Date	Topic	Member	Notes			
7/20/2016	APPA Webinars	Annie	Annie Orlando agreed to look at the list of webinars and make suggestions to the group.			
	UAB Mission Statement	Annie	Chair Cook suggested this as an item for the August 17 meeting			
	GRU's Shut-Off Policies	Annie	Annie			
	LEEP Program & Funds	Annie	Annie			
7/28/2016		Sandy	*GRU salary study. What were recommendations? What changes occurred? *Inability to retain key personnel when recruited by outside utilities. Inability to reward those that take on additional duties. *Lack of promotional structure in many positions. *Union. Should the union cover both the city and GRU? Different needs, issues. *Hiring process. What is average on boarding? How can it be streamlined. *Benefits. Lack of grandfathering in existing employees when retirement benefits changed. Added to frustration of employees.			
7/28/2016	Role of UAB	Sandy	*Current structure does not have any decision making ability. *Option of having a representative at every commission meeting puts undue burden on UAB members. *propose that some agreement/process be worked out between two groups			
8/3/2016	Gas System	Michael	Explore ways of generating additional revenue for the natural gas system, with a particular focus on expanding service to other municipalities in the county where gas infrastructure exists but customers are not yet connected			
8/3/2016	HR	Michael	Put GRU in charge of its own personnel and hiring processes, rather than general city government			
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