

Job Title	Title Code
A/C and Heating Mechanic	5001
Accelerated Production Operator 1	6297
Accelerated Production Operator 2	6298
Accelerated Production Operator 3	6299
Accelerated Production Operator Trainee	6296
Account Clerk I	3013
Account Clerk, RTS	3008
Account Clerk II	3007
Account Clerk, Senior	3015
Account Clerk, Senior - RTS	3009
Account Representative	4102
Account Representative, Sr.	4103
Accountant I	3019
Accountant II	3021
Accountant, Senior	3023
Accounting and Finance Director, Utilities	1042
Accounting Manager	3025
Accounting Manager, Utilities	3026
Accounting Supervisor	3029
Accounts Payable Supervisor	3031
Action Officer-City Hall	1124
ADA Paratransit Coordinator	9505
Administrative and Fuels Operations Director	6305
Administrative Assistant to Fire Chief	7029
Affirmative Action Manager and Chief Investigator	1215
AMI Meter Account Solutions Specialist	6146
Analyst	1240
Analyst, Lead	1242
Analyst, Senior	1241
Apparatus Repair Supervisor	6103
Application Security Analyst	4034
Assistant City Attorney I	7517
Assistant City Attorney II	7501
Assistant City Attorney Senior	7503
Assistant City Auditor	3035
Assistant City Manager	1021
Assistant Cultural Affairs Manager	8102
Assistant Facilities Manager	5006
Assistant Finance Director	1040
Assistant Human Resources Director	1048
Assistant Manager, Park Operations	5056
Assistant Operations Manager	5062
Assistant Parks, Recreation and Cultural Affairs Director	1058
Assistant Police Chief	7343
Assistant Public Works Director	1054

Assistant Transit Maintenance Manager	9602
Assistant Transit Operations Manager	9512
Auditor, Information Technology	3034
Auditor, Senior	9927
Auditor, Staff	3033
Benefits Coordinator	1323
Benefits Manager	1303
Bicycle Pedestrian/Coordinator	2419
Billing and Collections Supervisor	3030
BOLD Program Manager	7361
Broadcast Production Technical Services Coordinator	1239
Budget Manager	3300
Budget Manager, Utilities	3028
Building Attendant, Cultural/Nature	8105
Building Inspector Apprentice	7108
Building Official	7101
Bureau Chief, Administrative Services	7371
Business Efficiency Program Coordinator	2101
Business Operations Support Manager	4039
Business Services Administrative Coordinator	6308
Business Services Manager	6304
Business Systems Analyst 1	4063
Business Systems Analyst 2	4064
Business Systems Analyst Senior	4065
Business Systems Coordinator	4066
Carpenter	5009
Cemetery Coordinator	5007
Change Management Specialist	1263
Change Management Training Manager	1261
Chief Business Services Officer	1006
Chief Change Officer	1004
Chief Customer Officer	1005
Chief Financial Officer, Utilities	1069
Chief Information Officer	1050
Chief Inspector	7114
Chief Operating Officer	1008
Chief People Officer	1010
Chief Plans Examiner	2402
Citizen Engagement Program Manager	3305
Citizen Experience Specialist	1249
City Arborist	5003
City Commission Coordinator	1406
City Engineer	2164
Civic Collaboration Specialist	1247
Clerk 1, RTS	1144
Clerk I	3000
Clerk II	3002

Code Enforcement Manager	7103
Code Enforcement Officer	7105
Code Enforcement Supervisor	7119
Collections Recovery Specialist	3016
Communications and Marketing Manager	1066
Communications Director	1024
Communications Specialist - Utilities	2121
Communications Specialist, Senior	2123
Community and Government Relations Officer	2306
Community Program Coordinator	1315
Community Relations Coordinator	7303
Community Relations Coordinator - Utilities	7302
Community Resource Paramedic Program Coordinator	7031
Compensation Assistant	1214
Compensation Specialist	1213
Compliance Investigator	1205
Compliance Officer	1012
Computer Forensic Examiner	7369
IT Project Leader	4011
Computer Systems Analyst	4013
Configuration Management Specialist	6205
Construction Inspector	2136
Construction Inspector, Senior	2137
Construction Project Coordinator	5016
Contracts Coordinator	3099
Control Room Operator	6318
Controller, Utilities	3027
Cost Accounting Manager	3010
Cost and Property Accountant	3020
Court Liaison Specialist	7301
CRA Business Operations Coordinator	2707
CRA Director	2304
CRA Manager	2704
CRA Project Manager I	2700
CRA Project Manager II	2701
CRA Project Manager III	2702
CRA Project Manager IV	2703
Creative Services Specialist	4107
Creative Services Supervisor	2110
Cultural Affairs Manager	8101
Custodial Worker	5013
Custodial Worker, RTS	5014
Customer Accounts Rep	3041
Customer Accounts Rep, Sr	3043
Customer Experience Manager	3040
Customer Operations Director	1031
Customer Service Rep I	3052

Customer Service Rep II	3054
Customer Service Rep, Senior	3057
Customer Service Supervisor	3059
Customer Service Supervisor-Utilities	3058
Customer Service Support Specialist 1	3048
Customer Service Support Specialist 1, RTS	9504
Customer Service Support Specialist 2	3050
Customer Svc Manager	3051
Depot Park Assistant	8023
Depot Park Manager	8021
Dept Marketing & Communications Supervisor	9502
Deputy City Clerk	1405
Digital Media Producer I	1234
Digital Media Producer II	1235
Director of Citizen-Centered Design	1026
Director of Mobility	4301
Director of Strategic Initiatives	1028
Director of Technology	4201
Dispatcher	1136
Distribution System Operator I	6166
Distribution System Operator II	6170
Diversity and Inclusion Manager	1222
Economic Development and Innovation Director	2300
Electric Apparatus Technician	6107
Electric Apparatus Technician, Apprentice	6104
Electric Apparatus Technician, Lead	6108
Electric Line Clearance Coordinator	6111
Electric Line Worker	6119
Electric Line Worker, Apprentice	6121
Electric Measurement Supervisor	6161
Electric Measurement Technician	6159
Electric Measurement Technician, Apprentice	6207
Electric Measurement Technician, Senior	6209
Electric Reliability Compliance Analyst	6081
Electric Systems Document Control Specialist	4075
Electric Systems Operations Coordinator	6113
Electric Systems Operations Manager	6129
Electric T & D Manager	6133
Electric Transmission & Distribution Systems Inspector	6112
Electric Utilities Inspector	6017
Electrician	5015
Employee and Labor Relations Manager	1231
Employee Relations Specialist	1210
Employee Relations Specialist Senior	1230
Energy and Business Services Manager	2109
Energy Delivery Engineering Manager	6013
Energy Delivery Facilities Specialist I	1431

Energy Delivery Facilities Specialist II	1432
Energy Delivery Facilities Specialist Supervisor	1430
Energy Delivery Officer	1007
Energy Delivery Planner	6188
Energy Delivery T & D Support Supervisor	4131
Energy Delivery Training Coordinator	6158
Energy Measurement & Regulation Manager	6123
Energy Services Supervisor	1427
Energy Supply Maintenance Planner	6330
Energy Supply Officer	1009
Energy Systems Dispatcher	4134
Engineer I/Utility Designer I	6061
Engineer II/ Utility Designer II	6063
Engineer III/ Utility Designer III	6065
Engineer IV/Utility Designer IV	6067
Engineering and Operational Support Systems Manager	6076
Enterprise Architect	4002
Enterprise Designer I	4000
Enterprise Designer II	4001
Entomologist	2001
Environmental Programs Coordinator	2591
Equal Opportunity Assistant	1227
Equal Opportunity Office Coordinator	1220
ERP Director	1073
ERP Master Data Governance Lead	4081
ERP Reporting Analyst	4083
Events Coordinator	8108
Executive Assistant	1103
Executive Assistant, Senior	1153
Facilities Coordinator	8103
Facilities Maintenance Coordinator	5017
Facilities Manager	5005
Facilities Protection Technician	6409
Facilities Protection Technician, Senior	6410
Field Collector - Landlord Permitting	3061B
Field Collector - Occupational License	3061
Field Service Technician	3207
Field Service Technician Apprentice	3206
Field Services Manager, Utility	3055
Finance Director	1037
Financial Analysis & Compliance Manager	1413
Financial Services Coordinator	3018
Fire and Life Safety Educator	7013
Fire Assistant Chief	7015
Fire Chief	1039
Fire Chief Deputy	7001
Fire District Chief	7003

Fire Driver/Operator-40	7005
Fire Driver/Operator-52	7005
Fire Inspector-40	7027
Fire Inspector-52	7027
Fire Investigative Services Officer-40	7007
Fire Investigative Services Officer-52	7007
Fire Lieutenant-40	7009
Fire Lieutenant-52	7009
Fire Protection Specialist	7011
Fire Rescue Logistics Officer	7033
Fire Training Captain Hazmat-40	7018
Fire Training Captain Hazmat-52	7018
Fire Training Captain-40	7017
Fire Training Captain-52	7017
Firefighter, Certified-40	7021
Firefighter, Certified-52	7021
Firefighter, Non-Certified - 40	7023
Firefighter, Non-Certified - 52	7023
Fleet Management Director	1041
Fleet Mechanic I, RTS	9605
Fleet Mechanic II, RTS	9609
Fleet Operations Supervisor	9615
Fleet Service Advisor	9614
Fleet Service Porter	9604
Fleet Support Specialist	3209
Fleet Support Specialist, Lead	3208
Fleet Support Supervisor	3212
Fleet Technician I	9603
Fleet Technician II	9607
Forensic Crime Technician	7304
Forensic Imaging Lab Technician	7308
Forester, Utility	6141
Fuels Analyst	1425
Fuels Manager	6306
Gas Measurement Supervisor	6443
Gas Measurement Technician	6441
Gas Measurement Technician, Apprentice	6442
Gas Measurement Technician, Senior	6440
Gas Operations Supervisor	6419
Gas T&D Manager	1043
Gas Worker	6405
Gas Worker Trainee	6401
Gas Worker, Apprentice	6403
Generation Training Coordinator	6160
GIS Coordinator, Utility	6044
GIS Specialist	2316
GIS Supervisor	2318

GIS Tech, Utility	6046
Golf Course Attendant	8005
Golf Course Concessions Supervisor	8004
Golf Course Manager	8007
Grant Fiscal Coordinator	3063
Grants Program Specialist	8111
GRU Business Development & Planning Manager	4100
GRUCom Account Manager	4104
GRUCom Account Specialist	4101
GRUCom Business Director	4050
GRUCom Engineering & Construction Director	4052
GRUCom Technology & Services Director	4051
GRUCom Work Management Coordinator	4020
Habitat Naturalist	2201
Health Services Coordinator	1302
Horticulturist	5004
Housing and Community Development Manager	2308
Housing and Community Development Supervisor	2310
Human Resources Analytics Specialist	1245
Human Resources Director	1047
Human Resources Technician	1211
Injury Care and Prevention Specialist	1317
Inmate Crew Leader - Public Works	5034
Inspector I	7109
Inspector II	7111
Inspector III	7113
Inspector IV	7116
Intergovernmental Affairs Coordinator	3067
Internal Control Manager	3038
Internal Control Specialist	3036
Investment Manager	3082
Irrigation Mechanic	5021
IT Applications Development Manager	4062
IT Basis Administrator	4092
IT Infrastructure & Administration Manager	4030
IT Infrastructure Designer & Administrator, Senior	4059
IT Infrastructure Designer & Administrator Architect	4090
IT Infrastructure Designer and Administrator	4058
IT Infrastructure Designer and Administrator, Lead	4060
IT Manager, Governance and Compliance	4067
IT Manager, Project Management Office	4038
IT Manager, Service Desk	4032
IT Network Analyst	4021
IT Network Services Supervisor	4015
IT Security Analyst I	4084
IT Security Analyst II	4085
IT Security Analyst Lead	4087

