Gainesville Police and Fire Pension Fund

Executive Summary

Cole Jacobs Zach Paris, CFA

June 23, 2021



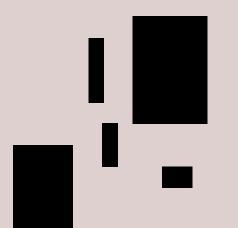
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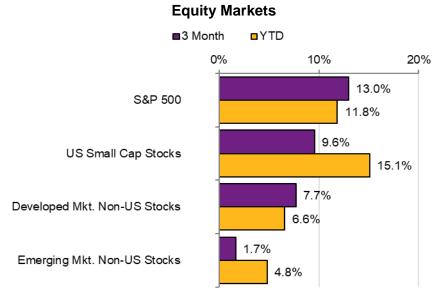
Discussion Agenda

- Market and Performance Review
- Appendix

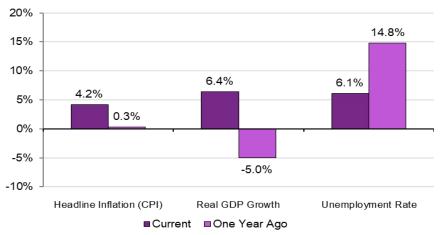
Market and Performance Review



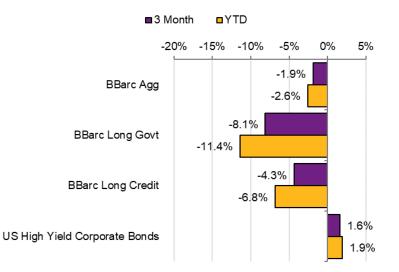
Capital Markets Review – 4/30/21



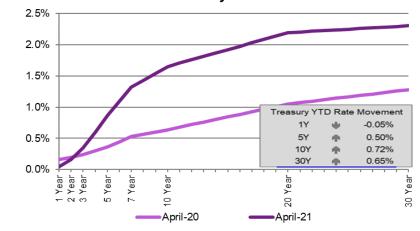
US Economic Data*



Fixed Income Markets



Treasury Rates



Note: *GDP growth is updated quarterly and represents the percentage change from previous quarter based on the seasonally adjusted annual growth rate. Sources: U.S. Bureau of Economic Analysis, FactSet.

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Plan Structure and Net Performance

