



Fiscal Year 2021 Budget

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PEOPLE POWERED. CUSTOMER CENTERED.

STRATEGIC PLAN 2017-2022

VISION

GRU envisions a well-run business optimizing all aspects of the organization for the benefit of the customers and the community at large.

MISSION

GRU will provide safe, reliable, competitively priced utility services in an environmentally responsible manner and will actively contribute to the enhancement of the quality of life in our community.



CULTURE

GRU will strive to earn the honor of being Gainesville's best place to work based on inclusion, the quality of the staff, the operational teamwork, the internal alignment with corporate goals and a passionate commitment to the community it serves.

We are in the business to provide our customers with the necessities of life.











Dear GRU Stakeholders:

If there ever was a time when the value of a community-owned utility was on full display, it was 2020. GRU spent most of the year, not in lockdown, but rather locking down solutions for the community it serves by providing the essentials of life its customers expect. What follows is more than an introduction to the fiscal year 2021 budget, but a year in review with a focus on the utility's accomplishments.

GRU continued to reduce its carbon footprint

In fiscal year 2020, GRU continued its trailblazing role as the statewide leader in renewable energy used per capita. On average, 26% percent of every megawatt GRU generated or purchased came from a combination of biomass, solar feed-in-tariff and landfill gas, all renewable sources of energy. Determined to further expand our renewable fuel sources while reducing our carbon footprint — even amidst the unsteady backdrop of COVID-19 — GRU entered into a 50-megawatt solar power purchase agreement (PPA) with Origis Energy, at a rate lower than the utility's average cost of generation. This commercial-grade solar farm is anticipated to begin service in late 2022, and will provide the following benefits:

- Almost triple GRU's solar generation capacity from about 24 megawatts to about 74 megawatts.
- Avoid up to 73,000 tons of carbon emissions annually, the equivalent of taking 60,000 automobiles off Gainesville's roads each year.
- Solve issues of daily cloud cover and storm intermittency by utilizing the largest battery solution in Florida to date.

Origis is building its solar farm near GRU's Parker Road Substation in southwest Gainesville. The PPA will require Origis to meet specific performance levels throughout the 20-year agreement. In addition to the solar PPA, the Gainesville City Commission approved GRU's plan to convert GRU's Deerhaven Generating Station into a dual-fuel facility (natural gas and coal) by the end of fiscal year 2021. This will provide the following benefits:

- Potentially reduce GRU's carbon monoxide emissions by almost 500,000 tons per year, or 39%.
- Through the use of natural gas, reduce particulate matter by 42%, sulfur dioxide by 99.6%, Mercury by 63% and nitric oxide by 39%.
- Based on current and projected natural gas prices as compared to coal, reduce GRU's fuel costs by approximately \$4 million per year, resulting in pass-through fuel savings to customers.

More than Energy

In fiscal year 2020, GRU also completed significant improvements in its water system with the replacement of the Murphree Water Treatment Plant's 50-year-old central electric system. Plans are also in place to significantly modernize our wastewater plants — The Main Street Water Reclamation Facility and Kanapaha Water Reclamation Facility — over the decade, avoiding the considerable cost of constructing new plants.

GRU's natural gas system continues as one of the state's safest, based on multiple years of zero findings on state agency audits. It's also the state's lowest-cost provider of low-carbon energy to homes throughout our territory.

Our fiber-optic telecommunications service, GRUCom, supports countywide trunked radio service for first responders and is the fiber backbone for service providers like Cox and AT&T, as well as our own GATOR NET, high-speed internet service. Without GRUCom taking the lead years ago, the City of Gainesville would not be able to engage in its current policy discussions concerning bridging the digital divide and providing lower-cost internet services.

GRU has five separate operating systems: electric, water, wastewater, natural gas and telecommunications – the most of any utility in Florida. The utility also bills for City of Gainesville services such as stormwater and refuse pickup. From the breadth of these services, GRU was able to transfer \$38.3 million to the City of Gainesville General Fund to support the community.

Supporting our Community Through a Pandemic

In addition to the incredible milestones and projects listed above, while the country was locked down during the COVID-19 pandemic, employees at GRU worked through their shifts, maintaining 24 hours of service, seven days a week, at all of our power generating stations, water plants, wastewater facilities and in the field.

This included responding to gas emergencies, water leaks, sewer backups, internet disruptions, new service requests and providing all the necessities of life that our community needs, at the same level of service they've come to expect. We drew up plans to sequester employees if the pandemic worsened at home so we could continuously provide essential services. We continue to be prepared to house employees for up to a month away from their families, and our dedicated employees were willing to make this sacrifice for our customers.

Thanks largely to the planning and efforts of our IT department, about a third of GRU's workforce also effectively worked remotely. During that time, GRU professionals in our Budget, Finance and Accounting (BFA) department undertook a series of monetary transactions and expertly timed multiple debt re-financings and restructurings, resulting in eliminating over \$134 million of future interest costs.

These transactions further reduced the risk embedded in our debt portfolio by synthetically fixing interest rates on debt through the use of fixed payer swaps, increasing the percentage of GRU's debt that is either fixed or synthetically fixed from 88% to 94%.

Furthermore, early in 2020, BFA proactively increased the utility's line of credit by \$50 million to provide further operating funding capacity in the case of extensive revenue loss due to the pandemic's economic consequences. GRU Customer Operations also responded to unprecedented conditions during the COVID-19 pandemic by placing moratoriums on customer shutoffs and late fees and by providing long-term payment arrangements to pay down any past-due balances.

GRU was one of only a few Florida utilities to automatically provide these long-term payment plans to its customers. Adhering to its mission, GRU kept thousands of customers from having their utilities disconnected, even though these customers were months behind in payments.

Finally, during the pandemic, GRU lowered its fuel adjustment on three separate occasions, providing much needed relief to its customers in real time. In fact, GRU reduced the fuel adjustment 22% between February and May of this year.

Post-pandemic Planning

In the midst of on-going crisis management, GRU carefully reviewed its operations during the fiscal year to uncover potential current and future avenues for cost savings that will further reduce pressure on customers. Among them:

- Exploring the expansion of GRU's transmission access with FPL to gain access to less costly electric power.
- Completed planning for an outage at the Kelly Generating Station, involving extensive work on the turbine generator, which will ensure continued service of GRU's most cost-efficient generating facility for years to come.
- AMI negotiation finalizations that will enable GRU to install smart meters throughout its territory in a phased manner, ultimately reducing the costs of move-ins and shutoffs by executing them remotely.
- A cloud-based customer service information technology system (CIS) that will reduce customer wait times and add response flexibility.

Both CIS and AMI will reduce the need to dispatch personnel and trucks to turn on or off services, will allow GRU to more easily detect customer water leaks and provide a basis for time-of-day billing and more robust feedback throughout the system.

Acknowledgement of Our Work

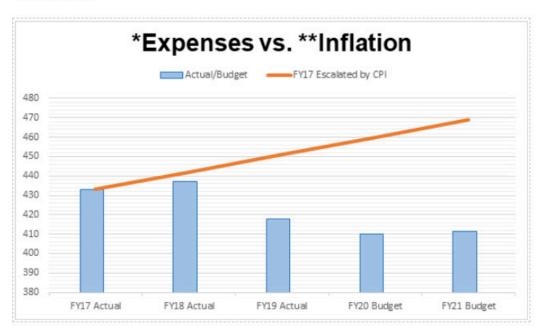
All of this work on the part of your community-owned utility resulted in bond rating agencies continuing to deliver high marks for GRU's efforts. Standard & Poor's and Moody's have confirmed GRU's AA- bond credit rating, while Fitch Ratings has confirmed its A+ rating. For example, Fitch noted in its March report that "A combination of direct operating control of Deerhaven Renewable (DHR) and lower natural gas prices led to a significant decline in operating expenses, and a cost burden that fully supports the strong assessment." Fitch also wrote, "However, rates are highly affordable especially when compared to the broader service territory's somewhat higher median household income." Rating agencies recognize that GRU management has responded prudently to industry-wide disruptive business conditions along with the aforementioned organizational challenges. This is largely thanks to prudent fiduciary practices throughout the utility, as well as the diligent work of our executive and leadership teams, which have provided a clear and responsible fiscal plan.

By the numbers

GRU's accomplishments over the past five years have been built on minimizing costs, maximizing productivity and keeping rates competitive. As chart 1A indicates, since fiscal year 2017, GRU has reduced its overall expenses from \$433 million to \$411.6 million in fiscal year 2021's budget, while the cost of inflation would have been anticipated to increase those costs to almost \$470 million.

This significant decrease in overall expenses was built upon 1) the historic 2017 biomass PPA buyout; 2) the 2019 debt restructuring; 3) operating the DHR facility at optimal levels, outside the burden of the PPA; and 4) maintaining underlying operations and maintenance costs to average annual increases of less than 2 1/2%, while absorbing the additional expenses of the Total Rewards Compensation Study implementation.

Chart 1A



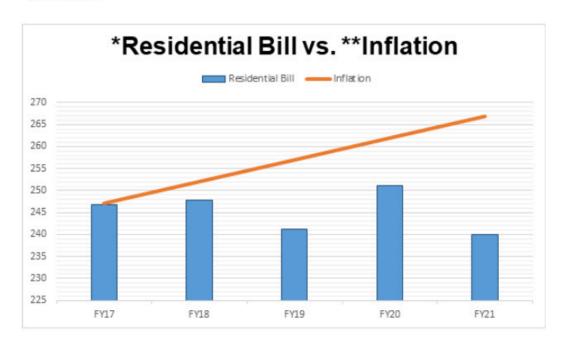
*Expenses represent GRU's cost of Operations and Maintenance, Debt Service, Utility Plant and Infrastructure, Fuels and General Fund Transfer to the City.

**Inflation is based on the Consumer Price Index for all items averaged across the United States and derived from U.S. Department of Labor statistics. Figures represent where GRU's bill would be if it kept pace with inflation.

On the rate side, as chart 1B indicates, since fiscal year 2017, GRU has reduced its overall residential bills, using the industry standard usage levels from \$247 a month to \$240 a month, during a period when the bills could have risen to \$267 a month to keep up with inflation.

These rate reductions were built upon 1) returning the savings from the biomass PPA buyout to the customers; 2) lowering pass-through fuel costs resulting from GRU's new ability to dispatch DHR and direct benefit from less expensive natural gas generation; and 3) establishing new sources of liquidity reserves and implementing a cash reserve policy.

Chart 1B



^{*} Residential bill totals include electric, water, wastewater and natural gas at industry standard usage levels.

The Year Ahead

The following pages describe in detail the many intricacies of GRU's budget, including revenues, payroll, labor, non-labor and capital expenditures. In a historic year where nearly nothing has felt certain, the stability of utilities seems more important than ever. The budget lays a crucial framework for us to provide the steadiness and reliability so deeply needed as we move forward.

GRU proactively completed the fiscal year 2021 budget process, reducing the utility's leverage with the savings from the 2020 debt restructurings, as well as 1) freezing positions; 2) allowing only essential travel and training; and 3) significantly reducing employee use of take-home vehicles, which had been a historical practice to reduce emergency response times. Bottom line: GRU has modestly increased its fiscal year 2021 budget from \$410 million to \$411.6 million, or less than 1%. As a result, for its fiscal year 2021, GRU asked for no utility rate increases in its electric, water, wastewater and gas systems, in spite of the potential of revenue losses of up to \$8 million due to economic impacts of the coronavirus pandemic.

^{**} Inflation is based on the Consumer Price Index for all items averaged across the United States and derived from U.S. Department of Labor statistics. Figures represent where GRU's bill would be if it kept pace with inflation.

Public Meeting Schedule

GRU had originally scheduled, received approval, and subsequently adjusted the following workshops for the fiscal year 2021 budget cycle:

Dates	Public Meetings
January 28	Repurposed for a discussion on the Network Service Agreement with FPL.
February 25	Cancelled as it was a scheduled continuation of topics from the January 28 meeting.
April 21	Cancelled due to COVID-19.
May 13	Cancelled due to COVID-19.
May 28	Completed on fiduciary responsibilities, credit ratings, cash, debt, liquidity, GFT and Fuels.
June 16	Cancelled due to COVID-19.
July 9	Utility Advisory Board (UAB)
July 13	Budget presentation including revenue requirements.

GRU Lines of Business Overview

Energy Supply

Energy Supply operates and maintains GRU's electric generating and combined heating and power assets. Other areas of responsibility under Energy Supply are engineering, outage planning and major maintenance, system control operations, transmission switching, power marketing, generation planning, fuels management (including procurement, transportation and risk management for both the electric generating and gas distribution systems) and new business opportunities.

Energy Delivery

Energy Delivery is responsible for the design, construction, operation, maintenance and security control of substations, electric lines and gas mains, field services, meter operations and line locations.

Water

The Water System is responsible for operating and maintaining the Murphree Water Treatment Plant, which has a treatment capacity of 54 million gallons of water per day (MGD). These responsibilities include providing safe, reliable, high-quality drinking water to 73,000 customers serving 199,000 people in the Gainesville urban area at acceptable pressures and volumes. The Water System is also responsible for construction, operation and maintenance of over 1,182 miles of water transmission and distribution lines, as well as the installation and maintenance of water meters, fire hydrants and backflow prevention devices.

Wastewater

The Wastewater System operates and maintains the 14.9 million gallons of water per day (MGD) Kanapaha Water Reclamation Facility, the 7.5 MGD Main Street Water Reclamation Facility, 173 lift stations, 693 miles of gravity main and 154 miles of associated force main, providing service to 65,000 customers in the Gainesville urban area. Responsibilities include pumping, treating and discharging high-quality treated effluent that meets federal and state drinking water standards, and providing high-quality reclaimed water to residential and business customers, primarily for irrigation. The Wastewater System also administers the utility's Industrial Pretreatment Program (IPP), biosolids disposal, fats, oils and greases (FOG) disposal, and reclaimed water programs.

Gas

The Gas System covers approximately 102 square miles and provides service to 30% of Alachua County's population. The System is responsible for the construction, operation and maintenance of six natural gas gate stations, as well as all transmission and distribution (T&D) system infrastructure, including 788 miles of pipelines in various sizes and materials, valves, pressure regulators, protection devices, odorant injection systems, meters and control systems. The System also includes a number of propane gas distribution systems, operated in developments where natural gas is not yet available.

Telecommunications

GRU's Telecommunications System provides communications services utilizing a 559-mile all fiber-optic network. Telecommunication's three primary product lines are: 1) telecommunication and data services; 2) public safety radio; and 3) tower leasing services. Telecommunications is divided into several operating units, including business management, engineering, construction, electronics, network operations, public safety radio and customer sales. The telecommunication fiber-optic network continues to expand and implement new products and services that provide customers with unmatched service and reliability.

Administration

The General Manager is responsible for all aspects of the combined utility systems – Electric, Water, Wastewater, Gas and Telecommunications – and the implementation of policies adopted by the City Commission. The Chief Operating Officer (COO) oversees the Corporate Safety and Training programs, Environmental Compliance, Regulatory Compliance, Water Production, Wastewater Processing, Natural Gas Delivery, Electric Generation Supply and Electric Delivery. The COO also leads various strategic initiatives such as the drive toward achieving 100% renewable energy by 2045. The Chief People Officer (CPO) oversees the Human Resources operation. Administration also includes the Office of Inclusion and Communications, which are vital to achieving our mission.

Budget, Finance and Accounting

Budget, Finance and Accounting (BFA) provides leadership to ensure the long-term financial health of GRU. BFA is responsible for all financial and accounting activities for the utility. This includes the overall budget preparation and execution, long-term financial planning and forecasting, cash management and forecasting, debt issuance and compliance, credit metrics and ratings, treasury, rate formulation, financial reporting, benchmarking, regulatory and tax reporting, and various other responsibilities.

Customer Support Services

Customer Support Services includes the customer call center, lobby and drive-thru payment processing, billing and collections, conservation and new services. It also includes administrative functions such as utilities purchasing and stores, mail services, land rights and real estate, facilities maintenance and security.

Information Technology

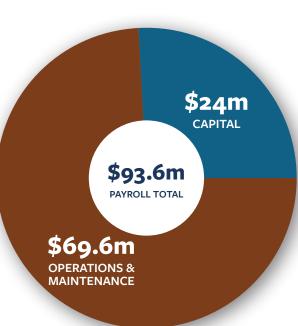
Information Technology (IT) maintains the network, phone, storage and data center infrastructure and provides IT and communication services for the combined utilities and General Government. IT supports more than 2,300 users and approximately 3,000 desktop and laptop computers used by employees at over 61 locations. IT also supports mission-critical systems such as SAP financial management and customer care systems, multiple websites and various revenue collection systems.

Budget Snapshot

OPERATIONS & MAINTENANCE

Paid annually, so it has a greater impact on rates.

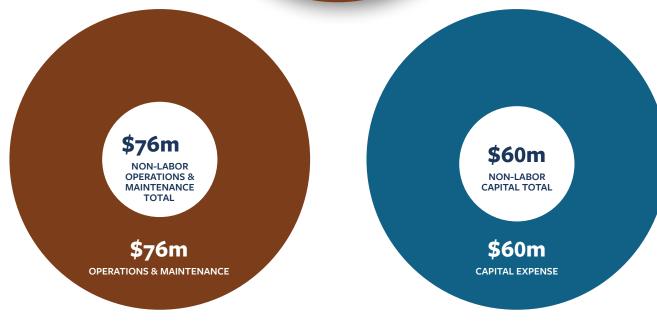
Total (all cost centers) \$145.6m



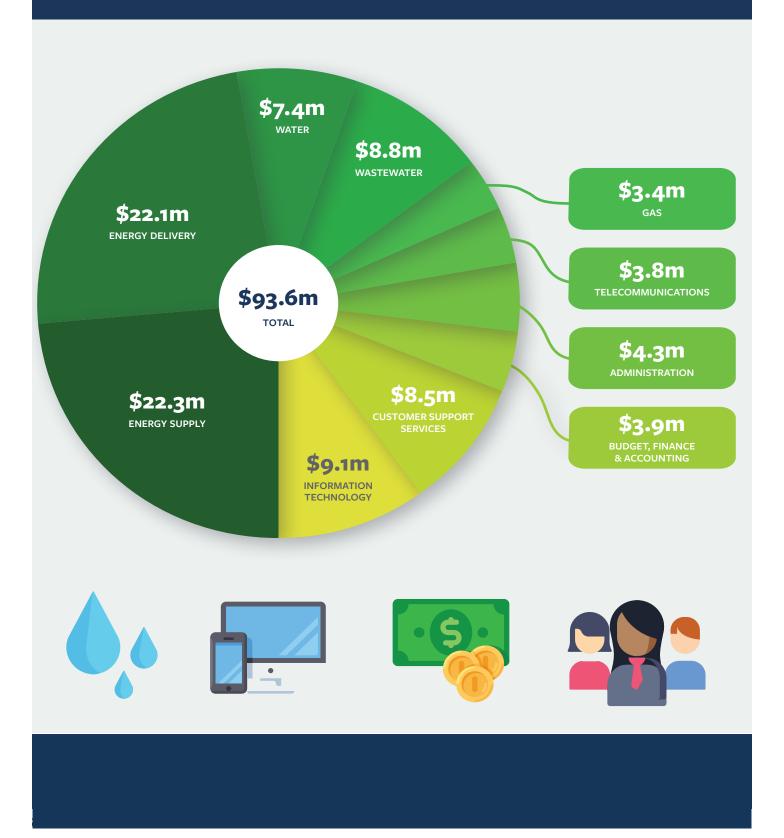
CAPITAL

Financed over 30 years, so it has less of an impact on rates.