IT Security Analyst Senior	4086
IT Service Desk Analyst	4027
IT Service Desk Specialist	4025
IT Service Desk Technician	4023
IT Services Portfolio Manager	4048
IT Software Architect	4088
IT Software Architect Senior	4089
IT Solution Architect	4091
IT Supervisor	4040
IT Support Supervisor	4028
IT WEB Applications Developer, Sr.	4022
Job Knowledge & Proficiency Development Manager	6334
Labor Crew Leader I	5023
Labor Crew Leader I - Public Works	5024
Labor Crew Leader II	5025
Labor Crew Leader II - Public Works	5026
Land Rights Coordinator	3115
Landlord Permitting Coordinator	7104
Latent Print Examiner	7305
Latent Print Examiner, Senior	7306
Lead Gas Worker	6415
Lead Line Technician	6118
Lead Line Worker	6115
Lead Telecommunications Specialist	4046
Learning & Organizational Development Manager	1208
Learning & Organizational Development Specialist	1219
Legal Assistant I	7512
Legal Assistant II	7513
Legal Assistant, Sr.	7511
Legal Staff Assistant	7514
Licensed Practical Nurse	1308
Line Technician	6116
Line Technician, Apprentice	6114
Litigation Attorney	7509
Logistics Coordinator	8117
Mail Services Supervisor, Utilities	1111
Maintenance Mechanic I	5027
Maintenance Mechanic II	5029
Maintenance Mechanic III	5031
Maintenance Mechanic Repair & Fabrication Small Equip	5033
Maintenance Worker I	5035
Maintenance Worker I, RTS (Not currently in a PTP)	5037
Maintenance Worker II	5039
Maintenance Worker III	5041
Maintenance Worker III, RTS (Not currently in a PTP)	5042
Major Maintenance Leader	6336
Manager of Outage Planning & Major Maintenance	6342

Managing Utility Analyst Plan	1415
Marketing & Communications Specialist	2111
Marketing & Communications Specialist, Senior	6424
Marketing Representative, Sr.	6421
Marketing Representative, Utility	6423
Master Fleet Technician	9610
Master Fleet Technician, Lead	9611
Material Handling Equipment Operator I	6302
Material Handling Equipment Operator II	6301
Material Yard Equipment Operator	5044
Measurement Technician	6157
Media Relations Coordinator	2119
Medical Assistant	1306
Meter Programmer Tester	6154
Meter Reader	6147
Meter Reader Crew Leader	6149
Meter Reader Supervisor	6151
Meter Services Supervisor	3075
Mosquito Control/Stormwater Services Technician	2003
Mosquito Control/Stormwater Services Technician, Lead	2002
Motor Equipment Operator I	5045
Motor Equipment Operator II	5047
Motor Equipment Operator III	5049
Museum Coordinator	8115
Natural Resource Maintenance Supervisor	2202
Nature Assistant	2203
Nature Center Education Supervisor	2206
Nature Operations Manager	2205
Nature Operations Supervisor	2204
Neighborhood Planning Coordinator	2322
Network Cabling Specialist I	4053
Network Cabling Specialist II	4055
Network Cabling, Supervisor	4057
Network Specialist	4019
Network Technician I	4037
Network Technician II	4017
New Services Specialist	3003
New Services Specialist, Sr.	3004
Nurse Practitioner	1304
Occupational Health Nurse	1305
Occupational Health Nurse Senior	1301
Office Coordinator-City Manager	1400
Office Coordinator-General Manager, Utilities	1399
Operational Technology Manager	6164
Operational Technology Network Analyst	4076
Operational Technology Network Analyst, Lead	4078
Operational Technology Network Analyst, Sr.	4077

Operations Assistant	4132
Operations Division Manager	5061
Operations Manager, Utilities	3056
Operations Supervisor	5063
Painter	5053
Paralegal	7507
Park Operations Manager	5055
Park Ranger	8014
Parking Enforcement Officer	9751
Parking Enforcement Officer, Lead	9755
Parking Operations Attendant	9741
Parking Operations Attendant, Lead	9744
Parking Operations Supervisor	9745
Parking Planner	9747
Parks Maintenance Worker 1	5078
Parks Maintenance Worker 2	5079
Parks Maintenance Worker 3	5080
Parks Maintenance Worker 4	5081
Parks, Recreation and Cultural Affairs Director	1057
Parts Specialist, RTS	3211
Payroll & Payables Supervisor	3024
Pension Investment Analyst	3069
Performance & Data Analyst	1244
Permit Expeditor I	2411
Permit Expeditor II	2413
Permit Expeditor III	2415
Photographic Lab Technician	7307
Planner I	2315
Planner II	2317
Planner III	2403
Planner IV	2404
Planning & Development Services Director	2303
Planning Manager	2321
Planning Manager, Public Works	1064
Plans Examiner I	2329
Plans Examiner II	2331
Plans Examiner III	2333
Plans Examiner IV	2335
Police Captain	7309
Police Chief	1053
Police Chief Inspector	7310
Police Corporal	7313
Police Crime Analyst	7315
Police Fleet and Facilities Coordinator	7373
Police Grants Coordinator	7375
Police Lieutenant	7317
Police Officer	7321

Police Officer - Helicopter Pilot	7321A
Police Officer (non-certified)	7323
Police Personnel Clerk	1212
Police Planner	7365
Police Planner, Senior	7367
Police Property Specialist	7327
Police Property/Evidence Specialist	7329
Police Property/Evidence Supervisor	7330
Police Public Information Officer	7379
Police Records Supervisor	1119
Police Records Shift Supervisor	1121
Police Sergeant	7331
Police Service Technician I	7335
Police Service Technician II	7337
Police Service Technician III	7339
Police Towing Administrator	7377
Policy Oversight Administrator	1407
Power Plant Apprentice Operator	6343
Power Plant Control Specialist	6310
Power Plant ICE Supervisor	6313
Power Plant ICE Technician	6314
Power Plant ICE Technician, Apprentice	6312
Power Plant Journeyman Operator	6345
Power Plant Lab Supervisor	6325
Power Plant Lab Technician	6327
Power Plant Lab Technician, Apprentice	6329
Power Plant Maintenance Supervisor	6331
Power Plant Materials Handling Supervisor	6332
Power Plant Mechanic Journeyman	6337
Power Plant Mechanic, Apprentice	6339
Power Plant Shift Supervisor	6349
Power Plant Trainee	6351
Power Systems Control Specialist	6163
Power Systems Control Specialist, Apprentice	6165
Power Systems Control Specialist, Sr.	6167
Power Systems Coordinator I	6172
Power Systems Coordinator II	6173
Power Systems Operations Lead	6178
Power Systems Operations Manager	6174
Principal Engineer (GG)	6069
Principal Engineer/Principal Utility Designer	6073
Process Plant Operator I	6355
Process Plant Operator II	6357
Process Plant Supervisor	6361
Procurement Manager	3111
Procurement Specialist 1	3121
Procurement Specialist 2	3123

Procurement Specialist 3	3125
Production Assurance Support Director	6040
Production Director	6333
Production Leader	6350
Production Manager I	6344
Production Manager II	6341
Production Manager III	6340
Production Technician	6316
Program Assistant	3071
Program Coordinator	2207
Program Coordinator -PRCA	2210
Project Engineer	6041
Project Systems Analyst	6083
Project Systems Analyst, Senior	6085
Property Control Specialist	3213
Property Control Specialist, Sr.	3214
Public Transit Maintenance & Safety Training Specialist	9514
Public Works Administrative Services Manager	1404
Public Works Contract Coordinator	3102
Public Works Director	1055
Rates & Economic Analysis Manager	1414
Rates & Investment Director	1412
Rates Analyst	1424
Records Management Coordinator	1408
Records Technician	1123
Recreation Aide I	8009
Recreation Aide II	8011
Recreation Leader	8012
Recreation Manager	8013
Recreation Supervisor	8015
Rehabilitation Specialist I	9007
Rehabilitation Specialist II	9009
Reichert House Youth Program After School Teacher	7357
Reichert House Youth Program Assistant Dir	7349
Reichert House Youth Program Director	7347
Reichert House Youth Program Intervention Specialist	7353
Reichert House Youth Program Intervention Specialist, Senior	7355
Reichert House Youth Program Manager	7351
Relay Technician	6175
Relay Technician, Apprentice	6177
Relay Technician, Lead	6179
Residential Efficiency Program Coordinator 1	2103
Residential Efficiency Program Coordinator 2	2105
Residential Efficiency Program Coordinator 3	2107
Revenue Protection Investigator	3037
Revenue Recovery and Contract Specialist	3077
Right of Way Crew Leader - Public Works	5030

Risk Management Director	1059
Safety Specialist	1309
Sales & New Services, Director of	1046
Scada Systems Database Analyst	6203
Service Operator	2573
Service Operator Trainee	2579
Service Operator, Apprentice	2571
Small, Minority & Veteran Business Procurement Program Coordinator	1036
Smart City Coordinator	4311
Solid Waste Collection Inspector	2115
Solid Waste Field Operations Supervisor	2118
Solid Waste Manager	2117
Special Events and Assignments Coordinator	8109
Staff Assistant	1145
Staff Specialist	1147
Staff Specialist, RTS	1148
Storekeeper I	3215
Storekeeper II	3217
Stormwater Services Coordinator	2005
Strategic Customer Experience Manager	2405
Strategic Customer Experience Supervisor	2406
Strategic Planner	3303
Strategic Planner, Senior	1070
Strategic Planning Manager	1068
Street Light Worker	6181
Street Sweeper Crew Leader - Public Works	5032
Street Sweeper Operator	5036
Substation & Relay Manager	6183
Substation Electrician	6187
Substation Electrician, Apprentice	6189
Substation Electrician, Lead	6190
Substation Operations Supervisor	6182
Supervising Engineer/Project Team Leader	6071
Supervising Engineer/Supervisor Utility Designer	6075
Supply & Equipment Control Specialist	3221
Supply Chain Manager	3225
Supply Chain Specialist	3224
Survey Party Chief	6043
Survey Technician I	6045
Survey Technician II	6047
Surveyor	6049
Sustainability Manager	2009
System Operations Training Coordinator	6168
System Protection and Control Supervisor	6180
Systems Control Manager	6127
Systems Operations Manager	6176
Systems Operator I	6169

Systems Operator II	6171
Systems Planning Director	1062
Talent Acquisition Manager	1206
Talent Acquisition Representative	1224
Talent Acquisition Specialist	1232
Technical Support Specialist I	2546
Technical Support Specialist II	2548
Technical Support Specialist III	2550
Technical Support Specialist, Senior	2552
Technical Systems Analyst 1	4068
Technical Systems Analyst II	4070
Technical Systems Analyst, Sr	4072
Technical Systems Coordinator	4074
Telecomm Specialist I	4043
Telecomm Specialist II	4045
Telecommunications Supervisor	4047
TelServ Operator	7205
Total Rewards Manager	1218
Traffic Management System Specialist I	9732
Traffic Management System Specialist II	9735
Traffic Management System Supervisor	9730
Traffic Operations Manager	1063
Traffic Operations Supervisor	9731
Traffic Signal Supervisor	9724
Traffic Signal Technician I	9715
Traffic Signal Technician II	9717
Traffic Signal Technician III	9718
Traffic Signal Technician, Lead	9723
Traffic Signs/Markings Supervisor	9727
Traffic Signs/Markings Technician I	9729
Traffic Signs/Markings Technician II	9726
Traffic Signs/Markings Technician III	9728
Traffic Signs/Markings Technician, Lead	9725
Training Technician	1223
Transit Asset Management Analyst	9525
Transit Community Services Specialist	9523
Transit Customer Advocate	9521
Transit Director	1065
Transit Facilities Supervisor	5018
Transit Fleet Supervisor	9513
Transit Maintenance Manager	9601
Transit Marketing & Communications Assistant	9503
Transit Marketing & Communications Specialist	9506
Transit Operations Manager	9508
Transit Operations Supervisor	9511
Transit Operations Trainer	1221
Transit Operator	9501

