

### Current Compensation Components

Charter Position	Annual Salary 4/1/2021	Car Allowance	Retirement		Life Ins.	Total	Health Insurance
Auditor	153,750.00	5,400.00	15,375.00	1	810.00	175,335.00	3
City Attorney	200,006.71	5,400.00	9,600.32	2	810.00	215,817.03	3
City Clerk	99,999.08	5,400.00	4,799.96	2	810.00	111,009.04	3
City Manager	261,375.00	5,400.00	26,137.50	1	810.00	293,722.50	3
Equity and Inclusion Director	131,950.45	5,400.00	13,195.05	1	810.00	151,355.50	3
General Manager Utility	307,722.02	5,400.00	14,770.66	2	810.00	328,702.68	3

1) Represents participation in the 401(a) Defined Contribution Plan

2) General Employee's Plan Participant Defined Benefit Plan, does not include cost associate POB Debt Payments

3) Health Insurance Contributions range from 0 - \$12,078.82 depending on Tier of Coverage. Tiers are subject to change.

Statutory employer contributions for Social Security and Medicare are not included above.

All Charter Officers receive 10 hours and 28 minues of Leave Accrual each pay period (272/year)