As of April 30, 2021

| | Market Value (\$) | % of Portfolio | Policy % | 1 Mo (%) | 3 Mo (%) | YTD (%) | Fiscal YTD (%) | 1 Yr (%) | 3 Yrs (%) | 5 Yrs (%) | 10 Yrs (%) | Inception (%) | Inception Date |
|---------------------------------|----------------------|-------------------|----------|-------------|-------------|------------|----------------------|-------------|--------------|--------------|---------------|------------------|-------------------|
| Total Plan | 349,987,496 | 100.0 | 100.0 | 2.7 | 8.8 | 10.1 | 21.1 | 37.5 | 11.5 | 12.0 | 9.7 | 9.3 | Apr-88 |
| Policy Benchmark | | | | 3.4 | 7.6 | 7.5 | 19.6 | 34.2 | 12.4 | 12.3 | 9.7 | 9.5 | Apr-88 |
| Risk Equivalent Benchmark | | | | 3.5 | 6.7 | 6.1 | 17.9 | 32.9 | 11.6 | 11.3 | 7.9 | - | Apr-88 |
| Total Plan ex Overlay | 344,034,568 | 98.3 | | 2.8 | 8.9 | 10.3 | 22.3 | 38.0 | 11.4 | 11.6 | 9.6 | | |
| Policy Benchmark | | | | 3.4 | 7.6 | 7.5 | 19.6 | 34.2 | 12.4 | 12.3 | 9.7 | - | |
| Growth Segment | 261,834,593 | 74.8 | 70.0 | 3.5 | 11.3 | 13.0 | 31.1 | 53.4 | 14.8 | 14.6 | 11.3 | | |
| Domestic Equity Segment | 196,679,993 | 56.2 | 50.0 | 3.3 | 13.1 | 15.7 | 36.8 | 58.9 | 16.7 | 16.0 | 13.0 | 10.9 | Apr-88 |
| Russell 3000 | | | | 5.2 | 12.3 | 11.8 | 28.2 | 50.9 | 18.9 | 17.7 | 14.0 | 11.2 | Apr-88 |
| Large Cap Equity Segment | 130,747,877 | 37.4 | 35.0 | 5.3 | 14.5 | 13.8 | 29.5 | 49.6 | 17.0 | 15.8 | 12.9 | 8.8 | Apr-07 |
| Russell 1000 | | | | 5.4 | 12.5 | 11.6 | 26.9 | 49.5 | 19.2 | 17.8 | 14.2 | 10.4 | Apr-07 |
| LSV Large Cap Equity | 38,213,890 | 10.9 | | 3.6 | 20.0 | 21.5 | 44.8 | 56.4 | 11.0 | 12.8 | 12.1 | 10.2 | Sep-03 |
| Russell 1000 Value | | | | 4.0 | 16.8 | 15.7 | 34.5 | 45.9 | 12.3 | 12.2 | 11.1 | 9.2 | Sep-03 |
| Vanguard S&P 500 Index Fund | 59,745,577 | 17.1 | | 5.3 | 13.0 | 11.8 | 25.4 | 46.0 | 18.6 | 17.4 | | 15.5 | Oct-12 |
| S&P 500 | | | | 5.3 | 13.0 | 11.8 | 25.4 | 46.0 | 18.7 | 17.4 | 14.2 | 15.5 | Oct-12 |
| Sustainable Growth Advisors | 32,788,409 | 9.4 | | 7.2 | 11.5 | 9.1 | 20.4 | 47.9 | | | | 32.5 | Sep-19 |
| Russell 1000 Growth | | | | 6.8 | 8.6 | 7.8 | 20.1 | 51.4 | 25.4 | 22.9 | 17.0 | 35.1 | Sep-19 |
| Small Cap Equity Segment | 65,932,116 | 18.8 | 15.0 | -0.4 | 10.4 | 19.7 | 53.7 | 80.8 | 15.9 | 16.0 | 13.1 | 10.5 | Apr-07 |
| Russell 2000 | | | | 2.1 | 9.6 | 15.1 | 51.2 | 74.9 | 15.2 | 16.5 | 11.6 | 9.2 | Apr-07 |
| LSV Small Cap Equity | 32,313,525 | 9.2 | | 2.8 | 22.9 | 27.8 | 68.6 | 81.4 | 7.9 | 10.1 | 10.5 | 10.2 | Jul-01 |
| Russell 2000 Value | | | | 2.0 | 17.4 | 23.6 | 64.9 | 79.0 | 11.7 | 13.5 | 10.1 | 9.1 | Jul-01 |
| Disciplined Growth Investors | 33,618,591 | 9.6 | | -3.4 | 0.6 | 12.8 | 43.1 | 77.8 | 22.2 | 21.0 | 15.2 | 12.6 | Jun-97 |
| Russell 2000 Growth | | | | 2.2 | 2.2 | 7.2 | 38.9 | 69.2 | 18.0 | 18.9 | 12.9 | 8.4 | Jun-97 |
| International Equity Segment | 65,154,600 | 18.6 | 20.0 | 4.1 | 6.2 | 5.6 | 16.5 | 38.9 | 9.6 | 11.2 | 6.1 | 5.8 | May-07 |
| MSCI ACWI ex USA | | | | 2.9 | 6.3 | 6.5 | 24.7 | 43.0 | 7.0 | 9.8 | 4.7 | 3.3 | May-07 |
| Mawer International Equity Fund | 65,154,600 | 18.6 | | 4.1 | 6.2 | 5.6 | 16.5 | 38.9 | 9.7 | 11.2 | | 10.6 | Dec-15 |
| MSCI ACWI ex USA | | | | 2.9 | 6.3 | 6.5 | 24.7 | 43.0 | 7.0 | 9.8 | 4.7 | 9.1 | Dec-15 |

Note:

- Numbers in red indicate below benchmark performance.

