



City of Gainesville
Charter Officer Performance Review Overall Score Summary Form
Fiscal Year Ending September 30, 2019

City Commission	<i>Ed Bielarski, General Manager</i>		<i>*Lee Feldman City Manager</i>		<i>*Len Loria Interim City Auditor</i>		<i>Nicole Shalley City Attorney</i>		<i>Teneeshia Marshall EO Director</i>		<i>Omichele Gainey City Clerk</i>	
	Rating Description	Rating 1-5	Rating Description	Rating 1-5	Rating Description	Rating 1-5	Rating Description	Rating 1-5	Rating Description	Rating 1-5	Rating Description	Rating 1-5
Arreola	Exceeds Job Standards	4.00	N/A	N/A	N/A	N/A	Exceeds Job Standards	4.5	Exceeds Job Standards	4.33	Exceeds Job Standards	4.00
Hayes-Santos	Meets Job Standards	3.33	N/A	N/A	N/A	N/A	Exceeds Job Standards	4.5	Exceeds Job Standards	4.17	Exceeds Job Standards	4.17
Johnson	Exceeds Job Standards	4.17	N/A	N/A	N/A	N/A	Exceeds Job Standards	4.17	Exceeds Job Standards	4.17	Exceeds Job Standards	4.67
Poe	Exceeds Job Standards	4.83	N/A	N/A	N/A	N/A	Exceeds Job Standards	4.83	Exceeds Job Standards	4.67	Exceeds Job Standards	4.67
Simmons	Exceeds Job Standards	4.00	N/A	N/A	N/A	N/A	Exceeds Job Standards	4.33	Exceeds Job Standards	4.00	Meets Job Standards	3.67
Ward	Exceeds Job Standards	4.83	N/A	N/A	N/A	N/A	Outstanding	5.00	Outstanding	5.00	Outstanding	5.00
Warren	Outstanding	5.00	N/A	N/A	N/A	N/A	Exceeds Job Standards	4.67	Meets Job Standards	3.83	Meets Job Standards	3.67
Average Rating Score		4.31		N/A		N/A		4.57		4.31		4.26

*No evaluation rating completed as Charter is new in the role

Rating Description
Outstanding
Exceeds Job Standards
Meets Job Standards
Improvement Needed
Unsatisfactory
N/A

Rating Score
5
4
3
2
1
N/A