# #190629

# GAINESVILLE HUMAN RIGHTS BOARD APPOINTMENT BALLOT

**Openings: One** (1) **student seat ending 9/30/2019** (**City Residency Required**)

### **Applications: Two (2) Applications**

| NAME OF<br>APPLICANT                           | Comm.<br>Arreola | Comm.<br>Hayes -<br>Santos | Comm.<br>Simmons | Mayor<br>Poe | Comm.<br>Johnson | Comm.<br>Ward | Comm.<br>Warren |
|--|------------------|----------------------------|------------------|--------------|------------------|---------------|-----------------|
| Elysse Andrews                                 |                  |                            |                  |              |                  |               |                 |
| Acadia Jacob<br>*also applied to PRPB          |                  |                            |                  |              |                  |               |                 |
| READVERTISE<br>FOR<br>ADDITIONAL<br>APPLICANTS |                  |                            |                  |              |                  |               |                 |

### PLEASE INITIAL YOUR SELECTION



### City of Gainesville Gainesville Human Rights Board

#### **Board Details**

(Seven (7) members; 3-year terms). CITY RESIDENCY REQUIRED. Membership should be representative of the citys population.

Created by Ordinance 980524 (12/14/98) amending Chapter 8 of the Code of Ordinances. Providing for the Human Rights Board; authorizing certain duties, powers, functions and responsibilities; providing for the enforcement, filing, processing and hearing of complaints of discrimination based upon sexual orientation, age, race, color, sex, religion, creed, national origin, physical or mental disabilities, marital status, familial status and occupation; providing for civil actions, penalties and other remedies.

#### **Overview**

L Size 7 Seats

Term Length 3 Years

C Term Limit 2 Terms

### Additional

#### **Advisory Board Website**

#### Agendas and Minutes are located

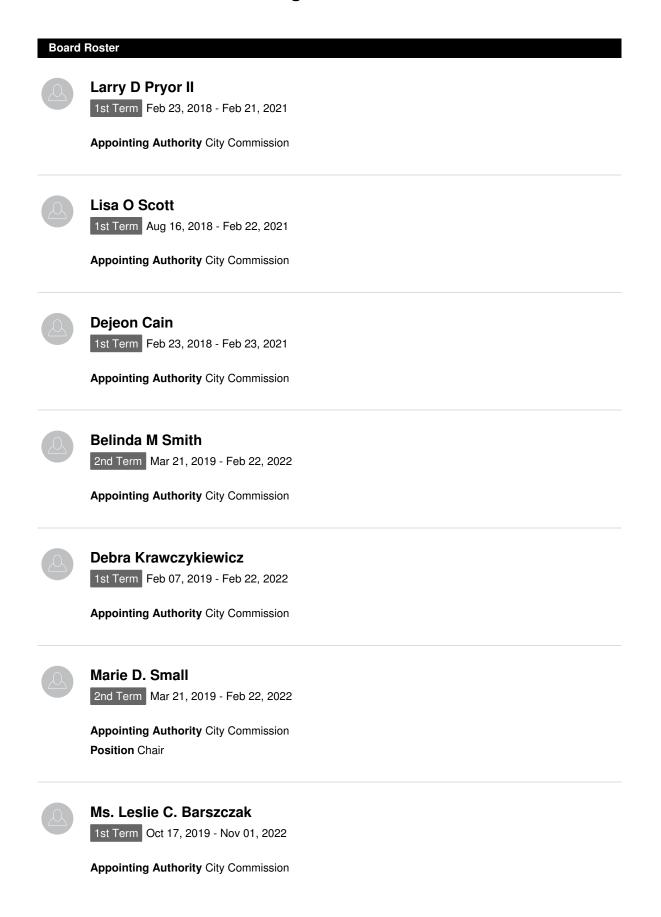
upon request

#### Ordinance

Created by Ordinance 980524 (12/14/98) amending Chapter 8 of the Code of Ordinances.



### City of Gainesville Gainesville Human Rights Board





### Vacancy

Appointing Authority City Commission Category Student Seat

### Profile

View current Advisory Board and Committee openings online.