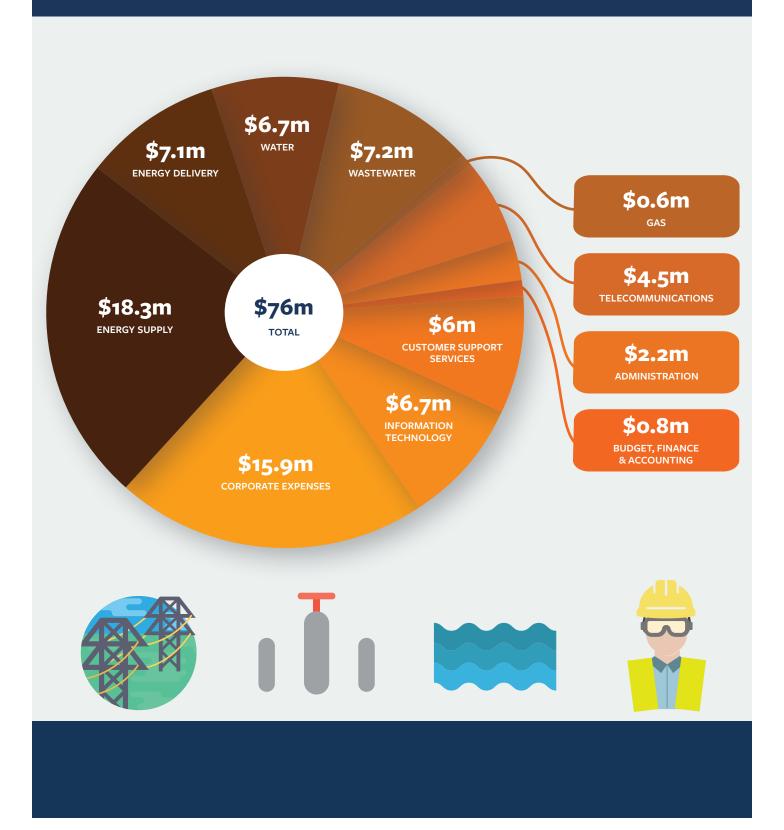
Total (all cost centers) \$84m



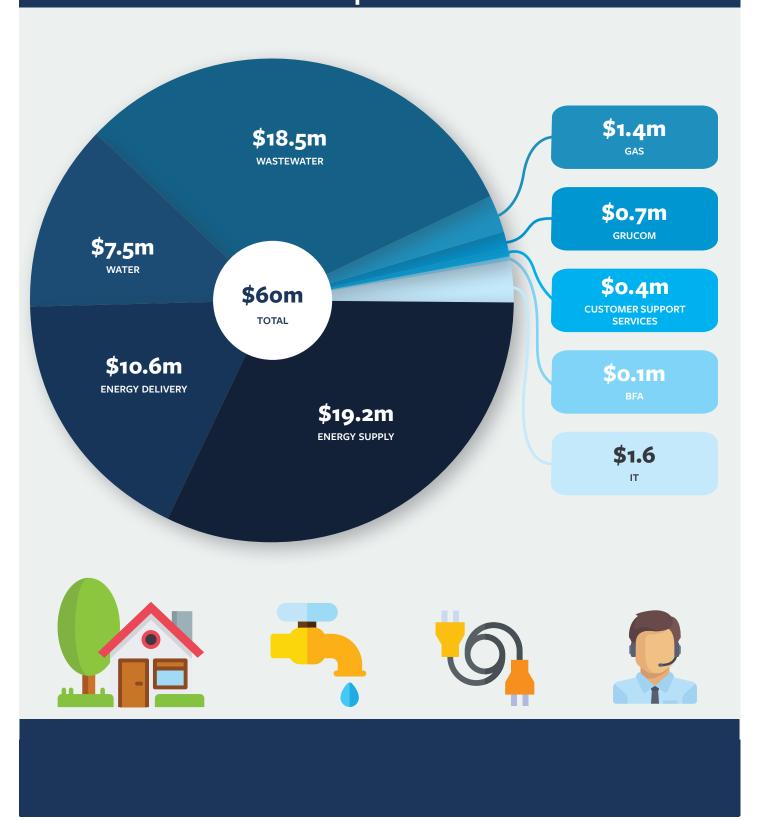
Payroll



Non-Labor Operations & Maintenance



Non-Labor Capital





Fiscal Year 2021 Budget Flow of Funds

Annual Operating Budget Combined Systems

	2020	2021
Revenues:		
Sales	\$ 268,149,704 \$	267,780,585
Fuel adjustment	80,934,082	82,800,178
Purchased gas adjustment	8,601,893	7,024,802
Utility surcharge	10,887,527	10,791,315
Connection charges	4,230,000	3,471,758
Rate stabilization (to)/from	(2,615,307)	1,069,427
Other electric sales	22,207,607	22,942,593
Other revenue	16,841,995	14,801,405
Interest income	1,418,227	918,166
Total Revenues	410,655,728	411,600,229
Operation and Maintenance Expenses:		
Fuel expenses	80,934,082	82,800,178
Purchased gas	8,601,893	7,024,802
Operation and maintenance expenses	139,863,661	145,601,519
Total Operation and Maintenance Expenses	229,399,636	235,426,499
Total Net Revenues	181,256,092	176,173,730
Uses of Net Revenues:		
Debt service	99,113,821	92,382,912
Utility plant improvement fund	43,857,271	43,675,766
General fund transfer	38,285,000	38,285,000
Debt defeasance/Debt service	-	1,830,052
Total Uses of Net Revenues	181,256,092	176,173,730
Net Impact to Rate Stabilization	\$ - \$	-

Annual Operating Budget Electric System

	2020	2021
Revenues:		
Residential sales	\$ 72,737,990 \$	77,938,968
Residential rate change	4,662,505	-
Non-residential sales	84,445,927	89,568,943
Non-residential rate change	5,412,984	=
Fuel adjustment	80,934,082	82,800,178
Sales for resale	2,604,638	2,552,526
Utility surcharge	4,492,848	4,480,751
South Energy Center	15,432,760	16,385,169
Innovation Square	314,000	348,000
Other electric sales	6,460,847	6,117,660
Rate stabilization (to)/from	(2,508,108)	(1,976,109)
Other revenue	8,773,255	8,752,231
Interest income	570,625	470,199
Total Revenues	284,334,353	287,438,516
Operation and Maintenance Expenses:		
Fuel expenses	80,934,082	82,800,178
Operation and maintenance expenses	83,542,330	88,891,108
Total Operation and Maintenance Expenses	164,476,412	171,691,286
Total Net Revenues	119,857,941	115,747,230
Uses of Net Revenues:		
Debt service	76,262,698	68,197,740
Utility plant improvement fund	21,179,375	23,383,465
General fund transfer	22,415,868	22,415,868
Debt defeasance/Debt service	· · ·	1,750,157
Total Uses of Net Revenues	119,857,941	115,747,230
Net Impact to Rate Stabilization	\$ - \$	-

Annual Operating Budget Water System

	2020	2021
Revenues:		
Sales of water	\$ 31,166,686 \$	30,666,496
Rate change revenue	137,133 \$	-
University of Florida	1,958,803 \$	2,014,673
Utility surcharge	2,598,217 \$	2,548,386
Rate stabilization (to)/from	(2,392,779) \$	(886,926)
Connection charges	1,589,000 \$	1,277,142
Surcharge on connections	131,000 \$	105,364
Other revenue	2,301,281 \$	2,268,318
Interest income	433,792 \$	170,464
Total Revenues	37,923,133 \$	38,163,917
Total Operation and Maintenance Expenses	18,578,824	18,508,013
Total Net Revenues	19,344,309	19,655,904
Uses of Net Revenues:		
Debt service	7,193,996	7,733,904
Utility plant improvement fund	6,794,242	6,515,350
General fund transfer	5,356,071	5,356,071
Debt defeasance/Debt service		50,579
Total Uses of Net Revenues	19,344,309	19,655,904
Net Impact to Rate Stabilization	\$ - \$	-

Annual Operating Budget Wastewater System

	2020	2021
Revenues:		
Wastewater charges	\$ 38,154,643 \$	37,580,077
Rate change revenue	158,495	-
Utility surcharge	2,950,247	2,912,456
South Energy Center	91,764	91,764
Biosolids	300,000	300,000
Rate stabilization (to)/from	(1,277,756)	2,214,763
Connection charges	2,641,000	2,194,616
Surcharge on connections	218,000	181,056
Other revenue	3,081,717	2,183,376
Interest income	285,158	178,639
Total Revenues	46,603,268	47,836,747
Total Operation and Maintenance Expenses	22,628,480	23,146,303
Total Net Revenues	23,974,788	24,690,444
Uses of Net Revenues:		
Debt service	8,770,700	9,768,646
Utility plant improvement fund	8,343,416	8,040,610
General fund transfer	6,860,672	6,860,672
Debt defeasance/Debt service	•	20,516
Total Uses of Net Revenues	23,974,788	24,690,444
Net Impact to Rate Stabilization	\$ - \$	_

Annual Operating Budget Gas System

	2020	2021
Revenues:		
Residential	\$ 8,598,905 \$	8,587,711
Residential rate change revenue	49,014	-
Non-residential	5,344,121	5,244,159
Non-Residential rate change revenue	30,461	-
Purchased gas adjustment	8,601,893	7,024,802
Utility surcharge	497,215	563,302
Manufactured gas plant	1,247,983	1,220,224
Rate stabilization (to)/from	648,409	(63,592)
Other revenue	2,350,742	1,262,480
Interest income	119,792	93,445
Total Revenues	27,488,535	23,932,531
Operation and Maintenance Expenses:		
Purchased gas	8,601,893	7,024,802
Operation and maintenance expenses	5,598,963	5,253,611
Total Operation and Maintenance Expenses	14,200,856	12,278,413
Total Net Revenues	13,287,679	11,654,118
Uses of Net Revenues:		
Debt service	4,172,663	4,527,808
Utility plant improvement fund	6,649,462	4,659,189
General fund transfer	2,465,554	2,465,554
Debt defeasance/Debt service		1,567
Total Uses of Net Revenues	13,287,679	11,654,118
Net Impact to Rate Stabilization	\$ - \$	-

Annual Operating Budget Telecommunications System

	2020	2021	
Revenues:			
Telecommunications	\$ 7,743,912 \$	7,558,941	
Trunking Radio Service	1,776,906	2,969,886	
Tower lease rental	1,826,834	1,877,981	
Intercompany Loan	2,914,927	1,781,291	
Other revenue	35,000	35,000	
Interest income	8,860	5,419	
Total Revenues	14,306,439	14,228,518	
Total Operation and Maintenance Expenses	9,515,064	9,802,484	
Total Net Revenues	4,791,375	4,426,034	
Uses of Net Revenues:			
Debt service	2,713,764	2,154,814	
Utility plant improvement fund	890,776	1,077,152	
General fund transfer	1,186,835	1,186,835	
Debt defeasance/Debt service		7,233	
Total Uses of Net Revenues	4,791,375	4,426,034	
Net Impact to Rate Stabilization	\$ - \$	-	



Fiscal Year 2021 Budget Total Operations and Maintenance Labor and Non-Labor

Combined Systems

	La	bor and Fringe	Non-Labor	2021	
Electric	\$	44,205,219 \$	44,685,889 \$	88,891,108	
Water		7,707,020	10,800,993	18,508,013	
Wastewater		10,869,784	12,276,519	23,146,303	
Gas		2,762,486	2,491,125	5,253,611	
Telecommunications		4,103,333	5,699,150	9,802,483	
Total Operations and Maintenance Labor and Non-Labor	\$	69,647,842 \$	75,953,676 \$	145,601,518	

	Lal	oor and Fringe	Non-Labor	2020
Electric	\$	34,088,919 \$	48.815.425 \$	82,904,344
Water	*	7,673,441	10,761,420	18,434,861
Wastewater		9,833,008	12,627,621	22,460,629
Gas		2,505,478	3,013,118	5,518,596
Telecommunications		4,079,148	5,390,288	9,469,436
Total Rewards		1,075,795	-	1,075,795
Total Operations and Maintenance Labor and Non-Labor	\$	59,255,789 \$	80,607,872 \$	139,863,661

Electric System

	Labor and Fringe			Non-Labor		2021
Deerhaven Operations	\$	7,357,376	\$	3,477,611	\$	10,834,987
Deerhaven Renewables Operations		6,531,504		3,185,480		9,716,984
Major Maintenance Group		3,470,451		5,642,115		9,112,566
Kelly Plant Operations		4,220,374		1,311,632		5,532,006
South Energy Center		1,591,744		3,219,476		4,811,220
Energy Supply Water Systems		3,513,636		932,945		4,446,581
Fuels		830,900		17,850		848,750
Production Assurance Support		700,198		74,750		774,948
Innovation Energy Center		960		285,690		286,650
Energy Supply Administration		2,914		638,114		641,028
Energy Supply Systems Control		321		239,635		239,956
District Energy		431,516		49,660		481,176
Electric Transmission and Distribution		8,106,581		4,159,547		12,266,128
Substation/Relay/Relay Engineering		2,061,484		675,090		2,736,574
Energy Delivery Systems Control		6,537		1,483,599		1,490,136
Energy Delivery Electric Engineering		1,860,299		121,050		1,981,349
Electric Meter Measurement		993,520		170,857		1,164,377
Energy Delivery/Administration		-		16,100		16,100
Corporate Expenses		2,524,904		18,984,688		21,509,592
Total Operations and Maintenance Labor and Non-Labor	\$	44,205,219	\$	44,685,889	\$	88,891,108

	Labor and Fringe		Non-Labor			2020
Deerhaven Operations	\$	11,067,030	\$	4,721,358	\$	15,788,388
Deerhaven Renewables Operations	•	502,702	•	9,213,853	•	9,716,555
Major Maintenance Group		1,539,127		4,316,363		5,855,490
Kelly Plant Operations		3,871,397		1,328,250		5,199,647
South Energy Center		1,791,709		3,144,832		4,936,541
Energy Supply Water Systems		1,024,440		658,991		1,683,431
Fuels		408,669		18,650		427,319
Production Assurance Support		316,003		71,300		387,303
Innovation Energy Center		19,011		322,951		341,962
Energy Supply Administration		2,062		478,763		480,825
Energy Supply Systems Control		383		200,182		200,565
District Energy		21,608		46,030		67,638
Electric Transmission and Distribution		5,721,336		3,253,978		8,975,314
Substation/Relay/Relay Engineering		1,335,629		746,340		2,081,969
Energy Delivery Systems Control		4,120		1,453,897		1,458,017
Energy Delivery Electric Engineering		854,903		104,967		959,870
Electric Meter Measurement		798,322		-		798,322
Energy Delivery/Administration		-		156,585		156,585
Corporate Expenses		4,810,468		18,578,135		23,388,603
Total Operations and Maintenance Labor and Non-Labor	\$	34,088,919	\$	48,815,425	\$	82,904,344

Water System

	Labor and Fringe		Non-Labor	2021
Murphree Water Treatment Plant	\$	2.631.414	\$ 5,832,937	\$ 8,464,351
Distribution	Ψ	2,716,511	672.412	3,388,923
Engineering		378,011	238,157	616,168
Water / Wastewater Planning		150,389	-	150,389
Corporate Expenses		1,830,695	4,057,487	5,888,182
Total Operations and Maintenance Labor and Non-Labor	\$	7,707,020	\$ 10,800,993	\$18,508,013

	Labor and Fringe		Non-Labor	2020
Murphree Water Treatment Plant	\$	2.291.891	\$ 5.642.495	\$ 7.934.386
Distribution	Ψ	2,459,292	696,357	3,155,649
Engineering		411,821	247,372	659,193
Water / Wastewater Planning		108,795	-	108,795
Corporate Expenses		2,401,642	4,175,196	6,576,838
Total Operations and Maintenance Labor and Non-Labor	\$	7,673,441	\$ 10,761,420	\$18,434,861

Wastewater System

	Labor and Fringe		Non-Labor	2021
Kanapaha Water Reclamation Facility	\$	2,317,959	\$ 4,393,707	\$ 6,711,666
Lift Stations	•	630,910	791,086	1,421,996
Mainstreet Water Reclamation Facility		1,603,769	1,708,928	3,312,697
Collection		2,651,152	670,268	3,321,420
Engineering		527,902	35,793	563,695
Kanapaha Lab		502,272	222,707	724,979
Reclaimed Water Distribution		79,000	15,717	94,717
Corporate Expenses		2,556,820	4,438,313	6,995,133
Total Operations and Maintenance Labor and Non-Labor	\$	10,869,784	\$ 12,276,519	\$ 23,146,303

	Labo	or and Fringe	Non-Labor	2020
Kanapaha Water Reclamation Facility	\$	2,070,035	\$ 2,274,666	\$ 4,344,701
Lift Stations		967,512	2,914,551	3,882,063
Mainstreet Water Reclamation Facility		1,444,746	1,706,349	3,151,095
Collection		2,023,107	617,449	2,640,556
Engineering		742,302	89,086	831,388
Kanapaha Lab		518,656	248,703	767,359
Reclaimed Water Distribution		160,522	18,009	178,531
Corporate Expenses		1,906,128	4,758,808	6,664,936
Total Operations and Maintenance Labor and Non-Labor	\$	9,833,008	\$ 12,627,621	\$ 22,460,629

Gas System

	Labo	or and Fringe	N	on-Labor	2021
Meter Measurement Operations	\$	981,342	\$	195,518	\$ 1,176,860
Transmission and Distribution Construction		458,197		90,905	549,102
Marketing		72		284,033	284,105
Transmission and Distribution Operations		448,508		115,568	564,076
Transmission and Distribution Engineering		256,224		22,924	279,148
Transmission and Distribution Administration		1,950		60,002	61,952
Corporate Expenses		616,193		1,722,175	2,338,368
Total Operations and Maintenance Labor and Non-Labor	\$	2,762,486	\$	2,491,125	\$ 5,253,611

	Lab	or and Fringe	N	lon-Labor	2020
Meter Measurement Operations	\$	625,478	\$	158,731	\$ 784,209
Transmission and Distribution Construction		263,128		68,149	331,277
Marketing		258		283,490	283,748
Transmission and Distribution Operations		148,922		94,539	243,461
Transmission and Distribution Engineering		125,229		11,501	136,730
Transmission and Distribution Administration		269		63,601	63,870
Corporate Expenses		1,342,194		2,333,107	3,675,301
Total Operations and Maintenance Labor and Non-Labor	\$	2,505,478	\$	3,013,118	\$ 5,518,596

Telecommunications System

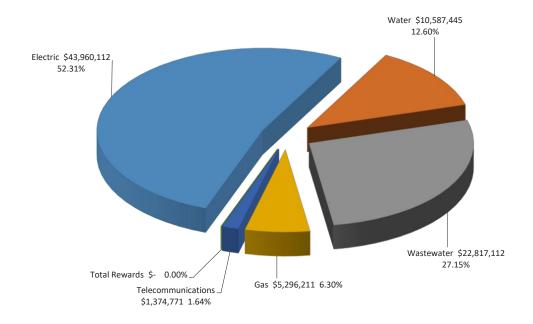
	Labor and Fringe		Non-Labor	2021
Network Operations Center	\$	1,420,159	\$ 875,824	\$ 2,295,983
Trunked Radio System	·	272,949	1,360,853	1,633,802
Business Administration		556,391	438,209	994,600
Customer Operations		227,973	649,222	877,195
Voice Operations		59,627	379,701	439,328
Technology and Services Administration		221,862	70,915	292,777
Towers 1-12		202	125,422	125,624
Central Office Operations		19,715	162,032	181,747
Engineering and Construction Administration		250,301	24,138	274,439
Chief Officer		3,448	219,314	222,762
Internet Operations		162,405	128,360	290,765
GatorNet		196,929	67,696	264,625
Engineering		140,205	2,024	142,229
Electronics		202,540	3,073	205,613
Construction		121,036	2,043	123,079
Research and Develop		-	-	-
Technical Services		204,979	2,550	207,529
Corporate Expenses		42,612	1,187,774	1,230,386
Total Operations and Maintenance Labor and Non-Labor	\$	4,103,333	\$ 5,699,150	\$ 9,802,483