Transit Operator Trainee	9507
Transit Planner	9510
Transit Planner, Senior	9518
Transit Planning Assistant	9515
Transit Planning Manager	9516
Transit Program Coordinator	2208
Transit Safety & Security Officer	9519
Transit Scheduler	9517
Transit Vehicle Collision Repair Technician	9623
Treasury Manager, Utilities	3079
Tree Surgeon I	5071
Tree Surgeon II	5073
Tree Surgeon III	5075
Urban Forestry Inspector	6142
Utilities Administrative Services Director	1067
Utilities Attorney	7505
Utilities Facilities Manager	5101
Utilities Facilities Technician	5107
Utilities Facilities Technician, Lead	5103
Utilities Facilities Technician, Senior	5105
Utilities Inventory Control Specialist	3223
Utilities Location Coordinator	6100
Utilities Location Supervisor	6102
Utilities Location Technician	6101
Utilities Location Technician, Apprentice	6099
Utilities Materials Specialist I	3231
Utilities Materials Specialist II	3232
Utilities Materials Specialist, Sr.	3233
Utilities Safety Director	1312
Utility Billing and Customer Solutions Specialist	3093
Utility Billing and Customer Solutions Specialist, Senior	3095
Utility Billing and Customer Solutions Supervisor	3091
Utility Project/Team Leader I	6079
Utility Project/Team Leader II	6078
Utility Project/Team Leader III	6077
Utility Revenue Assurance Supervisor	3097
Utility Safety Specialist	1310
Utility Security Coordinator	7401
Utility Services Supervisor	6057
Vehicle Service Attendant	9625
Vehicle Service Attendant, RTS	9627
W/WW Facilities Ops & Maintenance Manager	2509
W/WW Lab Technician	2565
W/WW Lab Technician, Apprentice	2563
Warehouse Supervisor	3227
Wastewater Crew Leader	2543
Wastewater ICE Technician	2559

Wastewater Lab Technician, Sr	2567
Wastewater Maintenance Mechanic	2506
Wastewater Maintenance Mechanic Apprentice	2505
Wastewater Maintenance Mechanic Trainee	2504
Wastewater Plant Facilities Director	2503
Wastewater Plant Operator I	2511
Wastewater Plant Operator II	2513
Wastewater Plant Operator III	2515
Wastewater Plant Trainee	2517
Water Distribution & Wastewater Collection Sys Director	2527
Water Plant Manager	2531
Water Plant Operator I	2533
Water Plant Operator II	2535
Water Plant Operator III	2537
Water Plant Operator/Mechanic	2538
Water Plant Operator/Mechanic Apprentice	2534
Water Plant Operator/Mechanic Trainee	2539
Water Reclamation Laboratory Technician	2568
Water Reclamation Plant Operator	2520
Water Reclamation Plant Operator Apprentice	2519
Water Reclamation Plant Operator Trainee	2518
Water/Wastewater Engineering Director	1071
Water/Wastewater Laboratory Supervisor	2561
Water/Wastewater Officer	1011
Water/Wastewater Supervisor	2581
Water/Wastewater Training Coordinator	2593
Water/Wastewater Treatment Operations Director	2502
Wellness Assistant	1319
Wellness Coordinator	1321
Wild Spaces Public Places Director	2211
Work & Resource Management Manager	6012
Workers' Compensation & Loss Control Manager	1307
Wtr/Wstwtr ICE Technician Apprentice	2555

Current Pay Grade	KF RL	New Grade	Market Bucket	Minimum
C9	13	13	COG - FACILITIES	\$ 44,898
C6	11	EIO11	GRU - ENERGY SUPPLY	\$ 41,917
C8	12	EIO12	GRU - ENERGY SUPPLY	\$ 48,208
C10	13	EIO13	GRU - ENERGY SUPPLY	\$ 53,347
C3	10	EIO10	GRU - ENERGY SUPPLY	\$ 37,500
C5	10	10	BUDGET & FINANCE	\$ 34,167
RC5	10	10	BUDGET & FINANCE	\$ 34,167
C7	11	11	BUDGET & FINANCE	\$ 37,208
C8	12	12	BUDGET & FINANCE	\$ 39,792
RC7	12	12	BUDGET & FINANCE	\$ 39,792
M7	15	15	GRU - CUSTOMER SUPPORT	\$ 60,408
M9	16	16	GRU - CUSTOMER SUPPORT	\$ 67,200
H3	12	12	BUDGET & FINANCE	\$ 39,792
M5	13	13	BUDGET & FINANCE	\$ 44,898
M7	15	15	BUDGET & FINANCE	\$ 60,408
M13	19	19	BUDGET & FINANCE	\$ 99,922
M9	17	17	BUDGET & FINANCE	\$ 76,560
M9	17	17	BUDGET & FINANCE	\$ 76,560
M8	16	16	BUDGET & FINANCE	\$ 67,200
C11	13	13	BUDGET & FINANCE	\$ 44,898
C7	11	11	COG - STRATEGIC INITIATIVES	\$ 37,208
H4	13	13	COG - RTS	\$ 44,898
M13	19	EIO19	GRU - ENERGY SUPPLY	\$ 119,725
M6	15	15	COG - GFR	\$ 60,408
M8	15	15	EQUAL OPPORTUNITY	\$ 60,408
C9	11	EIO11	GRU - ENERGY DELIVERY	\$ 41,917
M5	14	14	ACROSS THE ORGS	\$ 52,000
M8	16	16	ACROSS THE ORGS	\$ 67,200
M7	15	15	ACROSS THE ORGS	\$ 60,408
C12	14	PTTP4	GRU - ENERGY DELIVERY	\$ 45,000
M5	14	EIO14	IT	\$ 61,061
M8	17	17	CITY ATTORNEY	\$ 76,560
M11	19	19	CITY ATTORNEY	\$ 99,922
M13	20	20	CITY ATTORNEY	\$ 113,882
M10	18	18	CITY AUDITOR	\$ 88,680
M14	23	23	COG - CITY MANAGER	\$ 150,577
M5	14	14	COG - PRCA	\$ 52,000
M6	15	15	COG - FACILITIES	\$ 60,408
M12	18	18	BUDGET & FINANCE	\$ 88,680
M11	19	19	COG - HR	\$ 99,922
M5	14	14	COG - PRCA	\$ 52,000
M7	15	15	COG - PUBLIC WORKS	\$ 60,408
M10	17	17	COG - PRCA	\$ 76,560
M13	20	P20	COG - GPD	\$ 108,640
M13	19	19	COG - PUBLIC WORKS	\$ 99,922

M7	16	16	COG - RTS	\$ 67,200
M7	16	16	COG - RTS	\$ 67,200
M8	15	15	CITY AUDITOR	\$ 60,408
M8	15	15	CITY AUDITOR	\$ 60,408
H4	14	14	CITY AUDITOR	\$ 52,000
H4	13	13	COG - RISK MGMT	\$ 44,898
M8	17	17	COG - RISK MGMT	\$ 76,560
C8	10	10	COG - MOBILITY	\$ 34,167
M5	13	13	BUDGET & FINANCE	\$ 44,898
M6	13	13	COG - GPD	\$ 44,898
C10	13	13	COMMUNICATIONS	\$ 44,898
M9	16	16	BUDGET & FINANCE	\$ 67,200
M9	16	16	BUDGET & FINANCE	\$ 67,200
C1	7	7	COG - PRCA	\$ 27,583
C7	10	10	COG - DOING	\$ 34,167
M10	18	18	COG - DOING	\$ 88,680
M12	19	19	COG - GPD	\$ 99,922
M6	14	14	GRU - CUSTOMER SUPPORT	\$ 52,000
M12	19	19	ACROSS THE ORGS	\$ 99,922
M7	15	15	ACROSS THE ORGS	\$ 60,408
M8	16	16	ACROSS THE ORGS	\$ 67,200
M6	14	EIO14	IT	\$ 61,061
M7	15	EIO15	IT	\$ 68,980
M8	16	EIO16	IT	\$ 76,400
M8	15	EIO15	IT	\$ 68,980
C7	11	11	COG - FACILITIES	\$ 37,208
C9	12	12	COG - PRCA	\$ 39,792
M6	15	EIO15	IT	\$ 68,980
M9	16	EIO16	IT	\$ 76,400
M14	20	20	GRU - GRUCOM	\$ 113,882
M12	19	19	GRU - GENERAL MANAGER	\$ 99,922
M14	20	20	GRU - CUSTOMER SUPPORT	\$ 113,882
M15	22	22	BUDGET & FINANCE	\$ 139,000
M15	22	EIO22	IT	\$ 176,692
C15	16	16	COG - DOING	\$ 67,200
M16	24	EIO24	GRU - OPERATIONS	\$ 189,000
M11	19	19	GRU - GENERAL MANAGER	\$ 99,922
M9	17	17	COG - DOING	\$ 76,560
M7	15	15	COG - CITY MANAGER	\$ 60,408
M6	15	15	COG - STRATEGIC INITIATIVES	\$ 60,408
M6	15	15	COG - PUBLIC WORKS	\$ 60,408
C10	14	14	CLERK OF THE COMMISSION	\$ 52,000
M13	19	EIO19	COG - PUBLIC WORKS	\$ 119,725
M6	15	15	COG - STRATEGIC INITIATIVES	\$ 60,408
RC2	8	8	ACROSS THE ORGS	\$ 29,458
C2	8	8	ACROSS THE ORGS	\$ 29,458
C3	8	8	ACROSS THE ORGS	\$ 29,458

M9	17	17	COG - NI	\$ 76,560
C9	12	12	COG - NI	\$ 39,792
C11	14	14	COG - NI	\$ 52,000
M6	14	14	GRU - CUSTOMER SUPPORT	\$ 52,000
M10	17	17	COMMUNICATIONS	\$ 76,560
M10	17	17	COMMUNICATIONS	\$ 76,560
H3	13	13	COMMUNICATIONS	\$ 44,898
M5	15	15	COMMUNICATIONS	\$ 60,408
M11	19	19	GRU - GENERAL MANAGER	\$ 99,922
C5	9	9	COG - GPD	\$ 31,333
M5	15	15	COG - STRATEGIC INITIATIVES	\$ 60,408
M6	15	15	GRU - GENERAL MANAGER	\$ 60,408
M5	14	14	COG - GFR	\$ 52,000
C8	13	13	COG - HR	\$ 44,898
M8	15	15	COG - HR	\$ 60,408
M6	14	14	EQUAL OPPORTUNITY	\$ 52,000
M13	19	EIO19	GRU - OPERATIONS	\$ 119,725
C11	14	14	COG - GPD	\$ 52,000
M9	17	EIO17	IT	\$ 88,200
M8	16	EIO16	IT	\$ 76,400
M6	15	EIO15	GRU - ENERGY DELIVERY	\$ 68,980
C10	12	12	COG - PUBLIC WORKS	\$ 39,792
C11	13	13	COG - PUBLIC WORKS	\$ 44,898
M6	15	15	COG - FACILITIES	\$ 60,408
H4	12	12	BUDGET & FINANCE	\$ 39,792
C12	14	EIO14	GRU - ENERGY SUPPLY	\$ 61,061
M13	19	19	BUDGET & FINANCE	\$ 99,922
M9	17	17	BUDGET & FINANCE	\$ 76,560
M8	16	16	BUDGET & FINANCE	\$ 67,200
C7	12	12	COG - GPD	\$ 39,792
M6	14	14	CRA	\$ 52,000
M11	18	18	CRA	\$ 88,680
M9	16	16	CRA	\$ 67,200
H3	12	12	CRA	\$ 39,792
M5	13	13	CRA	\$ 44,898
M7	14	14	CRA	\$ 52,000
M8	15	15	CRA	\$ 60,408
C8	12	12	COMMUNICATIONS	\$ 39,792
M7	15	15	COMMUNICATIONS	\$ 60,408
M7	15	15	COG - PRCA	\$ 60,408
C1	7	7	COG - FACILITIES	\$ 27,583
RC1	7	7	COG - RTS	\$ 27,583
C4	10	10	BUDGET & FINANCE	\$ 34,167
C8	12	12	BUDGET & FINANCE	\$ 39,792
M8	15	15	GRU - CUSTOMER SUPPORT	\$ 60,408
M12	18	18	GRU - CUSTOMER SUPPORT	\$ 88,680
C4	10	10	GRU - CUSTOMER SUPPORT	\$ 34,167

