

#190957

FIRE SAFETY BOARD OF ADJUSTMENT APPOINTMENT BALLOT

Openings: Three (3) full terms to expire 11/1/2022 (City Residency NOT Required)

Applications: Two (2) Applications for full term

PLEASE INITIAL YOUR SELECTION

NAME OF APPLICANT	Comm. Arreola	Comm. Hayes - Santos	Comm. Simmons	Mayor Poe	Comm. Johnson	Comm. Ward	Comm. Warren
Andrew Gray	✓	✓	✓	✓		✓	✓
James Hutchison	✓	✓	✓	✓		✓	✓
READVERTISE FOR ADDITIONAL APPLICANTS							



City of Gainesville


Fire Safety Board of Adjustment

Board Details

(5-members; 3-year terms) (appointed by City Commission) (Ordinance No. 3388). City Residency NOT Required.

The Fire Safety Board of Adjustment serves as an Appeals Board and to the greatest extent possible are qualified by training and experience in building construction and fire safety standards, and hereby authorized to hear appeals and to vary the application of any provision of the City of Gainesville Code when the City Code and the Building Code are in conflict.

Overview

 **Size** 5 Seats

 **Term Length** 3 Years

 **Term Limit** 2 Terms

Additional

Advisory Board Website

Agendas and Minutes are located

upon request

Ordinance

Ordinance No. 3388



City of Gainesville

Fire Safety Board of Adjustment

Board Roster



Mitchell McGahan

1st Term Apr 07, 2016 - Sep 30, 2017

Appointing Authority City Commission

Category Student Seat



Maggie C Conley

1st Term Jan 21, 2016 - Nov 01, 2019

Appointing Authority City Commission



Richard Fabiani

2nd Term Apr 07, 2016 - Nov 01, 2019

Appointing Authority City Commission



Carl L. Osberg PE

10th Term Jan 21, 2016 - Nov 01, 2019

Appointing Authority City Commission

Category Engineer-Nfpa Certified



Robert L Baird

1st Term Sep 21, 2018 - Nov 01, 2021

Appointing Authority City Commission



John A. Murdoch Pe

1st Term Dec 05, 2019 - Nov 01, 2022

Profile

View current Advisory Board and Committee openings [online](#).

Prefix	Andrew	P	Gray	Suffix
	First Name	Middle Initial	Last Name	

andygray1@cox.net

Email Address

12819 SW 5th Place	
Street Address	Suite or Apt

Jonesville	FL	32669
City	State	Postal Code

In what city district do you live? To find your district visit: <https://tinyurl.com/yxd2kvwn> *

☒ I do not live in Gainesville

Mobile: (352) 226-2911	Home: (352) 331-7159
Primary Phone	Alternate Phone

Primary Phone Type

☒ Cell

Alternate Phone Type

☒ Home

Retired	
Employer	Job Title

Which Boards would you like to apply for?

Board of Trustees of The Consolidated Police Officers' and Firefighters' Retirement Plan: Submitted
Fire Safety Board of Adjustment: Submitted

PLEASE NOTE: You may only apply for two (2) City Advisory Boards/Committees each application cycle. A person may only be appointed to two (2) City Advisory Boards/Committees.

Question applies to Fire Safety Board of Adjustment

The Fire Safety Board of Adjustment has 4 openings - 1) Three full terms ending 11/1/2022 and 2) One student seat, term ending 9/30/2020.

Do you claim any exemption to public record disclosure pursuant to FLA. STAT. Section 119?

☐ Yes ☒ No

If yes, please submit a detailed explanation of exemption.

Interests & Experiences

Question applies to Board of Trustees of The Consolidated Police Officers' and Firefighters' Retirement Plan

The opening for the Board of Trustees of the Consolidated Police Officers' and Firefighters' Retirement Plan is a partial term ending 6/24/2021. It is for the Fifth Member position, which is voted on by the board members.

Question applies to Board of Trustees of The Consolidated Police Officers' and Firefighters' Retirement Plan

Why are you interested in serving on the Board of Trustees of the Consolidated Police Officers' and Firefighters' Retirement Plan?

I started my work life in public safety, EMS, and spent 10 years working as first an ambulance attendant and then when paramedic programs were introduced, because on of the first 7 in my state. I went on to work with the state of Hawaii creating EMS for the remainder of the islands in the mid seventies. Although I moved to the private sector and follow a different career path, I have always felt a special bond to our first responders and with my current life experience in leadership, management and financial expertise, feel I can offer a diverse perspective to further serve the essential first responders needs in my community.