- The Policy Index is currently a composite of 50% Russell 3000 / 20% MSCI ACWI ex USA / 15% Alternative Credit Benchmark / 2.5% BBgBarc US Govt Int TR / 2.5% BBgBarc US TIPS TR / 10% NCREIF ODCE (Equal-weighted)

- The Risk Equivalent Benchmark is currently a composite of 75% MSCI ACWI Index and 25% Bloomberg Barclays Aggregate Index.

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Plan Structure and Net Performance As of April 30, 2021

| | Market Value (\$) | % of Portfolio | Policy % | 1 Mo (%) | 3 Mo (%) | YTD (%) | Fiscal YTD (%) | 1 Yr (%) | 3 Yrs (%) | 5 Yrs (%) | 10 Yrs (%) | Inception (%) | Inception Date |
|--|----------------------|-------------------|----------|-------------|-------------|------------|----------------------|-------------|--------------|--------------|---------------|------------------|-------------------|
| Income Segment | 82,199,975 | 23.5 | 30.0 | 0.5 | 1.9 | 2.5 | 4.9 | 10.3 | 4.3 | 4.0 | 5.1 | | |
| Commingled Cash | 8,880,348 | 2.5 | | | | | | | | | | | |
| Alternative Credit | 56,097,874 | 16.0 | 17.5 | 0.6 | 2.0 | 2.8 | 7.0 | 16.9 | 3.8 | | | 3.4 | Feb-18 |
| Alternative Credit Benchmark | | | | 0.6 | 0.2 | 0.2 | 2.7 | 6.1 | 4.1 | | | 3.5 | Feb-18 |
| Wellington Securitized Opportunities Fund | 14,107,379 | 4.0 | | 0.6 | 0.9 | 2.9 | 6.3 | 22.6 | 4.0 | | | 3.7 | Feb-18 |
| BBgBarc US Treasury Bills 1 Month | | | | 0.0 | 0.0 | 0.0 | 0.0 | 0.1 | 0.9 | 0.7 | 0.4 | 0.9 | Feb-18 |
| Ares US High Yield Fund | 8,806,788 | 2.5 | | 0.9 | 1.8 | 2.9 | 8.8 | 19.2 | 7.0 | | | 6.6 | Mar-18 |
| ICE BofAML US HY Master II Constrained | | | | 1.1 | 1.6 | 2.0 | 8.6 | 20.0 | 6.6 | 7.3 | 6.3 | 6.3 | Mar-18 |
| 1Sharpe Opportunity Fund | 16,260,608 | 4.6 | | 0.0 | 1.0 | 1.4 | 3.2 | 6.1 | | | | 6.2 | Jul-18 |
| 3-Mo T-Bills + 1% | | | | 0.1 | 0.3 | 0.4 | 0.6 | 1.1 | 2.4 | 2.2 | 1.6 | 2.4 | Jul-18 |
| LibreMax Value Fund | 8,323,990 | 2.4 | | 0.7 | 5.8 | 8.1 | 11.5 | 27.3 | | | | -2.6 | Dec-18 |
| 3 Month LIBOR + 4% | | | | 0.3 | 1.0 | 1.4 | 2.4 | 4.3 | 5.6 | 5.5 | 4.9 | 5.4 | Dec-18 |
| BNYM Mellon NSL Efficient Beta Fallen Angels | 8,599,108 | 2.5 | | 1.5 | 1.5 | | | | | | | 1.5 | Feb-21 |
| BBgBarc US HY 2% Issuer Cap Index | | | | 1.1 | 1.6 | 1.9 | 8.5 | 19.6 | 7.0 | 7.4 | 6.4 | 1.6 | Feb-21 |
| Real Estate Segment | 17,221,754 | 4.9 | 10.0 | 0.3 | 2.2 | 2.4 | 4.0 | 3.2 | 5.2 | 6.6 | 9.8 | 6.6 | Feb-05 |
| Real Estate Segment Index | | | | 0.7 | 2.1 | 2.8 | 4.0 | 3.3 | 4.8 | 6.2 | 9.4 | 8.2 | Feb-05 |
| Principal US Property | 11,792,009 | 3.4 | | 0.5 | 2.5 | 2.9 | 4.6 | 2.9 | 4.9 | 6.4 | 9.7 | 6.6 | Feb-05 |
| NCREIF ODCE (Equal-weighted) Net | | | | 0.7 | 2.1 | 2.8 | 4.0 | 3.3 | 4.4 | 5.6 | 8.8 | 6.2 | Feb-05 |
| NCREIF Property Index | | | | 0.6 | 1.7 | 2.3 | 3.5 | 3.6 | 4.9 | 5.8 | 8.7 | 7.9 | Feb-05 |
| Harrison Street Core Property Fund | 5,429,745 | 1.6 | | 0.0 | 1.4 | 1.4 | 2.8 | 3.9 | | - | | 5.7 | Aug-19 |
| NCREIF ODCE (Equal-weighted) Net | | | | 0.7 | 2.1 | 2.8 | 4.0 | 3.3 | 4.4 | 5.6 | 8.8 | 3.2 | Aug-19 |
| Parametric | 5,952,929 | 1.7 | | | | | | | | | | | |