C7	12	12	GRU - CUSTOMER SUPPORT	\$ 39,792
C9	13	13	GRU - CUSTOMER SUPPORT	\$ 44,898
C12	15	15	BUDGET & FINANCE	\$ 60,408
C12	15	15	GRU - CUSTOMER SUPPORT	\$ 60,408
C5	11	11	ACROSS THE ORGS	\$ 37,208
RC5	11	11	ACROSS THE ORGS	\$ 37,208
C8	12	12	ACROSS THE ORGS	\$ 39,792
M9	17	17	GRU - CUSTOMER SUPPORT	\$ 76,560
C6	10	10	COG - PRCA	\$ 34,167
M7	15	15	COG - PRCA	\$ 60,408
M7	15	15	COG - PUBLIC WORKS	\$ 60,408
M5	15	15	CLERK OF THE COMMISSION	\$ 60,408
C8	11	11	COMMUNICATIONS	\$ 37,208
C9	12	12	COMMUNICATIONS	\$ 39,792
M11	16	16	COG - STRATEGIC INITIATIVES	\$ 67,200
M13	20	20	COG - MOBILITY	\$ 113,882
M13	20	20	COG - STRATEGIC INITIATIVES	\$ 113,882
M13	20	EIO20	IT	\$ 130,980
C7	10	EIO10	GRU - ENERGY DELIVERY	\$ 37,500
C12	13	PTTP5	GRU - ENERGY DELIVERY	\$ 55,000
C14	14	PTTP5	GRU - ENERGY DELIVERY	\$ 55,000
M8	15	15	EQUAL OPPORTUNITY	\$ 60,408
M12	19	19	COG - DOING	\$ 99,922
C10	12	PTTP3	GRU - ENERGY DELIVERY	\$ 40,000
C7	10	PTTP3	GRU - ENERGY DELIVERY	\$ 40,000
C11	13	PTTP4	GRU - ENERGY DELIVERY	\$ 45,000
C9	12	EIO12	GRU - ENERGY DELIVERY	\$ 48,208
C13	14	PTTP5	GRU - ENERGY DELIVERY	\$ 55,000
C8	11	PTTP5	GRU - ENERGY DELIVERY	\$ 55,000
C13	15	PTTP5	GRU - ENERGY DELIVERY	\$ 55,000
C11	13	PTTP4	GRU - ENERGY DELIVERY	\$ 45,000
C6	10	PTTP4	GRU - ENERGY DELIVERY	\$ 45,000
C12	14	PTTP4	GRU - ENERGY DELIVERY	\$ 45,000
M8	16	EIO16	GRU - OPERATIONS	\$ 76,400
M6	14	EIO14	GRU - ENERGY DELIVERY	\$ 61,061
C15	16	EIO16	GRU - ENERGY DELIVERY	\$ 76,400
M10	17	EIO17	GRU - ENERGY DELIVERY	\$ 88,200
M13	19	EIO19	GRU - ENERGY DELIVERY	\$ 119,725
C11	13	EIO13	GRU - ENERGY DELIVERY	\$ 53,347
C8	11	EIO11	GRU - ENERGY DELIVERY	\$ 41,917
C9	13	13	COG - FACILITIES	\$ 44,898
M11	17	17	COG - HR	\$ 76,560
M6	14	14	COG - HR	\$ 52,000
M7	15	15	COG - HR	\$ 60,408
M11	18	18	GRU - CUSTOMER SUPPORT	\$ 88,680
M13	19	EIO19	GRU - ENERGY DELIVERY	\$ 119,725
C7	11	PTTP4	GRU - ENERGY DELIVERY	\$ 45,000

C10	13	PTTP4	GRU - ENERGY DELIVERY	\$ 45,000
C12	14	PTTP5	GRU - ENERGY DELIVERY	\$ 55,000
M15	21	EIO21	GRU - ENERGY DELIVERY	\$ 149,192
C13	14	EIO14	GRU - ENERGY DELIVERY	\$ 61,061
M5	14	EIO14	GRU - ENERGY DELIVERY	\$ 61,061
M8	15	EIO15	GRU - OPERATIONS	\$ 68,980
M13	19	EIO19	GRU - ENERGY DELIVERY	\$ 119,725
C12	14	PTTP5	GRU - ENERGY DELIVERY	\$ 55,000
C13	14	EIO14	GRU - ENERGY SUPPLY	\$ 61,061
M15	21	EIO21	GRU - ENERGY SUPPLY	\$ 149,192
C8	11	EIO11	GRU - ENERGY DELIVERY	\$ 41,917
M6	13	EIO13	ACROSS THE ORGS	\$ 53,347
M7	14	EIO14	ACROSS THE ORGS	\$ 61,061
M8	15	EIO15	ACROSS THE ORGS	\$ 68,980
M9	16	EIO16	ACROSS THE ORGS	\$ 76,400
M11	17	EIO17	GRU - ENERGY DELIVERY	\$ 88,200
M8	16	EIO16	IT	\$ 76,400
M6	14	EIO14	IT	\$ 61,061
M7	15	EIO15	IT	\$ 68,980
M7	14	14	COG - PUBLIC WORKS	\$ 52,000
M6	14	EIO14	GRU - WATER/WW	\$ 61,061
C5	13	13	EQUAL OPPORTUNITY	\$ 44,898
M6	14	14	EQUAL OPPORTUNITY	\$ 52,000
M13	20	EIO20	IT	\$ 130,980
M10	17	EIO17	IT	\$ 88,200
M8	16	EIO16	IT	\$ 76,400
H3	11	11	COG - PRCA	\$ 37,208
C10	14	14	ACROSS THE ORGS	\$ 52,000
C9	14	14	ACROSS THE ORGS	\$ 52,000
C9	12	12	COG - PRCA	\$ 39,792
C11	14	EIO14	GRU - ENERGY SUPPLY	\$ 61,061
M8	16	16	COG - FACILITIES	\$ 67,200
C9	12	PTTP4	GRU - ENERGY DELIVERY	\$ 45,000
C10	13	PTTP4	GRU - ENERGY DELIVERY	\$ 45,000
C8	11	11	COG - NI	\$ 37,208
C8	11	11	BUDGET & FINANCE	\$ 37,208
C8	11	PTTP3	GRU - ENERGY DELIVERY	\$ 40,000
C5	10	PTTP3	GRU - ENERGY DELIVERY	\$ 40,000
M11	17	EIO17	GRU - ENERGY DELIVERY	\$ 88,200
M14	21	21	BUDGET & FINANCE	\$ 129,000
M12	18	18	BUDGET & FINANCE	\$ 88,680
C10	13	13	BUDGET & FINANCE	\$ 44,898
H4	13	13	COG - GFR	\$ 44,898
M10	19	F19	COG - GFR	\$ 92,736
M13	21	F21	COG - GFR	\$ 118,856
M11	20	F20	COG - GFR	\$ 104,216
F5	18	F18	COG - GFR	\$ 82,120

F2	15	F15	COG - GFR	\$ 51,224
F2	15	F15	COG - GFR	\$ 51,224
F3	16	F16	COG - GFR	\$ 57,960
F3	16	F16	COG - GFR	\$ 57,960
F4	17	F17	COG - GFR	\$ 65,800
F4	17	F17	COG - GFR	\$ 65,800
F3	16	F16	COG - GFR	\$ 57,960
F3	16	F16	COG - GFR	\$ 57,960
M7	14	F14	COG - GFR	\$ 43,480
C12	14	14	COG - GFR	\$ 52,000
F4	17	F17	COG - GFR	\$ 65,800
F4	17	F17	COG - GFR	\$ 65,800
F4	17	F17	COG - GFR	\$ 65,800
F4	17	F17	COG - GFR	\$ 65,800
F1	14	F14	COG - GFR	\$ 43,480
F1	14	F14	COG - GFR	\$ 43,480
F0	13	F13	COG - GFR	\$ 38,480
F0	13	F13	COG - GFR	\$ 38,480
M10	18	18	COG - FLEET	\$ 88,680
RC7	12	12	COG - RTS	\$ 39,792
RC8	13	13	COG - RTS	\$ 44,898
M6	16	16	COG - FLEET	\$ 67,200
C9	11	11	COG - FLEET	\$ 37,208
C1	7	7	COG - FLEET	\$ 27,583
C6	9	9	COG - FLEET	\$ 31,333
C8	11	11	COG - FLEET	\$ 37,208
M6	15	15	COG - FLEET	\$ 60,408
C7	12	12	COG - FLEET	\$ 39,792
C8	13	13	COG - FLEET	\$ 44,898
C7	10	10	COG - GPD	\$ 34,167
C6	9	9	COG - GPD	\$ 31,333
M8	14	EIO14	GRU - ENERGY DELIVERY	\$ 61,061
M8	16	16	BUDGET & FINANCE	\$ 67,200
M10	17	EIO17	GRU - ENERGY SUPPLY	\$ 88,200
C12	14	PTTP5	GRU - ENERGY DELIVERY	\$ 55,000
C9	12	PTTP4	GRU - ENERGY DELIVERY	\$ 45,000
C6	10	PTTP4	GRU - ENERGY DELIVERY	\$ 45,000
C10	13	PTTP4	GRU - ENERGY DELIVERY	\$ 45,000
C12	14	PTTP5	GRU - ENERGY DELIVERY	\$ 55,000
M12	19	EIO19	GRU - ENERGY DELIVERY	\$ 119,725
C8	11	PTTP3	GRU - ENERGY DELIVERY	\$ 40,000
C3	9	PTTP3	GRU - ENERGY DELIVERY	\$ 40,000
C5	10	PTTP3	GRU - ENERGY DELIVERY	\$ 40,000
M8	15	EIO15	GRU - OPERATIONS	\$ 68,980
M9	15	EIO15	ACROSS THE ORGS	\$ 68,980
H4	13	EIO13	ACROSS THE ORGS	\$ 53,347
M6	15	EIO15	ACROSS THE ORGS	\$ 68,980

C12	13	EIO13	GRU - OPERATIONS	\$ 53,347
C1	7	7	COG - PRCA	\$ 27,583
C8	12	12	COG - PRCA	\$ 39,792
M7	15	15	COG - PRCA	\$ 60,408
M6	14	14	BUDGET & FINANCE	\$ 52,000
H3	11	11	ACROSS THE ORGS	\$ 37,208
M10	16	16	GRU - GRUCOM	\$ 67,200
M9	16	16	GRU - GRUCOM	\$ 67,200
M5	14	14	GRU - GRUCOM	\$ 52,000
M12	18	18	GRU - GRUCOM	\$ 88,680
M12	18	EIO18	GRU - GRUCOM	\$ 103,640
M12	18	EIO18	IT	\$ 103,640
H4	13	13	GRU - GRUCOM	\$ 44,898
C8	11	11	COG - PRCA	\$ 37,208
H3	12	12	COG - RISK MGMT	\$ 39,792
H3	12	12	COG - PRCA	\$ 39,792
M10	17	17	COG - NI	\$ 76,560
M7	15	15	COG - NI	\$ 60,408
M8	15	EIO15	IT	\$ 68,980
M13	21	21	COG - HR	\$ 129,000
C5	12	12	COG - HR	\$ 39,792
M5	14	14	COG - RISK MGMT	\$ 52,000
C7	10	10	COG - PRCA	\$ 34,167
C11	12	12	COG - DOING	\$ 39,792
C12	13	13	COG - DOING	\$ 44,898
C13	14	14	COG - DOING	\$ 52,000
C14	15	15	COG - DOING	\$ 60,408
M8	15	15	COG - CITY MANAGER	\$ 60,408
M10	17	17	BUDGET & FINANCE	\$ 76,560
H3	12	12	BUDGET & FINANCE	\$ 39,792
M9	17	17	BUDGET & FINANCE	\$ 76,560
C5	9	9	COG - PRCA	\$ 31,333
M12	19	EIO19	IT	\$ 119,725
M11	17	EIO17	IT	\$ 88,200
M12	19	EIO19	IT	\$ 119,725
M8	17	EIO17	IT	\$ 88,200
M9	16	EIO16	IT	\$ 76,400
M7	15	EIO15	IT	\$ 68,980
M9	18	EIO18	IT	\$ 103,640
M12	19	EIO19	IT	\$ 119,725
M12	19	EIO19	IT	\$ 119,725
M11	17	EIO17	IT	\$ 88,200
C12	15	EIO15	IT	\$ 68,980
C12	15	EIO15	IT	\$ 68,980
M6	14	EIO14	IT	\$ 61,061
M7	15	EIO15	IT	\$ 68,980
M9	16	EIO16	IT	\$ 76,400

