

Exhibit A

City of Gainesville
FY2016 – 2017 Pay Plan
Regional Transit System
Effective 3/27/2017

<u>Grade</u>	<u>Hourly Minimum</u>	<u>Hourly Midpoint</u>	<u>Hourly Maximum</u>	<u>Annual Minimum</u>	<u>Annual Midpoint</u>	<u>Annual Maximum</u>
<u>R1</u>	<u>\$12.25</u>	<u>-</u>	<u>-</u>	<u>\$25,480.00</u>	<u>-</u>	<u>-</u>
<u>R2</u>	<u>\$12.6260</u>	<u>\$15.2016</u>	<u>\$17.7771</u>	<u>\$26,262.08</u>	<u>\$31,619.33</u>	<u>\$36,976.37</u>
<u>RC1</u>	<u>\$12.25</u>	<u>\$13.1122</u>	<u>\$13.9744</u>	<u>\$25,480.00</u>	<u>\$27,273.38</u>	<u>\$29,066.75</u>
<u>RC2</u>	<u>\$12.25</u>	<u>\$13.6711</u>	<u>\$15.0922</u>	<u>\$25,480.00</u>	<u>\$28,435.89</u>	<u>\$31,391.78</u>
<u>RC3</u>	<u>\$12.25</u>	<u>\$14.2749</u>	<u>\$16.2998</u>	<u>\$25,480.00</u>	<u>\$29,691.79</u>	<u>\$33,903.58</u>
<u>RC4</u>	<u>\$12.6381</u>	<u>\$15.2354</u>	<u>\$17.8327</u>	<u>\$26,287.25</u>	<u>\$31,689.63</u>	<u>\$37,092.02</u>
<u>RC5</u>	<u>\$13.5923</u>	<u>\$16.4789</u>	<u>\$19.3655</u>	<u>\$28,271.98</u>	<u>\$34,276.11</u>	<u>\$40,280.24</u>
<u>RC6</u>	<u>\$14.8156</u>	<u>\$17.9621</u>	<u>\$21.1085</u>	<u>\$30,816.45</u>	<u>\$37,361.17</u>	<u>\$43,905.68</u>
<u>RC7</u>	<u>\$16.1490</u>	<u>\$19.5786</u>	<u>\$23.0082</u>	<u>\$33,589.92</u>	<u>\$40,723.49</u>	<u>\$47,857.06</u>
<u>RC8</u>	<u>\$17.6023</u>	<u>\$21.3407</u>	<u>\$25.0790</u>	<u>\$36,612.78</u>	<u>\$44,388.66</u>	<u>\$52,164.32</u>

Exhibit A

City of Gainesville
FY2017 – 2018 Pay Plan
Regional Transit System
Effective 10/1/2017

Grade	Hourly Minimum	Hourly Midpoint	Hourly Maximum	Annual Minimum	Annual Midpoint	Annual Maximum
R1	\$11.5273 <u>12.25</u>			\$25,480.00 <u>\$23,976.78</u>		
R2	\$12.6260	\$15.2905	\$17.9549	\$26,262.08	\$31,804.24	\$37,346.19
RC1	\$10.0170 <u>12.25</u>	\$12.0656 <u>13.1821</u> <u>10</u>	\$14.1141	\$25,480.00 <u>\$20,835.36</u>	\$25,096.45 <u>27,418.77</u> <u>66</u>	\$29,357.33
RC2	\$10.8182 <u>12.25</u>	\$13.0307 <u>13.7466</u>	\$15.2431	\$25,480.00 <u>\$22,501.86</u>	\$27,103.86 <u>28,592.93</u> <u>82</u>	\$31,705.65
RC3	\$11.6838 <u>12.25</u>	\$14.0733 <u>14.3564</u>	\$16.4628	\$25,480.00 <u>\$24,302.30</u>	\$29,272.46 <u>29,861.31</u>	\$34,242.62
RC4	\$12.6381	\$15.3246	\$18.0110	\$26,287.25	\$31,875.17	\$37,462.88
RC5	\$13.5923	\$16.5758	\$19.5592	\$28,271.98	\$34,477.66	\$40,683.14
RC6	\$14.8156	\$18.0676	\$21.3196	\$30,816.45	\$37,580.61	\$44,344.77
RC7	\$16.1490	\$19.6937	\$23.2383	\$33,589.92	\$40,962.90	\$48,335.66
RC8	\$17.6023	\$21.4661	\$25.3298	\$36,612.78	\$44,649.49	\$52,685.98

~~NOTE: 2015 Living Wage Rate is \$11.6587 per hour~~