

## Proposed Race and Equity Subcommittee Goals

**Goal:** City of Gainesville convenes a task force to answer the question, “How can Gainesville become more equitable” with the intention of advancing racial equity and making significant progress within the city at large within the next 5 years.

**Goal:** City of Gainesville dollars used for contracting, consulting and procurement benefit the community we serve, at a minimum, proportionate to the demographics of our city.

**Goal:** The City of Gainesville hires, trains and promotes a racially and culturally diverse workforce within all departments at all levels.

**Goal:** The City of Gainesville’s resource allocation will advance racial equity.

**Goal:** The City of Gainesville meaningfully engages historically and presently marginalized groups.

**Goal:** The City of Gainesville, in partnership with the Friendship Seven, will commit to equitable development, meaning that quality of life outcomes, such as affordable housing, quality education, living wage employment, healthy environments and transportation are equitably experienced by people currently living and working in a community as well as for new people moving in.

**Overall outcome: To institutionalize the above goals through recommending a series of resolutions and ordinances to be voted on by the entire commission.**