

Exhibit A

City of Gainesville
FY2015 – 2016 Pay Plan
Regional Transit System
Effective 10/1/2015

Grade	Hourly Minimum	Hourly Midpoint	Hourly Maximum	Annual Minimum	Annual Midpoint	Annual Maximum
R1	\$11.5273			\$23,976.78		
R2	\$12.6260	\$15.1136	\$17.6011	\$26,262.08	\$31,436.29	\$36,610.29
RC1	\$10.0170	\$11.9265	\$13.8360	\$20,835.36	\$24,807.12	\$28,778.88
RC2	\$10.8182	\$12.8805	\$14.9428	\$22,501.86	\$26,791.44	\$31,081.02
RC3	\$11.6838	\$13.9111	\$16.1384	\$24,302.30	\$28,935.09	\$33,567.87
RC4	\$12.6381	\$15.1471	\$17.6561	\$26,287.25	\$31,505.97	\$36,724.69
RC5	\$13.5923	\$16.3831	\$19.1738	\$28,271.98	\$34,076.85	\$39,881.50
RC6	\$14.8156	\$17.8576	\$20.8995	\$30,816.45	\$37,143.81	\$43,470.96
RC7	\$16.1490	\$19.4647	\$22.7804	\$33,589.92	\$40,486.58	\$47,383.23
RC8	\$17.6023	\$21.2165	\$24.8307	\$36,612.78	\$44,130.32	\$51,647.86

NOTE: 2015 Living Wage Rate is \$11.6587 per hour

City of Gainesville
FY2016 – 2017 Pay Plan
Regional Transit System
Effective 10/1/2016

Grade	Hourly Minimum	Hourly Midpoint	Hourly Maximum	Annual Minimum	Annual Midpoint	Annual Maximum
R1	\$11.5273			\$23,976.78		
R2	\$12.6260	\$15.2016	\$17.7771	\$26,262.08	\$31,619.33	\$36,976.37
RC1	\$10.0170	\$11.9957	\$13.9744	\$20,835.36	\$24,951.06	\$29,066.75
RC2	\$10.8182	\$12.9552	\$15.0922	\$22,501.86	\$26,946.82	\$31,391.78
RC3	\$11.6838	\$13.9918	\$16.2998	\$24,302.30	\$29,102.94	\$33,903.58
RC4	\$12.6381	\$15.2354	\$17.8327	\$26,287.25	\$31,689.63	\$37,092.02
RC5	\$13.5923	\$16.4789	\$19.3655	\$28,271.98	\$34,276.11	\$40,280.24
RC6	\$14.8156	\$17.9621	\$21.1085	\$30,816.45	\$37,361.17	\$43,905.68
RC7	\$16.1490	\$19.5786	\$23.0082	\$33,589.92	\$40,723.49	\$47,857.06
RC8	\$17.6023	\$21.3407	\$25.0790	\$36,612.78	\$44,388.66	\$52,164.32

NOTE: 2015 Living Wage Rate is \$11.6587 per hour

City of Gainesville
FY2016 – 2017 Pay Plan
Regional Transit System
Effective 3/27/2017

Grade	Hourly Minimum	Hourly Midpoint	Hourly Maximum	Annual Minimum	Annual Midpoint	Annual Maximum
R1	\$12.25			\$25,480.00		
R2	\$12.6260	\$15.2016	\$17.7771	\$26,262.08	\$31,619.33	\$36,976.37
RC1	\$12.25	\$13.1122	\$13.9744	\$25,480.00	\$27,273.38	\$29,066.75
RC2	\$12.25	\$13.6711	\$15.0922	\$25,480.00	\$28,435.89	\$31,391.78
RC3	\$12.25	\$14.2749	\$16.2998	\$25,480.00	\$29,691.79	\$33,903.58
RC4	\$12.6381	\$15.2354	\$17.8327	\$26,287.25	\$31,689.63	\$37,092.02
RC5	\$13.5923	\$16.4789	\$19.3655	\$28,271.98	\$34,276.11	\$40,280.24
RC6	\$14.8156	\$17.9621	\$21.1085	\$30,816.45	\$37,361.17	\$43,905.68
RC7	\$16.1490	\$19.5786	\$23.0082	\$33,589.92	\$40,723.49	\$47,857.06
RC8	\$17.6023	\$21.3407	\$25.0790	\$36,612.78	\$44,388.66	\$52,164.32