Note:

- Numbers in red indicate below benchmark performance.

- Cash account is included in the Fixed Income segment. The Real Estate Segment Index was the NCREIF Property Index up until July 1, 2013 and the NCREIF ODCE Index (Equal-Weighted) thereafter. Returns for NCREIF have been estimated. The Parametric Overlay program was implemented on March 27, 2015. Market value is sourced from State Street. Brandywine Global Sovereign Credit Composite returns are for the partially hedged USD share class launched in 2016. Alternative Credit Benchmark 20% BBgBarc US Treasury Bills 1 Month / 20% ICE BofAML US HY Master II Constrained / 20% BBgBarc Global Sovereign Credit Index / 20% 3-Mo T-Bills + 1% / 20% 3 Month LIBOR + 4%. Manager values were used for Principal, 1Sharpe, Mawer, Wellington, SSGA, Harrison St., and LibreMax. Due to availability 1Sharpe and Libremax are lagged.

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Manager Scorecard As of April 30, 2021

Investment Manager Scorecard Review

| r chomanee rarget | | 3-Year I | Metrics | | WTW Ratings | | |
|--------------------------------------|-----------------------------|-----------------------------|--------------------------------------|---|---------------|--------------------------|---|
| | Absolute Performance (%) | Relative Performance (%) | vs Peer Group Median ² | Key investment professional changes | SAM/Preferred | Watch List Issue Date | Notes |
| Large Cap Equity Segment | 17.0 | -2.2 | ✓ | | | | |
| LSV Large Cap Equity | 11.0 | -1.3 | × | No | High | | |
| Vanguard S&P 500 Index Fund | 18.6 | -0.1 | ✓ | No | Preferred | | Monitor to ensure tracking error remains within expectations. |
| Sustainable Growth Advisors | | | | No | Preferred | | |
| Small Cap Equity Segment | 15.9 | 0.7 | ✓ | | | | |
| LSV Small Cap Equity | 7.9 | -3.8 | ✓ | No | High | | |
| Disciplined Growth Investors | 22.2 | 4.2 | × | No | High | | |
| International Equity Segment | 9.6 | 2.6 | × | | | | |
| Mawer International Equity | 9.7 | 2.7 | × | No | Preferred | | |
| Alternative Credit | 3.8 | -0.3 | | | | | |
| Wellington Securitized Opportunities | 4.0 | 3.1 | × | No | Preferred | | |
| Ares US High Yield Fund | 7.0 | 0.4 | ✓ | No | Preferred | | |
| 1Sharpe Opportunity Fund, Ltd. | | | | No | Preferred | | |
| Libremax Value Fund | | | | No | High | | |
| BNYM Fallen Angels | | | | No | Preferred | | |
| Real Estate Segment | 5.2 | 0.4 | ³ | | | | |
| Principal US Property | 4.9 | 0.5 | ³ | No | Preferred | | |
| Harrison Street Core Property | | | ³ | No | NR | | |

* Did not achieve target

✓ Achieved target

Performance Target¹

Note: All numbers are preliminary and subject to change.

Note: Changes in SAM/Preferred ratings, since last quarter, are shown in blue.

Note: The Real Estate Segment Index was of the NCREIF Property Index up until July 1, 2013 and the NCREIF ODCE Index (Equal -Weighted) thereafter. Returns for NCREIF have been estimated. ¹ Excess Performance is the manager's gross return relative to their respective benchmark index.