	Labor and Fringe	Non-Labor	2020
National Oceanities Contain		a 007.700	0.004.004
Network Operations Center	\$ 1,436,498		2,324,221
Trunked Radio System	245,280	1,717,945	1,963,225
Business Administration	1,108,120	648,705	1,756,825
Customer Operations	227,666	809,707	1,037,373
Voice Operations	292,625	478,433	771,058
Technology and Services Administration	227,559	66,482	294,041
Towers 1-12	798	287,321	288,119
Central Office Operations	61,051	198,182	259,233
Engineering and Construction Administration	40,069	157,175	197,244
Chief Officer	155,258	4,101	159,359
Internet Operations	58,642	84,737	143,379
GatorNet	88,206	14,034	102,240
Engineering	47,093	1,347	48,440
Electronics	46,334	1,205	47,539
Construction	43,777	1,456	45,233
Research and Develop	172	31,735	31,907
Technical Services	-	-	-
Total Operations and Maintenance Labor and Non-Labor	\$ 4,079,148	\$ 5,390,288	\$ 9,469,436



Fiscal Year 2021 Budget Total Capital Labor and Non-Labor

Total Capital Labor and Non-Labor Combined Systems

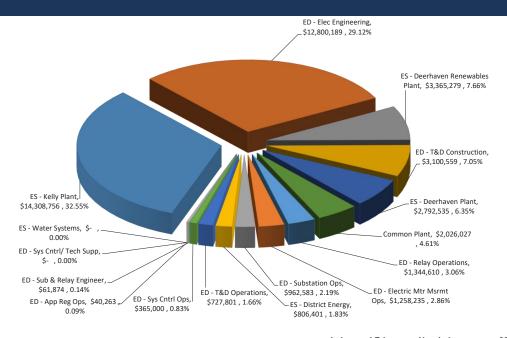


	Lab	or and Fringe	Non-Labor	 2021
Electric	\$	13,078,831	\$ 30,881,281	\$ 43,960,112
Water		2,807,871	7,779,574	10,587,445
Wastewater		4,007,266	18,809,846	22,817,112
Gas		3,490,152	1,806,059	5,296,211
Telecommunications		619,261	755,510	1,374,771
Total Rewards		-	-	-
Total Capital Labor and Non-Labor	\$	24,003,381	\$ 60,032,270	\$ 84,035,651

	Labor a	nd Fringe	Non-Labor		2020
Electric	\$	8.063.792	\$ 55,915,930	\$	73,979,722
Water	*	2,885,015	10,317,030	•	13,202,045
Wastewater		4,101,279	18,211,549		22,312,828
Gas		3,901,643	3,399,922		7,301,565
Telecommunications		539,373	1,666,572		2,205,945
Total Rewards		447,663	-		447,663
Total Capital Labor and Non-Labor	\$ 2	29,938,765	\$ 89,511,003	\$	119,449,768

Total Capital Labor and Non-Labor

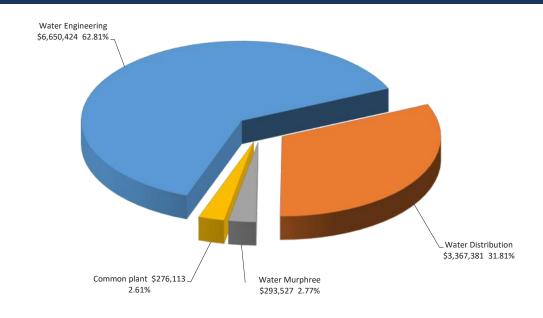
Electric System



	Labor and Fringe		2021	
ES - Kelly Plant	\$ 1,098,915	\$ 13,209,841	\$	14,308,756
ED - Elec Engineering	7,770,521	5,029,668		12,800,189
ES - Deerhaven Renewables Plant	557,149	2,808,130		3,365,279
ED - T&D Construction	1,385,915	1,714,644		3,100,559
ES - Deerhaven Plant	334,997	2,457,538		2,792,535
Common Plant	3,626	2,022,401		2,026,027
ED - Relay Operations	595,770	748,840		1,344,610
ED - Electric Mtr Msrmt Ops	640,778	617,457		1,258,235
ED - Substation Ops	475,535	487,048		962,583
ES - District Energy	6,321	800,080		806,401
ED - T&D Operations	170,279	557,522		727,801
ED - Sys Cntrl Ops	- -	365,000		365,000
ED - Sub & Relay Engineer	-	61,874		61,874
ED - App Reg Ops	39,025	1,238		40,263
ED - Sys Cntrl/ Tech Supp	· -	-		-
ES - Water Systems	-			-
Total Canital Labor and Non-Labor	\$ 13 N78 831	\$ 30.881.281	\$	43 960 112

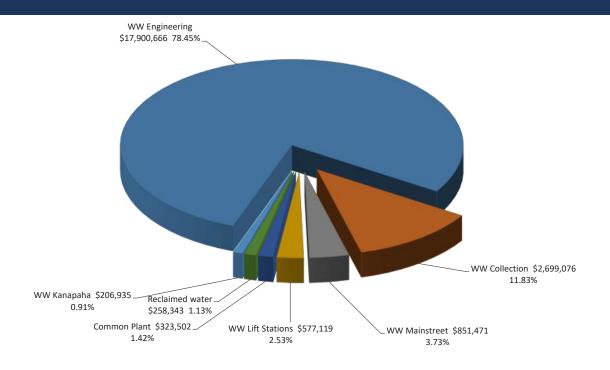
	Labor and Fringe		Non-Labor		2020
					<u>. </u>
ES - Kelly Plant	\$ 557	7,860	\$	10,424,383	\$ 10,982,243
ED - Elec Engineering	10,664	,108		15,649,092	26,313,200
ES - Deerhaven Renewables Plant	235	,621		1,820,560	2,056,181
ED - T&D Construction	1,647	,521		3,356,901	5,004,422
ES - Deerhaven Plant	1,527	7,701		11,426,096	12,953,797
Common Plant	18	3,982		3,252,623	3,271,605
ED - Relay Operations	319	,531		597,410	916,941
ED - Electric Mtr Msrmt Ops	888	3,838		1,707,725	2,596,563
ED - Substation Ops	1,704	,576		4,775,006	6,479,582
ES - District Energy	71	,094		653,171	724,265
ED - T&D Operations	201	,901		1,025,153	1,227,054
ED - Sys Cntrl Ops		-		20,000	20,000
ED - Sub & Relay Engineer		-		-	-
ED - App Reg Ops	53	3,546		55,263	108,809
ED - Sys Cntrl/ Tech Supp		-		25,000	25,000
ES - Water Systems	172	2,513		1,127,547	1,300,060
Total Capital Labor and Non-Labor	\$ 18,063	3,792	\$	55,915,930	\$ 73,979,722

Total Capital Labor and Non-Labor Water System



	Lab	Labor and Fringe		Non-Labor		2021
Water Engineering	\$	1,228,499	\$	5,421,925	\$	6,650,424
Water Distribution		1,553,435		1,813,946		3,367,381
Water Murphree		25,237		268,290		293,527
Common plant		700		275,413		276,113
Total Capital Labor and Non-Labor	\$	2,807,871	\$	7,779,574	\$	10,587,445
	Lab	or and Fringe	1	Non-Labor		2020
Water Engineering	Lab \$	or and Fringe 1,174,078		Non-Labor 6,164,932	\$	2020 7,339,010
Water Engineering Water Distribution					\$	7,339,010
5 5		1,174,078		6,164,932	\$	
Water Distribution		1,174,078 1,654,743		6,164,932 3,269,877	\$	7,339,010 4,924,620

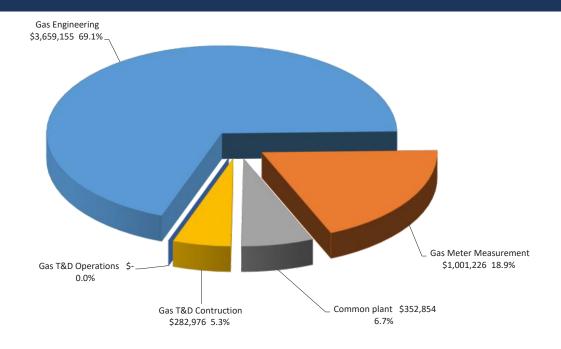
Total Capital Labor and Non-Labor Wastewater System



	Labo	Labor and Fringe		Non-Labor		2021
WW Engineering	\$	2,680,370	\$	15,220,296	\$	17,900,666
WW Collection		986,440		1,712,636		2,699,076
WW Mainstreet		137,228		714,243		851,471
WW Lift Stations		98,498		478,621		577,119
Common Plant		836		322,666		323,502
Reclaimed water		79,993		178,350		258,343
WW Kanapaha		23,901		183,034		206,935
Total Capital Labor and Non-Labor	\$	4,007,266	\$	18,809,846	\$	22,817,112

	Labo	or and Fringe Non-Labor		2020		
WW Engineering	\$	2,050,630	\$	14,695,343	\$	16,745,973
WW Collection		1,718,209		1,392,758		3,110,967
WW Mainstreet		61,610		653,498		715,108
WW Lift Stations		164,414		481,195		645,609
Common Plant		5,906		566,062		571,968
WW Kanapaha		56,585		282,804		339,389
Reclaimed water		43,925		139,889		183,814
Total Capital Labor and Non-Labor	\$	4,101,279	\$	18,211,549	\$	22,312,828

Total Capital Labor and Non-Labor Gas System



	Labor	and Fringe	ı	Non-Labor		2021
Gas Engineering Gas Meter Measurement	\$	2,903,801 403,702	\$	755,354 597,524	\$	3,659,155 1,001,226
Common plant		290		352,564		352,854
Gas T&D Contruction		182,359		100,617		282,976
Gas T&D Operations		-		-		-
Total Capital Labor and Non-Labor	\$	3,490,152	\$	1,806,059	\$	5,296,211
	Labor	Labor and Fringe		Non-Labor		2020
Gas Engineering	\$	442,110	\$	329,514	\$	771,624
Gas Meter Measurement		922,530		1,401,642		2,324,172

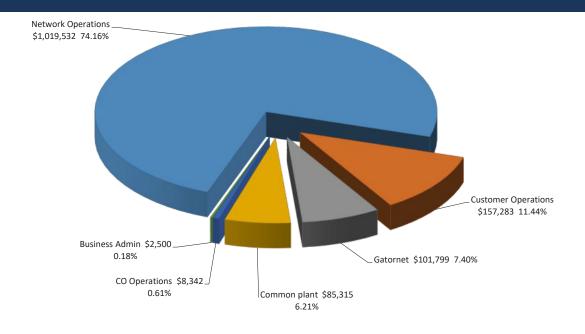
2,204

677,944

680,148

Common plant

Total Capital Labor and Non-Labor Telecommunications System



	Labor	Labor and Fringe		on-Labor	2021
Network Operations	\$	495,445	\$	524,087	\$ 1,019,532
Customer Operations		82,512		74,771	157,283
Gatornet		32,867		68,932	101,799
Common plant		208		85,107	85,315
CO Operations		8,229		113	8,342
Business Admin		-		2,500	2,500
Total Capital Labor and Non-Labor	\$	619,261	\$	755,510	\$ 1,374,771

	Labor	Labor and Fringe		Non-Labor		2020
Network Operations	\$	379,002	\$	480,795	\$	859,797
Customer Operations		105,371		50,013		155,384
Gatornet		41,411		73,218		114,629
Common plant		1,514		145,921		147,435
CO Operations		12,075		750,000		762,075
Business Admin		-		166,625		166,625
Total Capital Labor and Non-Labor	\$	539,373	\$	1,666,572	\$	2,205,945



Fiscal Year 2021 Budget Revenues

Fiscal Year 2021 Revenues

Combined Systems

	2020	2021
Electric	\$ 284,334,353	\$ 287,438,517
Water	37,923,133	38,163,916
Wastewater	46,603,268	47,836,747
Gas	27,488,535	23,932,531
Telecommunications	14,306,439	14,228,518
Total Revenues	\$ 410,655,728	\$ 411,600,229

During March 2020, before COVID-19 began impacting the local economy, GRU proactively completed projections of potential revenue declines in the Electric, Water, Wastewater, and Gas systems. GRU is monitoring revenues, past due receivables, and cash collections closely during this extraordinary time.

Please see individual pages for descriptions and highlights.

Fiscal Year 2021 Revenues

Electric System

	2020	2021
Residential sales	\$ 72,737,990 \$	77,938,969
Residential rate change	4,662,505	-
Non-residential sales	84,445,927	89,568,943
Non-residential rate change	5,412,984	-
Fuel adjustment	80,934,082	82,800,178
Sales for Resale	2,604,638	2,552,526
Utility surcharge	4,492,848	4,480,751
South Energy Center	15,432,760	16,385,169
Innovation Sqaure	314,000	348,000
Other electric sales	6,460,847	6,117,660
Rate stabilization (to)	(2,508,108)	(1,976,109)
Other revenue	8,773,255	8,752,231
Interest income	570,625	470,199
Total Revenues	\$ 284,334,353 \$	287,438,517

Overview

Net of fuel and transfers to the Rate Stabilization Fund, Electric System revenues increased by approximately \$706,000 or 0.34%. Residential and non-residential sales were almost flat between 2020 and 2021, with a \$1.65 million projected impact from COVID-19 offsetting traditional expected customer growth.

Fiscal Year 2021 Revenues Electric System Continued

Description

- Forecasts were developed from models that project the number of customers and usage per customer for each major billing class. Demographic, economic, and climate related variables were incorporated from independent external sources. Revenue projections are the product of number of customers, billed sales and GRU's prevailing prices.
 2021 projections were reduced by \$1.65 million due to the expected effects of COVID 19 on customer growth and consumption.
- Cumulative increases in retail revenues from proposed rate changes are shown as residential and non-residential rate change revenue.
- The South Energy Center (SEC) is a combined heat and power plant providing electricity, chilled water, steam, and
 the storage and delivery of medical gases to the University of Florida Health (UF Health) Cancer Center.
 The SEC has contributed significant revenues to the Electric System since May 2009. Phase II of SEC is now
 completed in conjunction with the completion of the new UF Health Heart & Vascular and Neuromedicine hospitals.
- Innovation Square is a research and business development effort of the University of Florida and is served by the Electric System.
- Fuel adjustment revenues offset fuel and purchased power costs.
- Surcharge revenues are a 10% charge applied to the non-fuel portion of retail rates for customers outside the incorporated portion of the City of Gainesville.
- Other revenue includes Build America Bonds payments, late fees and other miscellaneous service charges.
- Interest income is generated from the investment earnings for the Operating Fund, Rate Stabilization Fund and Utility Plant Improvement Fund for each system.
- Rate Stabilization revenues are withdrawals from (if positive) or deposits to (if negative) Rate Stabilization Fund.

Budget Highlights

- The number of electric customers is forecast to increase at an average annual rate of 0.62% per year over the next 10 years.
- Retail electric energy sales are forecast to increase at an average annual rate of 0.57% per year through fiscal 2029.
- Revenues from retail electric energy sales are projected to increase at an average annual rate of 0.54% per year over the next 10 years, under current rates.
- Through 2039, residential average use is forecast to decline by 0.20% per year and non-residential average use is projected to fall by 0.18% per year.

Fiscal Year 2021 Revenues

Water System

	2020	2021
Sales of water	\$ 31,166,686 \$	30,666,496
Rate change revenue	137,133	-
University of Florida	1,958,803	2,014,673
Utility surcharge	2,598,217	2,548,386
Rate stabilization (to)	(2,392,779)	(886,926)
Connection charges	1,589,000	1,277,142
Surcharge on connections	131,000	105,364
Other revenue	2,301,281	2,268,318
Interest income	433,792	170,463
Total Revenues	\$ 37,923,133 \$	38,163,916

Overview

Net of transfers (to) the Rate Stabilization Fund, projected Water System revenues decreased by approximately \$1,265,000 or 3.14%. The primary components in this reduction are a projected \$259,000 impact on revenues from COVID-19 and a \$312,000 reduction in connection charges.

Fiscal Year 2021 Revenues Water System Continued

Description

- Forecasts were developed from models that project number of customers and usage per customer for each
 major billing class. Demographic, economic, and climate related variables were incorporated from independent external sources. Revenue projections are the product of number of customers, billed sales and GRU's
 prevailing prices. 2021 projections were reduced by \$259,000 due to the expected effects of COVID-19 on
 customer growth and consumption.
- Revenues are obtained from retail sales to residential and non-residential customers served by the potable water system and include monthly customer charges and usage charges (Kgal) based on metered water sales.
- UF Revenues represent wholesale water sales to the UF campus, which maintains its own distribution system, as well as off-campus UF facilities.
- Cumulative increases in retail revenues from proposed rate changes are shown as rate change revenue.
- The SEC, as described in the Electric System, is a generation facility that became operational in 2009 and is served by the Water System.
- A surcharge of 25% is collected outside the incorporated portion of the City of Gainesville.
- Connection fees are collected to recover the costs of meter installations, transmission and distribution, and
 water treatment and supply required for each new customer. There is a 25% surcharge on connection fees for
 customers outside the incorporated portion of the City.
- Interest income is generated from the investment earnings for the Operating Fund, Rate Stabilization Fund and Utility Plant Improvement Fund for each system.
- Rate Stabilization revenues are withdrawals from (if positive) or deposits to (if negative) Rate Stabilization Fund.

Budget Highlights

- The number of total water customers is forecast to increase at an average annual rate of 0.76% per year over the next 10 years.
- Total water sales are forecast to increase at an average annual rate of 0.48% per year through 2029.
- Revenues from water sales, including sales related to UF and surcharge revenues, are projected to increase
 at an average annual rate of 0.58% per year over the next 10 years. This projection does not include any
 changes to rates for water service.

Fiscal Year 2021 Revenues

Wastewater System

	-	2020	2021
Wastewater charges	\$	38,154,643 \$	37,580,077
Rate change revenue		158,495	-
Utility surcharge		2,950,247	2,912,456
South Energy Center		91,764	91,764
Biosolids		300,000	300,000
Rate stabilization (to)/from		(1,277,756)	2,214,763
Connection charges		2,641,000	2,194,616
Surcharge on connections		218,000	181,056
Other revenue		3,081,717	2,183,376
Interest income		285,158	178,639
Total Revenues	\$	46,603,268 \$	47,836,747

Overview

Net of transfers to the Rate Stabilization Fund, projected Wastewater System revenues decreased approximately \$2,259,040 or 4.72%. The primary components of this change were an \$898,000 decrease in other revenue, a projected \$267,000 reduction due to the impact of COVID-19, and a decrease in connection charges of \$446,000.

Fiscal Year 2021 Revenues Wastewater System Continued

Description

- Forecasts were developed from models that project number of customers and usage per customer for each
 major billing class. Demographic, economic, and climate related variables were incorporated from independent external sources. Revenue projections are the product of number of customers, billed quantities
 and GRU's prevailing prices. 2021 projections were reduced by \$267,000 due to the expected effects of
 COVID-19 on customer growth and consumption.
- Revenues are obtained from wastewater charges to residential and non-residential customers served by our wastewater collection, treatment, re-use and disposal systems.
- Cumulative increases in retail revenues from proposed rate changes are shown as rate change revenue.
- Wastewater is not metered. Charges for most residential customers are based on winter water consumption to avoid billing customers for irrigation and other outdoor uses that do not discharge to the Wastewater System.
- Non-residential customers are billed based on 95% of water consumption each month. Customers are given
 the option of installing irrigation water meters, which are not included in wastewater bill calculations, as a way
 to manage wastewater costs.
- The SEC is a generation facility that became operational in 2009 and is served by the Wastewater System.
- Biosolids revenue is generated for the receipt, treatment and beneficial reuse of waste residuals of other municipalities and septage haulers.
- A surcharge of 25% is collected from customers outside the incorporated portion of the City of Gainesville.
- Connection charges are collected to recover the capital costs of wastewater collection and treatment required for each new customer. There is a 25% surcharge on connection fees for customers outside the incorporated portion of the City.
- Interest income is generated from the investment earnings for the Operating Fund, Rate Stabilization Fund and Utility Plant Improvement Fund for each System.
- Rate Stabilization revenues are withdrawals from (if positive) or deposits to (if negative) Rate Stabilization Fund.

