

200749.B

Charter Salary Info 3/2021 *updated 4/5/2021

| City Name | City Manager | General Manager, Utilities | City Auditor | City Clerk | City Attorney | Equal Opportunity Director | Notes |
|------------------------------|--------------------------------------|--|--------------------------------------|-----------------------------------|---------------------------------------|--|---|
| Tallahassee | \$236,300.01 | No Match | \$147,949.20 | \$159,308.71 | \$215,923.23 | \$122,600.00 | Clerk is titled City Treasurer/Clerk; Director Diversity & Inclusion reports to the City Mgr. not Commission |
| Davie | \$264,699.34 | \$137,188.69 | No Match | \$127,083.63 | \$147,899.86 | No Match | Utilities Director reports to Deputy Town Administrator not Commission; Deputy Town Administrator serves as EEOC Office; No Internal Auditor in house |
| Miami Beach | \$305,736.60 | No Match | \$214,200.22 | \$229,138.78 | \$321,206.86 | No Match | City Manager position vacant; City Attorney acting CM; Auditor is titled Inspector General |
| West Palm Beach | \$249,000.00 | No Match | \$139,243.12 | \$101,520.00 | \$196,684.80 | \$128,092.31 | |
| Clearwater | \$217,094.71 | \$124,855.86 | \$91,486.25 | \$116,476.26 | \$207,408.94 | \$77,716.59 | Public Utilities Director reports to Assistant City Manager; Auditor and Clerk report to City Manager; EEO Director reports to HR Director |
| Sarasota | \$204,360.21 | \$152,239.15 | \$164,000.30 | No Match | No Match | No Match | City Attorney is not city employee; No EEO Director; City Auditor is City Auditor & Clerk |
| Cape Coral | \$236,000.00 | No Match | \$158,745.60 | \$123,539.60 | \$177,091.20 | No Match | |
| Miramar | \$225,000.00 | \$160,132.33 | No Match | \$119,843.16 | No Match | No Match | City Attorney is contracted position. |
| Ocala | \$232,611.15 | \$123,484.85 | \$105,161.54 | \$97,662.69 | No Match | \$95,572.53 | City Attorney is contracted position. Bill rate is \$245/hour; EEO Director duties performed by Assistant Director HR & Risk (EEO Officer) at annual salary of \$95,572.53 |
| Pembroke Pines | \$304,907.00 | No Data Provided | No Data Provided | \$115,960.00 | No Data Provided | No Data Provided | Sent additional public records request 4/5/2021 |
| Port St. Lucie | \$228,513.22 | No Data Provided | No Match | No Data Provided | \$212,181.06 | No Data Provided | Internal Auditor outsourced; |
| Hollywood | \$279,801.60 | \$183,102.40 | No Match | \$126,089.60 | \$228,035.20 | No Match | |
| AVG | \$248,668.65 | \$146,833.88 | \$145,826.60 | \$131,662.24 | \$214,553.89 | \$105,995.36 | |
| Median | \$236,150.01 | \$144,713.92 | \$147,949.20 | \$121,691.38 | \$209,795.00 | \$109,086.27 | - |
| <u>From KF Custom Survey</u> | | | | | | | |
| Orlando | \$245,648.00 | No Match | \$136,926.40 | \$113,588.80 | No Match | No Match | City Attorney is contracted at \$124/hour. |
| Palm Coast | \$152,249.92 | \$126,095.45 | No Match | \$88,711.21 | No Match | No Match | City Attorney is contracted outside counsel, Director of Utility reports to City Manager, EEO is not separate department does not report to Commission; Internal Auditor is Director of Finance |
| Tampa | \$208,020.80 | No Match | \$146,827.20 | \$126,817.60 | \$208,020.80 | No Match | Chief of Staff is responsible for all departments and agencies of the city; No Match for Gen Mgr., Utilities, EEO reports to Human Resources Department |
| Gainesville Actual | City Manager \$261,375.00 | General Manager, Utilities \$307,722.02 | City Auditor \$153,750.00 | City Clerk \$99,999.08 | City Attorney \$200,006.71 | Equal Opportunity Director \$131,950.45 | |
| Did Not Respond | | | | | | | |
| Palm Bay | | | | | | | Sent another public records request on 4/5/2021 |
| Lakeland | | | | | | | Provided ranges and org charts but did not provide incumbent salaries. Sent another public records request on 4/5/2021 |
| Coral Springs | | | | | | | Sent another public records request on 4/5/2021 |
| Fort Lauderdale | | | | | | | Sent another public records request on 4/5/2021 |