

City of Gainesville

*City Hall
200 East University Avenue
Gainesville, Florida 32601*



Minutes

Tuesday, July 9, 2013

1:30 PM

Roberta Lisle Kline Conference Room

Equal Opportunity Committee

*Commissioner Randy Wells, Chair
Commissioner Yvonne Hinson-Rawls, Member
Commissioner Thomas Hawkins, Member*

Persons with disabilities who require assistance to participate in this meeting are requested to notify the Office of Equal Opportunity at 334-5051 or call the TDD phone line at 334-2069 at least two business days in advance.

CALL TO ORDER - 1:39 PM**ROLL CALL**

Present 3 - Wells, Hinson-Rawls, and Hawkins

ATTENDANCE

Alex Corvetto
Joann Dorval
Steve Stagliano
Alice Rankeillor
Donald Sheppard
Mark Benton
Cheryl McBride
Tom Bledsoe
Mile Ubiles
Candasy Tolbert
Sylvia Warren
Cecil Howard
Stephanie Marchman

ADOPTION OF THE AGENDA

The agenda was adopted as modified.

Adopted

APPROVAL OF MINUTES**[130096.](#) Equal Opportunity Committee (EOC) Minutes**

RECOMMENDATION *The EOC approve the minutes of 5/8/13 as circulated.*

Approved as Recommended

DISCUSSION ITEMS

The minutes are a summary of the meeting and are not verbatim discussion. A copy of the meeting recording will be provided upon request.

[130077.](#) 3rd Quarter Hiring Report (B)

Equal Opportunity Director Cecil Howard presented the 3rd Quarter Hire Report. The EOC discussed ways to improve the hiring screening process.

Chair Wells recognized staff Cecil Howard and Cheryl McBride who spoke to the matter.

RECOMMENDATION *The Equal Opportunity Committee: 1) hear a presentation from EO Director Cecil Howard; 2) discuss and accept the*

hiring report; and 3) recommend that this item be referred to the full City Commission at its July 18 meeting.

Approved as Recommended

[130078.](#)

3rd Quarter Case Disposition Report (B)

EO Director Cecil Howard presented the Case Disposition Report and the Committee discussed the role of the Gainesville Human Rights Board.

Chair Wells recognized staff Cecil Howard, Cheryl McBride and Stephanie Marchman who spoke to the matter.

RECOMMENDATION

The Equal Opportunity Committee: 1) hear a presentation from EO Director Cecil Howard; 2) discuss and accept the case disposition report; and 3) recommend that this item be referred to the full City Commission at its July 18 meeting.

Discussed

[130095.](#)

Report of Small Business Enterprise Activity for the City of Gainesville (GG and GRU) (B)

RECOMMENDATION

The Equal Opportunity Committee: 1) hear a presentation from EO Director Cecil Howard, Small and Minority Business Development Coordinator Sylvia Warren and Utilities Purchasing Manager Joann Dorval on SBPP and SBE 2012 spending reports; 2) discuss and accept the reports; and 3) recommend that this item be referred to the full City Commission at its July 18 meeting.

Deferred

DISCUSSION OF PENDING REFERRALS

[120588.](#)

Disparity Study Referral (NB)

The EOC discussed the intent of a Disparity Study. Equal Opportunity staff were asked to draft a brief memo to the effect and legal implications of such a study.

Chair Wells recognized Cecil Howard and Mark Benton who spoke to the matter.

RECOMMENDATION

The Equal Opportunity Committee: 1) hear an update from EO staff on conducting a Disparity Study.

Discussed

[120699.](#)

Initiative 2.6 Development Strategies to Support Small, Minority and Women-owned Local Businesses (B)

The EOC briefly reviewed ongoing City construction projects.

Chair Wells recognized Mark Benton and Reid Rivers who spoke to the matter.

RECOMMENDATION

The Equal Opportunity Committee: 1) hear an update on the City's major construction projects; and 2) take appropriate action.

No Action Taken

MEMBER COMMENT

CITIZEN COMMENT

Interim HR Director Cheryl McBride spoke on employee confidentiality.

NEXT MEETING DATE - August 14, 2013

ADJOURNMENT

Meeting adjourned at 3:35 PM