² vs Peer Group median reflects 6/30/2020 information due to unavailability of most recent universe information.

³ Information is not shown due to unavailability of a comparable universe.

- Did not achieve target
- ✓ Achieved target

Summary of Investment Strategies

Approved by CBOT – Income Strategies

| Asset / Manager | Asset Class | Description | Role in Portfolio | Estimated Fees |
|--|---|---|---|-------------------|
| High yield bonds Ares | Credit Strategies- Alternative Credit | US market high yield corporate credit; unsecured creditor in companies, fixed coupons | Diversification with high income profile; expanded opportunity set which allows skilled manager to potentially add value | 0.35% |
| Securitized credit Wellington | Credit Strategies- Alternative Credit | Diversifying exposure with return potential in excess of investment grade bonds | Diversification with lower expected volatility than equity; emphasis on generating total returns in inefficient market space | 0.24% |
| U.S. Residential Bridge Loans 1Sharpe | Credit Strategies- Alternative Credit- Opportunistic Structured Credit | Strategy is focused on US single family residential bridge loans. These are business purpose loans made to borrowers seeking to acquire, renovate and sell the property for a profit. | Highly fragmented market with operational complexity and small balance lending provides barriers to entry; creating opportunities for specialized lenders to generate strong risk adjusted returns. | 0.60% |
| Opportunistic Structured Credit LibreMax | Private Markets- Less Liquid Credit | High conviction, fundamental long-bias structured credit fund. The Fund seeks to achieve a high performance target through a concentrated portfolio of investments and active trading in sub-investment grade structured credit opportunities. | Opportunistic investment approach on more inefficient and complex segments of securitized credit and as early movers, capturing added illiquidity and complexity premia. Strategy seeks to earn returns in excess of public equity markets; providing an overall increase to the Plan's expected return profile. | 0.55% |
| High Yield Bonds Mellon Investments | Credit Strategies- Alternative Credit | Smart beta strategy that uses a multi-factor model to invest in the US fallen angels universe, which are high yield bonds which were previously rated investment grade and have been downgraded to non-investment grade. | Higher quality than the broader HY universe with similar beta. Can offer better risk-adjusted returns vs. broad HY by capturing positive price momentum around credit rating downgrades and upgrades ('the fallen angels effect'). | 0.13% |

The allocation is intended to provide diversity relative to public equity markets targeting and equity beta of less than 0.6, while producing strong risk adjusted returns.

Summary of Investment Strategies

Approved by CBOT - Income Strategies

| Asset / Manager | Asset Class | Description | Role in Portfolio | Estimated Fees |
|---|-------------|--|--|---|
| Direct Real Estate Harrison Street | Real Assets | Direct investment in property types typically left out of core real estate portfolios: Education, Healthcare and Storage real estate | Diversifies traditional core real estate exposure given greater income profile (as component of total return) & distribution yield | 1.15% |
| Essential technology and science ("ETS") GI | Real Assets | Core plus investment in data centers, life science facilities, and other commercial buildings ("always on" facilities) | Diversifies traditional core real estate exposure with underrepresented major long- term secular growth sectors (technology and life sciences) with attractive risk/return profile | IM: 0.65% Perf: 12.5% over 7% preferred return |
| Single Family Home Rentals Pretium | Real Assets | Fund acquires, renovates, and manages high-quality residential single-family homes in high-growth US markets | Diversifies traditional core real estate exposure with investment in property type that provides consistent rental cash flows, capital appreciation, and captures strong demand driven demographic tailwinds | IM: 0.65% Perf: 20% over 7% preferred return |

Parametric Asset Allocation

As of April 30, 2021

Margin Summary

| | Value | % of Overlay |
|--------------------------------------|-----------|--------------|
| Parametric Minneapolis Account Value | 5,952,929 | 11.68 % |
| Required Initial Margin | 379,254 | 0.74 % |
| Variation Margin Available | 5,573,675 | 10.94 % |

