEO/GM and reasonable efforts to avoid disruption to management, business, and
342	operations. The Commission and each committee shall have access to any independent

legal, financial, or other advisors, as they may deem necessary in their sole discretion.

However, inquiry and information requests considered by the CEO/GM as excessive or interfering with an employee's or work unit's performance of its duties may be presented to the Chairman for mediation prior to filing a formal interference complaint by the CEO/GM with the Commission.

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21) Disposal of Assets. Ensure that the Commission not, in any manner, dispose of or agree to sell or convey the Commission's used and useful assets exceeding five percent (5%) of the respective individual utility's total assets, using depreciated book value, unless the Commission does so with the prior approval of a simple majority vote of the qualified electors of the City voting at a regular or special election for the purpose of such conveyance. The title to all property, real or personal, owned or acquired by the Commission is ultimately vested in the City such that should the Commission be dissolved, all assets shall then be under the control of the City of Gainesville, Florida, and be conveyed to the City upon dissolution. Additionally, title for all property, real or personal, acquired by the Commission shall be in the name of and under the sole control of the Commission; however, said title and all property, real or personal, shall be transferred and conveyed without any cost whatsoever by the Commission to the City "as is" when said property, real or personal, not exceeding five percent (5%) of the respective individual utility's total assets, using depreciated book value, is determined and declared solely by the Commission as no longer necessary for utility purposes. The City may reuse or dispose of said property at the City's sole determination and benefit consistent with laws or other regulatory requirements. Neither the Commission nor the City Commission may in any manner agree to dispose of any utility of portion thereof exceeding five percent (5%) of the respective individual utility's total assets, using depreciated book value, unless either Commission does so with the prior approval of a simple majority vote of the qualified electors of the City voting at an election for the purpose of such conveyance.

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22) Exclusivity. Ensure that to the full extent permitted by law, the City will not grant, cause, consent to, or allow the granting of any franchise or permit to any person, firm, corporation, body, agency, or instrumentality whatsoever, for the furnishing of services which will compete with those of the Commission. No discriminatory franchise, right-

of-way, license, permit, tax, or usage fee shall be levied upon the Commission or its utilities by the City or by the County unless provided by Florida Statutes.

23) No Free Service. Not render or cause to be rendered, directly or indirectly, any free utilities, subsidies, sponsorships, grants, contributions, donations, any free services, or in-kind services of any nature from the utilities or Commission, nor will any preferential rates be established for users of the same class; the Commission and the City or County, including its departments, agencies and instrumentalities, shall use the services provided by the Commission within the Commission's utility service areas, or any part thereof, and the same rates, fees, or charges applicable to other customers receiving like services under similar circumstances shall be charged to the Commission and the City or County and any such department, agency or instrumentality. Such charges shall be paid as they become due. The revenues so received shall be deemed to be revenues derived from the operation of the utilities, and shall be deposited and accounted for in the same manner as other revenues derived from such operation of the utilities.

24) External Status Review. Retain, every five (5) years, and cause to be prepared by a consulting engineering firm, having a nationwide and favorable reputation, a report of the utilities with respect to the operation and management of the properties thereof, operation and economics of facilities of comparable size and character as the utilities, the sufficiency of the rates and charges for services, conclusions as to changes in the operation of the utilities, and the necessity for capital improvements. In making such report or survey, the consulting engineers shall accept certified statements of the independent certified public accountants, auditors, and other consultants of the Commission. The Commission may, however, employ additional engineers or specialized services at any time with relation to specific projects and services required in connection with the utilities. Copies of each report shall be provided to the City, placed on file with the Commission, and shall be opened to the inspection and copying by other interested parties.

