

City Manager Search Criteria Survey

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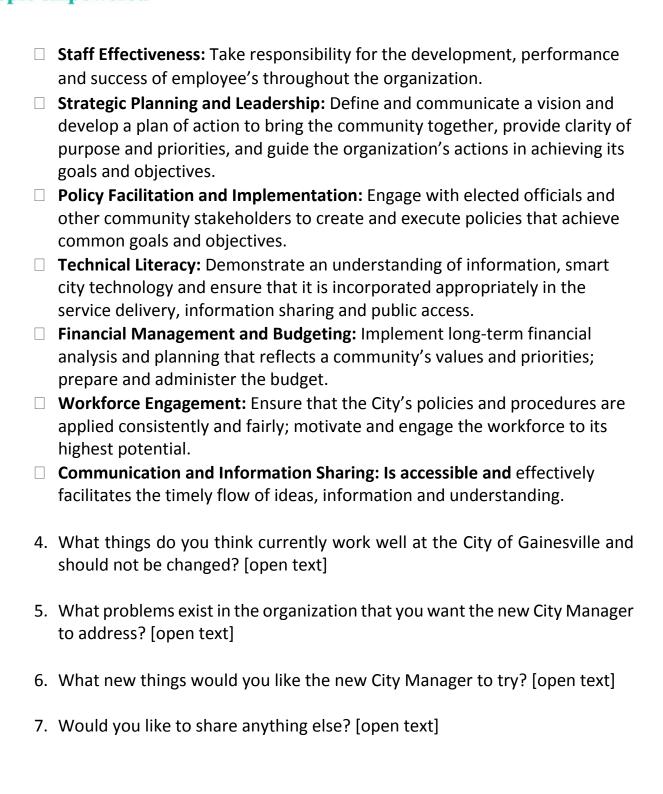
The City Commission needs your help and wants to know what you think is important when looking for a new City Manager. Your opinion matters and the Commission has asked all City Employees to answer a short question survey. The survey is anonymous so please be open and tell us what you think.

- 1. How many years have you worked for the City of Gainesville? [select number]
 - a. Less than 1 year
 - b. 1-3 years
 - c. 3-5 years
 - d. 5-10 years
 - e. 10 15 years
 - f. 15 20 years
 - g. More than 20 years
- 2. What kind of job do you have? [select one]
 - a. Full-Time-Union
 - b. Full-Time –MAPS
 - c. Part-Time -Union
 - d. Part-Time MAPS
 - e. Internship/Temporary
- 3. Please rank your top 5 leadership qualities below from 1 to 5 in the order you find most important, and would like to see in our new City Manager (1 is most important and 5 is least important).

Personal and Professional Integrity: Be fair, honest and ethical in all
activities, personal and professional relationships and activities.
Community Engagement: Ensure and manage community involvement in
local government to support good decision making, discern community
needs and provide responsive, equitable services.
Equity and Inclusion: Create and champion an environment of inclusion,
involvement, respect and connection of diverse ideas, backgrounds and
talent throughout the organization and the community.

Gainesville. Citizen centered People empowered

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Thank you for your participation and service to the City of Gainesville and its residents.