Fund Exposure Summary

| | Actual Target | Adjusted Target | Physical Exposure | Physical Deviation From Target | Overlay Exposure | Total Exposure | Total Exposure Deviation From Target | Rebalance Trigger |
|----------------------------------|---------------|-----------------|-------------------|-----------------------------------|------------------|----------------|---|-------------------|
| Domestic Equity | 174,524,783 | N/A | 193,705,307 | 19,180,523 | -16,468,134 | 177,237,173 | 2,712,389 | 13,961,983 |
| International Equity | 69,809,913 | N/A | 64,428,893 | -5,381,021 | 3,957,188 | 68,386,081 | -1,423,833 | -5,584,793 |
| Fixed Income: Diversified Credit | 69,809,913 | N/A | 55,800,483 | -14,009,430 | 12,789,378 | 68,589,861 | -1,220,052 | -5,584,793 |
| Real Estate | 34,904,957 | N/A | 17,086,419 | -17,818,537 | 17,423,645 | 34,510,064 | -394,893 | -2,792,397 |
| Cash | 0 | N/A | 18,028,464 | 18,028,464 | -17,702,076 | 326,389 | 326,389 | |
| | 349,049,567 | N/A | 349,049,567 | 0 | 0 | 349,049,567 | 0 | |

Note: Parametric Overlay program inception date was 3/27/2015. Note: Parametric physical exposure may not match current balances in this report as Parametric may be using preliminary asset values.

Parametric Asset Allocation

As of April 30, 2021

Gain/Loss Summary

| Investment Instrument Name | Daily Gain/Loss | Month to Date Gain/Loss | Year to Date Gain/Loss | Inception to Date Gain/Loss |
|------------------------------------|-----------------|----------------------------|---------------------------|--------------------------------|
| Equity Index Futures | | | | |
| Russell 2000 Mini Futures (RTA) | 0 | 0 | 0 | 237,343 |
| Russell 2000 Mini Futures (RTY) | 7,975 | -9,750 | 9,786 | 252,822 |
| S&P 500 Mini Futures (ES) | 1,450 | -10,350 | 86,023 | 4,911,774 |
| S&P Midcap 400 Mini Futures (FA) | 0 | 0 | 0 | 254,672 |
| | 9,425 | -20,100 | 95,809 | 5,656,611 |
| Currency | | | | |
| Canadian Dollar | 0 | 0 | 2,166 | 6,468 |
| | 0 | 0 | 2,166 | 6,468 |
| Cash | | | | |
| US Dollar | 0 | 11 | -13 | 293,543 |
| | 0 | 11 | -13 | 293,543 |
| Cash Equivalents | | | | |
| B 02/13/20 | 0 | 0 | 0 | 4,89 |
| B 02/28/19 | 0 | 0 | 0 | 5,37 |
| B 04/12/18 | 0 | 0 | 0 | 5,649 |
| B 05/04/17 | 0 | 0 | 0 | 3,03 |
| B 08/06/20 | 0 | 0 | 0 | 4,052 |
| B 08/22/19 | 0 | 0 | 0 | 6,484 |
| B 09/06/18 | 0 | 0 | 0 | 7,24 |
| B 10/12/17 | 0 | 0 | 0 | 98 |
| B 10/19/17 | 0 | 0 | 0 | 4,166 |
| B 11/10/16 | 0 | 0 | 0 | 519 |
| | 0 | 0 | 0 | 42,397 |
| Currency Futures | | | | |
| Canadian Dollar (CD) | 0 | 0 | 0 | -33,10 |
| | 0 | 0 | 0 | -33,102 |
| Fixed Income Futures | | | | |
| T-Bond 20Y Futures (US) | 63 | 2,656 | -2,379 | -35,503 |
| T-Note 10Y Futures (TY) | 1,312 | 30,625 | -103,276 | -187,266 |
| T-Note 2Y Futures (TU) | 0 | 1,031 | -6,030 | -52,394 |
| T-Note 5Y Futures (FV) | 1,367 | 18,867 | -54,479 | -126,849 |
| | 2,742 | 53,180 | -166,163 | -402,01 |
| International Equity Index Futures | | | | |
| MSCI EAFE Mini Futures (MFS) | -34,615 | 75,095 | 108,659 | 427,290 |
| MSCI EM Mini Futures (MES) | -23,300 | 14,100 | 23,179 | 122,946 |
| S&P/TSX 60 Futures (PT) | 0 | 0 | 0 | 90,902 |
| | -57,915 | 89,195 | 131,837 | 641,138 |
| Total | -45,748 | 122,285 | 63,636 | 6,205,044 |

Note: Overlay Program Inception to Date Gain/Loss includes exposure during International Equity transition (~ \$846.1k) Note: Parametric Overlay program inception date was 3/27/2015. Note: Parametric physical exposure may not match current balances in this report as Parametric may be using preliminary asset values.