- 25) Perform CEO/GM Evaluations.
 - a) Annually approve the goals and objectives for compensating the CEO/GM;

909	b) Evaluate the CEO/GM's performance in light of these goals before setting his
910	or her salary or other compensation;
911	c) Annually approve the compensation structure for the Commission staff; and
912	d) Review and evaluate the performance of the Commission's officers and
913	executives conducted by the CEO before approving their salary or other compensation,
914	if any.
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916	26) Provide for Management Succession. The Commission shall annually review plans
917	for development and succession to the position of Chief Executive Officer/General
918	Manager as well as other senior management positions. To assist the Commission, the
919	CEO/GM, at a frequency established by the Commission, but at least biennially, will
920	provide the Commission with an assessment of senior managers and of their potential
921	to succeed him or her and information on any persons considered potential successors
922	to senior management positions. These assessments are then reviewed by the
923	Commission to ensure it has in effect policies regarding succession in the event of an
924	emergency, retirement, or an unplanned event affecting the CEO/GM or other senior
925	management staff.
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927	27) Commission Self-Evaluation. Provide for and conduct an annual self-evaluation to
928	determine whether the Commission and its committees are functioning effectively. The
929	full Commission shall discuss the results to determine what, if any, action could
930	improve the Commission's performance as a whole. The Executive Committee, if
931	established, or the Commission shall consider the results of the evaluation in assessing
932	and determining the characteristics and critical skills required of prospective candidates
933	for appointments to the Commission. The Executive Committee, if established, or the
934	Commission itself shall review governance guidelines at least annually and recommend
935	or adopt any changes as appropriate.
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937	28) Adequate Insurance. Secure, as may be financially justified, adequate fire, flood,
938	and windstorm insurance on all buildings and structures and facilities of the utilities
939	which are subject to loss through fire, flood, or windstorm, secure adequate public lia-
940	bility insurance, and otherwise carry insurance of all kinds and in the amounts normally
941	carried in the operation of facilities and properties of similar size and character.
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The proceeds of all insurance shall be available for and shall, to the extent necessary, be 943 944 applied to the repair, replacement, or reconstruction of the damaged or destroyed 945 property. If such proceeds are more than sufficient for such purpose, the balance remaining shall be deposited to the credit of an appropriate capital account. If such 946 947 proceeds shall be insufficient for such purpose, the deficiency may be supplied out of 948 any monies in a capital account or any other monies available therefore. 949 950 All insurance policies shall be open to inspection at reasonable times. Nothing in this section shall prohibit the Commission from instituting and maintaining 951 self-insurance programs with regard to such risks as shall be consistent with the 952 recommendations of a professional, qualified insurance consultant. 953 954 29) Valid Conveyance. Ensure that all existing City of Gainesville authority, laws, 955 ordinances, resolutions, and administrative regulations, interpretations, franchises, and 956 controls directly and indirectly affecting and controlling said utilities are hereby 957 conveyed to and exclusively vested within said Commission and its respective 958 governance and authority as contained herein. All rights, claims, actions, orders, and 959 legal or administrative proceedings involving the Commission immediately prior to the 960 effective date of this act shall continue, except as modified pursuant to the provisions of 961 and plenary authority granted by this act. 962 963 30) Ethics Policy and Code of Business Conduct Policy. Shall ensure the development 964 of an ethics policy and a code of business conduct policy which shall be reviewed at 965 least biennially. Such policy and code shall be adhered to in accordance with this act 966 and any additional adherence requirements which may subsequently be approved by 967 the Commission. Commissioners, as well as all officers, executives, and management 968 and supervisory employees, shall each acknowledge annually in writing their 969 compliance with the Commission's Code of Ethics and Business Conduct. Any waiver 970

of this requirement for a Commissioner, said officer, said executive, or said employee shall only be granted unanimously by vote of the full Commission. Any member of the

Commission requesting the waiver shall be excluded from all meetings and votes

during which the requested matter is discussed or deliberated, until decided.

