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Presentation Overview

- Context
- Expansion Opportunity
- Incentive Program Revisions
 - Recommendation



GTEC 100% Master Plan Approved By CRA Board, March 2015





Anchor Tenant



- Headquarters located in Paris France
- Over 80 labs worldwide in 21 countries
- Acquired ABC Research located in SW since 1967
- Food safety, quality and nutritional content
- 70 FTE's increasing by 25 within 5 Years
- Average Salary \$27,000 \$36,000







Incentive Programs

Company Relocation Incentive Program

- Intended to assist companies with their relocation expenses
- Program maximum scale is 31 employees
- Modifications
 - Relocating 1-5 employees increase from \$5k to \$10k Maximum
 - Relocating 6-30 employees increase from \$30k to \$40k Maximum
 - Relocating 31+ employees increase from \$50k to 80k Maximum



Incentive Programs

Job Creation Incentive Policy

Intended to reward companies for bringing jobs to our districts. Program guidelines are preventing the deserving companies from participating.

- Modifications Changing name to Job Creation Incentive Program in lieu of High Wage Incentive Program.
 - ➢ 70% 100% of avg. County wage** → \$1,500/job over 2 years
 - 100%-130% of avg. County wage
 - 130%-160% of avg. County wage
 - 160% + of avg. County wage

- \$1,500/job over 2 years
 \$2,500/job over 2 years
 \$3,500/job over 2 years
 \$4,500/job over 2 years
- ** Minimum 30 Jobs to qualify.





Next Steps

- City Commission proposed land deal for Building B
- CRA Board Guaranteed Maximum Price proposal
- Fully permitted Construction Documents (Phase I Horizontal Improvements)
 - Begin Construction of infrastructure





Recommendation

 Approve incentive program modifications as outlined in this presentation, subject to the CRA attorney as to form and legality.