Budget Highlights

- The number of total wastewater customers is forecast to increase at an average annual rate of 0.80% per year over the next 10 years.
- The quantity of wastewater billed to all customers is forecast to increase at an average annual rate of 0.59% per year through fiscal year 2029.
- Revenues from wastewater system monthly billings are projected to increase at an average annual rate of 0.69% per year over the next 10 years. This projection does not include any changes to wastewater rates.

Fiscal Year 2021 Revenues

Gas System

	2020	2021
Residential	\$ 8,598,905 \$	8,587,711
Residential rate change revenue	49,014	-
Non-residential	5,344,121	5,244,159
Non-residential rate change revenue	30,461	-
Purchased gas adjustment	8,601,893	7,024,802
Utility surcharge	497,215	563,302
Manufactured gas plant	1,247,983	1,220,224
Rate stabilization (to)/from	648,409	(63,592)
Other revenue	2,350,742	1,262,480
Interest income	119,792	93,445
Total Revenue	\$ 27,488,535 \$	23,932,531

Overview

Net of fuel and transfers (to)/from the Rate Stabilization Fund, projected Gas System revenues decreased by approximately \$1,267,000 or 6.95%. This decrease is primarily due to a \$124,000 impact from COVID-19 and an approximate \$1,100,000 reduction in other revenues.

Fiscal Year 2021 Revenues Gas System Continued

Description

- Forecasts were developed from models that project number of customers and usage per customer for each major billing class. Demographic, economic, and climate related variables were incorporated from independent external sources. Revenue projections are the product of number of customers, billed sales, and GRU's prevailing prices. 2021 projections were reduced \$124,000 due to the expected effect of COVID-19 on customer growth and consumption.
- Cumulative increases in retail revenues from proposed rate changes are shown as rate change revenue.
- The Manufactured Gas Plant Cost Recovery Factor (MGPCRF) is a component of revenue based on therm sales. It recovers the cost of environmental clean-up at the former Gainesville Gas Manufactured Gas Plant. This cost is partially offset with insurance proceeds, with the project expected to total approximately \$29.2 million.
- Purchased Gas Adjustment (PGA) revenue is collected for the natural gas fuel distributed to customers.
- Surcharge revenues are a 10% charge applied to the non-fuel portion of retail rates for customers outside the incorporated portion of the City of Gainesville.
- Other revenue includes transportation sales to UF's cogeneration facility, late fees, service charges, and sales to liquid propane distribution system customers.
- Interest income is generated from the investment earnings for the Operating Fund, Rate Stabilization Fund, and Utility Plant Improvement Fund for each System.
- Rate Stabilization revenues are withdrawals from (if positive) or deposits to (if negative) Rate Stabilization Fund.

Budget Highlights

- The number of retail natural gas system customers is forecast to increase at an average annual rate of 0.79% per year over the next 10 years.
- Total retail natural gas system energy sales are forecast to increase at an average annual rate of 0.29% per year through fiscal year 2029.
- Non-fuel revenues from sales to retail natural gas customers are projected to increase at an average rate of 0.42% per year over the next 10 years. This projection does not include any changes to natural gas rates.

Fiscal Year 2021 Revenues Telecommunications System

	2020	2021
Telecommunications	\$ 7,743,912 \$	7,558,941
Trunking Radio Service	1,776,906	2,969,886
Tower lease rental	1,826,834	1,877,981
Rate stabilization from	2,914,927	1,781,291
Other revenue	35,000	35,000
Interest income	8,860	5,419
Total Revenue	\$ 14,306,439 \$	14,228,518

Overview

Net of transfers from the Rate Stabilization Fund, Telecommunications System revenues increased approximately \$1.06 million or 9.27%. This increase is driven by increased Trunking Radio Service revenues to recover costs associated with enhanced service delivery. The Telecommunications System is projected to operate at a loss for 2020 and 2021. Management is currently evaluating options for the system.

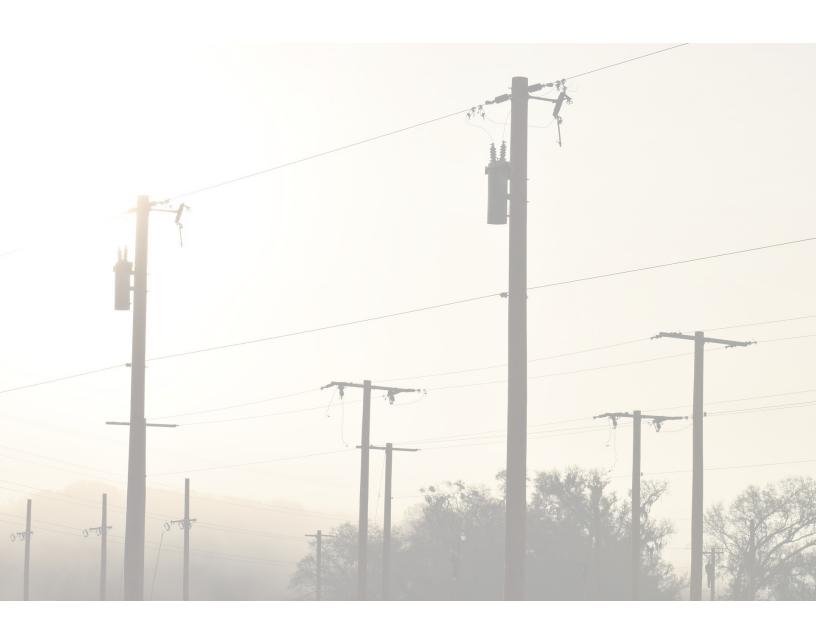
Fiscal Year 2021 Revenues Telecommunications Continued

Description

- Telecommunications revenues are based on historical sales trends, anticipated customer growth and competitive market conditions. Projections reflect an expectation for continued growth in business services and a continued erosion in carrier services.
- Trunking Radio Service revenue projections are based on the historical trends of number of radios deployed pursuant
 to the billing rates established under the existing inter-local agreement due to expire in 2020. Management is currently
 in negotiations with subscribers to update and expand coverage of the system, and the potential changes to revenues
 are reflected in the 2021 projections.
- Tower lease rental services are primarily tower space leases with Personal Wireless Communications Services (PCS)
 providers. Revenues from new leases executed in recent months are included in the forecast. Tower space leases
 contain provisions for automatic annual rent increases included in the projections.
- Interest income is generated from the investment earnings for the Operating Fund, Rate Stabilization Fund and Utility Plant Improvement Fund for each system.
- Rate Stabilization revenues are withdrawals from (if positive) or deposits to (if negative) Rate Stabilization Fund.
 GRUCom is experiencing insufficient Rate Stabilization fund balance and may require additional loans to meet their revenue requirements.

Budget Highlights

- GRUCom data and Internet services continue to be in high demand by local businesses.
- GRUCom is now offering "Gator Net Wi-Fi" Internet service to residential multiple dwelling units and student housing
 communities. It is expected that demand for this Wi-Fi service offering will continue to increase as housing consumers seek the benefits of wireless Internet access backed by fiber-to-the-home (FTTH) technology and ultra-fast broadband services. GRUCom continues to receive requests from existing and newly developed apartment complexes for
 GATOR NET services (both wired and wireless). Revenues from these new contracts are included in projections.
- GRUCom introduced a new voice services product line in fiscal year 2019.



Fiscal Year 2021 Budget Payroll

Fiscal Year 2021 Payroll Combined Systems

	Labor		Fringe	2021
Energy Supply	\$ 16,693,330	\$	5,655,479	\$ 22,348,809
Energy Delivery	16,544,879	Ψ	5,528,416	22,073,295
Water	5,472,046		1,878,972	7,351,018
Wastewater	6,584,502		2,259,241	8,843,743
Gas	2,552,237		870,931	3,423,168
Telecommunications	2,833,437		971,995	3,805,432
Administration	3,213,422		1,113,040	4,326,462
Budget, Finance & Accounting	2,921,092		990,516	3,911,608
Customer Support Services	6,307,221		2,150,813	8,458,034
Information Technology	6,852,500		2,257,155	9,109,655
Total Payroll	\$ 69,974,666	\$	23,676,558	\$ 93,651,224

	Labor	Fringe		2020
Frank Curali	6 44 420 044	Φ.	4 040 050	Ф 40 242 200
Energy Supply	\$ 14,430,041	\$	4,912,358	\$ 19,342,399
Energy Delivery	16,177,042		5,362,418	21,539,460
Water	5,050,961		1,730,834	6,781,795
Wastewater	6,331,266		2,138,182	8,469,448
Gas	2,401,838		819,723	3,221,561
Telecommunications	2,817,901		967,784	3,785,685
Administration	3,316,523		1,146,606	4,463,129
Budget, Finance & Accounting	2,707,985		922,107	3,630,092
Customer Support Services	6,230,789		2,180,227	8,411,016
Information Technology	6,027,217		1,999,294	8,026,511
Total Rewards	1,136,909		386,549	1,523,458
Total Payroll	\$ 66,628,472	\$	22,566,082	\$ 89,194,554

Full Time Equivalent (FTE)	2020	2021
MAP	297.00	300.00
CWA	595.25	632.25
Total FTEs Authorized	892.25	932.25

Fiscal Year 2021 Payroll Energy Supply

	Labor	Fringe	2021
Dearbayon Operations	Ф 2.640.44	0	£ 4.057.000
Deerhaven Operations	\$ 3,618,14	. , ,	
Major Maintenance Group	2,607,73	•	3,499,325
Kelly Plant Operations	1,777,22	0 607,632	2,384,852
Systems Control	1,006,09	7 344,586	1,350,683
Production Assurance Support	1,179,52	1 328,878	1,508,399
Energy Supply Administration	1,260,96	8 441,425	1,702,393
South Energy Center	618,49	1 211,822	830,313
Deerhaven Administration	230,06	1 81,958	312,019
Energy Supply Water Systems	514,96	2 179,566	694,528
District Energy	303,86	2 104,289	408,151
Fuels	309,12	8 105,691	414,819
Kelly Plant Administration	203,01	4 70,191	273,205
Deerhaven Renewables Administration	331,69	8 113,798	445,496
Deerhaven Renewables Operations	2,732,42	0 934,214	3,666,634
Total Payroll	\$ 16,693,33	0 \$ 5,655,479	\$ 22,348,809

	Labor	Fringe	2	020
Deerhaven Operations	\$ 3,969,665	\$ 1,364,028	5	,333,693
Major Maintenance Group	3,003,036	1,027,788	4	,030,824
Kelly Plant Operations	1,861,386	636,408	2	,497,794
Systems Control	1,136,200	388,467	1,	,524,667
Production Assurance Support	1,026,859	299,462	1,	,326,321
Energy Supply Administration	708,926	254,482		963,408
South Energy Center	631,713	215,982		847,695
Energy Supply Water Systems	542,327	194,222		736,549
Deerhaven Administration	516,079	176,448		692,527
District Energy	316,006	108,441		424,447
Fuels	304,545	104,124		408,669
Kelly Plant Administration	249,211	85,205		334,416
Deerhaven Renewables Administration	-	-		-
Deerhaven Renewables Operations	164,088	57,301		221,389
Total Payroll	\$ 14,430,041	\$ 4,912,358	\$ 19	,342,399

Full Time Equivalent (FTE)	2020	2021
MAP	36.00	42.00
CWA	119.00	152.00
Total FTEs Authorized	155.00	194.00

Fiscal Year 2021 Payroll Energy Delivery

	Labor	Fringe	2021
Electric Transmission and Distribution	\$ 5,918,017	\$ 2,023,370	\$ 7,941,387
Energy Delivery/Admin/Shared Svcs	5,395,273	1,776,861	7,172,134
Systems Control	2,213,898	708,392	2,922,290
Energy Delivery Electric Engineering	1,365,920	461,663	1,827,583
Substation/Relay/Relay Engineering	1,098,290	372,424	1,470,714
Electric Meter Measurement	553,481	185,706	739,187
Total Payroll	\$ 16,544,879	\$ 5,528,416	\$ 22,073,295

	Labor	Fringe	2020
Floatria Transmission and Distribution	¢ 5 720 407	Ф 4 0E0 22C	Ф 7 600 600
Electric Transmission and Distribution	\$ 5,730,407	\$ 1,959,226	\$ 7,689,633
Energy Delivery/Admin/Shared Svcs	5,328,203	1,750,926	7,079,129
Systems Control	2,081,894	661,896	2,743,790
Energy Delivery Electric Engineering	1,218,681	418,967	1,637,648
Substation/Relay/Relay Engineering	1,137,676	383,104	1,520,780
Electric Meter Measurement	680,181	188,299	868,480
Total Payroll	\$ 16,177,042	\$ 5,362,418	\$ 21,539,460

Full Time Equivalent (FTE)	2020	2021
MAD	40.00	40.00
MAP	49.00	48.00
CWA	178.00	179.00
Total FTEs Authorized	227.00	227.00

Water

	Labor	Fringe		2021
Distribution	\$ 2,316,032	\$	791,850	\$ 3,107,882
MurphreeWater Treatment Plant	1,420,768		489,261	1,910,029
Engineering	900,641		298,569	1,199,210
Water / Wastewater Planning	336,976		124,642	461,618
Water / Wastewater Engineering	295,103		101,796	396,899
Water / Wastewater Administration	202,526		72,854	275,380
Total Payroll	\$ 5,472,046	\$	1,878,972	\$ 7,351,018

	Labor	Fringe		2020	
					_
Distribution	\$ 2,156,290	\$	737,236	\$	2,893,526
MurphreeWater Treatment Plant	1,283,784		442,926		1,726,710
Engineering	828,091		272,549		1,100,640
Water / Wastewater Planning	310,468		113,349		423,817
Water / Wastewater Engineering	276,534		94,232		370,766
Water / Wastewater Administration	195,794		70,542		266,336
Total Payroll	\$ 5,050,961	\$	1,730,834	\$	6,781,795

Full Time Equivalent (FTE)	2020	2021
MAP	17.00	17.00
CWA	57.00	57.00
Total FTEs Authorized	74.00	74.00

Fiscal Year 2021 Payroll Wastewater

	Labor	Fringe	2021
Collection	\$ 2.481.899	\$ 848.561	\$ 3.330.460
Kanapaha Water Reclamation Facility	\$ 2,481,899 1,364,792	474,622	\$ 3,330,460 1,839,414
Mainstreet Water Reclamation Facility	969,908	331,611	1,301,519
Engineering	889,727	304,198	1,193,925
Lift Stations	451,733	154,448	606,181
Kanapaha Lab	301,179	102,973	404,152
Reclaimed Water Distribution	125,264	42,828	168,092
Total Payroll	\$ 6,584,502	\$ 2,259,241	\$ 8,843,743

	Labor	Fringe	2020
Collection	\$ 2,391,200	\$ 817,552	\$ 3,208,752
Kanapaha Water Reclamation Facility	1,225,910	408,726	1,634,636
Mainstreet Water Reclamation Facility	868,138	296,816	1,164,954
Engineering	765,068	252,217	1,017,285
Lift Stations	639,960	218,802	858,762
Kanapaha Lab	313,769	100,572	414,341
Reclaimed Water Distribution	127,221	43,497	170,718
Total Payroll	\$ 6,331,266	\$ 2,138,182	\$ 8,469,448
Full Time Equivalent (FTE)		2020	2021
MAP		10.00	11.00
CWA		84.00	84.00
Total FTEs Authorized		94.00	95.00

Gas

	Labor		Fringe	2021
Transmission and Distribution Operations	\$ 785,117	\$	268,432	\$ 1,053,549
Meter Measurement Operations	577,425		197,421	774,846
Transmission and Distribution Construction	617,326		211,064	828,390
Marketing	139,639		47,743	187,382
Transmission and Distribution Engineering	236,358		76,632	312,990
Transmission and Distribution Administration	196,372		69,639	266,011
Total Payroll	\$ 2,552,237	\$	870,931	\$ 3,423,168

	Labor		Fringe		2020
				_	
Transmission and Distribution Operations	\$ 644,	511 \$	220,360	\$	864,871
Meter Measurement Operations	587,	183	200,758		787,941
Transmission and Distribution Construction	585,	544	200,197		785,741
Marketing	209,	264	71,547		280,811
Transmission and Distribution Engineering	207,	839	69,594		277,433
Transmission and Distribution Administration	167,	497	57,267		224,764
Total Payroll	\$ 2,401,	838 \$	819,723	\$:	3,221,561

Full Time Equivalent (FTE)	2020	2021
MAP	5.00	5.00
CWA	32.00	32.00
Total FTEs Authorized	37.00	37.00

Telecommunications

	Labor	Fringe		2021
Network Operations Center	\$ 468,471	\$ 165,168	\$	633,639
Technical Services	515,331	176,192		691,523
Construction	312,347	106,792		419,139
Engineering	303,571	103,791		407,362
Business Administration	287,444	98,277		385,721
Operations Administration	121,205	41,440		162,645
Electronics	212,204	72,553		284,757
Trunked Radio System	155,957	53,322		209,279
Chief Officer	193,425	69,732		263,157
Planning	149,104	50,979		200,083
Work Management	114,378	33,749		148,127
Total Payroll	\$ 2,833,437	\$ 971,995	\$ 3	3,805,432

		Labor		Fringe		2020
Network Operations Center	\$	478,925	\$	177,058	\$	655,983
Technical Services		384,004		131,291		515,295
Construction		351,671		120,236		471,907
Engineering		297,457		101,701		399,158
Business Administration		245,596		83,969		329,565
Operations Administration		238,031		75,368		313,399
Electronics		187,056		63,954		251,010
Trunked Radio System		186,595		63,797		250,392
Chief Officer		182,741		66,079		248,820
Planning		157,807		53,954		211,761
Work Management		108,018		30,377		138,395
Total Payroll	\$ 2	2,817,901	\$	967,784	\$ 3	3,785,685

Full Time Equivalent (FTE)	2020	2021
MAP	14.00	14.00
CWA	24.00	24.00
Total FTEs Authorized	38.00	38.00

Administration

		Labor		Fringe		2021
Training	\$	630,387	\$	215,529	\$	845,916
Electric Environment		565,469		193,594		759,063
General Manager		548,777		193,527		742,304
Community Relations		399,204		138,414		537,618
Communications		304,424		104,683		409,107
Safety		266,257		91,033		357,290
Chief Operating Officer		288,973		104,130		393,103
Electric Reliability		209,931		72,130		282,061
Total Payroll	\$:	3,213,422	\$ ^	1,113,040	\$ 4	1,326,462

		Labor		Fringe		2020
Training	\$	704,871	\$	240,995	\$	945,866
Electric Environment		526,172		180,158		706,330
General Manager		409,239		145,542		554,781
Community Relations		349,179		121,484		470,663
Communications		324,927		111,693		436,620
Safety		324,341		110,892		435,233
Chief Operating Officer		294,786		104,867		399,653
Electric Reliability		209,201		71,881		281,082
Chief People Officer		173,807		59,094		232,901
Total Payroll	\$:	3,316,523	\$1	1,146,606	\$4	1,463,129

Full Time Equivalent (FTE)	2020	2021
MAP	29.00	29.00
CWA	6.00	6.00
Total FTEs Authorized	35.00	35.00

Fiscal Year 2021 Payroll Budget, Finance and Accounting

	Lab	or	Fringe		2021
	0 04	4	. 044.400	•	000 040
Financial Accounting	\$ 64	5,774	\$ 214,436	\$	860,210
Project Management	44	3,260	151,550		594,810
Managerial Accounting	49	2,552	163,109		655,661
Budget	29	2,023	99,843		391,866
Chief Financial Officer	39	0,002	136,784		526,786
Rates and Forecasting	28	5,521	97,620		383,141
Treasury	20	2,222	69,140		271,362
Accounts Payable	16	9,738	58,034		227,772
Total Payroll	\$ 2,92	1,092	\$ 990,516	\$3	,911,608

	Labor		Fringe		2020
Financial Accounting	\$ 670,820	\$	221,208	\$	892,028
Project Management	413,407		141,451		554,858
Managerial Accounting	361,132		123,471		484,603
Budget	345,577		116,795		462,372
Chief Financial Officer	306,337		108,179		414,516
Rates and Forecasting	278,526		95,228		373,754
Treasury	168,824		59,921		228,745
Accounts Payable	163,362		55,854		219,216
Total Payroll	\$ 2,707,985	\$	922,107	\$3	3,630,092