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Benchmark Definitions

- Growth and Income Segments
 - The Growth Segment is a beginning of period weighted average of the Domestic Equity and International Equity Segments.
 - The Income Segment is a beginning of period weighted average of the Fixed Income, Alternative Credit, and Real Estate segments.

| Total Plan | | |
|------------------|-------------------|--|
| 2/1/2021 | Present | 50% Russell 3000 / 20% MSCI ACWI ex USA / 20% Alternative Credit Benchmark / 10% NCREIF ODCE (Equal-weighted) Net |
| 9/1/2019 | 1/31/2021 | 50% Russell 3000 / 20% MSCI ACWI ex USA / 17.5% Alternative Credit Benchmark / 2.5% BBgBarc US Govt Int TR / 10% NCREIF ODCE (Equal-weighted) Net |
| 4/1/2019 | 8/31/2019 | 50% Russell 3000 / 20% MSCI ACWI ex USA / 15% Alternative Credit Benchmark / 2.5% BBgBarc US Govt Int TR / 2.5% BBgBarc US TIPS TR / 10% NCREIF ODCE (Equal- weighted) Gross |
| 2/1/2018 | 3/31/2019 | 50% Russell 3000 / 20% MSCI ACWI ex USA / 7.5% ICE BofAML US HY Master II Constrained / 7.5% S&P Leveraged Loan / 2.5% BBgBarc US Govt Int TR / 2.5% BBgBarc US TIPS TR / 10% NCREIF ODCE (Equal-weighted) Gross |
| 7/1/2013 | 1/31/2018 | 50% Russell 3000 / 20% MSCI ACWI ex USA / 7.5% BBgBarc US Govt/Credit TR / 15% 3-Mo T-Bills + 4% / 7.5% NCREIF ODCE (Equal-weighted) Gross |
| 1/1/2010 | 6/30/2013 | 50% Russell 3000 / 20% MSCI ACWI ex USA / 7.5% BBgBarc US Govt/Credit TR / 15% 3-Mo T-Bills + 4% / 7.5% NCREIF Property Index |
| 4/1/1988 | 12/31/2009 | 100% Policy Benchmark (history) |
| Total Plan ex Ov | erlay | |
| 2/1/2021 | Present | 50% Russell 3000 / 20% MSCI ACWI ex USA / 20% Alternative Credit Benchmark / 10% NCREIF ODCE (Equal-weighted) Net |
| 9/1/2019 | 1/31/2021 | 50% Russell 3000 / 20% MSCI ACWI ex USA / 17.5% Alternative Credit Benchmark / 2.5% BBgBarc US Govt Int TR / 10% NCREIF ODCE (Equal-weighted) Net |
| 4/1/2019 | 8/31/2019 | 50% Russell 3000 / 20% MSCI ACWI ex USA / 15% Alternative Credit Benchmark / 2.5% BBgBarc US Govt Int TR / 2.5% BBgBarc US TIPS TR / 10% NCREIF ODCE (Equal- weighted) Gross |
| 2/1/2018 | 3/31/2019 | 50% Russell 3000 / 20% MSCI ACWI ex USA / 7.5% ICE BofAML US HY Master II Constrained / 7.5% S&P Leveraged Loan / 2.5% BBgBarc US Govt Int TR / 2.5% BBgBarc US TIPS TR / 10% NCREIF ODCE (Equal-weighted) Gross |
| 7/1/2013 | 1/31/2018 | 50% Russell 3000 / 20% MSCI ACWI ex USA / 7.5% BBgBarc US Govt/Credit TR / 15% 3-Mo T-Bills + 4% / 7.5% NCREIF ODCE (Equal-weighted) Gross |
| 1/1/2010 | 6/30/2013 | 50% Russell 3000 / 20% MSCI ACWI ex USA / 7.5% BBgBarc US Govt/Credit TR / 15% 3-Mo T-Bills + 4% / 7.5% NCREIF Property Index |
| 4/1/1988 | 12/31/2009 | 100% Policy Benchmark (history) |
| Domestic E | quity Segment | |
| 4/1/1988 | Present | Russell 3000 |
| Large Ca | p Equity Segment | |
| 4/1/2007 | Present | Russell 1000 |
| LSV L | arge Cap Equity | |
| 9/1/2003 | Present | Russell 1000 Value |
| Vangu | ard S&P 500 Inde | x Fund |
| 10/1/2012 | Present | S&P 500 |
| Sustai | nable Growth Advi | isors |
| 9/1/2019 | Present | Russell 1000 Growth |
| Small Ca | p Equity Segment | |
| 4/1/2007 | Present | Russell 2000 |
| LSV S | mall Cap Equity | |
| 7/1/2001 | Present | Russell 2000 Value |
| | | |