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- 976 31) "Independent" Commissioner. Ensure that the Commission shall be comprised of 977 Commissioners who continuously qualify as "independent" as defined by corporate law 978 for an "Independent Director." Independent Commissioner characteristics and 979 appropriate discharge of responsibilities are:
 - a) A Commissioner shall not be independent if, within the preceding three years: (i) the Commissioner was employed by or acted as a consultant to the Commission; (ii) an immediate family member of the Commissioner was employed by or acted as a consultant to the Commission; or (iii) the Commissioner or an immediate family member of the Commissioner received more than \$50,000 in direct or indirect compensation from the Commission, other than Commissioner fees.
 - b) A Commissioner shall not be independent if (i) the Commissioner is a current employee or partner of the Commission's independent or internal auditor; (ii) an immediate family member of the Commissioner is a current partner of the Commission's independent or internal auditor, or is a current employee who personally works on the Commission's audit; or (iii) the Commissioner or an immediate family member was a partner or an employee of the independent auditor and personally worked on the Commission's audit within the last three years.
 - c) The following business or charitable relationships, based on the last completed fiscal year, shall not be considered to be material relationships that would impair a Commissioner's independence: (i) if a Commissioner is an employee or consultant, or if the immediate family member of the Commissioner is an executive officer, of a company that does business with the Commission and the annual sales to, or purchases from, the Commission are less than the greater of \$100,000 or one percent of the consolidated annual gross revenues of the Commission's or respective utility for which he or she serves as an executive officer or employee or consultant; or, (ii) if a Commissioner is an executive officer of a company which is indebted to the Commission, or to which the Commission is indebted, and the total amount of either entity's indebtedness to the other is less than one percent of the total consolidated assets of the company for which he or she serves as an executive officer. However, Commissioners should not avoid volunteering as directors or trustees of charitable organizations.
 - d) For relationships the character of which are not included in the categories in paragraphs a) through c) immediately above, the determination of whether the relationship is material or not, and therefore whether the Commissioner would be

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independent or not, shall be made by the Commissioners who satisfy the independence guidelines set forth in paragraphs a) through c) immediately above.

- e) The Commission shall annually review all business relationships of Commissioners; whether Commissioners meet these categorical independence tests shall be made public annually. The Commission shall make appropriate disclosure of the basis for any Commission determination that a relationship was immaterial despite the fact that it did not meet the categorical standards of immateriality in paragraphs A-C above and provisions contained in this act.
- f) Commissioners must be willing to devote the time and effort necessary to properly discharge their responsibilities. No Commissioner may serve (i) on the board of Directors of more than 2 public companies, or 3 public companies if the Commissioner is not employed on a full-time basis, or (ii) on the audit committee of more than 2 public companies, unless in either case the Commission determines that doing so would not impair the Commissioner's ability to serve on the Commission. Commissioners are expected to advise the Chairman prior to accepting an invitation to serve on the board or audit committee of a public company.

It shall be the policy of the Commission to publicly offer as information to the Commission any significant change in a Commissioner's personal business circumstances, including retirement or a change in a Commissioner's principal employment responsibilities. Further, the Commission policy will further specify that Commissioners who retire or change from the outside position they held when they came on the Commission should not necessarily leave the Commission, but only that there should be an opportunity for the Commission to review each circumstance and confirm the opportunity of the Commissioner to fully participate on the Commission.

The Commission shall review at least annually the direct and indirect relationship that each Commissioner has with the Commission. Only those Commissioners whom the Commission affirms by unanimous vote as having no direct nor indirect relationship with the Commission that would impair their independent judgment and is compliant with the applicable elements of a "Independent" Commissioner will be considered and retain qualification as an "Independent" Commissioner.

