Date	Topic	Member	Notes			
7/20/2016	APPA Webinars	Annie	Annie Orlando agreed to look at the list of webinars and make suggestions to the group.			
7/20/2016	UAB Mission Statement	Annie	Chair Cook suggested this as an item for the August 17 meeting			
7/20/2016	GRU's Shut-Off Policies	Annie	Annie			
	LEEP Program & Funds	Annie	Annie			
7/28/2016		Sandy	*GRU salary study. What were recommendations? What changes occurred? *Inability to retain key personnel when recruited by outside utilities. Inability to reward those that take on additional duties. *Lack of promotional structure in many positions. *Union. Should the union cover both the city and GRU? Different needs, issues. *Hiring process. What is average on boarding? How can it be streamlined. *Benefits. Lack of grandfathering in existing employees when retirement benefits changed. Added to frustration of employees.			
7/28/2016	Role of UAB	Sandy	*Current structure does not have any decision making ability. *Option of having a representative at every commission meeting puts undue burden on UAB members. *propose that some agreement/process be worked out between two groups			
8/3/2016	Gas System	Michael	Explore ways of generating additional revenue for the natural gas system, with a particular focus on expanding service to other municipalities in the county where gas infrastructure exists but customers are not yet connected			
8/3/2016	HR	Michael	Put GRU in charge of its own personnel and hiring processes, rather than general city government			
						
						
						
						
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