M8	15	EIO15	IT	\$ 68,980
C11	14	EIO14	IT	\$ 61,061
C10	13	EIO13	IT	\$ 53,347
C8	12	EIO12	IT	\$ 48,208
M11	17	EIO17	IT	\$ 88,200
M8	15	EIO15	IT	\$ 68,980
M9	16	EIO16	IT	\$ 76,400
M11	17	EIO17	IT	\$ 88,200
M9	17	EIO17	IT	\$ 88,200
M7	15	EIO15	IT	\$ 68,980
M8	15	EIO15	IT	\$ 68,980
M11	17	EIO17	GRU - OPERATIONS	\$ 88,200
C7	10	10	COG - PRCA	\$ 34,167
C9	12	12	COG - PUBLIC WORKS	\$ 39,792
C9	12	12	COG - PRCA	\$ 39,792
C10	13	13	COG - PUBLIC WORKS	\$ 44,898
M6	14	14	ACROSS THE ORGS	\$ 52,000
C10	12	12	COG - NI	\$ 39,792
C10	11	11	COG - GPD	\$ 37,208
C11	14	14	COG - GPD	\$ 52,000
C9	12	PTTP4	GRU - ENERGY DELIVERY	\$ 45,000
C9	12	PTTP4	GRU - ENERGY DELIVERY	\$ 45,000
C14	15	PTTP6	GRU - ENERGY DELIVERY	\$ 65,000
C12	14	EIO14	IT	\$ 61,061
M9	17	17	COG - HR	\$ 76,560
M6	15	15	COG - HR	\$ 60,408
C7	13	13	CITY ATTORNEY	\$ 44,898
C9	14	14	CITY ATTORNEY	\$ 52,000
C11	15	15	CITY ATTORNEY	\$ 60,408
C5	12	12	CITY ATTORNEY	\$ 39,792
H1	12	12	COG - RISK MGMT	\$ 39,792
C8	11	PTTP3	GRU - ENERGY DELIVERY	\$ 40,000
C5	10	PTTP3	GRU - ENERGY DELIVERY	\$ 40,000
M14	21	21	CITY ATTORNEY	\$ 129,000
M6	15	15	COG - PRCA	\$ 60,408
C8	11	11	GRU - CUSTOMER SUPPORT	\$ 37,208
C3	11	11	ACROSS THE ORGS	\$ 37,208
C7	12	12	ACROSS THE ORGS	\$ 39,792
C8	13	13	ACROSS THE ORGS	\$ 44,898
C5	11	11	COG - PUBLIC WORKS	\$ 37,208
C1	7	PTTP1	COG - PUBLIC WORKS	\$ 28,000
RC1	7	PTTP1	COG - RTS	\$ 28,000
C4	8	PTTP1	COG - PUBLIC WORKS	\$ 28,000
C5	9	PTTP1	COG - PUBLIC WORKS	\$ 28,000
RC5	9	PTTP1	COG - RTS	\$ 28,000
M10	16	EIO16	GRU - ENERGY SUPPLY	\$ 76,400
M11	17	EIO17	GRU - ENERGY SUPPLY	\$ 88,200

M11	17	EIO17	GRU - ENERGY SUPPLY	\$ 88,200
H3	13	13	COMMUNICATIONS	\$ 44,898
M5	14	14	COMMUNICATIONS	\$ 52,000
M9	16	16	GRU - ENERGY DELIVERY	\$ 67,200
M6	15	15	GRU - ENERGY DELIVERY	\$ 60,408
C9	14	14	COG - FLEET	\$ 52,000
C10	15	15	COG - FLEET	\$ 60,408
C6	9	PTTP2	GRU - ENERGY SUPPLY	\$ 34,000
C8	10	PTTP2	GRU - ENERGY SUPPLY	\$ 34,000
C5	10	10	COG - PUBLIC WORKS	\$ 34,167
C7	10	PTTP4	GRU - ENERGY DELIVERY	\$ 45,000
M7	15	15	COMMUNICATIONS	\$ 60,408
C5	12	12	COG - RISK MGMT	\$ 39,792
C8	11	EIO11	GRU - ENERGY DELIVERY	\$ 41,917
C3	10	PTTP2	GRU - ENERGY DELIVERY	\$ 34,000
C6	11	PTTP3	GRU - ENERGY DELIVERY	\$ 40,000
C10	13	PTTP4	GRU - ENERGY DELIVERY	\$ 45,000
C12	14	PTTP5	GRU - ENERGY DELIVERY	\$ 55,000
C4	8	8	COG - PUBLIC WORKS	\$ 29,458
C6	10	10	COG - PUBLIC WORKS	\$ 34,167
C3	9	PTTP2	COG - PUBLIC WORKS	\$ 34,000
C5	10	PTTP2	COG - PUBLIC WORKS	\$ 34,000
C8	10	PTTP2	COG - PUBLIC WORKS	\$ 34,000
C8	12	12	COG - PRCA	\$ 39,792
C9	12	12	COG - PRCA	\$ 39,792
C3	9	9	COG - PRCA	\$ 31,333
M5	14	14	COG - PRCA	\$ 52,000
M7	15	15	COG - PRCA	\$ 60,408
M5	14	14	COG - PRCA	\$ 52,000
M7	15	15	COG - NI	\$ 60,408
C7	12	EIO12	GRU - GRUCOM	\$ 48,208
C10	13	EIO13	GRU - GRUCOM	\$ 53,347
C12	14	EIO14	GRU - GRUCOM	\$ 61,061
C11	14	EIO14	IT	\$ 61,061
C7	12	EIO12	IT	\$ 48,208
C10	13	EIO13	IT	\$ 53,347
C9	13	13	GRU - CUSTOMER SUPPORT	\$ 44,898
C10	14	14	GRU - CUSTOMER SUPPORT	\$ 52,000
M9	17	17	COG - RISK MGMT	\$ 76,560
M5	14	14	COG - RISK MGMT	\$ 52,000
M7	15	15	COG - RISK MGMT	\$ 60,408
M6	15	15	COG - CITY MANAGER	\$ 60,408
M6	15	15	GRU - GENERAL MANAGER	\$ 60,408
M12	19	EIO19	GRU - ENERGY DELIVERY	\$ 119,725
M7	14	EIO14	GRU - ENERGY DELIVERY	\$ 61,061
M9	16	EIO16	GRU - ENERGY DELIVERY	\$ 76,400
M8	15	EIO15	GRU - ENERGY DELIVERY	\$ 68,980

C7	11	11	ACROSS THE ORGS	\$ 37,208
M9	18	EIO18	COG - PUBLIC WORKS	\$ 103,640
M9	16	EIO16	GRU - ENERGY DELIVERY	\$ 76,400
C11	13	PTTP3	COG - PUBLIC WORKS	\$ 40,000
C5	9	9	COG - FACILITIES	\$ 31,333
C10	15	15	CITY ATTORNEY	\$ 60,408
M7	15	15	COG - PRCA	\$ 60,408
C5	10	10	COG - PRCA	\$ 34,167
C6	9	9	COG - MOBILITY	\$ 31,333
C8	11	11	COG - MOBILITY	\$ 37,208
C1	7	7	COG - MOBILITY	\$ 27,583
C6	9	9	COG - MOBILITY	\$ 31,333
M6	13	13	COG - MOBILITY	\$ 44,898
M9	15	15	COG - MOBILITY	\$ 60,408
C1	7	7	COG - PRCA	\$ 27,583
C3	8	8	COG - PRCA	\$ 29,458
C4	9	9	COG - PRCA	\$ 31,333
C5	9	9	COG - PRCA	\$ 31,333
M12	18	18	COG - PRCA	\$ 88,680
RC5	9	9	COG - RTS	\$ 31,333
M8	15	15	BUDGET & FINANCE	\$ 60,408
M8	16	16	BUDGET & FINANCE	\$ 67,200
M5	14	14	COG - STRATEGIC INITIATIVES	\$ 52,000
C7	10	10	COG - DOING	\$ 34,167
C8	12	12	COG - DOING	\$ 39,792
C9	13	13	COG - DOING	\$ 44,898
C5	8	8	COG - GPD	\$ 29,458
M5	13	13	COG - DOING	\$ 44,898
M6	14	14	COG - DOING	\$ 52,000
M8	15	15	COG - DOING	\$ 60,408
M9	15	15	COG - DOING	\$ 60,408
M14	21	21	COG - DOING	\$ 129,000
M11	17	17	COG - DOING	\$ 76,560
M9	17	17	COG-MOBILITY	\$ 76,560
C11	12	12	COG - DOING	\$ 39,792
C12	13	13	COG - DOING	\$ 44,898
C13	14	14	COG - DOING	\$ 52,000
C14	15	15	COG - DOING	\$ 60,408
M11	18	P18	COG - GPD	\$ 86,576
M14	22	P22	COG - GPD	\$ 132,080
M12	19	P19	COG - GPD	\$ 97,600
P3	15	P15	COG - GPD	\$ 58,280
C8	11	11	COG - GPD	\$ 37,208
C7	10	10	COG - GPD	\$ 34,167
H4	13	13	COG - GPD	\$ 44,898
P5	17	P17	COG - GPD	\$ 72,312
P2	14	P14	COG - GPD	\$ 47,152