1043	32) Commissioner Conflict of Interest. Upon discovery or presentation of information,
1044	the Commission shall make a determination regarding the validity of any past contract
1045	of the City of Gainesville doing business as Gainesville Regional Utilities, a department
1046	of the City of Gainesville, or regarding any contract of the Commission in which any
1047	Commissioner or previous Commissioner of the City of Gainesville has, or has had, or
1048	may, or may have had, a conflict of interest. Any past, present, or future contract
1049	involving utilities owned by the City of Gainesville in which any Gainesville Regional
1050	Utilities Commission Commissioner or previous Commissioner of the City of
1051	Gainesville has, or has had, or may, or may have had, a conflict of interest is voidable
1052	by the Commission.
4050	
1053	33) Commission Business Conduct. Ensure that anyone who has a concern about the
1054 1055	Commission's practices or conduct, or about its accounting, internal accounting
	time the same
1056 1057	controls, or auditing matters, may communicate that concern to any one of the Commissioners by writing or e-mailing to special addresses published on the
	range from the same
1058	Commission's website or by other secure communication methods. All such concerns
1059 1060	shall be forwarded to all Commissioners for their review and in compliance with Florida "sunshine" laws. The Commissioners may publicly specify special treatment,
1061	including the retention of independent advisors or counsel, for any concern addressed
1061	to them. The status of all outstanding concerns shall be publicly reviewed by the
1062	Commission on at least a quarterly basis. The Commission and its officers, executives,
1064	directors, employees, contractors, subcontractors, and agents are prohibited from
1065	retaliating or taking any adverse action against anyone or an employee of the
1066	Commission solely for raising or helping to resolve any such concerns.
1067	Commission solely for faising of helping to resolve any such concerns.
1068	34) Rights or Priveleges. Ensure, except as otherwise specifically provided in this act,
1069	that the rights or privileges, if any, of persons who were City utility employees
1070	immediately prior to the effective date of this act are not affected nor impaired.
1071	initiediately prior to the effective date of this act are not affected not imparred.
1071	7.09 Other Provisions:
1073	7.07 OHEI I TOVISIONIS.
1074	Severability. Headings and sections of this act are not intended to be construed,
1075	limiting, or interpreted in isolation from each other. If any word, phrase, clause,
1076	paragraph, section, or provision this act or the application hereof to any person or
	Pringing a province and act or are approximated to any person or

1077	circumstance is held invalid or unconstitutional, such finding shall not affect the other
1078	provisions or applications of this act which can be given effect without the invalid or
1079	unconstitutional provisions or application, and to this end the provisions of this act are
1080	declared severable.
1081	
1082	Transition. In order to provide for the transitional administrative needs and orderly
1083	compliance with the provisions in this act, upon the effective date of this act
1084	Commission functions as described in Section 7.08-5) of this act are authorized and shall
1085	continue until amended, changed, or deleted by the Commission. The Chairman and
1086	Secretary Treasurer are authorized, upon their respective appointment by the
1087	Commission, to execute documents required for the transition as may be appropriate or
1088	otherwise determined by the Commission and to provide required direction and
1089	administration of utilities functions for up to sixty (60) calendar days during such time
1090	as the selection of the CEO/GM or a Conservator/CEO/GM ("Conservator") or
1091	Interim/CEO/GM ("Interim") or Temporary/CEO/GM ("Temporary") is in process as
1092	provided in Section 7.06
1093	The state of the s
1094	Conflict with Laws. All laws or parts of laws in conflict herewith are repealed. City of
1095	Gainesville and Alachua County Charter provisions, ordinances, resolutions, decrees, or
1096	parts thereof, in conflict herewith are to the extent of such conflict hereby also repealed.
1097	William The will the transfer of the second
1098	Referendum Question. Before this act shall become operative, a referendum shall be
1099	held in the manner of holding elections as now authorized in the City of Gainesville and
1100	the question to be voted upon is as follows:
1101	"Shall the Charter of the City of Gainesville, Florida, be amended by repealing all
1102	Charter provisions and City Ordinances applicable to the governance and operation
1103	of Gainesville Regional Utilities (GRU) under said City's Charter and by instead
1104	creating, enabling, and transferring to a municipally-owned, independent,
1105	appointed, and representative Gainesville Regional Utilities Commission all such
1106	powers and duties with respect to said governance and operation in accordance
1107	with legislation adopting HB XXX. Yes or No."
1108	
1109	Said act shall not become operative unless a simple majority of qualified electors
1110	voting on said question shall vote "Yes": the determination of the results of said charter

referendum election by the City Commission of the City of Gainesville shall be	
conclusive. The City Commission of the City of Gainesville shall legally and	
appropriately call such election at the City of Gainesville's sole expense, if any, to be	
held on the Presidential Preference Primary election on March 1, 2016.	

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This act shall take effect immediately upon approval of the heretofore stated referendum by qualified electors of the City of Gainesville.

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