| Acadia   |                       | Jacob           |                | 885462       |
|--|-----------------------|-----------------|----------------|--------------|
| Prefix First Name  | Middle Initial        | Last Name       |                | Suffix       |
| acadiajacob@ufl.edu  |                       |                 |                |              |
| Email Address  |                       |                 |                |              |
|  |                       |                 |                |              |
| 3006 SW 23rd Avenue, Apt. 64<br>Street Address                         |                       |                 | Suite or Apt   |              |
|  |                       |                 |                |              |
| Gainesville<br><sub>City</sub>   |                       |                 | FL<br>State    | 32608        |
| In what city district do you live                                      | ? To find your distri | ct visit: http: | s://tinyurl.co | m/yxd2kvwn * |
| District 4   |                       |                 |                |              |
| Mobile: (413) 885-4621   | Business: (352) 318   | -5113           |                |              |
| Primary Phone  | Alternate Phone       |                 |                |              |
| Primary Phone Type   |                       |                 |                |              |
| Cell   |                       |                 |                |              |
| Alternate Phone Type   |                       |                 |                |              |
| Office   |                       |                 |                |              |
| Peaceful Paths Domestic Abuse  | High Risk Team & F    | atality         |                |              |
| Network<br>Employer  | Review Team Coord     | linator         |                |              |
| Are you applying for a student   | seat                  |                 |                |              |
| ⊙ Yes ⊖ No   |                       |                 |                |              |
| Which Boards would you like t  | o apply for?          |                 |                |              |
| Gainesville Human Rights Board: S<br>Public Recreation and Parks Board |                       |                 |                |              |
| PLEASE NOTE: You may only a<br>cycle. A person may only be app         |                       |                 |                |              |

Do you claim any exemption to public record disclosure pursuant to FLA. STAT. Section 119?

⊙ Yes ⊙ No

If yes, please submit a detailed explanation of exemption.

### **Interests & Experiences**

Why are you interested in serving on a board or commission?

I am a full-time Masters of Public Health student with a concentration in Public Health Management & Policy and a full-time domestic violence advocate at Peaceful Paths Domestic Abuse Network.Between my collaborations with fellow graduate students and community-building efforts with domestic violence survivors, allies, and organizational partners, I interface with a wide array of individuals in Gainesville and surrounding towns in Alachua, Baker, and Union Counties every day. I am deeply invested in building and growing this community. I am interested in serving on a board as a means to engage with other community organizers and to collaboratively-build towards positive social and systemic change.

#### How many terms have you served on this board or committee previously?

0

Members of all City of Gainesville Advisory Boards and Committees must only serve two (2) consecutive terms, except for the City Plan Board, Development Review Board and Historic Preservation Board.

Resume - Acadia Jacob.pdf Upload a Resume

Please upload a file

### Demographics

Ethnicity

Caucasian/Non-Hispanic

Gender

Female

Are you a City of Gainesville Employee?

⊙ Yes ⊙ No

### ⊙ Yes ⊙ No

Are you currently on a City Advisory Board/Committee?

⊙ Yes ⊙ No

If yes, which Advisory Board/Committee?

# Acadia Jacob

3006 SW 23rd Street, Apt. #64 Gainesville, FL 32608 acadiaj@peacefulpaths.org 413-885-4621

### Education

Hampshire College, MA - Bachelor of Arts. September 2009 - May 2013

• Wrote thesis charting the historic development of IPV responses & innovations in the field.

University of Florida - Masters of Public Health. September 2018 - present.

- Concentration in Public Health Management & Policy
- Graduate minor in Nonprofit Management

## Professional Experience (selected)

Peaceful Paths, Gainesville, FL - January 2018 - present.

- Outreach Advocate & Volunteer Liaison (January 2018 February 2019): Managed volunteers, coordinated with donors, and assisted in fundraising and events preparation. Fielded crisis calls, provided referrals, and assisted in intakes. Maintained up-to-date client and volunteer databases. Oversaw Outreach Office facilities and inventories.
- *Rural Victim Advocate* (February 2019 present): Developed Housing Kit for rural landlord outreach, provided Rapid Rehousing program support, and represented agency within Continuum of Care Housing Committee. Completed new client intakes and provided ongoing case-management.
- High Risk Team & Fatality Review Team Coordinator (July 2019 present): Leads monthly High Risk meetings and quarterly Fatality Reviews, liaisons between partner agencies in Domestic Violence Task Force. Responsible for case management of HRT clients and monitoring civil and criminal cases of offenders. Conducted outreach advocacy with high lethality victims referred by law enforcement with InVEST team. Completed new client intakes and provided ongoing case-management.

Insulin For Life USA, Gainesville, FL - Project Assistant. November 2017 - February 2018

• Processed donations, maintained equipment inventories and donor lists. Assembled shipments of insulin, test strips, and other diabetes supplies. Provided support and guidance to volunteers.