P2	14	P14	COG - GPD	\$ 47,152
P1	12	P12	COG - GPD	\$ 39,744
C6	12	12	COG - GPD	\$ 39,792
M6	13	13	COG - GPD	\$ 44,898
M7	14	14	COG - GPD	\$ 52,000
C7	10	10	COG - GPD	\$ 34,167
C8	11	11	COG - GPD	\$ 37,208
C10	12	12	COG - GPD	\$ 39,792
M6	14	14	COG - GPD	\$ 52,000
C10	12	12	COG - GPD	\$ 39,792
C8	11	11	COG - GPD	\$ 37,208
P4	15	P15	COG - GPD	\$ 58,280
C5	8	8	COG - GPD	\$ 29,458
C7	10	10	COG - GPD	\$ 34,167
C9	12	12	COG - GPD	\$ 39,792
C7	10	10	COG - GPD	\$ 34,167
M7	16	16	CLERK OF THE COMMISSION	\$ 67,200
C6	11	PTTP4	GRU - ENERGY SUPPLY	\$ 45,000
C12	14	EIO14	GRU - ENERGY SUPPLY	\$ 61,061
C14	15	PTTP6	GRU - ENERGY SUPPLY	\$ 65,000
C11	14	PTTP5	GRU - ENERGY SUPPLY	\$ 55,000
C7	11	PTTP5	GRU - ENERGY SUPPLY	\$ 55,000
C10	13	PTTP4	GRU - ENERGY SUPPLY	\$ 45,000
C12	14	PTTP4	GRU - ENERGY SUPPLY	\$ 45,000
C10	12	PTTP3	GRU - ENERGY SUPPLY	\$ 40,000
C7	11	PTTP3	GRU - ENERGY SUPPLY	\$ 40,000
C14	15	PTTP5	GRU - ENERGY SUPPLY	\$ 55,000
C12	14	PTTP4	GRU - ENERGY SUPPLY	\$ 45,000
C10	13	PTTP4	GRU - ENERGY SUPPLY	\$ 45,000
C7	11	PTTP4	GRU - ENERGY SUPPLY	\$ 45,000
C15	15	PTTP6	GRU - ENERGY SUPPLY	\$ 65,000
C3	10	EIO10	GRU - ENERGY SUPPLY	\$ 37,500
C9	13	EIO13	GRU - ENERGY SUPPLY	\$ 53,347
C7	11	EIO11	GRU - ENERGY SUPPLY	\$ 41,917
C11	14	EIO14	GRU - ENERGY SUPPLY	\$ 61,061
C13	14	PTTP5	GRU - ENERGY SUPPLY	\$ 55,000
C15	15	PTTP5	GRU - ENERGY SUPPLY	\$ 55,000
M10	16	EIO16	GRU - ENERGY SUPPLY	\$ 76,400
M12	19	EIO19	GRU - ENERGY SUPPLY	\$ 119,725
M10	18	EIO18	COG - PUBLIC WORKS	\$ 103,640
M10	18	EIO18	GRU - OPERATIONS	\$ 103,640
C5	11	PTTP3	GRU - ENERGY SUPPLY	\$ 40,000
C8	12	PTTP3	GRU - ENERGY SUPPLY	\$ 40,000
C12	14	PTTP4	GRU - ENERGY SUPPLY	\$ 45,000
M9	16	16	BUDGET & FINANCE	\$ 67,200
H1	13	13	BUDGET & FINANCE	\$ 44,898
H4	14	14	BUDGET & FINANCE	\$ 52,000

M7	15	15	BUDGET & FINANCE	\$ 60,408
M13	19	EIO19	GRU - ENERGY SUPPLY	\$ 119,725
M14	20	EIO20	GRU - ENERGY SUPPLY	\$ 130,980
M10	16	EIO16	GRU - ENERGY SUPPLY	\$ 76,400
M10	16	EIO16	GRU - ENERGY SUPPLY	\$ 76,400
M11	17	EIO17	GRU - ENERGY SUPPLY	\$ 88,200
M12	18	EIO18	GRU - ENERGY SUPPLY	\$ 103,640
C11	14	PTTP5	GRU - ENERGY SUPPLY	\$ 55,000
C6	12	12	ACROSS THE ORGS	\$ 39,792
H4	13	13	ACROSS THE ORGS	\$ 44,898
H4	13	13	COG - PRCA	\$ 44,898
M11	17	EIO17	GRU - OPERATIONS	\$ 88,200
M5	14	EIO14	IT	\$ 61,061
M7	15	EIO15	IT	\$ 68,980
C10	12	12	BUDGET & FINANCE	\$ 39,792
C11	13	13	BUDGET & FINANCE	\$ 44,898
M5	14	14	COG - RTS	\$ 52,000
M8	15	15	COG - PUBLIC WORKS	\$ 60,408
H3	11	11	COG - PUBLIC WORKS	\$ 37,208
M14	20	EIO20	COG - PUBLIC WORKS	\$ 130,980
M9	17	17	BUDGET & FINANCE	\$ 76,560
M11	18	18	BUDGET & FINANCE	\$ 88,680
M8	16	16	BUDGET & FINANCE	\$ 67,200
C10	14	14	CLERK OF THE COMMISSION	\$ 52,000
C4	8	8	COG - GPD	\$ 29,458
C1	9	9	COG - PRCA	\$ 31,333
C4	10	10	COG - PRCA	\$ 34,167
C5	12	12	COG - PRCA	\$ 39,792
M7	15	15	COG - PRCA	\$ 60,408
M5	14	14	COG - PRCA	\$ 52,000
C8	11	11	COG - NI	\$ 37,208
C11	13	13	COG - NI	\$ 44,898
H4	12	12	COG - GPD	\$ 39,792
M7	14	14	COG - GPD	\$ 52,000
M8	15	15	COG - GPD	\$ 60,408
C6	9	9	COG - GPD	\$ 31,333
C8	11	11	COG - GPD	\$ 37,208
M6	13	13	COG - GPD	\$ 44,898
C11	14	PTTP5	GRU - ENERGY DELIVERY	\$ 55,000
C7	12	PTTP5	GRU - ENERGY DELIVERY	\$ 55,000
C12	15	PTTP6	GRU - ENERGY DELIVERY	\$ 65,000
H2	12	12	GRU - CUSTOMER SUPPORT	\$ 39,792
H3	13	13	GRU - CUSTOMER SUPPORT	\$ 44,898
M5	14	14	GRU - CUSTOMER SUPPORT	\$ 52,000
C9	13	EIO13	GRU - ENERGY DELIVERY	\$ 53,347
M6	14	14	BUDGET & FINANCE	\$ 52,000
C7	10	10	COG - PUBLIC WORKS	\$ 34,167

M11	19	19	COG - RISK MGMT	\$ 99,922
M6	15	15	COG - RISK MGMT	\$ 60,408
M12	18	18	GRU - GRUCOM	\$ 88,680
M7	15	EIO15	GRU - ENERGY DELIVERY	\$ 68,980
C8	12	PTTP3	GRU - WATER/WW	\$ 40,000
C3	10	PTTP3	GRU - WATER/WW	\$ 40,000
C4	11	PTTP3	GRU - WATER/WW	\$ 40,000
M6	14	14	EQUAL OPPORTUNITY	\$ 52,000
M9	16	EIO16	IT	\$ 76,400
C9	12	12	COG - PUBLIC WORKS	\$ 39,792
C11	13	13	COG - PUBLIC WORKS	\$ 44,898
M8	15	15	COG - PUBLIC WORKS	\$ 60,408
C8	11	11	COG - GPD	\$ 37,208
C5	12	12	ACROSS THE ORGS	\$ 39,792
C6	12	12	ACROSS THE ORGS	\$ 39,792
RC6	12	12	ACROSS THE ORGS	\$ 39,792
C3	8	8	COG - PUBLIC WORKS	\$ 29,458
C5	9	9	COG - PUBLIC WORKS	\$ 31,333
C9	10	10	COG - PUBLIC WORKS	\$ 34,167
M9	16	16	COG - DOING	\$ 67,200
C12	15	15	COG - DOING	\$ 60,408
M7	14	14	COG - STRATEGIC INITIATIVES	\$ 52,000
M8	15	15	COG - STRATEGIC INITIATIVES	\$ 60,408
M9	16	16	COG - STRATEGIC INITIATIVES	\$ 67,200
C7	10	10	COG - PUBLIC WORKS	\$ 34,167
C7	10	10	COG - PUBLIC WORKS	\$ 34,167
C5	9	9	COG - PUBLIC WORKS	\$ 31,333
M12	18	EIO18	GRU - ENERGY DELIVERY	\$ 103,640
C11	13	PTTP4	GRU - ENERGY DELIVERY	\$ 45,000
C7	11	PTTP4	GRU - ENERGY DELIVERY	\$ 45,000
C12	14	PTTP5	GRU - ENERGY DELIVERY	\$ 55,000
C14	15	PTTP6	GRU - ENERGY DELIVERY	\$ 65,000
M11	18	EIO18	COG - PUBLIC WORKS	\$ 103,640
M11	18	EIO18	GRU - OPERATIONS	\$ 103,640
C5	9	9	COG - PUBLIC WORKS	\$ 31,333
M8	15	15	GRU - CUSTOMER SUPPORT	\$ 60,408
C9	11	11	GRU - CUSTOMER SUPPORT	\$ 37,208
C9	11	11	COG - PUBLIC WORKS	\$ 37,208
C2	7	7	COG - PUBLIC WORKS	\$ 27,583
C6	9	9	COG - PUBLIC WORKS	\$ 31,333
M7	14	14	COG - PUBLIC WORKS	\$ 52,000
M8	16	16	COG - PUBLIC WORKS	\$ 67,200
M10	17	EIO17	GRU - OPERATIONS	\$ 88,200
C14	16	PTTP6	GRU - ENERGY DELIVERY	\$ 65,000
M13	19	EIO19	GRU - ENERGY DELIVERY	\$ 119,725
M11	17	EIO17	GRU - ENERGY DELIVERY	\$ 88,200
C11	14	PTTP6	GRU - ENERGY DELIVERY	\$ 65,000

C15	16	PTTP6	GRU - ENERGY DELIVERY	\$ 65,000
M13	19	EIO19	GRU - ENERGY DELIVERY	\$ 119,725
M9	17	17	COG - HR	\$ 76,560
M5	14	14	COG - HR	\$ 52,000
M7	15	15	COG - HR	\$ 60,408
C6	10	EIO10	ACROSS THE ORGS	\$ 37,500
C7	11	EIO11	ACROSS THE ORGS	\$ 41,917
C10	12	EIO12	ACROSS THE ORGS	\$ 48,208
C11	13	EIO13	ACROSS THE ORGS	\$ 53,347
M5	13	EIO13	ACROSS THE ORGS	\$ 53,347
M7	14	EIO14	ACROSS THE ORGS	\$ 61,061
M8	15	EIO15	ACROSS THE ORGS	\$ 68,980
M9	16	EIO16	ACROSS THE ORGS	\$ 76,400
C7	11	EIO11	GRU - GRUCOM	\$ 41,917
C11	13	EIO13	GRU - GRUCOM	\$ 53,347
C14	15	EIO15	GRU - GRUCOM	\$ 68,980
C3	7	7	COG - GPD	\$ 27,583
M9	17	17	COG - HR	\$ 76,560
C8	12	EIO12	COG - MOBILITY	\$ 48,208
C11	14	EIO14	COG - MOBILITY	\$ 61,061
C13	15	EIO15	COG - MOBILITY	\$ 68,980
M12	17	EIO17	COG - MOBILITY	\$ 88,200
C12	14	14	COG - PUBLIC WORKS	\$ 52,000
C12	14	14	COG - MOBILITY	\$ 52,000
C6	9	9	COG - MOBILITY	\$ 31,333
C9	11	11	COG - MOBILITY	\$ 37,208
C10	12	12	COG - MOBILITY	\$ 39,792
C11	13	13	COG - MOBILITY	\$ 44,898
C10	12	12	COG - PUBLIC WORKS	\$ 39,792
C4	8	8	COG - PUBLIC WORKS	\$ 29,458
C6	9	9	COG - PUBLIC WORKS	\$ 31,333
C8	10	10	COG - PUBLIC WORKS	\$ 34,167
C8	11	11	COG - PUBLIC WORKS	\$ 37,208
C5	12	12	COG - HR	\$ 39,792
M6	15	15	COG - RTS	\$ 60,408
M5	14	14	COG - RTS	\$ 52,000
M6	15	15	COG - RTS	\$ 60,408
M12	19	19	COG - RTS	\$ 99,922
M5	14	14	COG - RTS	\$ 52,000
M5	15	15	COG - RTS	\$ 60,408
M9	17	17	COG - RTS	\$ 76,560
H3	12	12	COG - RTS	\$ 39,792
H4	13	13	COG - RTS	\$ 44,898
M9	17	17	COG - RTS	\$ 76,560
M5	14	14	COG - RTS	\$ 52,000
H4	13	13	COG - RTS	\$ 44,898
R2	10	R2	COG - RTS	\$ 30,520

