

Gainesville Police Department

Gainesville City Commission

August 10, 2020



City Commission Stated Goals

Goals from July 13th City Commission – GPD Meeting

- Reduce non-violent arrests
- Reduce incarcerations
- Reduce disproportionate minority contacts



Adult Civil Citation Program

[Next Steps]

- Hiring a temporary position to design program which includes:
 - Development of ordinance (10/30/20)
 - Implementation of structure, procedures and partnership
 - Hiring staff by 11/1/20
 - Update of policies and procedure by 12/01/20
- Go-live no later than 1/1/21



Mental Health Co-Responders

- Currently 1 Team (MHP paid for by donors to Meridian)
- Federal Grant submission by Meridian for 2nd Team (possibly January 2021)
- Add 2 MHP for 2 more Teams, by January 2021.
 - This would increase total Co-Responder teams to 4 if grant is awarded. Remaining team (pending grant award) would be added by March 2021.



PST Program

- Change program name to Community Service Technicians.
- Currently 6 vacancies (working to fill)
- Will expand the types of calls they will handle and create a night shift
 - Preliminary non-violent investigations, and automobile accidents.
 - Minor crime scene processing of crimes against property.
 - Preliminary, investigations of automobile and residential burglaries in which the suspect is not present.
 - Traffic direction
 - Assist special details with pedestrian traffic such as sporting activities. Etc..
 - Assist with Crime Watches when available.
 - The projected date January 2021.



Community Resources

- Freeze two Police Officers positions to hire two Intervention Specialists for Reichert House.
- Modified existing “Outpost” contract with SBAC to assist with funding of teacher salaries at Reichert House. (Pending SBAC Board Approval)
- Reached agreement with GHA for police services that will provide additional funding to offset teacher’s salary expense.
- Convert BOLD Manager funding to Intervention Specialist position for BOLD program. Add second BOLD Intervention Specialist and part-time staff assistance through operational savings.
- Pending success of grant application with UF Health, facilitate contract with Black on Black Crime Taskforce to add two Interrupters to assist with addressing violent criminal activity.



Implementation of Differential Policing Strategies

- Convert 2 temporary Tele-Serve positions working Front Desk to permanent positions.
- Utilize on-line reporting and Tele-serve for neighbors reporting non-emergency incidents.
- Increase the number of incidents that can be reported on-line:
 - Examples:
 - Harassing phone calls
 - Pre-Paid Credit/Debit Card scams
 - Thefts under a designated threshold
 - Identity Theft/Fraudulent use of a credit card
 - Retail theft where suspect has left the business.
- Delayed response by operational units. Incorporate appointments for response to non-emergency crimes where there is no immediate threat or harm. The Combined Communications Center must agree.
- Divert more calls for service to be handled by phone.
 - Reports taken by phone on some police reports by tele-serve staff, these reports include thefts, suspicious incidents where the suspects is not present. Stop taking parking lot crash reports



Next Steps in Community Policing

- | | |
|------------------------------------|------------------------------|
| • Education and Training | October to December 2020 |
| • Community Builders | |
| • Neighbors | |
| • Redistricting | Completed by November 2020 |
| • Shift Assignments | November 2020 |
| • Neighborhood Engagement | Begin NLT November 2020 |
| • Partnership/Resource Development | On-going |
| • Implementation Begins | 1 st Quarter 2021 |



Body Worn Cameras

- We currently have 107 BWC.
- August 6th Commission Agenda proposal to increase number of BWC to 318
- If approved, all GPD sworn and PSTs will have BWC's issued to them by the 1st Quarter of FY21.



Police Advisory Council

- Currently drafting an ordinance to make PAC an advisory board appointed by the City Commission
- Ordinance to be presented to City Commission at the September 3rd meeting for 1st reading.



Policy Changes Since June 2020

Since June of 2020, there has been a total of 21 modifications to GPD General Orders (Policy). Three of the 21 changes reflected changes in “Use of Force” related policies.

General Order	Date Changed
1.3 Arrests	07/08/2020
1.5 Use Of Force	07/08/2020
1.8 Duty to Intervene	06/26/2020



Transfer of Funds to Other Departments

- Transfer Fleet Manager funding from GPD to Transportation and Mobility \$63,820 and returns officer to road
- Transfer of 5 IT positions to City Technology and Information Department ~\$461,082



History of Sworn to Civilian Changes

Five years ago: 311 Sworn Officers

- Deleted 2 Sworn from Grace/Dignity: 309
- Deleted 5 Sworn, added 5 PST: 304
- Deleted 5 Sworn NFR contract: 299
- Deleted 1 Sworn, added Systems Tech: 298
- Deleted 1 Sworn, added Accreditation Manager: 297

Current Proposal

- Deletes 8 officers
- Reduces sworn positions to 289 (7% reduction since 2015)



Budget

- Estimated total cost of **Community Resources** Recom. **\$ 440,307**
 - Convert 2 Temp. Intervention Spec. to permanent positions. RH \$ 104,406
 - Provide 4 Teachers for Remedial/Supplemental Instruction. RH \$ 104,000
 - Convert Temp. Staff Specialist to permanent part-time position. RH \$ 23,748
 - Convert 2 Temp. Intervention Spec. to permanent positions. BOLD \$ 104,406
 - Convert Temp. Staff Spec. to permanent part-time position. BOLD \$ 23,748
 - Contract for two Interrupters positions locally. \$ 80,000
- Estimated offset to Fund **Community Resources** Recom. **\$ 440,307**
 - Freeze 2 Police Officer positions to fund RH Intervention Specialist. \$ 104,405
 - GHA Contract Increase \$ 21,851
 - Outpost \$ 78,347
 - Delete Bold Manager position \$ 72,096
 - UF Health Grant* \$ 80,000
 - Savings from operational adjustments \$ 83,608

*Pending Awarding UF Health grant. 2 Interrupters will not be hired (\$80,000) unless grant is received.



Budget

- Estimated Total Cost of **Other Services** \$ 582,055
 - Convert Temp. Comm. Res. Dir. to permanent position. CRD \$ 87,152
 - Convert Temp. Staff Specialist to permanent position. CRD \$ 56,089
 - Convert Temp. Staff Specialist to permanent position. ACC \$ 56,089
 - Convert Temp. Staff Assistant to permanent position. TRN \$ 57,411
 - Convert 2 Tel-Serve positions to permanent positions. Desk \$ 97,637
 - Contract for two Co-Responders positions. \$ 160,000
 - Convert Temp. Personnel Unit Background Investigator to permanent position. \$ 67,677

- Estimated Offset for **Other Services** \$ 582,055
 - Delete 8 Police Officer positions \$ 544,000
 - Savings from operational adjustments \$ 38,055