Question applies to Fire Safety Board of Adjustment

Why are you interested in serving on the Fire Safety Board Adjustment?

I helped create and develop EMS at the county and state level where I grew up, Hawaii. I was in the first graduating class of Paramedics and practiced for in the field until I graduated from college 4 years later. I then worked at the state government level creating EMS systems on all the neighbor islands. I left government service at 30 and worked for Motorola Inc in increasing leadership roles until retiring as a Vice President and Officer in Motorola International in 2006 and moving to Gainesville after almost 30 years running businesses around the world for Motorola. I joined Haven Hospice as my post retirement job as Vice President of Business Development until my final retirement in 2011.

Question applies to Board of Trustees of The Consolidated Police Officers' and Firefighters' Retirement Plan

How many terms have you served on this board or committee previously?

0

Question applies to Fire Safety Board of Adjustment

How many terms have you served on this board or committee previously?

0

Members of all City of Gainesville Advisory Boards and Committees must only serve two (2) consecutive terms, except for the City Plan Board, Development Review Board and Historic Preservation Board.

Question applies to Fire Safety Board of Adjustment

Are you applying for a student seat

☐ Yes ☒ No

[Andrew_Gray_-_Resume_.doc](#)

Upload a Resume

Please upload a file

Demographics

Ethnicity

☒ Caucasian/Non-Hispanic

Gender

☒ Male

Are you a City of Gainesville Employee?

☐ Yes ☒ No

Are you a City of Gainesville Intern?

☐ Yes ☒ No

Are you currently on a City Advisory Board/Committee?

☐ Yes ☒ No

If yes, which Advisory Board/Committee?

ANDREW P. GRAY

12819 South West 5th Place
Newberry, Florida 32669

M: 352.226.3911
E: andygray1@cox.net

PROFESSIONAL PROFILE

A seasoned professional with 27+ years experience as an internationally focused manager/leader in a Fortune 100 Company. Additionally, 10+ years of Government Service and 5 years in a local NFP Hospice Organization. Proven success in directing complex organizations focused on growth and continuous improvement. Organized, highly motivated, and detail-directed problem solver. Ability to work in unison with large, multi-national staff, High Level Government Leaders, and Corporate Directors. Areas of expertise include:

- Corporate Planning
- Financial Management
- Government Funding
- Leadership & Vision
- Cross Cultural Strategies
- Grant Management

SELECTED KEY ACCOMPLISHMENTS

- Paramedic working in metro and rural areas on island of Oahu and provided mentorship to paramedics in training.
- Led the creation of emergency response systems development in all rural areas of Hawaii. Successfully developed statewide programs resulting in reduced mortality through implementing an integrated emergency response system.
- Established cutting edge, new initiatives with the State of Hawaii Department of Health, initiated breakthrough programs to deliver pre hospital advanced life support to rural areas in the state.
- Developed key legislation for funding at the State Legislature and created Federal Grant Requests to fund significant training and development of the Emergency Medical Service Program for the state of Hawaii.
- Wrote grants to the US DOT and DHEW, secured funding and established new legislation to support EMS for the State.
- Assumed Director of Distribution role in Motorola Australia and over a two-year period reduced cost base by over 30% and improved profitability by 80% while growing market share.
- Directed recruitment and retention of supervisors and staff of up to 300 multi national employees over span of career with Motorola.
- Successfully refined and implemented new business structures focused on innovating and improving teams and at times, fully creating new businesses.
- Created new compensation programs and led sales and profit growth for the business.
- In Australia provided leadership to 90+ sales, engineering and customer support staff.
- In Canada implemented significant reorganization reducing staff to 800 from 900 and increasing market share and profitability.
- Led Asia based organization 200+ staff, focusing on growth in China and India while balancing resources in North Asia and the South Pacific to take advantage of new business opportunities.
- Provided leadership in Hospice Organization focused on 16 county area of North Florida.

ANDREW P. GRAY

M: 352.226.3911

PROFESSIONAL EXPERIENCE

HAVEN HOSPICE OF NORTH CENTRAL FLORIDA – GAINESVILLE, FL.

2007 – 2011

ACHA licensed Hospice in North Central Florida serving over 600 patients per day in their end-of-life care.