Full Time Equivalent (FTE)	2020	2021
MAP	38.00	38.00
CWA	5.00	5.00
Total FTEs Authorized	43.00	43.00

Customer Support Services

	L	_abor Fringe			2021
Customer Service	\$ 1	1,581,984	\$	555,639	\$ 2,137,623
Energy and Business Services	·	730,722		240,344	971,066
Utilities Stores		781,833		267,309	1,049,142
Procurement		612,251		201,330	813,581
Billing and Customer Solutions		518,319		177,213	695,532
Project Management Office		303,667		95,713	399,380
Facilities Maintenance		303,229		103,674	406,903
New Services		248,655		91,375	340,030
Administrative Services		247,814		85,088	332,902
Customer Operations		340,358		107,314	447,672
Revenue Assurance		189,676		64,438	254,114
Land Rights / Real Estate		186,710		65,413	252,123
Chief Customer Officer		192,282		72,125	264,407
Mail Services		69,721		23,838	93,559
Total Payroll	\$ 6	5,307,221	\$ 2	2,150,813	\$ 8,458,034

	Labor		Fringe		2020
Customer Service	\$ 1,6	37,604 \$	593,657	\$	2,231,261
Energy and Business Services	83	20,107	272,912		1,093,019
Utilities Stores	74	18,474	255,903		1,004,377
Procurement	52	29,529	208,359		737,888
Billing and Customer Solutions	4:	57,192	156,314		613,506
Project Management Office	33	31,410	109,218		440,628
Facilities Maintenance	29	98,211	101,958		400,169
New Services	28	35,818	104,081		389,899
Administrative Services	28	37,068	98,509		385,577
Customer Operations	29	53,827	77,729		331,556
Revenue Assurance	19	91,039	64,904		255,943
Land Rights / Real Estate	1	79,008	64,371		243,379
Chief Customer Officer	14	16,666	50,145		196,811
Mail Services	•	64,836	22,167		87,003
Total Payroll	\$ 6,2	30,789 \$	2,180,227	\$	8,411,016

Full Time Equivalent (FTE)	2020	2021
MAP	40.00	37.00
CWA	78.25	81.25
Total FTEs Authorized	118.25	118.25

Fiscal Year 2021 Payroll Information Technology

	Labor	Fringe	2021
Toda Sal Managara	0.0470.074	A 75 0 0 7 0	# 0.004.050
Technical Management	\$2,173,971	\$ 750,079	\$2,924,050
Application Management	1,340,283	461,603	1,801,886
OneERP	798,734	273,447	1,072,181
Service Desk	806,250	275,657	1,081,907
Project Management	561,915	198,219	760,134
Data Governance and Compliance	446,498	152,658	599,156
Administration	724,849	145,492	870,341
Total Payroll	\$6,852,500	\$ 2,257,155	\$9,109,655

	Labor	Fringe	2020
Technical Management	\$1,925,488	\$ 647,530	\$2,573,018
Application Management	1,281,751	429,367	1,711,118
OneERP	740,473	253,168	993,641
Service Desk	753,089	225,927	979,016
Project Management	518,487	183,371	701,858
Data Governance and Compliance	487,265	155,301	642,566
Administration	320,664	104,630	425,294
Total Payroll	\$6,027,217	\$1,999,294	\$8,026,511

Full Time Equivalent (FTE)	2020	2021
		_
MAP	59.00	59.00
CWA	12.00	12.00
Total FTEs Authorized	71.00	71.00



Fiscal Year 2021 Budget Operations and Maintenance Non-Labor

Operations and Maintenance Non-Labor Combined Systems

	2021
Energy Cumby	10 247 002
Energy Supply	18,247,002
Energy Delivery	7,082,883
Water	6,670,823
Wastewater	7,229,150
Gas	637,403
Telecommunications	4,449,065
Administration	2,215,157
Budget, Finance and Accounting	840,667
Customer Support Services	6,032,969
Information Technology	6,711,052
Corporate Expenses	15,837,505
Total Operations and Maintenance Non-Labor	\$ 75,953,676

	2020
Energy Supply	23,884,878
Energy Delivery	6,194,015
Water	6,548,008
Wastewater	7,282,844
Gas	620,343
Telecommunications	4,242,268
Administration	2,177,376
Budget, Finance and Accounting	578,742
Customer Support Services	6,172,036
Information Technology	7,728,704
Corporate Expenses	15,178,657
Total Operations and Maintenance Non-Labor	\$ 80,607,871

Operations and Maintenance Non-Labor Energy Supply

		2021
Deerhaven Renewables Operations	\$	2,976,251
Deerhaven Operations	•	3,250,563
Major Maintenance Group		5,549,210
South Energy Center		3,171,119
Kelly Plant Operations		1,182,496
Energy Supply Water Systems		824,575
Innovation Energy Center		285,690
Energy Supply Administration		638,114
Energy Supply Systems Control		239,635
Production Assurance Support		74,750
District Energy		36,749
Fuels		17,850
Total Operations and Maintenance Non-Labor	\$	18,247,002

	2020
Deerhaven Renewables Operations	\$ 9,201,313
Deerhaven Operations	4,359,865
Major Maintenance Group	4,269,000
South Energy Center	3,084,950
Kelly Plant Operations	1,206,475
Energy Supply Water Systems	625,975
Innovation Energy Center	322,375
Energy Supply Administration	478,763
Energy Supply Systems Control	200,182
Production Assurance Support	71,300
District Energy	46,030
Fuels	18,650
Total Operations and Maintenance Non-Labor	\$ 23,884,878

Energy Supply Budget Highlights

Energy Supply is responsible for all power generation, power engineering, fuels management, and design, construction, operations, and maintenance of power systems. The power generation portfolio includes Deerhaven Renewable Generation Station (DHR), Deerhaven (DH), and John R. Kelly (JRK) Generating Station. District Energy, also managed by Energy Supply, includes the South Energy Center (SEC) and the Innovation Energy Center (IEC). During fiscal year 2018, DHR, which burns local clean wood waste, was purchased by GRU and integrated into its power portfolio as its newest plant. DHR has performed extremely well and is an integral part of GRU's renewable portfolio.

Projected renewable energy production for fiscal year 2021 is estimated at 28% of our total forecasted load. GRU reached a peak of 41% for renewable energy in fiscal year 2019. Projected non-labor costs for DHR in fiscal year 2021 are \$3 million. Energy Supply's fiscal year 2021 non-labor budget reflects a 23.6% decrease over fiscal year 2020 budget with the primary component a drop in expected expenses for DH



and DHR operations. Some of these reductions are offset by increased payroll cost resulting from the integration of the DHR employees from North American Energy Services. In addition, there are increased costs related to items such as chemicals, laboratory equipment, materials, services and regulations.



Operations and Maintenance Non-Labor Energy Delivery

	2021
Electric Transmission and Distribution	\$ 3,918,535
Energy Delivery Systems Control	1,483,599
Energy Delivery/Administration	867,376
Substation/Relay/Relay Engineering	610,130
Electric Meter Measurement	139,933
Energy Delivery Electric Engineering	63,310
Total Operations and Maintenance Non-Labor	\$ 7,082,883

	2020
Electric Transmission and Distribution	\$ 3,054,495
Energy Delivery Systems Control	1,453,897
Energy Delivery/Administration	771,238
Substation/Relay/Relay Engineering	702,386
Electric Meter Measurement	136,292
Energy Delivery Electric Engineering	75,707
Total Operations and Maintenance Non-Labor	\$ 6,194,015

Energy Delivery Budget Highlights

Energy Delivery is responsible for the construction, operation and maintenance of the electric transmission and distribution systems. This includes Engineering, Systems Control, Substations and Relay, Electric T&D, Field Services, and Electric Measurements & Regulation. The transmission and distribution systems are fully focused on reliability and are modeled in a geographical information system ("GIS"). The GIS is integrated with the system's outage management system to enable the linkage of customer calls to specific devices. This integration promotes enhanced and expedited service restoration. Integrated software systems are also used extensively to assign loads to specific circuits, planning distribution and substation system improvements, and supporting restoration efforts resulting from extreme weather. In addition, more than 61% of the distribution system's circuit miles are underground, which is among the highest percentages in Florida. Energy Delivery is also primarily responsible for hurricane response, which includes not only providing timely and safe response to events in the Gainesville area but also mutual aid for other utilities. Energy Delivery's fiscal year 2021 non-labor budget is 14.4% more than fiscal year 2020. As GRU is working towards a renewable future, there are budgetary increases in initia-



tives related to solar and lighting applications offset by decreases in software and building maintenance and other costs. There are increased costs related to items such as contracts and professional services, utilities, materials and supplies.



Operations and Maintenance Non-Labor Water

	2021
Murphree Water Treatment Plant Distribution	\$ 5,694,650 527,500
Engineering Water / Wastewater Engineering	208,750 158,550
Water / Wastewater Administration	58,500
Water / Wastewater Planning	22,873
Total Operations and Maintenance Non-Labor	\$ 6,670,823

	2020
Murphree Water Treatment Plant	\$ 5,536,790
Distribution	583,495
Engineering	228,100
Water / Wastewater Engineering	132,800
Water / Wastewater Administration	53,300
Water / Wastewater Planning	13,523
Total Operations and Maintenance Non-Labor	\$ 6,548,008

Water Department Budget Highlights

Water is responsible for the operation and maintenance of the water system to deliver a safe and reliable water supply that is provided by the Murphree Water Treatment Plant. Groundwater. from a well field tapping into the Floridan aguifer, is treated at Murphree Water Treatment Plant prior to distribution and eventual use. Water treatment and supply facilities are planned based on the need to provide reserve capacity under extreme conditions of extended drought, with attendant maximum demands for water and lowered aquifer water levels. Water treatment at Murphree consists of softening to protect the distribution system and improve customer satisfaction, fluoridation for improved cavity protection in young children, filtration, and chlorination for protection from microbial contamination. Specific treatment processes include sulfide oxidation, lime softening. pH stabilization, filtration, fluoridation, and chlorination.



GRU is constantly striving to mitigate expense increases to our Water System.

- Nearly 75% of non-labor expenses in operating and maintaining the water system are related to electricity, chemicals, and materials. Many of these expenses are mandated by regulatory and other external requirements, including safe drinking water standards and certified personnel.
- Water's fiscal year 2021 non-labor budget has increased 1.9% or \$122,815 from fiscal year 2020.



Operations and Maintenance Non-Labor Wastewater

		2021
Wastewater Lift Stations	\$	739,400
Kanapaha Water Reclamation Facility	Ψ	4,214,550
Mainstreet Water Reclamation Facility		1,582,600
Wastewater Collection		468,600
Wastewater Kanapaha Lab		184,850
Wastewater Engineering		30,900
Reclaimed Water Distribution		8,250
Total Operations and Maintenance Non-Labor	\$	7,229,150

		2020
Wastewater Lift Stations	\$	2,841,700
Kanapaha Water Reclamation Facility	•	2,121,870
Mainstreet Water Reclamation Facility		1,595,374
Wastewater Collection		469,100
Wastewater Kanapaha Lab		212,900
Wastewater Engineering		35,100
Reclaimed Water Distribution		6,800
Total Operations and Maintenance Non-Labor	\$	7,282,844

Wastewater Department Budget Highlights

Wastewater is responsible for the operation and maintenance of the wastewater system to deliver safe and reliable wastewater treatment and water reclamation from two facilities: Main Street Water Reclamation Facility (MSWRF) and Kanapaha Water Reclamation Facility (KWRF). The two Water Reclamation Facilities have advanced activated sludge treatment process units, influent screening and grit removal, clarification. filtration and disinfection. Biosolids from MSWRF are treated via aerobic digestion and are transferred to the KWRF facility where it is combined with KWRF biosolids for beneficial reuse and/or disposal. In addition, both Water Reclamation Facilities include a reclaimed water pumping station and distribution system. The reclaimed water distribution system currently includes a pipeline that provides reclaimed water for irrigation, recharge wetlands, and cooling uses. GRU is constantly striving to mitigate expense increases to our System.

Wastewater System are associated with operating and maintaining the water reclamation facilities, lift stations, and wastewater collection system. Many of these expenses are mandated by regulatory and other external requirements in order to meet federal and state collection, treatment, effluent and disposal standards, using certain chemicals, processes and certified operational personnel.

The majority of non-labor expenses in the

The Wastewater System has a de minimus decrease in non-labor operations and maintenance from the fiscal year 2020 budget. The proposed decreases are primarily for reduced costs of electricity, chemicals, and laboratory analyses related to the operation of the water reclamation facilities and lift stations.





Operations and Maintenance Non-Labor Gas

	2021	
Marketing	\$	284,034
Meter Measurement Operations		135,014
Transmission and Distribution Operations		87,697
Transmission and Distribution Administration		60,002
Transmission and Distribution Construction		64,159
Transmission and Distribution Engineering		6,497
Total Operations and Maintenance Non-Labor	\$	637,403

		2020
Marketing	\$	283,490
Meter Measurement Operations	Ψ	129,635
Transmission and Distribution Operations		85,561
Transmission and Distribution Administration		63,601
Transmission and Distribution Construction		52,954
Transmission and Distribution Engineering		5,102
Total Operations and Maintenance Non-Labor	\$	620,343

Gas Budget Highlights

The Gas System is responsible for the construction, operation and maintenance of the natural gas transmission and distribution systems. The majority of the non-labor expenses in the system are costs associated with contract and professional services, materials and supplies, equipment and training. Due to the age of the workforce, there has been a high rate of turn-over in personnel. This increases costs associated with training new employees, as their training period is three years of progressively more difficult tasks. The Gas System proposes a 2.8% increase in non-labor operations and maintenance from the fiscal year 2020 budget. Currently, trucks and equipment are being kept longer than in the past.

This increases costs associated with maintaining the equipment and trucks. GRU has aggressively been replacing pipelines made of dated materials with modern polyethylene. There is no cast iron and only a few miles of inferior materials left to replace. This will ultimately result in lower costs associated with leaks and improve the safety of the system. Construction activities have increased dramatically in the past several years resulting in a higher level of damage repairs. There are other increased costs related to other items. However, GRU is constantly striving to mitigate those increases.





Operations and Maintenance Non-Labor Telecommunications

	2021
Trunked Radio System	\$ 1,356,692
Network Operations	696,287
Technology and Services Administration	67,410
Business Administration	429,509
Customer Operations	645,660
Chief Officer	219,314
Voice Operations	378,874
Central Office Operations	161,732
Network Operations Center	157,747
Towers 1-12	125,422
Internet Operations	125,810
Research and Develop	-
GatorNet	64,608
Engineering and Construction Administration	20,000
Total Operations and Maintenance Non-Labor	\$ 4,449,065

	2020
T 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	.
Trunked Radio System	\$ 1,375,154
Network Operations	682,868
Technology and Services Administration	645,660
Business Administration	497,084
Customer Operations	378,087
Chief Officer	230,871
Voice Operations	157,914
Central Office Operations	125,422
Network Operations Center	-
Towers 1-12	66,810
Internet Operations	47,545
Research and Develop	25,500
GatorNet	9,353
Engineering and Construction Administration	-
Total Operations and Maintenance Non-Labor	\$ 4,242,268

Telecommunications Budget Highlights

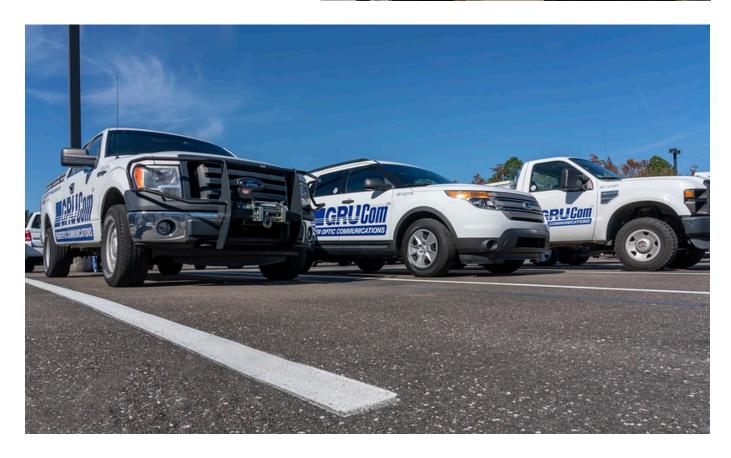
Telecommunications provides services which include Internet and data transport to local businesses, government agencies, multiple dwelling units housing communities, various Internet service providers, and other telecommunications carriers.

Additional services include tower space leases for wireless personal communications (cellular telephone) providers, public safety radio services for all the major government and public safety agencies operating in the county, and colocation services in the system's central office. As demand

for bandwidth continues to grow, there are associated increases in equipment and support fees related to upgrading the core network.

New product expansion has required additional professional services for implementation assistance and regulatory support resulting in a 4.9% increase from fiscal year 2020 approved budget. GRUCom is constantly striving to mitigate increases through regular contract negotiations with vendors.





Operations and Maintenance Non-Labor Administration

	2021	
0 111	•	747.044
General Manager	\$	747,814
Community Relations		514,922
Communications		473,648
Safety		177,050
Electric Environment		155,130
Training		82,000
Electric Reliability		50,193
Chief Operating Officer		14,400
Total Operations and Maintenance Non-Labor	\$	2,215,157

	2020	
General Manager	\$	679,903
Community Relations		514,922
Communications		473,500
Safety		208,419
Electric Environment		145,222
Training		91,800
Electric Reliability		49,210
Chief Operating Officer		14,400
Chief Change Officer		-
Total Operations and Maintenance Non-Labor	\$	2,177,376

Administration Budget Highlights

Administration includes the General Manager's office, the Office of Inclusion, communications, safety, training, the Chief Operating Officer's area, Chief People Officer and others. The daily operations and overall responsibility of GRU is led by the General Manager. Responsibilities include policy development and the implementation of policies adopted by the City Commission, planning, administration, organizational development, construction and operations. The Chief Operating



Officer's budget includes Safety & Training, Environmental Compliance, and Regulatory Compliance. The Office of Inclusion is responsible for the utility's overall community relations by planning and executing several programs and events that benefit our community, including the Brighter Tomorrow Scholarship Banquet, Camp EmPower and the Williams Elementary Benefit Golf Tournament. The Office of Inclusion is also responsible for GRU's inclusion and diversity initiative. Communications is responsible for the overall marketing and communications of the utility. This area's budget has increased slightly from fiscal year 2020 to fiscal year 2021 by 1.7%.





Operations and Maintenance Non-Labor

Budget, Finance, and Accounting

	2021
Chief Financial Officer	\$ 406,511
Treasury	307,400
Project Management	50,000
Managerial Accounting	36,500
Rates and Forecasting	8,556
Financial Accounting	27,500
Budget	1,700
Accounts Payable	2,500
Total Operations and Maintenance Non-Labor	\$ 840,667

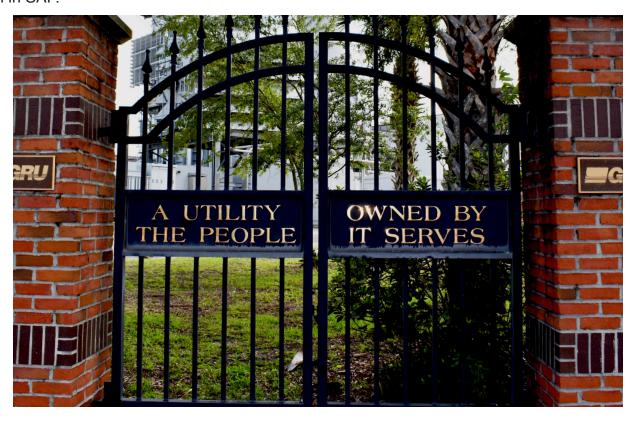
		2020
Oli (E) I low	•	077.050
Chief Financial Officer	\$	377,352
Treasury		83,550
Project Management		46,400
Managerial Accounting		34,000
Rates and Forecasting		25,140
Financial Accounting		7,500
Budget		3,800
Accounts Payable		1,000
Total Operations and Maintenance Non-Labor	\$	578,742

Budget, Finance, and Accounting Budget Highlights

Budget, Finance and Accounting (BFA) provides leadership to ensure the long-term financial health of GRU. BFA is responsible for all financial and accounting activity for the utility. This includes the overall budget preparation and execution, long-term financial planning and forecasting, cash management and forecasting, debt issuance and compliance, credit metrics and ratings, treasury, rate formulation, financial reporting, benchmarking, regulatory and tax reporting, and various other responsibilities. In addition, BFA manages the utility-wide corporate expenses on page 80. Since the re-implementation of SAP, BFA has developed financial and managerial reports to meet the utility-wide needs of management,

the Utility Advisory Board and the City Commission. BFA's budget has increased \$261,925 from fiscal year 2020's budget to complete implementation of the Treasury function in SAP.