Benchmark Definitions

| Discipli | ned Growth Inves | stors |
|--------------------------|------------------------------|--|
| 6/1/1997 | Present | Russell 2000 Growth |
| International | Equity Segment | |
| 5/1/2007 | Present | MSCI ACWI ex USA |
| Mawer Int | ternational Equity | Fund |
| 12/1/2015 | Present | MSCI ACWI ex USA |
| Fixed Income S | Segment | |
| 2/1/2021 | Present | FTSE T-Bill 3 Months TR |
| 9/1/2019 | 1/31/2021 | BBgBarc US Govt Int TR |
| 2/1/2018 | 8/31/2019 | 50% BBgBarc US Govt Int TR / 50% BBgBarc US TIPS TR |
| 4/1/1998 | 1/31/2018 | BBgBarc US Govt/Credit TR |
| Commingled | l Cash | |
| 4/1/2009 | Present | FTSE T-Bill 3 Months TR |
| Alternative Cre | dit | |
| 2/1/2021 | Present | 16.67% BBgBarc US Treasury Bills 1 Month / 16.67% ICE BofAML US HY Master II Constrained / 16.67% BBgBarc Global Sovereign Credit Index / 16.67% 3-Mo T-Bills + 1% / 16.66% 3 Month LIBOR + 4% / 16.66% BBgBarc US High Yield 2% Issuer Cap TR |
| 4/1/2019 | 1/31/2021 | 20% BBgBarc US Treasury Bills 1 Month / 20% ICE BofAML US HY Master II Constrained / 20% BBgBarc Global Sovereign Credit Index / 20% 3-Mo T-Bills + 1% / 20% 3 Month LIBOR + 4% |
| 2/1/2018 | 3/31/2019 | 50% ICE BofAML US HY Master II Constrained / 50% BBgBarc Global Sovereign Credit Index |
| Wellington S | ecuritized Opport | unities Fund |
| 2/1/2018 | Present | BBgBarc US Treasury Bills 1 Month |
| Ares US Hig | h Yield Fund | |
| 3/1/2018 | Present | ICE BofAML US HY Master II Constrained |
| Brandywine | Global Sovereign | Credit Fund |
| 3/1/2018 | Present | BBgBarc Global Sovereign Credit Index |
| 1Sharpe Op | portunity Fund | |
| 7/1/2018 | Present | FTSE T-Bill 3 Months TR + 0.08 |
| LibreMax Va | lue Fund | |
| 12/1/2018 | Present | ICE 3 Month LIBOR + 0.33 |
| BNYM Mello | n NSL Efficient B | eta Fallen Angels |
| 2/1/2021 | Present | BBgBarc US HY 2% Issuer Cap Index |
| Real Estate Se | gment | |
| 9/1/2019 | Present | NCREIF ODCE (Equal-weighted) Net |
| 7/1/2013 | 8/31/2019 | NCREIF ODCE (Equal-weighted) Gross |
| 2/1/2005 | 6/30/2013 | NCREIF Property Index |
| Principal US | | |
| 2/1/2005 Harrison Str | Present eet Core Property | NCREIF ODCE (Equal-weighted) Net |
| 8/1/2019 | Present | NCREIF ODCE (Equal-weighted) Net |
| | | |

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