R1	7	R1	COG - RTS	\$ 27,560
M5	14	14	COG - RTS	\$ 52,000
M7	15	15	COG - RTS	\$ 60,408
H3	12	12	COG - RTS	\$ 39,792
M9	16	16	COG - RTS	\$ 67,200
H4	13	13	COG - RTS	\$ 44,898
M6	15	15	COG - RTS	\$ 60,408
M6	15	15	COG - RTS	\$ 60,408
RC8	13	13	COG - RTS	\$ 44,898
M9	17	17	BUDGET & FINANCE	\$ 76,560
C3	10	10	COG - PUBLIC WORKS	\$ 34,167
C7	11	11	COG - PUBLIC WORKS	\$ 37,208
C9	13	13	COG - PUBLIC WORKS	\$ 44,898
M5	14	14	COG - PUBLIC WORKS	\$ 52,000
M12	18	18	GRU - CUSTOMER SUPPORT	\$ 88,680
M13	20	20	CITY ATTORNEY	\$ 113,882
M8	15	15	GRU - CUSTOMER SUPPORT	\$ 60,408
C4	9	9	GRU - CUSTOMER SUPPORT	\$ 31,333
C10	13	13	GRU - CUSTOMER SUPPORT	\$ 44,898
C8	11	11	GRU - CUSTOMER SUPPORT	\$ 37,208
C8	11	11	GRU - CUSTOMER SUPPORT	\$ 37,208
M7	15	EIO15	GRU - ENERGY DELIVERY	\$ 68,980
C11	13	PTTP4	GRU - ENERGY DELIVERY	\$ 45,000
C8	12	PTTP3	GRU - ENERGY DELIVERY	\$ 40,000
C5	10	PTTP3	GRU - ENERGY DELIVERY	\$ 40,000
C3	8	PTTP2	GRU - CUSTOMER SUPPORT	\$ 34,000
C5	9	PTTP2	GRU - CUSTOMER SUPPORT	\$ 34,000
C7	10	PTTP2	GRU - CUSTOMER SUPPORT	\$ 34,000
M11	18	18	GRU - OPERATIONS	\$ 88,680
C8	12	12	GRU - CUSTOMER SUPPORT	\$ 39,792
C10	13	13	GRU - CUSTOMER SUPPORT	\$ 44,898
M7	15	15	GRU - CUSTOMER SUPPORT	\$ 60,408
M9	16	EIO16	GRU - OPERATIONS	\$ 76,400
M10	17	EIO17	GRU - OPERATIONS	\$ 88,200
M11	18	EIO18	GRU - OPERATIONS	\$ 103,640
M8	15	15	GRU - CUSTOMER SUPPORT	\$ 60,408
M6	15	15	GRU - OPERATIONS	\$ 60,408
M8	15	15	GRU - CUSTOMER SUPPORT	\$ 60,408
M7	15	15	GRU - CUSTOMER SUPPORT	\$ 60,408
C3	7	7	COG - FLEET	\$ 27,583
RC3	7	7	COG - RTS	\$ 27,583
M7	16	EIO16	GRU - WATER/WW	\$ 76,400
C8	12	PTTP3	GRU - WATER/WW	\$ 40,000
C7	11	PTTP3	GRU - WATER/WW	\$ 40,000
C9	11	PTTP3	COG - PUBLIC WORKS	\$ 40,000
C9	13	PTTP4	GRU - WATER/WW	\$ 45,000
C11	14	PTTP4	GRU - WATER/WW	\$ 45,000

C10	13	PTTP3	GRU - WATER/WW	\$ 40,000
C8	12	PTTP3	GRU - WATER/WW	\$ 40,000
C7	11	PTTP3	GRU - WATER/WW	\$ 40,000
C3	10	PTTP3	GRU - WATER/WW	\$ 40,000
M12	19	EIO19	GRU - WATER/WW	\$ 119,725
C6	11	PTTP3	GRU - WATER/WW	\$ 40,000
C8	12	PTTP3	GRU - WATER/WW	\$ 40,000
C10	13	PTTP3	GRU - WATER/WW	\$ 40,000
C3	10	PTTP3	GRU - WATER/WW	\$ 40,000
M12	19	EIO19	GRU - WATER/WW	\$ 119,725
M8	17	EIO17	GRU - WATER/WW	\$ 88,200
C6	11	PTTP3	GRU - WATER/WW	\$ 40,000
C8	12	PTTP3	GRU - WATER/WW	\$ 40,000
C10	13	PTTP3	GRU - WATER/WW	\$ 40,000
C10	13	PTTP4	GRU - WATER/WW	\$ 45,000
C6	11	PTTP4	GRU - WATER/WW	\$ 45,000
C3	10	PTTP4	GRU - WATER/WW	\$ 45,000
C10	12	PTTP3	GRU - WATER/WW	\$ 40,000
C10	13	PTTP4	GRU - WATER/WW	\$ 45,000
C8	11	PTTP4	GRU - WATER/WW	\$ 45,000
C3	10	PTTP4	GRU - WATER/WW	\$ 45,000
M12	19	EIO19	GRU - WATER/WW	\$ 119,725
C12	14	PTTP4	GRU - WATER/WW	\$ 45,000
M14	20	EIO20	GRU - WATER/WW	\$ 130,980
C11	14	PTTP5	GRU - WATER/WW	\$ 55,000
M8	15	EIO15	GRU - OPERATIONS	\$ 68,980
M12	19	EIO19	GRU - WATER/WW	\$ 119,725
C6	12	12	COG - RISK MGMT	\$ 39,792
H4	13	13	COG - RISK MGMT	\$ 44,898
M11	17	17	COG - PRCA	\$ 76,560
M13	19	EIO19	GRU - ENERGY DELIVERY	\$ 119,725
M8	16	16	COG - RISK MGMT	\$ 67,200
C7	11	PTTP4	GRU - WATER/WW	\$ 45,000

Midpoint	Maximum
\$ 55,000	\$ 65,102
\$ 50,300	\$ 58,683
\$ 57,850	\$ 67,492
\$ 65,350	\$ 77,353
\$ 45,000	\$ 52,500
\$ 41,000	\$ 47,833
\$ 41,000	\$ 47,833
\$ 44,650	\$ 52,092
\$ 47,750	\$ 55,708
\$ 47,750	\$ 55,708
\$ 74,000	\$ 87,592
\$ 84,000	\$ 100,800
\$ 47,750	\$ 55,708
\$ 55,000	\$ 65,102
\$ 74,000	\$ 87,592
\$ 127,400	\$ 154,878
\$ 95,700	\$ 114,840
\$ 95,700	\$ 114,840
\$ 84,000	\$ 100,800
\$ 55,000	\$ 65,102
\$ 44,650	\$ 52,092
\$ 55,000	\$ 65,102
\$ 152,650	\$ 185,575
\$ 74,000	\$ 87,592
\$ 74,000	\$ 87,592
\$ 50,300	\$ 58,683
\$ 63,700	\$ 75,400
\$ 84,000	\$ 100,800
\$ 74,000	\$ 87,592
\$ -	\$ 75,000
\$ 74,800	\$ 88,539
\$ 95,700	\$ 114,840
\$ 127,400	\$ 154,878
\$ 145,200	\$ 176,518
\$ 110,850	\$ 133,020
\$ 195,750	\$ 240,923
\$ 63,700	\$ 75,400
\$ 74,000	\$ 87,592
\$ 110,850	\$ 133,020
\$ 127,400	\$ 154,878
\$ 63,700	\$ 75,400
\$ 74,000	\$ 87,592
\$ 95,700	\$ 114,840
\$ 135,800	\$ 162,960
\$ 127,400	\$ 154,878

\$ 84,000	\$ 100,800
\$ 84,000	\$ 100,800
\$ 74,000	\$ 87,592
\$ 74,000	\$ 87,592
\$ 63,700	\$ 75,400
\$ 55,000	\$ 65,102
\$ 95,700	\$ 114,840
\$ 41,000	\$ 47,833
\$ 55,000	\$ 65,102
\$ 55,000	\$ 65,102
\$ 55,000	\$ 65,102
\$ 84,000	\$ 100,800
\$ 84,000	\$ 100,800
\$ 33,100	\$ 38,617
\$ 41,000	\$ 47,833
\$ 110,850	\$ 133,020
\$ 127,400	\$ 154,878
\$ 63,700	\$ 75,400
\$ 127,400	\$ 154,878
\$ 74,000	\$ 87,592
\$ 84,000	\$ 100,800
\$ 74,800	\$ 88,539
\$ 84,500	\$ 100,020
\$ 95,500	\$ 114,600
\$ 84,500	\$ 100,020
\$ 44,650	\$ 52,092
\$ 47,750	\$ 55,708
\$ 84,500	\$ 100,020
\$ 95,500	\$ 114,600
\$ 145,200	\$ 176,518
\$ 127,400	\$ 154,878
\$ 145,200	\$ 176,518
\$ 180,700	\$ 222,400
\$ 229,700	\$ 282,708
\$ 84,000	\$ 100,800
\$ 245,700	\$ 302,400
\$ 127,400	\$ 154,878
\$ 95,700	\$ 114,840
\$ 74,000	\$ 87,592
\$ 74,000	\$ 87,592
\$ 74,000	\$ 87,592
\$ 63,700	\$ 75,400
\$ 152,650	\$ 185,575
\$ 74,000	\$ 87,592
\$ 35,350	\$ 41,242
\$ 35,350	\$ 41,242
\$ 35,350	\$ 41,242

\$ 95,700	\$ 114,840
\$ 47,750	\$ 55,708
\$ 63,700	\$ 75,400
\$ 63,700	\$ 75,400
\$ 95,700	\$ 114,840
\$ 95,700	\$ 114,840
\$ 55,000	\$ 65,102
\$ 74,000	\$ 87,592
\$ 127,400	\$ 154,878
\$ 37,600	\$ 43,867
\$ 74,000	\$ 87,592
\$ 74,000	\$ 87,592
\$ 63,700	\$ 75,400
\$ 55,000	\$ 65,102
\$ 74,000	\$ 87,592
\$ 63,700	\$ 75,400
\$ 152,650	\$ 185,575
\$ 63,700	\$ 75,400
\$ 110,250	\$ 132,300
\$ 95,500	\$ 114,600
\$ 84,500	\$ 100,020
\$ 47,750	\$ 55,708
\$ 55,000	\$ 65,102
\$ 74,000	\$ 87,592
\$ 47,750	\$ 55,708
\$ 74,800	\$ 88,539
\$ 127,400	\$ 154,878
\$ 95,700	\$ 114,840
\$ 84,000	\$ 100,800
\$ 47,750	\$ 55,708
\$ 63,700	\$ 75,400
\$ 110,850	\$ 133,020
\$ 84,000	\$ 100,800
\$ 47,750	\$ 55,708
\$ 55,000	\$ 65,102
\$ 63,700	\$ 75,400
\$ 74,000	\$ 87,592
\$ 47,750	\$ 55,708
\$ 74,000	\$ 87,592
\$ 74,000	\$ 87,592
\$ 33,100	\$ 38,617
\$ 33,100	\$ 38,617
\$ 41,000	\$ 47,833
\$ 47,750	\$ 55,708
\$ 74,000	\$ 87,592
\$ 110,850	\$ 133,020
\$ 41,000	\$ 47,833

\$ 47,750	\$ 55,708
\$ 55,000	\$ 65,102
\$ 74,000	\$ 87,592
\$ 74,000	\$ 87,592
\$ 44,650	\$ 52,092
\$ 44,650	\$ 52,092
\$ 47,750	\$ 55,708
\$ 95,700	\$ 114,840
\$ 41,000	\$ 47,833
\$ 74,000	\$ 87,592
\$ 74,000	\$ 87,592
\$ 74,000	\$ 87,592
\$ 74,000	\$ 87,592
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\$ 47,750	\$ 55,708
\$ 84,000	\$ 100,800
\$ 145,200	\$ 176,518
\$ 145,200	\$ 176,518
\$ 167,000	\$ 203,020
\$ 45,000	\$ 52,500
\$ -	\$ 90,000
\$ -	\$ 90,000
\$ 74,000	\$ 87,592
\$ 127,400	\$ 154,878
\$ -	\$ 60,000
\$ -	\$ 60,000
\$ -	\$ 75,000
\$ 57,850	\$ 67,492
\$ -	\$ 90,000
\$ -	\$ 90,000
\$ -	\$ 90,000
\$ -	\$ 75,000
\$ -	\$ 75,000
\$ -	\$ 75,000
\$ 95,500	\$ 114,600
\$ 74,800	\$ 88,539
\$ 95,500	\$ 114,600
\$ 110,250	\$ 132,300
\$ 152,650	\$ 185,575
\$ 65,350	\$ 77,353
\$ 50,300	\$ 58,683
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\$ 95,700	\$ 114,840
\$ 63,700	\$ 75,400
\$ 74,000	\$ 87,592
\$ 110,850	\$ 133,020
\$ 152,650	\$ 185,575
\$ -	\$ 75,000