Operations and Maintenance Non-Labor

Customer Support Services

	2021
Facilities Maintenance	¢ 2040440
	\$ 3,048,148
Customer Services	498,940
Billing and Customer Solutions	670,510
Energy and Business Services	626,268
Administrative Services	442,295
Mail Services	305,750
Revenue Assurance	179,070
New Services	86,082
Land Rights / Real Estate	29,200
Customer Operations	92,950
Chief Customer Officer	15,670
Utilities Stores	22,481
Procurement	10,277
Project Management Office	5,328
Total Operations and Maintenance Non-Labor	\$ 6,032,969

	2020
Facilities Maintenance	\$ 3,029,993
Customer Services	705,200
Billing and Customer Solutions	666,114
Energy and Business Services	644,643
Administrative Services	451,789
Mail Services	305,250
Revenue Assurance	148,070
New Services	86,082
Land Rights / Real Estate	48,514
Customer Operations	25,750
Chief Customer Officer	23,075
Utilities Stores	21,592
Procurement	9,814
Project Management Office	6,150
Total Operations and Maintenance Non-Labor	\$ 6,172,036
•	, ,

Customer Support Services Budget Highlights

Customer Support Services includes the Chief Customer Office, Customer Operations, Customer Operations Project Management Office, Customer Service, Billing & Customer Solutions, Revenue Assurance, New Services, Administrative Services, Land Rights/Real Estate, Utility Stores, Mail Services, Facilities Maintenance, Procurement, and Energy & Business Services. Facilities Maintenance manages utility services and continually strives to lower costs though energy efficiency and usage optimization. This area also manages chiller units at the Administration Building and the Eastside Operations Center (EOC) in addition to hundreds of smaller HVAC systems and lighting systems throughout the 60+ facilities they maintain. Energy & Business Services is charged with customer education regarding utility usage and conservation. This area also manages the Low In-



come Energy Efficiency Programplus (LEEPplus) which provides energy efficiency upgrades, averaging \$4,250 per home, to low income homeowners. Customer Operations is responsible for the overall customer experience. This includes Billing & Customer Solutions which manages the budget for bill presentment, printing, mailing, and postage associated with the creation and distribution of over 100,000 customer bills per month. Customer Support Services reflects a 2.3% decrease in non-labor operations and maintenance expenses from the fiscal year 2020 budget. The decrease was due mainly to the completion of two customer experience enhancement projects and travel restrictions imposed by the pandemic.



Operations and Maintenance Non-Labor Information Technology

		2021
	•	0.000.555
Governance and Compliance	\$	3,606,555
ERP Program Management		2,062,672
Technical Management		395,800
Application Management		154,320
Service Desk		334,478
Administration		126,627
Project Management		30,600
Total Operations and Maintenance Non-Labor	\$	6,711,052

	2020
Governance and Compliance	\$ 3,229,522
ERP Program Management	2,797,645
Technical Management	630,904
Application Management	551,440
Service Desk	434,000
Administration	65,568
Project Management	19,625
Total Operations and Maintenance Non-Labor	\$ 7,728,704

Information Technology Budget Highlights

Information Technology (IT) provides services to both GRU and General Government and is responsible for the maintenance of mission critical systems, implementing infrastructure and software upgrades, and network security improvements as well as various other IT-related functions. IT partners with operational and administrative areas to more effectively and efficiently support the applications and network infrastructure of GRU.

Expenses are budgeted to support the continued effort to replace aging software, equipment and infrastructure for the utility and general government's technology environment and are cyclical. IT's budget also includes expenses for ongoing application and infrastructure support and training for IT staff. Training is vital to the support and management of City wide Enterprise Resource Planning (ERP)

systems, revenue collection systems and other critical IT infrastructure.

Continuous evaluations of software applications and support agreements allows IT to maintain compliance as well as keeping the computing environment secure. One of the goals of these evaluations is to uncover cost savings for the organization by consolidating software and retiring products that are more expensive to maintain. IT reflects a 13.2% decrease in non-labor operations and maintenance expenses from the approved fiscal year 2020 budget.



Operations and Maintenance Non-Labor

Corporate Expenses

		2021
laint Comings Congrel Covernment	Ф.	0.674.060
Joint Services - General Government	\$	2,674,362
Vehicle and Transportation		2,892,678
Risk Management		2,200,000
Debt Service Fees		2,535,201
Pension Bonds		2,385,504
Uncollectible Accounts		803,820
Property Insurance - Plant		1,261,144
Worker's Compensation		317,817
Insurance Premiums		1,076,904
Insurance - Transportation Eq Liability		405,220
Bank Fees		72,000
Audit Fees		218,000
Fleet Expenses to Capital		(1,005,145)
Total Operations and Maintenance Non-Labor	\$	15,837,505

	2020
Joint Services - General Government	\$ 3,354,927
Vehicle and Transportation	3,000,000
Risk Management	3,000,000
Debt Service Fees	2,398,231
Pension Bonds	2,144,748
Uncollectible Accounts	1,763,800
Property Insurance - Plant	800,000
Worker's Compensation	531,000
General Liability	515,600
Insurance Premiums	490,000
Insurance - Transportation Eq Liability	-
Bank Fees	-
Audit Fees	218,000
Fleet Expenses to Capital	(3,037,649)
Total Operations and Maintenance Non-Labor	\$ 15,178,657



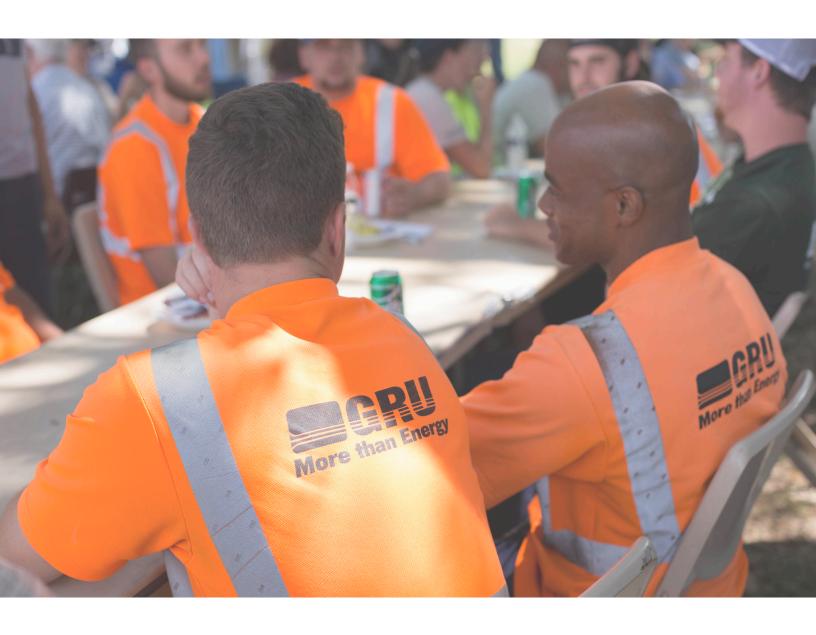
Fiscal Year 2021 Budget Fuels

Fiscal Year 2021 Budget

Fuels

	2021
Coal	\$ 17,751,635
Natural Gas	24,305,367
Biomass	24,782,570
Local Distribution Customer Sales	7,024,802
SolarFit	5,177,874
Purchased Power	7,622,399
Marion County Landfill Gas	3,120,333
Renewable Energy Credits	40,000
Total Fuels	\$ 89,824,980

		2020
Cool	•	20 402 052
Coal	\$	29,402,952
Natural Gas		26,659,067
Biomass		11,864,146
Local Distribution Customer Sales		8,601,893
SolarFit		5,659,210
Purchased Power		4,245,930
Marion County Landfill Gas		3,052,778
Renewable Energy Credits		50,000
Total Fuels	\$	89,535,976



Fiscal Year 2021 Budget Uses of Net Revenues

Fiscal Year 2021 Uses of Net Revenues

Combined Systems

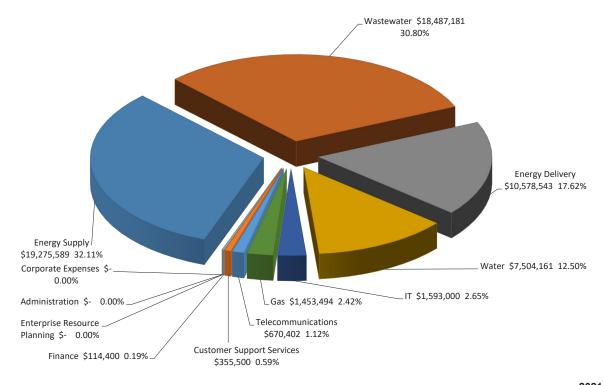
	2021
Debt Service	\$ 92,382,912
Utility Plant Improvement Fund	43,675,766
General Fund Transfer	38,285,000
Debt Defeasance	1,830,052
Total Uses of Net Revenues	\$ 176,173,730

	2020
Debt Service	\$ 99,113,821
Utility Plant Improvement Fund	43,857,271
General Fund Transfer	38,285,000
Debt Defeasance	-
Total Uses of Net Revenues	\$ 181,256,092



Fiscal Year 2021 Budget Capital Non-Labor

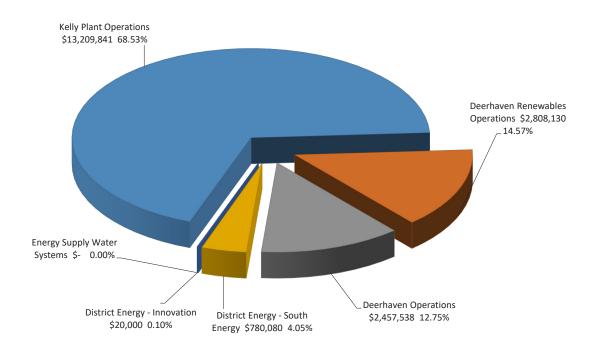
Lines of Business



	2021
Energy Supply	\$ 19,275,589
Wastewater	18,487,181
Energy Delivery	10,578,543
Water	7,504,161
IT	1,593,000
Gas	1,453,494
Telecommunications	670,402
Customer Support Services	355,500
Finance	114,400
Enterprise Resource Planning	-
Administration	-
Corporate Expenses	-
Total Capital Non-Labor	\$ 60,032,270

	2020
Energy Supply	\$ 22,812,225
Wastewater	17,358,143
Energy Delivery	13,272,143
Water	6,820,913
IT	590,000
Gas	2,519,069
Telecommunications	1,514,504
Customer Support Services	620,000
Enterprise Resource Planning	100,000
Administration	-
Corporate Expenses	2,955,198
Total Capital Non-Labor	\$ 68,562,195

Energy Supply



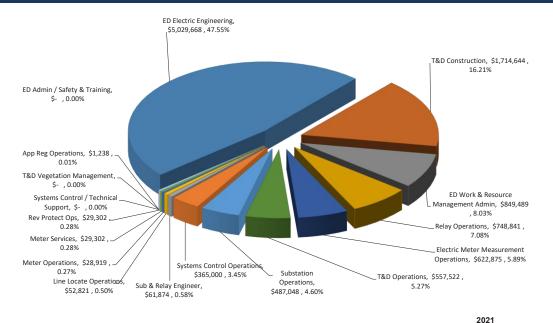
	2021
Kelly Plant Operations	\$ 13,209,841
Deerhaven Renewables Operations	2,808,130
Deerhaven Operations	2,457,538
District Energy - South Energy	780,080
District Energy - Innovation	20,000
Energy Supply Water Systems	-
Total Capital Non-Labor	\$ 19,275,589
	2020
	2020
Kelly Plant Operations	\$ 9,851,500
Deerhaven Renewables Operations	1,578,000
Deerhaven Operations	9,853,000
District Energy - South Energy	560,000
District Energy - Innovation	20,000
Energy Supply Water Systems	949,725
Total Capital Non-Labor	\$ 22,812,225

Energy Supply

Energy Supply Budget Highlights

Energy Supply is responsible for all power generation, power engineering, fuels management, and design, construction, operations, and maintenance of power systems. Capital non-labor work for fiscal year 2021 is \$3.5 million less than planned capital non-labor work for fiscal year 2020. Both Deerhaven (DH) and South Energy Center (SEC) capital non-labor expenses are reduced for fiscal year 2021 due to reduction in projects and decrease in contracted costs, respectively. Energy Supply plans on performing approximately \$18.2 million worth of capital replacement of the John R. Kelly (JRK) Generating Station Unit #8 turbine and generator.

Energy Delivery



	2021
ED Electric Engineering	\$ 5,029,668
T&D Construction	1,714,644
ED Work & Resource Management Admin	849,489
Relay Operations	748,841
Electric Meter Measurement Operations	622,875
T&D Operations	557,522
Substation Operations	487,048
Systems Control Operations	365,000
Sub & Relay Engineer	61,874
Line Locate Operations	52,821
Meter Operations	28,919
Meter Services	29,302
Rev Protect Ops	29,302
Systems Control / Technical Support	-
T&D Vegetation Management	-
App Reg Operations	1,238
ED Admin / Safety & Training	-
Total Capital Non-Labor	\$ 10,578,543

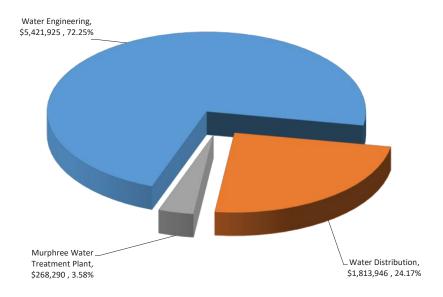
	2020
ED Electric Engineering	\$ 4,644,415
T&D Construction	1,656,690
ED Work & Resource Management Admin	1,845,000
Relay Operations	267,759
Electric Meter Measurement Operations	790,416
T&D Operations	817,000
Substation Operations	3,017,213
Systems Control Operations	-
Sub & Relay Engineer	-
Line Locate Operations	42,140
Meter Operations	-
Meter Services	87,906
Meter Services	58,604
Systems Control / Technical Support	-
T&D Vegetation Management	20,000
App Reg Operations	-
ED Admin / Safety & Training	25,000
Total Capital Non-Labor	\$ 13,272,143

Energy Delivery

Energy Delivery Budget Highlights

Energy Delivery is responsible for the construction, operation and maintenance of the electric transmission and distribution systems. This includes Engineering, Systems Control, Substations and Relay, Electric T&D, Field Services, and Electric Measurements & Regulation. The transmission and distribution systems are fully focused on reliability and are modeled in a geographical information system ("GIS"). The GIS is integrated with the system's outage management system to enable the linkage of customer calls to specific devices. This integration promotes enhanced and expedited service restoration. Energy Delivery continues to improve the reliability and resilience of our electric transmission and distribution systems by prudently spending capital dollars to achieve those goals where our efforts will be most effective. Energy Delivery's fiscal year 2021 capital non-labor budget is 20.3% less than fiscal year 2020.

Water



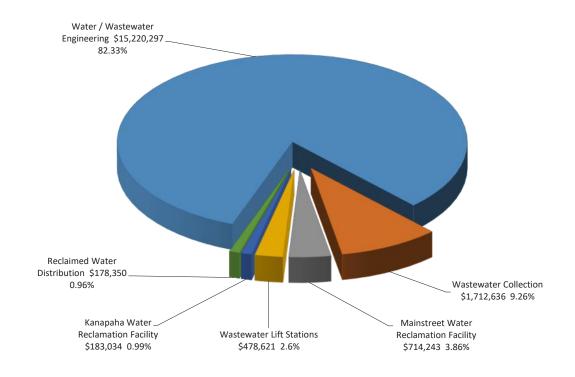
		2021
Water Engineering	\$	5,421,925
Water Distribution		1,813,946
Murphree Water Treatment Plant		268,290
Total Capital Non-Labor	\$	7,504,161
		2020
Water Engineering	\$	4,940,598
Water Distribution	Ψ	1,540,065
Murphree Water Treatment Plant		340,250
Total Capital Non-Labor	\$	6,820,913

Water

Water Department Budget Highlights

Water is responsible for the design, construction, and rehabilitation of the water system to deliver a safe and reliable water supply that is provided by the Murphree Water Treatment Plant. Groundwater, from a well field tapping into the Floridan aquifer, is treated at Murphree Water Treatment Plant prior to distribution and eventual use. Water treatment and supply facilities are planned based on the need to provide reserve capacity under extreme conditions of extended drought, with attendant maximum demands for water and lowered aquifer water levels. Water treatment at Murphree consists of softening to protect the distribution system and improve customer satisfaction, fluoridation for improved cavity protection in young children, filtration, and chlorination for protection from microbial contamination. Specific treatment processes include sulfide oxidation, lime softening, pH stabilization, filtration, fluoridation, and chlorination. The Water System capital non-labor budget for fiscal year 2021 is 10.0% more than the fiscal year 2020 budget. GRU is constantly striving to mitigate expense increases to our Water System.

Wastewater



	2021
Water / Wastewater Engineering	\$ 15,220,297
Wastewater Collection	1,712,636
Mainstreet Water Reclamation Facility	714,243
Wastewater Lift Stations	478,621
Kanapaha Water Reclamation Facility	183,034
Reclaimed Water Distribution	178,350
Total Capital Non-Labor	\$ 18,487,181
	2020

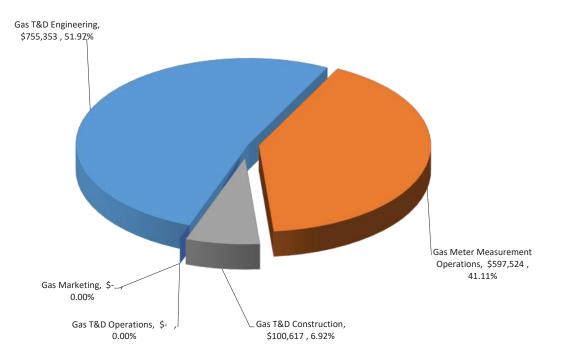
		2020
Water / Wastewater Engineering	\$	14,559,125
Wastewater Collection		1,265,239
Mainstreet Water Reclamation Facility		648,991
Wastewater Lift Stations		469,287
Kanapaha Water Reclamation Facility		278,780
Reclaimed Water Distribution		136,721
Total Capital Non-Labor	\$	17,358,143

Wastewater

Wastewater Department Budget Highlights

Wastewater is responsible for the design, construction and rehabilitation of the wastewater system to deliver safe and reliable wastewater treatment and water reclamation from two facilities: Main Street Water Reclamation Facility (MSWRF) and Kanapaha Water Reclamation Facility (KWRF). The two Water Reclamation Facilities have advanced activated sludge treatment process units, influent screening and grit removal, clarification, filtration and disinfection. Biosolids from MSWRF are treated via aerobic digestion and are transferred to the KWRF facility where it is combined with KWRF biosolids for beneficial reuse and/or disposal. In addition, both Water Reclamation Facilities include a reclaimed water pumping station and distribution system. The reclaimed water distribution system currently includes a pipeline that provides reclaimed water for irrigation, recharge wetlands, and cooling uses. The Wastewater System capital non-labor budget for fiscal year 2021 is 6.5% more than the fiscal year 2020 budget. GRU is constantly striving to mitigate expense increases to our Wastewater System.