Exhibit A

City of Gainesville
FY2017 – 2018 Pay Plan
Regional Transit System
Effective 10/1/2017

Grade	Hourly Minimum	Hourly Midpoint	Hourly Maximum	Annual Minimum	Annual Midpoint	Annual Maximum
R1	\$12.25			\$25,480.00		
R2	\$12.6260	\$15.2905	\$17.9549	\$26,262.08	\$31,804.24	\$37,346.19
RC1	\$12.25	\$13.1821	\$14.1141	\$25,480.00	\$27,418.77	\$29,357.33
RC2	\$12.25	\$13.7466	\$15.2431	\$25,480.00	\$28,592.93	\$31,705.65
RC3	\$12.25	\$14.3564	\$16.4628	\$25,480.00	\$29,861.31	\$34,242.62
RC4	\$12.6381	\$15.3246	\$18.0110	\$26,287.25	\$31,875.17	\$37,462.88
RC5	\$13.5923	\$16.5758	\$19.5592	\$28,271.98	\$34,477.66	\$40,683.14
RC6	\$14.8156	\$18.0676	\$21.3196	\$30,816.45	\$37,580.61	\$44,344.77
RC7	\$16.1490	\$19.6937	\$23.2383	\$33,589.92	\$40,962.90	\$48,335.66
RC8	\$17.6023	\$21.4661	\$25.3298	\$36,612.78	\$44,649.49	\$52,685.98

City of Gainesville
FY2017 – 2018 Pay Plan
Regional Transit System
Effective 1/1/2018

<u>Grade</u>	<u>Hourly Minimum</u>	<u>Hourly Midpoint</u>	<u>Hourly Maximum</u>	<u>Annual Minimum</u>	<u>Annual Midpoint</u>	<u>Annual Maximum</u>
<u>R1</u>	<u>\$12.75</u>	<u>-</u>	<u>-</u>	<u>\$26,520.00</u>	<u>-</u>	<u>-</u>
<u>R2</u>	<u>\$12.6260</u>	<u>\$15.7905</u>	<u>\$18.9549</u>	<u>\$26,262.08</u>	<u>\$32,844.14</u>	<u>\$39,426.19</u>
<u>RC1</u>	<u>\$12.25</u>	<u>\$13.1821</u>	<u>\$14.1141</u>	<u>\$25,480.00</u>	<u>\$27,418.77</u>	<u>\$29,357.33</u>
<u>RC2</u>	<u>\$12.25</u>	<u>\$13.7466</u>	<u>\$15.2431</u>	<u>\$25,480.00</u>	<u>\$28,592.93</u>	<u>\$31,705.65</u>
<u>RC3</u>	<u>\$12.25</u>	<u>\$14.3564</u>	<u>\$16.4628</u>	<u>\$25,480.00</u>	<u>\$29,861.31</u>	<u>\$34,242.62</u>
<u>RC4</u>	<u>\$12.6381</u>	<u>\$15.3246</u>	<u>\$18.0110</u>	<u>\$26,287.25</u>	<u>\$31,875.17</u>	<u>\$37,462.88</u>
<u>RC5</u>	<u>\$13.5923</u>	<u>\$16.5758</u>	<u>\$19.5592</u>	<u>\$28,271.98</u>	<u>\$34,477.66</u>	<u>\$40,683.14</u>
<u>RC6</u>	<u>\$14.8156</u>	<u>\$18.0676</u>	<u>\$21.3196</u>	<u>\$30,816.45</u>	<u>\$37,580.61</u>	<u>\$44,344.77</u>
<u>RC7</u>	<u>\$16.1490</u>	<u>\$19.6937</u>	<u>\$23.2383</u>	<u>\$33,589.92</u>	<u>\$40,962.90</u>	<u>\$48,335.66</u>
<u>RC8</u>	<u>\$17.6023</u>	<u>\$21.4661</u>	<u>\$25.3298</u>	<u>\$36,612.78</u>	<u>\$44,649.49</u>	<u>\$52,685.98</u>