Vice President Business Development

Provided leadership to all business aspects of hospice operation including supervising admission teams, marketing and medical outreach teams to facilitate education and acceptance of hospice care by the medical community and ease of admission for eligible patients in the service area.

MOTOROLA INC. – CHICAGO, IL.

1979 – 2006

Fortune 100 company with global presence and impact. A \$35.3 billion provider of analog and digital two-way voice and data radio products and systems for conventional, shared and private applications worldwide.

Vice President and Director, Latin America Division

Provided general manager leadership to radio business with over \$100M+ in revenue, 50 staff in all major Latin American countries with consistent sales growth, profit growth and market share growth.

Vice President, Director of Operations Asia Pacific Division

Managed restructure and resource realignment in response to the Asia Crisis of 1996. Directed System sales and support staff of 100+ to create new market initiatives in China and India. Created business growth and profitability initiatives to drive business into 21st century for Motorola.

Vice President, Director

Responsible for managed 100+ staff of sales, engineering and support staff serving system sales and support. In Latin America resized and refocused business and achieved over \$50M in sales with improved profitability.

Director of Distribution

Led progressively larger teams while based in Hawaii and then Australia. In Hawaii (1979–1988) responsible for all Government & Enterprise markets focused in Hawaii and the South Pacific with a team of 10 people and sales of \$8M. Reorganized and resized the business reducing costs and increasing sales turning the business profitable in the second year.

Professional Experience 1969 - 1979:

CITY AND COUNTY OF HONOLULU DEPARTMENT OF HEALTH AMBULANCE SERVICE, *Progressive Responsibility ending as a Paramedic*

STATE OF HAWAII DEPARTMENT OF HEALTH, *Emergency Response System Director*

ANDREW P. GRAY

M: 352.226.3911

EDUCATION

Bachelor of Arts, Sociology

University of Hawaii –Honolulu, Hawaii

Mobile Intensive Care Technician (Paramedic)

State of Hawaii

PROFESSIONAL DEVELOPMENT

Business Development Institute for Vice Presidents in Motorola

Finance Leadership Course

Continuous Improvement using Digital 6 Sigma Strategies

TECHNICAL SKILLS

Computer Skills:

Microsoft Office Suite, Data Management Computer Programs

Medical Skills:

Advance Life Support Medication Administration, EKG, Defibrillation, IV Therapy, ET Intubation

Profile

View current Advisory Board and Committee openings [online](#).

Mr	James	R	Hutchison	
Prefix	First Name	Middle Initial	Last Name	Suffix

hutchisonjr@cityofgainesville.org
Email Address

<u>452 NW 37th Pl</u>	
Street Address	Suite or Apt

<u>Gainesville</u>	<u>FL</u>	<u>32609</u>
City	State	Postal Code

In what city district do you live? To find your district visit: <https://tinyurl.com/yxd2kvwn> *

☒ District 2

<u>Home: (561) 714-3933</u>	<u>Home:</u>
Primary Phone	Alternate Phone

Primary Phone Type

☒ Cell

Alternate Phone Type

None Selected

<u>City of Gainesville</u>	<u>Safety Specialist</u>
Employer	Job Title

Which Boards would you like to apply for?

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Question applies to Fire Safety Board of Adjustment

The Fire Safety Board of Adjustment is an *ad hoc* board, only meeting when necessary.

Do you claim any exemption to public record disclosure pursuant to FLA. STAT. Section 119?

☐ Yes ☒ No

If yes, please submit a detailed explanation of exemption.

Interests & Experiences

Question applies to Fire Safety Board of Adjustment

Why are you interested in serving on the Fire Safety Board Adjustment?

Retired firefighter Would like to see good decisions made by the Fire Safety Board and I have a lot of insight Large amount of knowledge of safety and firefighting

Question applies to Fire Safety Board of Adjustment

How many terms have you served on this board or committee previously?

N/A

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Question applies to Fire Safety Board of Adjustment

Are you applying for a student seat

☐ Yes ☒ No

[Hutchison_Robert_Fall_2019.docx](#)

Upload a Resume

[Hutchison-James-
_ICS_Transcript.pdf](#)

Please upload a file

Demographics

Ethnicity

☒ Caucasian/Non-Hispanic

Gender

☒ Male

Are you a City of Gainesville Employee?

