



Employee FTE count stands at 808

Approved FTEs: 892

2% employee raise pool

No change in service levels, except TRS

Key Drivers

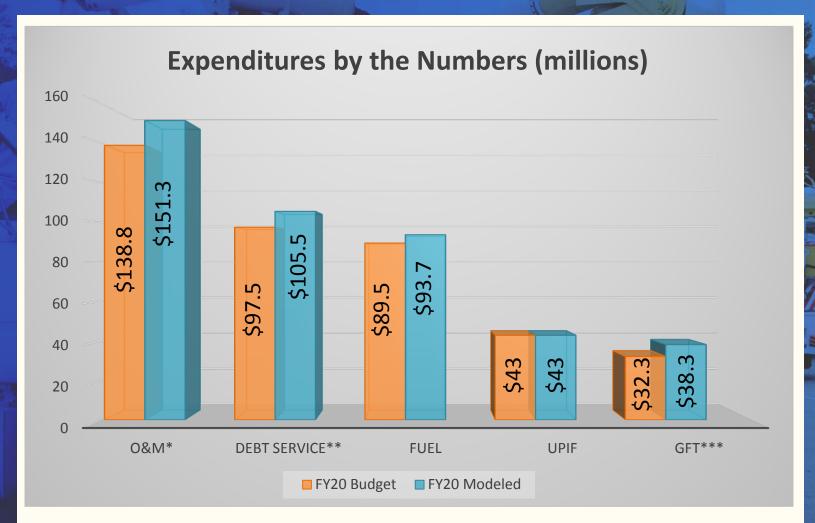
Increased service level in Trunking Radio System (TRS)

Next phase of ERP not included

AMI not included

Capital expenditures (CAPEX) are associated with safety, reliability & revenue or contract requirements

FY2020 Baseline O&M and Capital Budget First Blush at FY20



^{*} Exceeds Scorecard goal

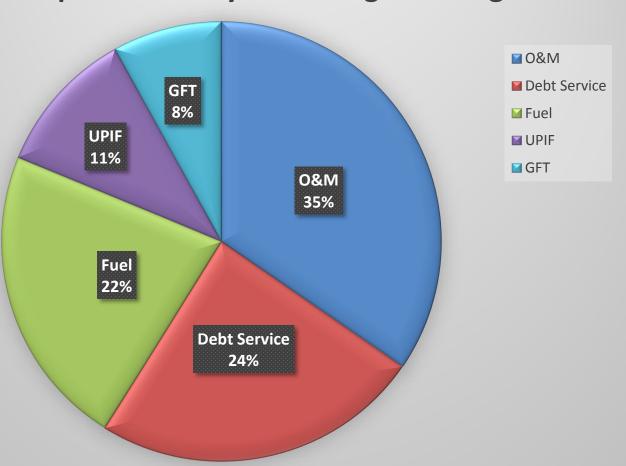
Total = \$401.1

^{**} Meets Scorecard goal

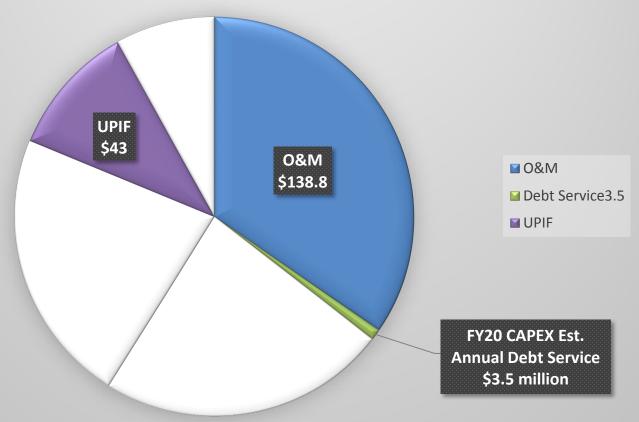
^{***} In discussion with GG about reduction in GFT

First Blush at FY20

Expenditures by Percentage of Budget

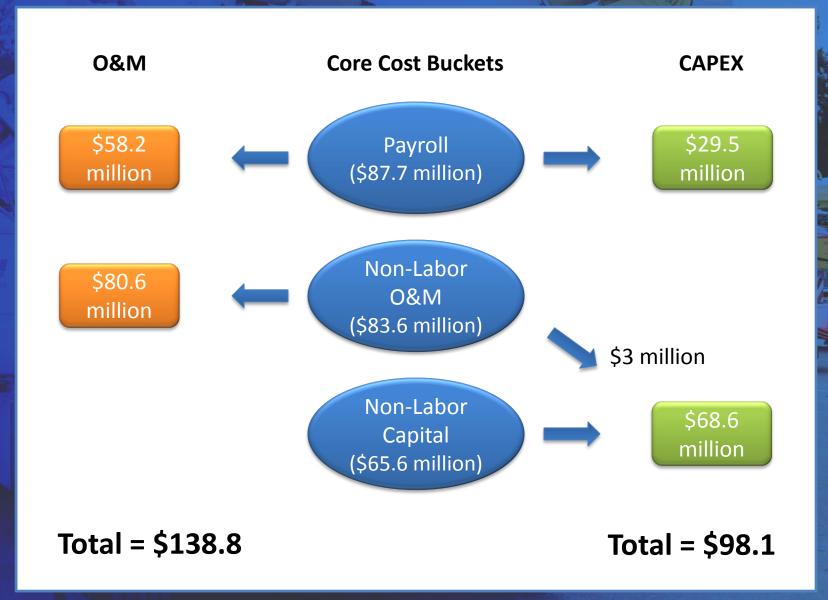






Debt Service is an estimate; the actual funding cost and split is not yet finalized

