- Apprenticeship program requirements.

It shall be the policy of the City of Gainesville that contractors shall be required to comply with the apprenticeship program of the city as follows:

(1) On city-funded construction projects which exceed $100,000.00, 20 percent of laborers working specialties for which there are apprentice programs registered with the city shall be apprentices. Such apprentices shall be students in certified State of Florida pre-apprenticeship/apprenticeship programs which are located in the city, and, if such percentage of apprentices of such programs is not located in the city, then such programs may be located in Alachua County.

(2) A city registered apprenticeship program is one which has registered with the city and provided the required documentation, including but not limited to, proof of certification as an apprenticeship program with the State of Florida and proof of having educational facilities physically locate in the city.

(3) Unless the apprenticeship requirement is waived by the city, the failure of the contractor to demonstrate compliance with this requirement shall result in the contractor's bid being deemed nonresponsive.

(4) The apprentice requirement may be waived or modified by the city commission:

a. Upon request of the contractor, if the contractor demonstrates that the required apprentices are not available despite a good faith effort on the contractor's part; or

b. Upon request of the contractor, if the contractor demonstrates that the available apprentices are not sufficient to meet the 20-percent requirement and the contractor commits to utilizing a specific percentage of apprentices demonstrated to be available; or

c. If the city determines it is in the best interests of the city to waive such requirement based on potential savings of money and time or grant requirements.

(5) The agreed upon percentage and type of apprentices will be included as a requirement of the construction contract. Failure to meet the terms of the apprenticeship requirement may result in the contractor being found in breach of the contract and subject to possible monetary sanctions.