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Are you a City of Gainesville Intern?

☐ Yes ☒ No

Are you currently on a City Advisory Board/Committee?

☐ Yes ☒ No

If yes, which Advisory Board/Committee?

Robert Hutchison, CSP

8796 San Andros
West Palm Beach, FL 33411

Home 561-714-3933

hutchswf@aol.com

Employment

Regional Safety Specialist

FDR Safety
G4S South Florida Region

1/2019 to Present

- Worksite safety and security evaluation
- Evaluate and recommend safety improvement
- Establishing office safety committee meetings
- Safety inspection
- Safety Training
- Job Safety Analyses
- Policy and procedure development and revision
- Accident investigation w corrective action recommendation

Senior Loss Control Specialist

Palm Beach County

3/13 to 8/18

- Review and update county wide policies and procedures
- Safety training instructor and coordination
- Key role in training database and incident tracking software development
- Review new construction and renovation plans
- Audit and evaluate the effectiveness of hazard controls and hazard control programs
- MSHA training –New, experienced and refresher training
- Work closely with facility management to improve safety and reduce liability
- Member of departments safety and steering committees
- Develop training requirements for county job titles
- Create and deliver training programs to various levels
- Utilize guidelines for compliance with OSHA, MSHA NFPA, DOT and EPA regulations
- Schedule and conduct inspections of assigned facilities to ensure compliance with applicable requirements
- Review hazardous materials, spill response and control programs by identifying of potential pollutants by location
- Maintain automated and manual files pertaining to assigned programs and operations
- Mentor to co-worker safety professionals and department liaisons
- NSC Defensive Driving Instructor reduced preventable accidents 72%

Site Safety and Quality Manager

Scammell Constructors

5/12 to 3/13

- Competent person for fall protection, scaffolding and excavation.
- Train employees, visitors, and contractors site orientation
- Develop and/or revise written procedures to meet compliance and company policy
- Update employee handbook
- Nurture a professional relationship with regulatory agencies
- Perform safety inspection corrective action reports, follow-up and evaluate action
- MSDS update, track new products and train on the proper use
- Manage I-9, background checks, e-verify
- Update hurricane, disaster and fire plans
- Adhere to EM-385 Engineer Manual

- Employee recruitment and retention
- Benefit Administrator
- Manage I-9, background checks, and DOT records
- Train employees, visitors, and contractors site orientation and HR related topics
- Maintain annual budget for department
- Maintain worker compensation policies and claims.
- FMCSA Supervisor
- Develop and/or revise written procedures to meet compliance and company policy
- Update employee handbook
- Competent person for fall protection, scaffolding and excavation.
- Worksite design evaluation and analysis
- Develop monthly compliance training schedule
- Perform safety inspection corrective action reports, follow-up and evaluate action
- Use guidelines for compliance with OSHA, NFPA, DOT and EPA regulations
- MSDS update, track new products and train on the proper use

Safety Manager

Cable USA

07/08 to 06/11 part time

- Develop monthly compliance training schedule
- Worksite design evaluation and analysis
- Train employees, visitors, and contractors site orientation and HR related topics
- Document incidents, safety violations, and unsafe conditions and recommend corrective actions
- Update the employee handbook
- Took steps to obtain OSHA consultation SHARP recognition
- Develop safety inspection corrective action reports, follow-up and evaluate action
- Maintain employee files and compliance
- Maintain worker compensation policies and claims and OSHA regulations.
- Comply with federal, state and company policies, procedures and regulations
- Manage employee training files
- Develop guidelines for compliance with OSHA, NFPA, and EPA regulations
- Collaborate with regional and corporate constituents to gain consistency with programs and compliance
- MSDS update, track new products and train on the proper use
- Facilitate property damage and personal injury investigations with cause analysis
- Develop and/or revise written procedures to meet compliance and company policy
- Update hurricane, disaster and fire plans

Safety Coordinator

Shell Point Retirement Community

03/08 to 06/11 part time

- Comply with federal, state and company policies, procedures and regulations
- Perform ACHA pre-inspection audits
- Responsible for data entry and reports on HR metrics
- Collaborate to gain consistency with HR and safety programs and regulatory compliance
- Maintain worker compensation policies and claims and OSHA regulations.
- Maintain annual budget for safety equipment, training and staffing
- Oversight of life safety precautions during renovations
- MSDS update, track new products and train on the proper use
- Facilitate property damage and personal injury investigations with cause analysis

