



De-Gendering the Code of Ordinances

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Introduction to the Policy Process

What is the Purpose of the Policy Team?

- The Policy Team is here to help formalize policy ideas, help refine policy questions, research and write reports which provide a preliminary overview of a topic.
- These reports are intended to provide all readers with a base level understanding of a policy or issue, so readers are informed about a potential policy. If the commission decides to implement a policy, then the subject matter experts within the City of Gainesville staff will be able to do a more in depth review of the topic when creating the policy.

Introduction to the Policy Process

What Can I Expect from a Research Report?

- A basic description of the policy or issued, along with definitions of any key terms.
- An understanding of the history of the issue in Gainesville and the State of Florida, if applicable.
- Case studies of other cities which have implemented something similar.
- The costs and benefits to implementing the policy along with key stakeholders.

What is De-Gendering the Code of Ordinances

- Removal of Gendered Language
- Some examples of Gendered Language include pronouns and words such as:
 - policeman, policewoman, policemen,
 - workman,
 - fireman,
 - man,
 - woman

De-Gendering (Pronouns and Gender Specific Language)

- Removal of masculine and feminine pronouns from the city's municipal code and change gender-specific language to gender-neutral language
- Replacing "He, She, Him, Her, Himself, [or] Herself" with "they" and more specific descriptors, like "manpower" to "human effort"

De-Gendering (Pronouns and Gender Specific Language)

Recommendation:

Direct the City Attorney to prepare an ordinance that addresses removal of masculine and feminine pronouns from the city's municipal code and change gender-specific language to gender-neutral language where appropriate.

De-Gendering (Public Nudity)

Chapter 17, Article II

Article II discusses **nudity in public places**. The Article proceeds to define *Breast* as it applies to the female's body:

“Breast: A portion of the human female mammary gland (commonly referred to as the female breast) including the nipple and the areola (the darker colored area of the breast, surrounding the nipple) and an outside area of such gland wherein such outside area is

1. reasonably compact and contiguous to the areola and
2. contains at least the nipple and the areola and one-fourth of the outside surface area of such gland.”

De-Gendering (Public Nudity)

Then, a portion of the definition for *Nude* is as follows:

“*Nude*: Any person insufficiently clothed in any manner so that any of the following body parts are not entirely covered with a fully opaque covering:

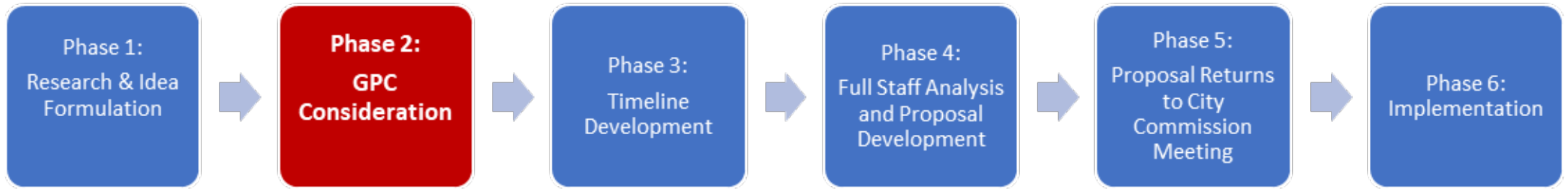
1. The male **or** female genitals; or
2. The male **or** female pubic area; or
3. The **female breast** (applying to human beings ages 10 or older)”

De-Gendering (Public Nudity)

Recommendation:

Direct the City Attorney and City Manager to conduct further research and report back on the practical and legal issues (if any) associated with the City allowing female toplessness.

Recommended Next Steps



We are here!

If the General Policy Committee wishes to proceed, the next step is to move this project to Phase 3 of the Policy Process.

Discussion?