Umbra Management, Ltd., Easthampton, MA - May 2013 - July 2017

- Operations Manager (September 2016 July 2017): Managed operations of six companies, and hired, trained and managed over eighty staff members. Processed payroll and generated monthly and quarterly reports. Maintained company databases, and responded to human resource items. Oversaw warehouse inventories, and resolved equipment issues. Organized and led monthly and quarterly company meetings and hosted seasonal events.
- Regional Manager (July 2015 September 2016):
- *Cafe Manager* (February 2014 July 2015): Managed large bakery and coffee shop inventories, placing all wholesale orders. Hired, trained and evaluated staff. Wrote employee schedules and filed payroll.
- *Cashier/Barista* (May 2013 February 2015): Shift leader in busy front of house scratch-bakery, greeting customers, assisting with orders, and preparing espresso-beverages.

Hampshire College, Amherst, MA - Teaching & Research Assistant. Sept. 2012 - May 2013

- Developed environmental justice tutorial curriculum, lead classes, and held office hours.
- Digitized Professor Darlington's filing systems, provided administrative support, and collaborated in organizing Hampshire College Water Conference and Five College Sustainability Conference.

Hampshire College, Amherst, MA - Student Events Monitor. September 2010 - May 2011

• Communicated directly with events organizers and supervised events to ensure safety and wellbeing. Maintained radio contact with public safety officers, acting as liaison between event organizers and officers.

The National Yiddish Book Centre, Amherst, MA - Membership Assistant. September 2009 - April 2011

• Collaborated in organizing fundraising drives, and events planning and management. Corresponded with Center members via phone and mail, maintaining up-to-date member database. Providing HTML & website support.

### Intern & Volunteer Experience (selected)

Ridebuzz.org, Amherst, MA. September - December 2010 Civil Liberties and Public Policy Program, Amherst, MA. September 2010 - May 2013 Valley Women's Oral History Project, Amherst, MA. September 2012- April 2013 Safe Passage, Northampton, MA. September 2014 - April 2015 Peaceful Paths, Gainesville, FL. September - December 2017 Florida Voices for Health, Gainesville, FL. March 2018 - present Haile's Angels, Haile, FL. June 2019 - present Grace GROWS, Gainesville, FL. September 2019 - present

### Skills

Proficient with Raiser's Edge, Osnium WS, Microsoft and Google Suites, AirTable, ETapestry, MailChimp, Slack, Facebook Workplace, and more. Experience with variety of POS-systems. Strong written and verbal communication skills. Fluent in French, with Spanish fundamentals.

### **Trainings & Certifications**

Certified direct service advocate in Massachusetts by Safe Passage (2015) FCADV Core Competency Certification(2017) CPR/AED Certification (2017) Allergen Awareness Certification (2017) FCADV: TDD/TTY Hotline Certification (2019) FCADV: Osnium WS New Regular User (2018) FCADV: Osnium WS Data Entry (2018) Summit Training Source Defensive Driving Certification (2018) DCF: HHS Certified (2019) FCADV: Exploring Trauma & Dissociation: What is Trauma and How Do We Respond To It? (2018) NCADV: Officer-Involved Domestic Violence (OIDV) (2018) NCADV: Community Engagement Makes the Difference: Effective Outreach for LGBTQ Survivors (2018) OVC: Building Resilience in the Aftermath of Victimization: Helping Trauma Survivors to Thrive (2018) Training Institute on Strangulation Prevention: Strangulation - The Last Warning Shot (2019) FCADV: 22nd Annual Rural Domestic Violence Statewide Training Institute (2019) FCADV: From Culturally Competent to Anti-Oppressive - A Deeper Look into Culturally Responsive Environments (20190 FCADV: Housing Advocacy Webinar (2019) Epilepsy Florida: Certification in Seizure First Aid (2019) NCADV: Unrapable - Sexual Violence in Black Communities (2019) OAG: Domestic Violence Application Assistance Certification (2019)

OAG: Human Trafficking Application Assistance Certification (2019) SAMHSA: Supporting People with SMI/SUD in Housing First & Permanent Supportive Housing (2019) FCADV: Faith and Intimate Partner Violence - What Advocates Need to Know (2019) Florida Housing Coalition: Permanent Supportive Housing Training Certification (2019) FCADV: Navigating Barriers - Discussing Transportation Access in Rural Communities (2019) NCADV: Nothing's Neutral - Feminist Programs Welcoming People of All Genders (2019) OAG: Victim Service Practitioner Designation Certified (2019)

### Profile

View current Advisory Board and Committee openings online.