Gas



	2021
Gas T&D Engineering	\$ 755,353
Gas Meter Measurement Operations	597,524
Gas T&D Construction	100,617
Gas T&D Operations	-
Gas Marketing	-
Total Capital Non-Labor	\$ 1,453,494
	2020

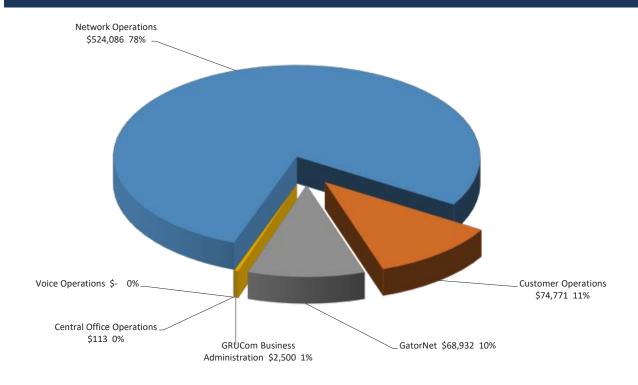
	2020
Gas T&D Engineering	\$ 306,564
Gas Meter Measurement Operations	1,353,860
Gas T&D Construction	804,896
Gas T&D Operations	53,749
Gas Marketing	-
Total Capital Non-Labor	\$ 2,519,069

Gas

Gas Budget Highlights

The Gas System is responsible for the construction, operation and maintenance of the natural gas transmission and distribution systems. The natural gas system consists primarily of underground gas distribution and service lines, six points of delivery or interconnections with Florida Gas Transmission, and gas pressure regulating stations, metering and measuring equipment. The system proposes a \$1.1 million reduction in their fiscal year capital non-labor budget when compared to the fiscal year 2020 budget. More than half of that reduction is in their gas metering and measurement group mainly in the areas of reductions in outside services and equipment purchases. There are several large projects that have been proposed that we no longer believe will come to fruition in 2021. Thus, Gas Engineering is proposing a decrease in the purchase of materials and supplies for fiscal year 2021.

Telecommunications



	2021
Network Operations	\$ 524,086
Customer Operations	74,771
GatorNet	68,932
GRUCom Business Administration	2,500
Central Office Operations	113
Voice Operations	-
Total Capital Non-Labor	\$ 670,402

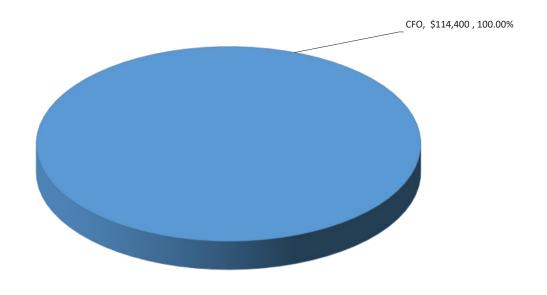
	2020
Network Operations	\$ 476,370
Customer Operations	48,772
GatorNet	72,737
GRUCom Business Administration	166,625
Central Office Operations	750,000
Voice Operations	-
Total Capital Non-Labor	\$ 1,514,504

Telecommunications

Telecommunications Budget Highlights

Telecommunications provides services that include Internet and data transport to local businesses, government agencies, multiple dwelling units housing communities, various Internet service providers, and other telecommunications carriers. Additional services include tower space leases for wireless personal communications (cellular telephone) providers, public safety radio services for all the major government and public safety agencies operating in the county, and colocation services in the system's central office. To support business needs of customers, GRUCom has moved to a hosted ERP solution that has contributed to a reduced capital expenditure outlook for fiscal year 2021 and future fiscal years.

Capital Non-Labor Budget, Finance, and Accounting



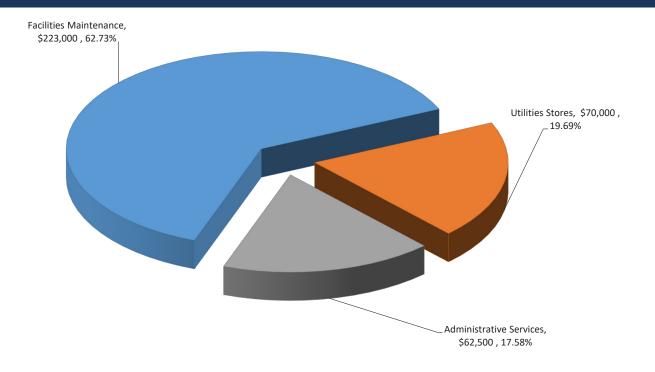
	2021
CFO	\$ 114,400
Total Capital Non-Labor	\$ 114,400
	2020
CFO	\$ -
Total Capital Non-Labor	\$ -

Capital Non-Labor Budget, Finance, and Accounting

Budget, Finance, and Accounting Budget Highlights

Budget, Finance and Accounting (BFA) provides leadership to ensure the long-term financial health of GRU. BFA is responsible for all financial and accounting activity for the utility. This includes the overall budget preparation and execution, long-term financial planning and forecasting, cash management and forecasting, debt issuance and compliance, credit metrics and ratings, treasury, rate formulation, financial reporting, benchmarking, regulatory and tax reporting, and various other responsibilities. Since the re-implementation of SAP, BFA has developed financial and managerial reports to meet the utility-wide needs of management, the Utility Advisory Board and the City Commission. BFA's capital non-labor budget represents equipment purchases for the City of Gainesville's fleet garage.

Customer Support Services



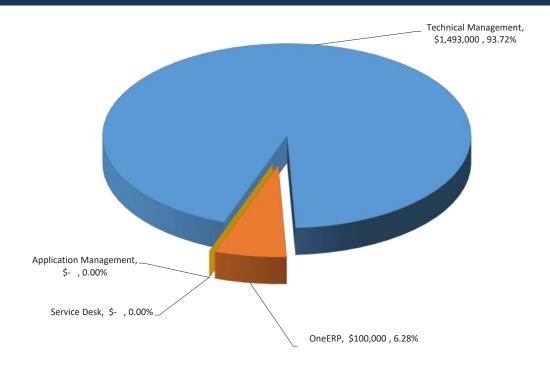
	2021
Facilities Maintenance Utilities Stores	\$ 223,000 70,000
Administrative Services	62,500
Total Capital Non-Labor	\$ 355,500
	2020
Facilities Maintenance Administrative Services Utilities Stores	\$ 620,000 -
Total Capital Non-Labor	\$ 620,000

Customer Support Services

Customer Support Services Budget Highlights

Customer Support Services includes the Chief Customer Office, Customer Operations, Customer Operations Project Management Office, Customer Service, Billing & Customer Solutions, Revenue Assurance, New Services, Administrative Services, Land Rights/Real Estate, Utility Stores, Mail Services, Facilities Maintenance, Procurement, and Energy & Business Services. All of Customer Support Services' capital budget resides in the Administrative Services, Utility Stores, and Facilities Maintenance areas. Customer Support Services reflects a \$264,500 decrease in non-labor capital expenses from the fiscal year 2020 budget. The decrease is due mainly to numerous capital projects completed in fiscal year 2020, such as the security access system hardware upgrade and the emergency generator enhancements for the Eastside Operations Center campus.

Capital Non-Labor Information Technology



		2021
Technical Management	\$	1,493,000
OneERP		100,000
Application Management Service Desk		-
Service Desk		-
Total Capital Non-Labor	\$	1,593,000
		2020
		2020
Technical Management	\$	590,000
OneERP	*	100,000
Application Management		-
Service Desk		-
Total Capital Non-Labor	\$	690,000

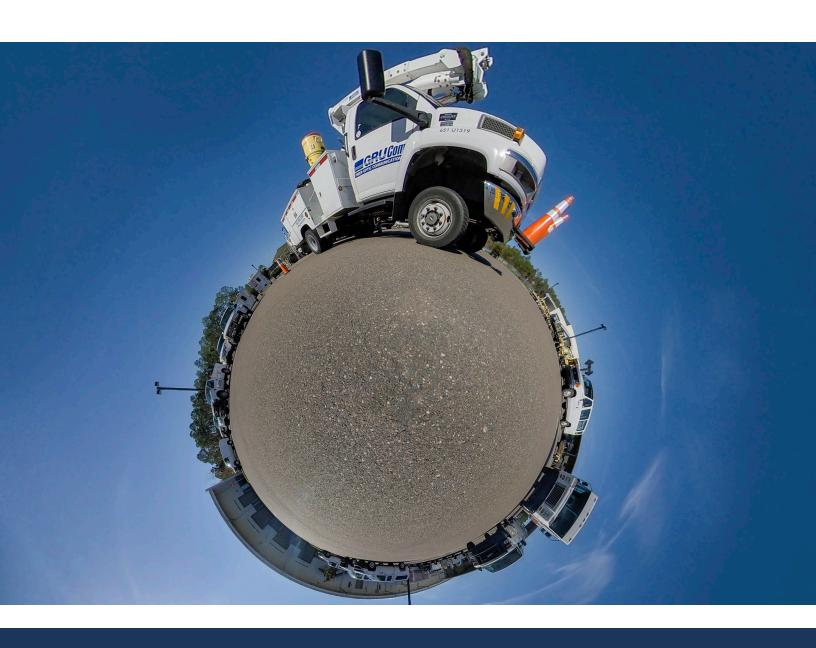
Capital Non-Labor Information Technology

Information Technology

Information Technology (IT) provides services to both GRU and General Government and is responsible for the maintenance of mission critical systems, implementing infrastructure and software upgrades, and network security improvements as well as various other IT-related functions. IT partners with operational and administrative areas to more effectively and efficiently support the applications and network infrastructure of GRU.

Capital expenses are budgeted to support the continued effort to replace aging software, equipment and infrastructure for the utility and general government's technology environment.

The cyclical nature of replacing aging servers and network equipment causes periodic spikes in capital expenses. IT reflects a \$903,000 increase in non-labor capital expenses that includes an increase in technical management from the approved fiscal year 2020 budget.



Fiscal Year 2021 Budget Financial Reserves and Ratios

Fiscal Year 2021 Financial Reserves and Ratios Reserve Requirements and Reserve Funded

	В	Budget 2020		Budget 2021	
Reserve Requirements:					
Electric	\$	57,371,000	\$	59,092,130	
Water		4,944,000		5,092,320	
Wastewater		6,077,000		6,259,310	
Gas		4,532,000		4,667,960	
Telecommunications		1,957,000		2,015,710	
Total Reserve Requirements	\$	74,881,000	\$	77,127,430	
Reserve Funded:					
Rate Stabilization Fund	\$	53,333,636	\$	50,702,513	
Operating Cash (60 days)		4,465,571		4,584,256	
Utility Plant Improvement Fund		23,591,018		47,320,325	
Total Reserve Funded	\$	81,390,225	\$	102,607,094	
Amount Over/(Under) Funded	\$	6,509,225	\$	25,479,664	

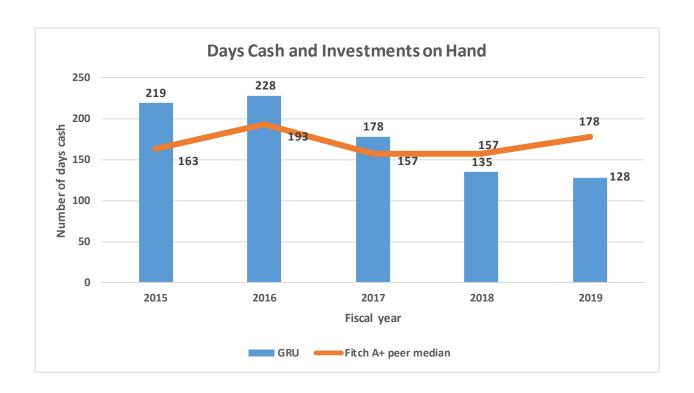
Description

The methodology for determining reserve requirements was modified during fiscal year 2019. GRU commissioned our financial advisor to conduct a cash balance study which encompassed a review of the revenue and expense risks facing GRU and its individual systems. This risk analysis examined the economic, environmental, and to some degree climate risk facing the utility. The study developed an appropriate level of cash to reserve against each of these identified risks to determine an overall target level of cash. A cash balance policy based on the study was presented to and approved by the City Commission in April of 2019.

Accordingly, the methodology of what resources could be counted as available to meet reserve requirements was modified as well. Prior to the adoption of the cash balance policy, the following resources were deemed eligible to meet reserve requirements:

- 60 days of operating cash
- Rate Stabilization Fund cash balance
- Utility Plant Improvement Fund cash balance
- Authorized but unissued commercial paper
- · Undrawn bank lines of credit

Per the provisions of the cash balance policy, the resources which will be counted as eligible to meet reserve requirements going forward are 60 days of operating cash, Rate Stabilization Fund cash balance, and available Utility Plant Improvement Fund cash balance. As detailed above, total reserves for budget year 2021 significantly exceed the reserve level required by policy. However, there are three large projects – Gasification of Deerhaven 2, implementation of the new Customer Billing System, and Advanced Metering Infrastructure (AMI) which we plan to fund primarily utilizing Utility Plant Improvement Funds.



Days Cash and Investments on Hand: Number of days operating cash on hand. This metric indicates financial flexibility, specifically cash and short-term investments, relative to expenses.

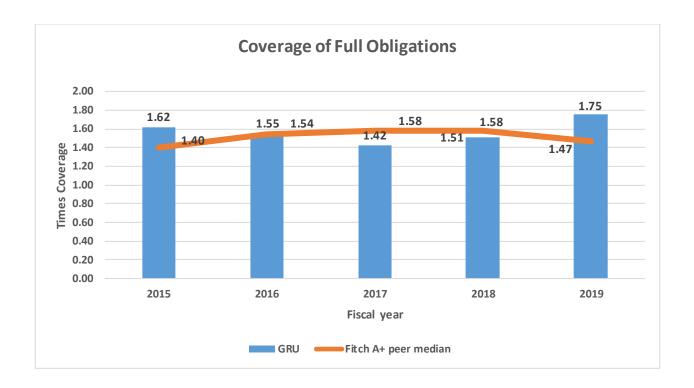
Formula: Unrestricted cash divided by average daily operating expense.



Days Liquidity on Hand: Number of days liquidity on hand. This metric indicates financial flexibility, including all available sources of cash, short-term investments and liquidity, relative to expenses.

Formula: Total liquid assets divided by average daily operating expense.

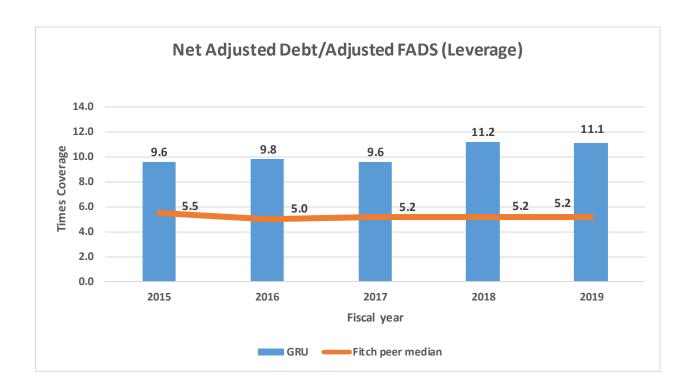
Financial Reserves and Ratios



Coverage of Full Obligations: Number of times total fixed obligations are covered by funds available to pay debt service. This metric provides an indicator of the margin available to meet current debt service requirements and other fixed obligations.

Formula: Adjusted funds available for debt service divided by total fixed obligations.

Financial Reserves and Ratios



Net Adjusted Debt to Adjusted Funds Available for Debt Service (Leverage): This metric indicates the size of net debt and off-balance sheet obligations to the margin available to meet all debt service, fixed obligations, and transfers and distributions to owners.

Formula: Net Adjusted Debt divided by Adjusted Funds Available for Debt Service.



Fiscal Year 2021 Budget Total Costs by Line of Business

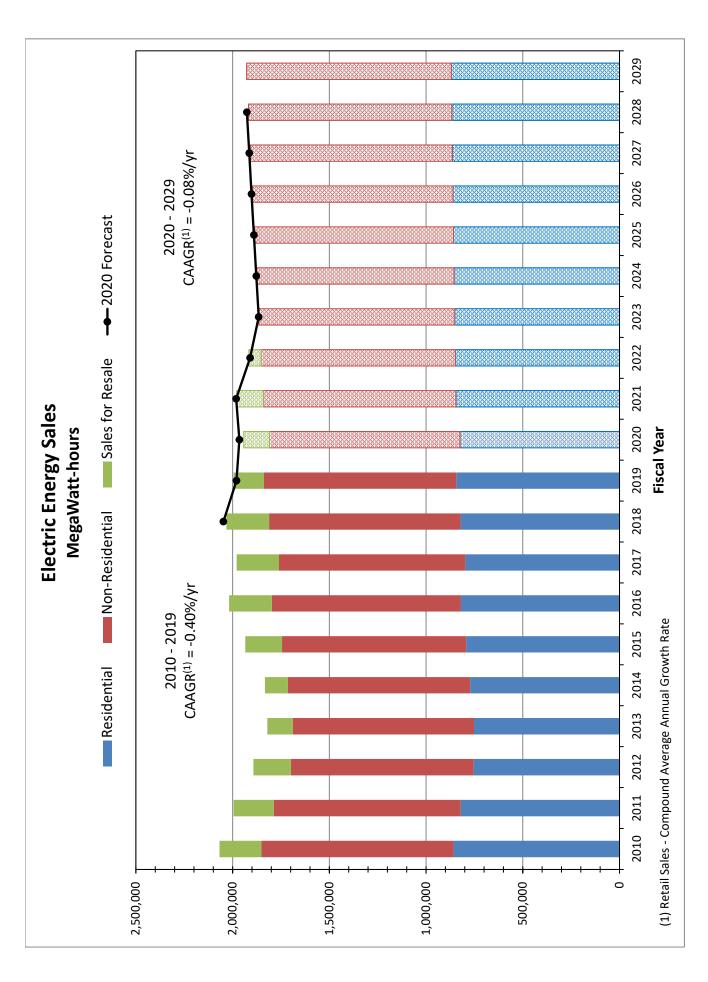
Total Costs by Line of Business

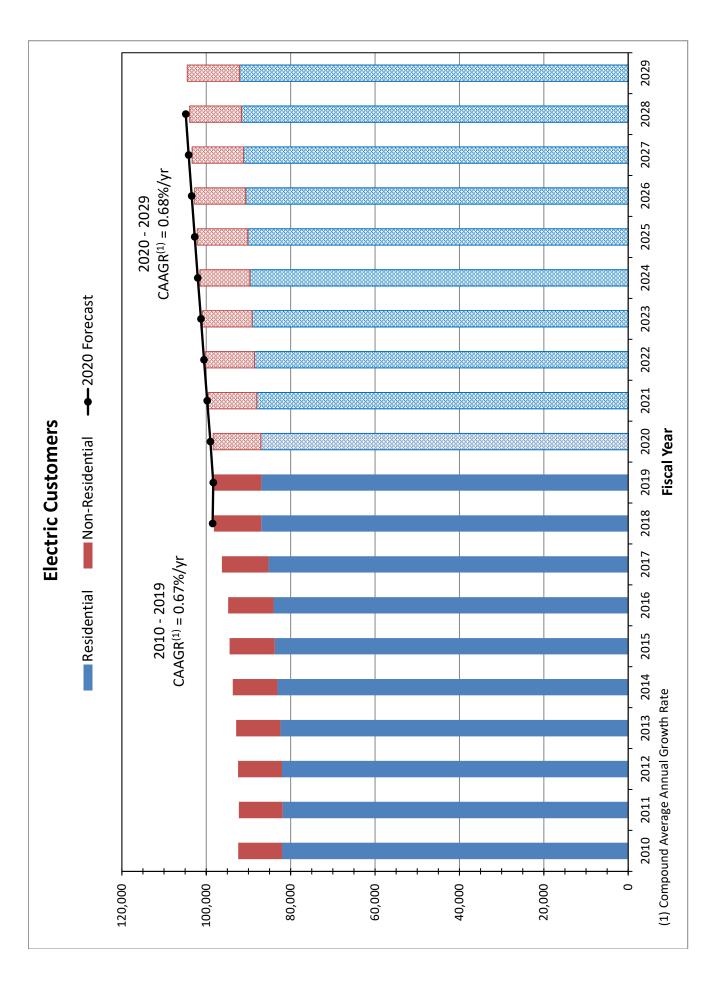
	Payroll		Operations and Maintenance Non-Labor		Capital Non- Labor	2021	
Energy Supply	\$	22,348,809	\$	18,247,002	\$ 19,275,589	\$ 59,871,400	
Energy Delivery		22,073,295		7,082,883	10,578,543	39,734,721	
Water		7,351,018		6,670,823	7,504,161	21,526,002	
Wastewater		8,843,743		7,229,150	18,487,181	34,560,074	
Gas		3,423,168		637,403	1,453,494	5,514,065	
Telecommunications		3,805,432		4,449,065	670,402	8,924,899	
Administration		4,326,462		2,215,157	-	6,541,619	
Budget, Finance & Accounting		3,911,608		1,040,667	114,400	5,066,675	
Customer Support Services		8,458,034		6,032,969	355,500	14,846,503	
Information Technology		9,109,655		6,711,052	1,593,000	17,413,707	
Corporate Expenses		-		15,637,505	-	15,637,505	
Total Costs by Line of Business	\$	93,651,224	\$	75,953,676	\$ 60,032,270	\$229,637,170	

