

City of Gainesville

*City Hall
200 East University Avenue
Gainesville, Florida 32601*



Minutes - Final

Tuesday, April 28, 2015

1:00 PM

Roberta Lisle Kline Conference Room

Equal Opportunity Committee

*Commissioner Yvonne Hinson-Rawls, Chair
Commissioner Randy Wells, Member
Commissioner Craig Carter, Member*

Persons with disabilities who require assistance to participate in this meeting are requested to notify the Office of Equal Opportunity at 334-5051 or call the TDD phone line at 334-2069 at least two business days in advance.

CALL TO ORDER - 1:08 PM**ROLL CALL**

Chair Hinson-Rawls, Member Carter, and Member Wells

ATTENDANCE

*Gwendolyn D. Saffo - Office of Equal Opportunity
Sylvia Warren - Office of Equal Opportunity
Sue DeBose - Office of Equal Opportunity
Liz Waratuke - City Attorney's Office
Cheryl McBride - Human Resources
Paul Forte - Human Resources
Evelyn Foxx - NAACP President
Khali Blount, Citizen*

ADOPTION OF THE AGENDA

Adopted

APPROVAL OF MINUTES

Approved as recommended

[140848.](#)

Equal Opportunity Committee (EOC) Minutes (B)

Attachments: [140848 EOC Minutes 20150310.pdf](#)

RECOMMENDATION *The EOC approve the minutes of 3/10/15 as circulated.*

DISCUSSION ITEMS

[140777.](#)

NAACP Report Card (B)

Attachments: [140777 NAACP Presentation 20150507.pdf](#)
 [140777 PPT NAACP Diversity Matters-EO 20150507.pdf](#)

NAACP Representative, Tory Alston presented, via conference call, the criteria used in determining the grades received on the report card issued by the NAACP.

RECOMMENDATION *The EOC hear, via telephone conference call, a presentation from the NAACP representative, Tory Alston, on the criteria used in determining the grades received on the report card issued by the NAACP.*

MOTION: Add this item, NAACP Report Card, to the May 7, 2015 City Commission Meeting.

140915.**Affirmative Action Plan(s) Update (B)**

Attachments: [140915 AA Plan-GG 20150507.pdf](#)
 [140915 AA Plan-GRU 20150507.pdf](#)
 [140915 PPT AA Plans 20150507.pdf](#)

Interim EO Director, Gwendolyn Saffo, presented an update on the Affirmative Action Plan(s) for General Government and Gainesville Regional Utilities

RECOMMENDATION *The EOC hear a presentation from the Interim EO Director, Gwendolyn Saffo, as she provides an update on the AAPlan(s) for General Government and Gainesville Regional Utilities.*

Heard

140780.**Diversity Recruiter Update (NB)**

Paul Forte, Diversity Recruiter, provided an update on his plan to increase diversity within the workforce of the City of Gainesville.

RECOMMENDATION *The EOC hear an update from the Diversity Recruiter in the Human Resources Department, Paul Forte, on his plan to work towards increasing diversity within the workforce of the City of Gainesville.*

Heard

MEMBER COMMENT**CITIZEN COMMENT****NEXT MEETING DATE - June 9, 2015****ADJOURNMENT**