How the core cost buckets end up in O&M and CAPEX



O&M and Capital to Change Revenue Requirement for Rates

To decrease the revenue requirement by 1%, O&M or Capital would need to decrease by:

System	Electric	Gas	Water	Wastewater
O&M	\$1.6 million	\$144,000	\$338,000	\$407,000
Capital	\$29 million	\$2.6 million	\$6.2 million	\$7.4 million

Bottom line: O&M has a greater impact on current customer rates.

Payroll and Non-Labor O&M Cost Buckets Comparison

	FY20 Baseline	FY20 Modeled	FY19 Budget
Payroll	\$87.7 million	\$85 million	\$81.7 million
O&M	\$83.5 million	\$88.1 million	\$78.8 million
Total	\$171.2 million	\$173.1 million	\$170.5 million

Bottom line: \$1.9 million reduction from FY20 modeled to Baseline. Overall impact to O&M is greater because GRU is strategically using more internal labor to complete capital projects.

CAPEX Cost Bucket Comparison

	FY20 Baseline	FY20 Modeled	FY19 Budget
Non-Labor CAPEX	\$65.6 million	\$77.8 million	\$69.2 million

Bottom line: \$12.2 million reduction from FY20 modeled to Baseline

Non-Labor Capital (millions)

Systems	FY20 Budget	FY19 Budget	Variance	Notes
Energy Delivery	\$13.3	\$12.9	\$0.4	-
Energy Supply	22.8	12.8	10.0	Kelly Steam Turbine \$8.1
GRUCom	1.5	2.2	(0.7)	Voice Switch capital in FY19
IT	0.7	18.9	(18.2)	Deferral of ERP
Water	6.8	6.9	(0.1)	-
Wastewater	17.4	12.4	5.0	East Train at Kanapaha \$3.0
Gas	2.5	2.0	0.5	Expansion of pipeline to Newberry/development
Admin	0.6	1.1	(0.5)	Warehouse equipment
Total	\$65.6	\$69.2	(\$3.6)	

Key Points

- GRU uses its in-house employees to perform work on capital projects, which reduces non-labor capital costs and more effectively utilizes internal talent.
- Capital projects are healthier for the utility because they typically increase safety and reliability and result in lower annual O&M costs.
- Eliminating capital expenditures can have a negative financial impact by leaving more payroll and non-labor O&M in O&M Expenses, which causes upward rate pressure.

Key Points

- Baseline budget exceeds O&M cost-reduction goal of \$2 million by assigning more internal staff to capital projects (fixed costs) and further reducing overall O&M costs.
- Reduces CAPEX from FY20 model of \$77.8 million to \$65.6 million, or \$12.2 million.
- Budget fulfills vision of scorecard by reduction in O&M, reduction in debt service and reduction in GFT.



FY20 Payroll & Non-Labor O&M (Exhibit 1)

	All payroll	Non-Labor Costs	FY20 Budget Total	FY20 Modeled Total	Delta
Profit Centers					
Energy Supply	19,342,399	23,884,878	43,227,277	43,770,474	(1.24%)
Energy Delivery	21,539,460	6,194,015	27,733,475	27,041,424	2.56%
Water	6,781,795	6,548,008	13,329,803	13,260,587	0.52%
Wastewater	8,469,447	7,282,844	15,752,291	16,019,198	(1.67%)
Gas	3,221,561	620,343	3,841,904	3,878,707	(0.95%)
GRUCom	3,785,685	4,242,268	8,027,953	6,383,153	25.77% (1)
Total Profit Center	\$63,140,347	\$48,772,356	\$111,912,703	\$110,353,543	1.41%
Cost Centers					
Administration	4,387,553	2,177,376	6,564,929	6,762,209	(2.92%)
BFA	3,705,668	503,442	4,209,110	4,351,000	(3.26%)
Customer Service	8,411,018	6,172,036	14,583,054	14,687,458	(0.71%)
IT	7,032,870	4,931,059	11,963,929	11,591,179	3.22%
System Expenditures	-	18,209,156	18,209,156	18,306,005	(0.53%)
ERP	993,641	2,797,645	3,791,286	7,056,655	(46.27%) (2)
Total Cost Center	\$24,530,750	\$34,790,714	\$59,321,464	\$62,754,306	(5.47%)
Total	\$87,671,097	\$83,563,070	\$171,234,167	\$173,107,849	(1.08%)

⁽¹⁾ Support costs for new Motorola system increased \$900,000 compared to out-of-support older system; will be part of new TRS agreement with city.

⁽²⁾ Recognizes deferral of ERP project.