- Develop and/or revise written procedures to meet compliance and company policy
- Update hurricane, disaster and fire plans
- Assure all records are complete, accurate and implement appropriate corrective action
- Worksite design evaluation and analysis
- Train employees, visitors, and contractors site orientation, safety and HR related topics
- Document all incidents, safety violations, and unsafe conditions, activities and recommend corrective actions
- Conduct on site life/safety inspections to identify hazards and implement corrective actions
- Develop safety inspection corrective action reports, follow-up and evaluate action
- Maintain employee files and compliance
- Develop monthly compliance training schedule

Corporate Trainer Alison Lasher Group for US Steel 8/2007 to 12/2007 - Project

- Conducted a 2 day class on incident investigation for US Steel Management teams
- Instructed classes for over 700 management team members throughout the US
- Utilized real case studies of incidents within the corporation
- Presented to groups of management to determine possible causes, root causes and corrective actions
- Explored ideas and addressed feedback in group settings to determine causes

Site Safety Manager ESS Brilliant, OH 10/06 to 7/07 Contract
Part of a \$6.4 billion wet scrubber installation projects in American Electric Power Plant sites.

- Confined Space- air monitoring and respiratory protection program
- Scaffolding inspection and erection
- Fall Protection training and inspection
- Flammable products storage and PPE selection
- Aerial Platform training and monitoring for proper use
- Hand and Power tool inspection
- Safety training
- Daily tool box talks
- Pre-job safety review
- Weekly job progress meetings
- Daily walkthrough inspections
- Excavation work- shoring and trench box use
- PPE – Hard hat, steel toes, hearing protection, gloves, harnesses and lanyards
- Responsible for maintaining safety actions of 7 cranes swinging structural steel
- 225 ironworkers erecting steel structures

Construction Site Safety Manager Ergon, Inc. Chester, WV 7/05 to 10/06 Contract
\$41 million expansion project in a Petroleum refinery

- Scaffolding inspection and erection safety
- Fall Protection training, inspection and plan development
- Aerial Platform training and monitoring for proper use
- Power tool –Proper use and inspection
- Stormwater discharge and monitoring
- Welding and cutting safety- Hot work permitting
- Air monitoring – four gas meter
- Safety training
- Hand and Power tool inspection
- Daily tool box talks
- Pre-job safety review

- Weekly job progress meetings
- Daily walkthrough inspections
- Excavation work- shoring and trench box use
- PPE – Hard hat, steel toes, hearing protection, gloves, harnesses and lanyards
- Three cranes swinging structural steel
- 75 ironworkers erecting steel structure

Process Safety Specialist

Valley National Gases

07-04 to 07-05

Instructor – Job Coach

Pittsburgh Technical Institute

03/01 to 03/04

- Classroom instruction
- One on one career counseling
- Develop employment strategies
- Enhance communication skills
- Resume and cover letter
- Explored employment resources

Supervisor/Youth Works Program

N. Panhandle Private Industrial Council

Firefighter First Class/Paramedic

City of Wheeling- Fire Department

Education

Master of Science in Safety Management

West Virginia University

B. A. Board of Regents Degree

West Liberty State College

A.A. Degree in Organizational Development

West Virginia Northern Community College

OSHA 30 hour Safety Certification

OSHA Authorized Outreach Instructor

Certified Safety Professional

Cert # 21960

Hutchison-James
 8796 San Andros
 West Palm Beach FL 33411
 jhutchison@pbcgov.org

Certificate	Achievement Date
IS-100.b: Introduction to Incident Command System, ICS-100	02/17/2009
IS-200.b: ICS for Single Resources and Initial Action Incidents	05/31/2013
IS-700.a: NIMS An Introduction	06/04/2013
IS-800.b: National Response Framework, An Introduction	06/07/2013
G-300: Intermediate Incident Command System for Expanding Incidents	06/28/2013
G-400: Advanced Incident Command System Command & General Staff: Complex Incidents	09/10/2013
L-954: Safety Officer (SOFR) on an All-Hazards Incident Management Team (AHIMT)	04/10/2014
MGT-346: Emergency Operations Center Operations and Planning for All Hazards	06/25/2015
G-235: Emergency Planning (G235)	03/08/2017
MGT404 : Sports and Special Events Incident Management Course	10/20/2017