

City of Gainesville

*City Hall
200 East University Avenue
Gainesville, Florida 32601*



Minutes - Draft

July 22, 2020

1:30 PM

Virtual Meeting

Race & Equity Subcommittee

Commissioner David Arreola (Vice-Chair)

Commissioner Gail Johnson (Chair)

Commissioner Harvey Ward (Member)

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CALL TO ORDER 1:38 PM**ROLL CALL**

Present 3 - Chair Johnson, Member Ward, and Vice-Chair Arreola

ADOPTION OF THE AGENDA

Modifications: Remove Items: Equitable Development, Framework for Community Racial Equity Goals and Community Foundation, City of Gainesville Equity Core Teams, and Procurement of Purchasing Immediate Implementation Actions (schedule this item for a future meeting).

The next meeting will be in September, and then schedule quarterly meetings.

The Chair requested that the City Commission appoint a new member.

A motion was made by Member Ward, seconded by Vice-Chair Arreola, that this Matter be Adopted with Modifications. The motion carried by the following vote:

Aye: 3 - Chair Johnson, Member Ward, and Vice-Chair Arreola

APPROVAL OF MINUTES[200070.](#)**Approval of Minutes from the May 18, 2020 Race & Equity Subcommittee Meeting (B)****RECOMMENDATION**

The Race and Equity Subcommittee approve the minutes of May 18, 2020.

A motion was made by Vice-Chair Arreola, seconded by Member Ward, that this Matter be Approved as Recommended. The motion carried by the following vote:

Aye: 3 - Chair Johnson, Member Ward, and Vice-Chair Arreola

DISCUSSION OF PENDING REFERRALS[200071.](#)**Heirs' Property and Racial Equity in Gainesville (B)**

Commissioner Ward spoke to the matter.

RECOMMENDATION

The Race & Equity Subcommittee discuss and take action

deemed appropriate.

Discussed

[200130.](#)

Workforce Equitable Development (B)

RECOMMENDATION

The Race and Equity Subcommittee discuss and take action deemed appropriate.

Withdrawn

[190268.](#)

Framework for Community Racial Equity Goals and Community Foundation (NB)

RECOMMENDATION

The Race & Equity Subcommittee discuss and take action deemed appropriate.

Withdrawn

[200131.](#)

COVID-19 Race and Equity (NB)

Teneeshia Marshall, Equal Opportunity Director spoke to the matter.

RECOMMENDATION

The Race and Equity Subcommittee discuss and take action deemed appropriate.

Discussed

[191215.](#)

City of Gainesville Equity Core Teams (NB)

RECOMMENDATION

The Race and Equity Subcommittee discuss and take action deemed appropriate.

Withdrawn

[190640.](#)

Procurement and Purchasing Immediate Implementation Actions (NB)

RECOMMENDATION

The Race & Equity Subcommittee discuss and take action deemed appropriate.

Withdrawn

PUBLIC COMMENT

MEMBER COMMENT

Commissioner Ward - Workforce Equity Development.

Teneeshia Marshall, spoke to the matter. Stated that this needs to be discussed at the Subcommittee (report back in September).

Lee Feldman, City Manager stated that the request from the Subcommittee was to report back on information about the census of

the existing workforce segmented into years of service.

NEXT MEETING DATE

ADJOURNMENT - 2:11 PM