\$ -	\$ 75,000
\$ -	\$ 90,000
\$ 193,950	\$ 238,708
\$ 74,800	\$ 88,539
\$ 74,800	\$ 88,539
\$ 84,500	\$ 100,020
\$ 152,650	\$ 185,575
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\$ 74,800	\$ 88,539
\$ 193,950	\$ 238,708
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\$ 74,800	\$ 88,539
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\$ 95,500	\$ 114,600
\$ 110,250	\$ 132,300
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\$ 63,700	\$ 75,400
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\$ 63,700	\$ 75,400
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\$ 55,000	\$ 65,102
\$ 55,000	\$ 65,102
\$ 115,920	\$ 139,104
\$ 148,570	\$ 178,284
\$ 130,270	\$ 156,324
\$ 102,650	\$ 123,180

\$ 64,030	\$ 76,836
\$ 64,030	\$ 76,836
\$ 72,450	\$ 86,940
\$ 72,450	\$ 86,940
\$ 82,250	\$ 98,700
\$ 82,250	\$ 98,700
\$ 72,450	\$ 86,940
\$ 72,450	\$ 86,940
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\$ 82,250	\$ 98,700
\$ 82,250	\$ 98,700
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\$ 54,350	\$ 65,220
\$ 48,100	\$ 57,720
\$ 48,100	\$ 57,720
\$ 110,850	\$ 133,020
\$ 47,750	\$ 55,708
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\$ 84,000	\$ 100,800
\$ 44,650	\$ 52,092
\$ 33,100	\$ 38,617
\$ 37,600	\$ 43,867
\$ 44,650	\$ 52,092
\$ 74,000	\$ 87,592
\$ 47,750	\$ 55,708
\$ 55,000	\$ 65,102
\$ 41,000	\$ 47,833
\$ 37,600	\$ 43,867
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\$ 110,250	\$ 132,300
\$ -	\$ 90,000
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\$ -	\$ 75,000
\$ -	\$ 75,000
\$ -	\$ 90,000
\$ 152,650	\$ 185,575
\$ -	\$ 60,000
\$ -	\$ 60,000
\$ -	\$ 60,000
\$ 84,500	\$ 100,020
\$ 84,500	\$ 100,020
\$ 65,350	\$ 77,353
\$ 84,500	\$ 100,020

\$ 65,350	\$ 77,353
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\$ 47,750	\$ 55,708
\$ 74,000	\$ 87,592
\$ 63,700	\$ 75,400
\$ 44,650	\$ 52,092
\$ 84,000	\$ 100,800
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\$ 129,550	\$ 155,460
\$ 129,550	\$ 155,460
\$ 55,000	\$ 65,102
\$ 44,650	\$ 52,092
\$ 47,750	\$ 55,708
\$ 47,750	\$ 55,708
\$ 95,700	\$ 114,840
\$ 74,000	\$ 87,592
\$ 84,500	\$ 100,020
\$ 167,700	\$ 206,400
\$ 47,750	\$ 55,708
\$ 63,700	\$ 75,400
\$ 41,000	\$ 47,833
\$ 47,750	\$ 55,708
\$ 55,000	\$ 65,102
\$ 63,700	\$ 75,400
\$ 74,000	\$ 87,592
\$ 74,000	\$ 87,592
\$ 95,700	\$ 114,840
\$ 47,750	\$ 55,708
\$ 95,700	\$ 114,840
\$ 37,600	\$ 43,867
\$ 152,650	\$ 185,575
\$ 110,250	\$ 132,300
\$ 152,650	\$ 185,575
\$ 110,250	\$ 132,300
\$ 95,500	\$ 114,600
\$ 84,500	\$ 100,020
\$ 129,550	\$ 155,460
\$ 152,650	\$ 185,575
\$ 152,650	\$ 185,575
\$ 110,250	\$ 132,300
\$ 84,500	\$ 100,020
\$ 84,500	\$ 100,020
\$ 74,800	\$ 88,539
\$ 84,500	\$ 100,020
\$ 95,500	\$ 114,600

\$ 84,500	\$ 100,020
\$ 74,800	\$ 88,539
\$ 65,350	\$ 77,353
\$ 57,850	\$ 67,492
\$ 110,250	\$ 132,300
\$ 84,500	\$ 100,020
\$ 95,500	\$ 114,600
\$ 110,250	\$ 132,300
\$ 110,250	\$ 132,300
\$ 84,500	\$ 100,020
\$ 84,500	\$ 100,020
\$ 110,250	\$ 132,300
\$ 41,000	\$ 47,833
\$ 47,750	\$ 55,708
\$ 47,750	\$ 55,708
\$ 55,000	\$ 65,102
\$ 63,700	\$ 75,400
\$ 47,750	\$ 55,708
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\$ 63,700	\$ 75,400
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\$ 74,800	\$ 88,539
\$ 95,700	\$ 114,840
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\$ 63,700	\$ 75,400
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\$ 110,250	\$ 132,300
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\$ 84,000	\$ 100,800
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\$ 74,000	\$ 87,592
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\$ -	\$ 75,000
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\$ 63,700	\$ 75,400
\$ 74,000	\$ 87,592
\$ 63,700	\$ 75,400
\$ 74,000	\$ 87,592
\$ 57,850	\$ 67,492
\$ 65,350	\$ 77,353
\$ 74,800	\$ 88,539
\$ 74,800	\$ 88,539
\$ 57,850	\$ 67,492
\$ 65,350	\$ 77,353
\$ 55,000	\$ 65,102
\$ 63,700	\$ 75,400
\$ 95,700	\$ 114,840
\$ 63,700	\$ 75,400
\$ 74,000	\$ 87,592
\$ 74,000	\$ 87,592
\$ 74,000	\$ 87,592
\$ 152,650	\$ 185,575
\$ 74,800	\$ 88,539
\$ 95,500	\$ 114,600
\$ 84,500	\$ 100,020

\$ 44,650	\$ 52,092
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\$ 95,500	\$ 114,600
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\$ 74,000	\$ 87,592
\$ 74,000	\$ 87,592
\$ 41,000	\$ 47,833
\$ 37,600	\$ 43,867
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\$ 33,100	\$ 38,617
\$ 37,600	\$ 43,867
\$ 55,000	\$ 65,102
\$ 74,000	\$ 87,592
\$ 33,100	\$ 38,617
\$ 35,350	\$ 41,242
\$ 37,600	\$ 43,867
\$ 37,600	\$ 43,867
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\$ 37,600	\$ 43,867
\$ 74,000	\$ 87,592
\$ 84,000	\$ 100,800
\$ 63,700	\$ 75,400
\$ 41,000	\$ 47,833
\$ 47,750	\$ 55,708
\$ 55,000	\$ 65,102
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\$ 55,000	\$ 65,102
\$ 63,700	\$ 75,400
\$ 74,000	\$ 87,592
\$ 74,000	\$ 87,592
\$ 167,700	\$ 206,400
\$ 95,700	\$ 114,840
\$ 95,700	\$ 114,840
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\$ 55,000	\$ 65,102
\$ 63,700	\$ 75,400
\$ 74,000	\$ 87,592
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\$ 41,000	\$ 47,833
\$ 55,000	\$ 65,102
\$ 90,390	\$ 108,468
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\$ 58,940	\$ 70,728
\$ 49,680	\$ 59,616
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\$ 63,700	\$ 75,400
\$ 41,000	\$ 47,833
\$ 44,650	\$ 52,092
\$ 47,750	\$ 55,708
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\$ 47,750	\$ 55,708
\$ 44,650	\$ 52,092
\$ 72,850	\$ 87,420
\$ 35,350	\$ 41,242
\$ 41,000	\$ 47,833
\$ 47,750	\$ 55,708
\$ 41,000	\$ 47,833
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\$ -	\$ 110,000
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\$ 65,350	\$ 77,353
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\$ 95,500	\$ 114,600
\$ 152,650	\$ 185,575
\$ 129,550	\$ 155,460
\$ 129,550	\$ 155,460
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\$ 84,000	\$ 100,800
\$ 55,000	\$ 65,102
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\$ 95,500	\$ 114,600
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\$ 129,550	\$ 155,460
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\$ 110,250	\$ 132,300
\$ 74,800	\$ 88,539
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\$ 127,400	\$ 154,878
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\$ 35,350	\$ 41,242
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\$ 84,000	\$ 100,800
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\$ 63,700	\$ 75,400
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\$ 84,000	\$ 100,800
\$ 41,000	\$ 47,833
\$ 41,000	\$ 47,833
\$ 37,600	\$ 43,867
\$ 129,550	\$ 155,460
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\$ 129,550	\$ 155,460
\$ 129,550	\$ 155,460
\$ 37,600	\$ 43,867
\$ 74,000	\$ 87,592
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\$ 63,700	\$ 75,400
\$ 84,000	\$ 100,800
\$ 110,250	\$ 132,300
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\$ 152,650	\$ 185,575
\$ 110,250	\$ 132,300
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\$ 152,650	\$ 185,575
\$ 95,700	\$ 114,840
\$ 63,700	\$ 75,400
\$ 74,000	\$ 87,592
\$ 45,000	\$ 52,500
\$ 50,300	\$ 58,683
\$ 57,850	\$ 67,492
\$ 65,350	\$ 77,353
\$ 65,350	\$ 77,353
\$ 74,800	\$ 88,539
\$ 84,500	\$ 100,020
\$ 95,500	\$ 114,600
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\$ 95,700	\$ 114,840
\$ 57,850	\$ 67,492
\$ 74,800	\$ 88,539
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\$ 110,250	\$ 132,300
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\$ 63,700	\$ 75,400
\$ 37,600	\$ 43,867
\$ 44,650	\$ 52,092
\$ 47,750	\$ 55,708
\$ 55,000	\$ 65,102
\$ 47,750	\$ 55,708
\$ 35,350	\$ 41,242
\$ 37,600	\$ 43,867
\$ 41,000	\$ 47,833
\$ 44,650	\$ 52,092
\$ 47,750	\$ 55,708
\$ 74,000	\$ 87,592
\$ 63,700	\$ 75,400
\$ 74,000	\$ 87,592
\$ 127,400	\$ 154,878
\$ 63,700	\$ 75,400
\$ 74,000	\$ 87,592
\$ 95,700	\$ 114,840
\$ 47,750	\$ 55,708
\$ 55,000	\$ 65,102
\$ 95,700	\$ 114,840
\$ 63,700	\$ 75,400
\$ 55,000	\$ 65,102
\$ 38,150	\$ 45,780

\$ 27,560	\$ 27,560
\$ 63,700	\$ 75,400
\$ 74,000	\$ 87,592
\$ 47,750	\$ 55,708
\$ 84,000	\$ 100,800
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\$ 44,650	\$ 52,092
\$ 44,650	\$ 52,092
\$ 84,500	\$ 100,020
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\$ 129,550	\$ 155,460
\$ 74,000	\$ 87,592
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\$ 33,100	\$ 38,617
\$ 33,100	\$ 38,617
\$ 95,500	\$ 114,600
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\$ 152,650	\$ 185,575
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\$ 167,000	\$ 203,020
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\$ 47,750	\$ 55,708
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\$ 95,700	\$ 114,840
\$ 152,650	\$ 185,575
\$ 84,000	\$ 100,800
\$ -	\$ 75,000