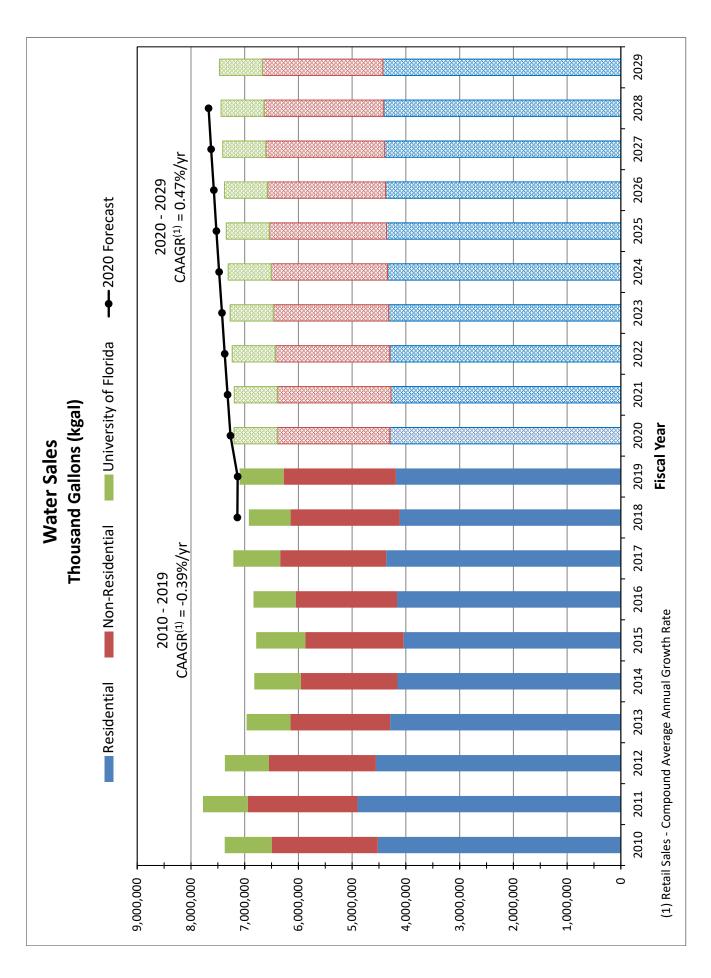
		Payroll	M	Operations and laintenance Non-Labor		Capital Non- Labor	2020
Energy Supply	\$	19,342,399	\$	23,884,878	\$	22,812,225	\$ 66,039,502
Energy Delivery	Ψ	21,539,460	Ψ	6,194,015	Ψ	13,272,143	41,005,618
Water		6,781,795		6,548,008		6,820,913	20,150,716
Wastewater		8,469,448		7,282,844		17,358,143	33,110,435
Gas		3,221,561		620,343		2,519,069	6,360,973
Telecommunications		3,785,685		4,242,268		1,514,504	9,542,457
Administration		4,463,129		2,177,376		-	6,640,505
Budget, Finance & Accounting		3,630,092		578,742		-	4,208,834
Customer Support Services		8,411,018		6,172,036		620,000	15,203,054
Information Technology		8,026,511		7,728,704		690,000	16,445,215
Corporate Expenses		-		15,178,657		2,955,198	18,133,855
Total Rewards		1,523,458		-		-	1,523,458
Total Costs by Line of Business	\$	89,194,556	\$	80,607,871	\$	68,562,195	\$238,364,622

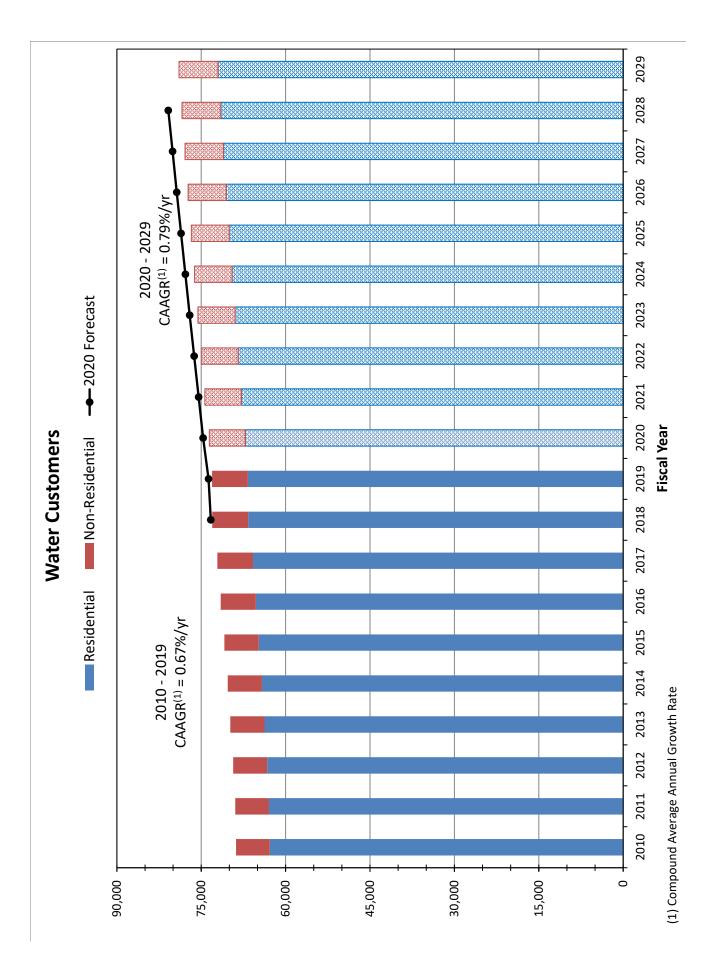


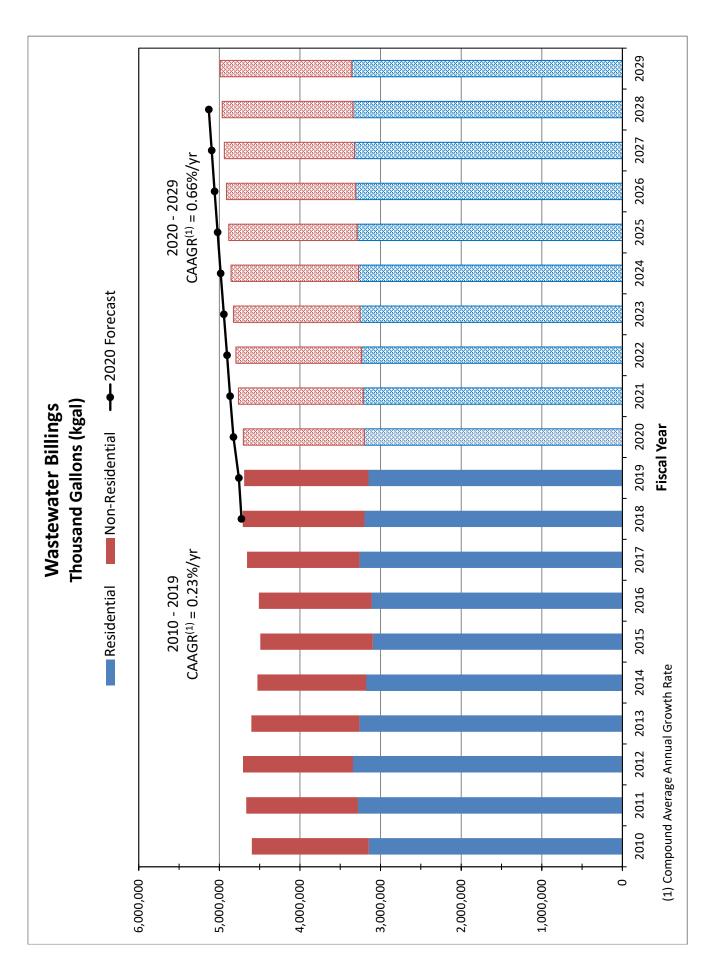
Fiscal Year 2021 Budget Appendix

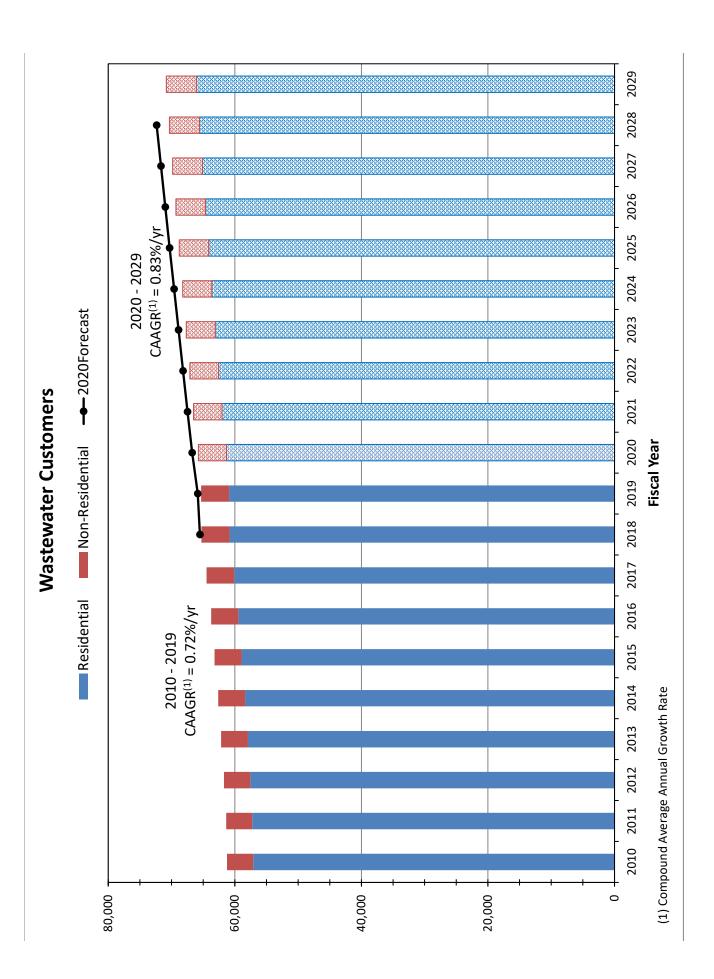


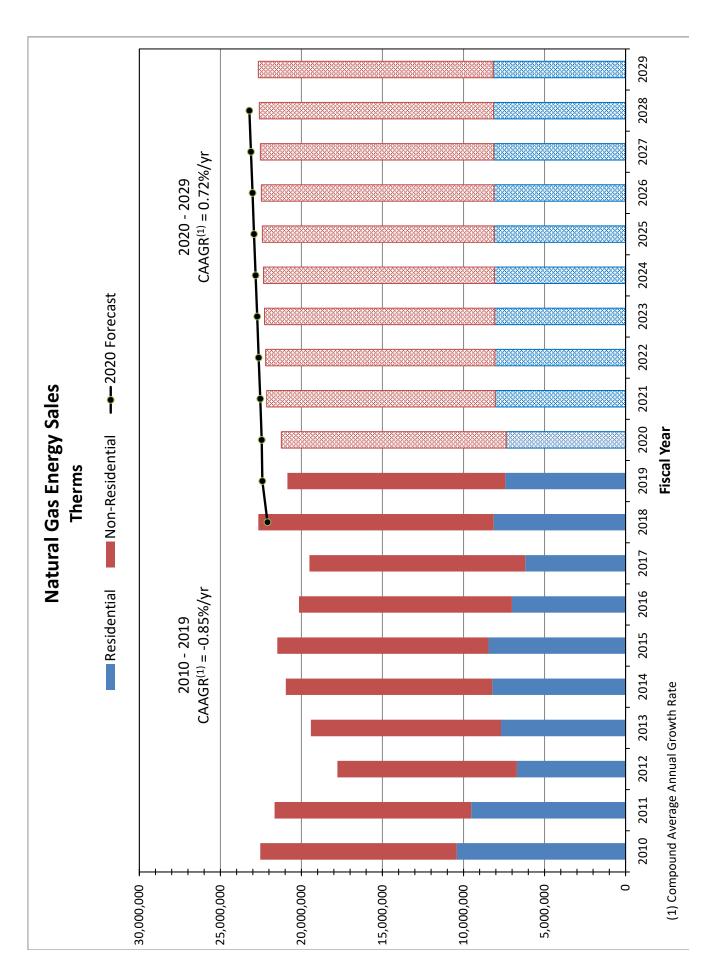


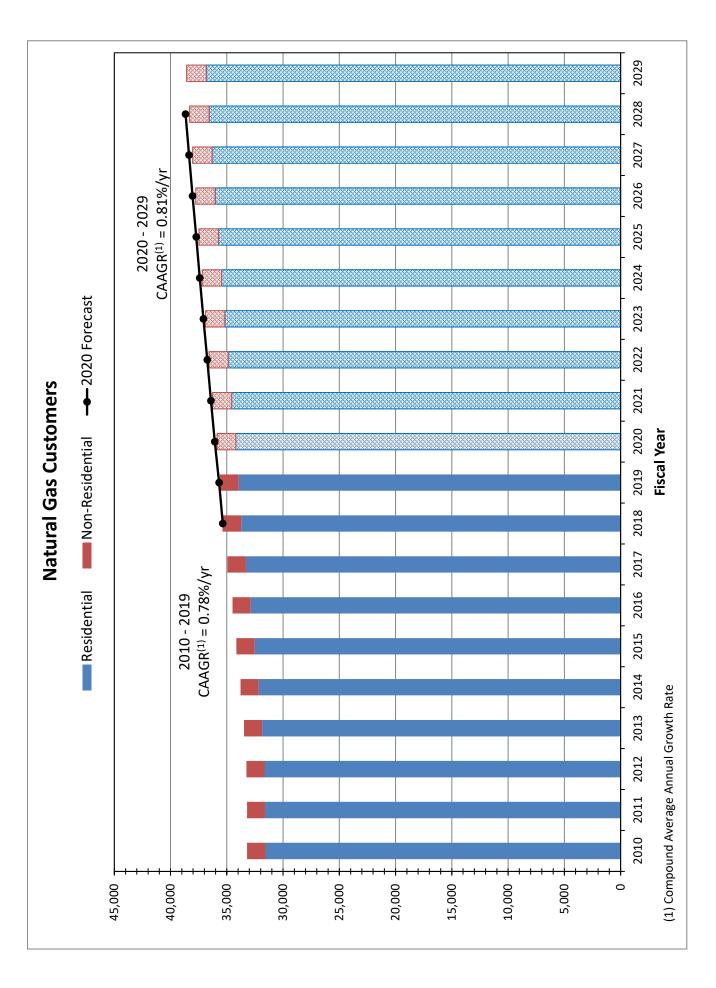












Glossary

Compound Average Annual Growth Rate (CAAGR or CAGR)

Growth rate required to get an investment from its beginning balance to its ending balance, assuming profits were invested each year.

Connection Charges

A one-time charge when a new account or service is added

Customer Charge

Amount assessed each month or partial month to recover costs GRU incurs to provide service regardless if any consumption occurs. (i.e. meter reading and maintaining facilities).

Debt Service Fund

Funds used to pay principal and interest on outstanding debt.

Electric Reliability

Electric reliability measures the consistency of electric service on demand as provided by utility companies to their customers.

Fuel Adjustment Revenue

Fuel Adjustment Revenue is used to recover fuel costs. For electric service, this charge recovers the cost of the fuel used to generate electricity or the cost of purchasing electricity. For gas service, fuel costs are those paid by GRU to natural gas and liquid propane gas suppliers. GRU's fuel adjustment revenues are exempt from utility taxes and surcharges [Chapter 166, Section 231, Florida Statutes].

GATOR NET

A digital, all-fiber network that provides internet service to apartment complexes and condominium communities in Gainesville.

General Fund Transfer (GFT)

The GFT is a portion of the utility's revenues that is transferred to the City of Gainesville's General Fund to pay for a broad range of city services. It serves as a substitute for property taxes, franchise fees and a return to shareholders.

kgal

Equals one thousand gallons. Water and Wastewater are billed to the nearest whole kgal.

LDC

Local Distribution Company. The industry description for what is commonly known as our Natural Gas System. Includes all of the transmission and distribution components, fuel procurement, and metering points

Glossary

Liquidity

The degree to which an asset can be quickly bought or sold in the market at a price reflective of its value. Liquidity measures the ability to convert assets into cash.

Manufactured Gas Plant Cost Recovery Factor Revenue (MGPCRF)

MGPCRF is a per-therm charge to recover clean-up costs associated with a manufactured gas plant facility.

Multi Dwelling Unit (MDU)

Multiple separate residences within one building or several buildings within one complex, such as an apartment building.

Natural Gas Customer Charge

Fixed charge to recover costs GRU must incur to provide service.

OneERP

The OneERP Program is the name for GRU's SAP Enterprise Resource Planning (ERP) software program. The program includes the Financial Management Information System (FMIS) module, the Customer Information System (CIS) module and the Enterprise Asset Management (EAM) module.

Operation and Maintenance Expenses

All expenses incurred in connection with the operation and maintenance of the utility.

Purchased Gas Adjustment

This charge is for recovery of the cost of natural gas and is calculated by multiplying consumption by the purchased gas adjustment rate.

Rate Stabilization Fund

Cash and investments accumulated to stabilize rates over future periods through the transfer of funds to and from operations.

Residential Rate-Change Revenue

Additional revenue expected to be collected from customers due to rate increases.

Solar Feed-In-Tariff (FIT)

European-style solar FIT system that purchases 100% of electricity produced by a photovoltaic ("PV") solar system, which is delivered directly to GRU's distribution system.

Glossary

Transmission and Distribution

Includes the transportation of power, natural gas, and water in both bulk form (the transmission systems), and service level form (the distribution systems) from the source of supply to the customers' delivery points.

Trunked Radio System

A digital, two-way radio system used by GRU, plus Gainesville Fire and Rescue and the Gainesville Police Department, among others.

Unrestricted Cash

Unrestricted cash is not earmarked for a particular use.

Utilities Plant Improvement Fund (UPIF)

Funds available to pay for construction costs, repayment of bonds, and operation and maintenance expenses.

Utility Surcharge

Electric, Water, Wastewater, and Gas surcharges levied on customers when these services are provided outside the city limits.

Utility Tax

A municipality may levy a tax on the purchase of electricity, metered natural gas, liquefied petroleum gas either metered or bottled, manufactured gas either metered or bottled, and water service.

The tax shall be levied only upon purchases within the municipality and shall not exceed 10 percent of the payments received by the seller of the taxable item from the purchaser for the purchase of such service.

The tax imposed shall not be applied against any fuel adjustment charge, and such charge shall be separately stated on each bill. The term "fuel adjustment charge" means all increases in the cost of utility services to the ultimate consumer resulting from an increase in the cost of fuel to the utility subsequent to October 1, 1973.