| Elysse                              | R                           | Andrews         |                     |                      |
|-------------------------------------|-----------------------------|-----------------|---------------------|----------------------|
| Prefix First Name                   | Middle Initial              | Last Name       |                     | Suffix               |
| andrewselysse@gmail.com             |                             |                 |                     |                      |
|                                     |                             |                 |                     |                      |
|                                     |                             |                 |                     |                      |
| 2601 NW 23rd Blvd<br>Street Address |                             |                 | 118<br>Suite or Apt |                      |
|                                     |                             |                 |                     | 00005                |
| Gainesville<br><sub>City</sub>      |                             |                 | FL<br>State         | 32605<br>Postal Code |
|                                     |                             |                 |                     |                      |
| In what city district do you I      | ive? To find your distric   | t visit: https: | //tinyurl.co        | m/yxd2kvwn *         |
| District 2                          |                             |                 |                     |                      |
|                                     |                             |                 |                     |                      |
|                                     |                             |                 |                     |                      |
| Home: (352) 262-1998                | Home:                       |                 |                     |                      |
| Primary Phone                       | Alternate Phone             |                 |                     |                      |
| Primary Phone Type                  |                             |                 |                     |                      |
| None Selected                       |                             |                 |                     |                      |
| Alternate Phone Type                |                             |                 |                     |                      |
| None Selected                       |                             |                 |                     |                      |
| Colf Employed/Ctudent               | Freelance journalist/I      | Masters         |                     |                      |
| Self-Employed/Student<br>Employer   | Job Title                   |                 |                     |                      |
| Are you applying for a stude        | ent seat                    |                 |                     |                      |
| © Yes © No                          |                             |                 |                     |                      |
|                                     |                             |                 |                     |                      |
| Which Boards would you lik          | te to apply for?            |                 |                     |                      |
| Citizens Advisory Committee Fo      | · · ·                       | t: Submitted    |                     |                      |
| Gainesville Human Rights Boar       | d: Submitted                |                 |                     |                      |
|                                     | y apply for two (0) City As | vicory Doordo   | Committee           | o ooob oooliactic    |
| PLEASE NOTE: You may only be a      |                             |                 |                     |                      |
| cycle. A person may only be a       | ippointed to two (2) City i | HUVISORY BOAR   | re/Committe         | ees.                 |

Do you claim any exemption to public record disclosure pursuant to FLA. STAT. Section 119?

⊙ Yes ⊙ No

If yes, please submit a detailed explanation of exemption.

#### **Interests & Experiences**

Why are you interested in serving on a board or commission?

I've always been involved in politics and have been, even since before I could vote. I'm passionate about public health and community development and understand the interaction between the two. I lived in Boulder, CO for ten years, which is arguably one of the top cities when it comes to community involvement, benefits, open space, pedestrian rights, eco-friendly practices, you name it. Though I've spent time away in my life, I'm a Gainesville born resident with family ties going back more than 50 years. I'd like to continue my family's dedication to the town.

How many terms have you served on this board or committee previously?

0

Members of all City of Gainesville Advisory Boards and Committees must only serve two (2) consecutive terms, except for the City Plan Board, Development Review Board and Historic Preservation Board.

law\_school\_resume.pdf Upload a Resume

Please upload a file

### Demographics

Ethnicity

Caucasian/Non-Hispanic

Gender

Female

Are you a City of Gainesville Employee?

⊙ Yes ⊙ No

Are you a City of Gainesville Intern?

⊙ Yes ⊙ No

⊙ Yes ⊙ No

If yes, which Advisory Board/Committee?

/



Elysse Andrews

352-262-1998 andrewselysse@gmail

# SKILL HIGHLIGHTS

- HIPPA knowledge
- Conversant in French
- Passion for inclusion

# **EDUCATION**

Bachelor of Science: Human Development and Family Studies

Colorado State University 2016 Activities

- Pre-law club
- Inclusive Leadership
- Kappa Delta Sorority
- Public Relations & Event Planning Chair for Students United for Reproductive Justice

LSAT 156

# EXPERIENCE

### Cultural Exchange

Morges, Switzerland May 2017 to Aug 2017

- French language practice
- Occasional Childcare

### SEO Content Ghostwriter

TheHOTH Blogger Mar 2017 to Current

- SEO techniques in writing
- 500, 1000, 1500 word posts
- Researched and 100% original content

### **Dedicated Volunteer**

Boulder County Democrats Sep 2016 to Nov 2016

- Dedicated 50 volunteer hours
- Assisted with general campaign office daily organization
- Called voters, Voter Registration, Get Out The Vote Canvassing

### Service Learning Intern

Fort Collins, CO

The Center for Family Outreach/Jan 2016 to May 2016

- Planned and supervised community service projects for groups of up to 12 teens
- Designed, coordinated and implemented a Global Youth Service Day project that culminated with a celebration attended by the Mayor
- Created partnerships with community organizations
- Supported organization resource development (obtaining and tracking donations; writing and submitting grants, and recruiting and managing volunteers)

# PUBLICATIONS

- Familiar with mandatory reporting
- Grant Writing Experience
- Journalistic and academic writing

Elyssewrites.com

• Online Portfolio