

# City of Gainesville

City Hall  
200 East University Avenue  
Gainesville, Florida 32601



## **Minutes - Final**

**November 24, 2020**

**5:00 PM**

**City Commission Special Meeting**

**City Hall Auditorium**

## **City Commission**

*Mayor Lauren Poe (At Large)*  
*Commissioner Reina Saco (At Large)*  
*Commissioner Gail Johnson (At Large)*  
*Commissioner Gigi Simmons (District 1)*  
*Commissioner Harvey Ward (District 2)*  
*Mayor-Commissioner Pro Tem David Arreola (District 3)*  
*Commissioner Adrian Hayes-Santos (District 4)*

*If you have a disability and need an accommodation in order to participate in this meeting, please contact the Office of Equal Opportunity at (352)334-5051 at least two business days in advance. TTY (Text Telephone Telecommunication Device) users please call 711 (Florida Relay Service). For Speech to Speech (STS) relay, please call 1-877-955-5334. For STS Spanish relay, please call 1-877-955-8773. For STS French Creole relay, please call 1-877-955-8707.*

**CALL TO ORDER - 5:00 PM****AGENDA STATEMENT****ROLL CALL**

**Present** 7 - Commissioner Johnson, Commissioner Simmons, Commissioner Hayes-Santos, Mayor Poe, Commissioner Saco, Commissioner Ward, and Mayor-Commissioner Pro Tem Arreola

**ADOPTION OF THE AGENDA**

**A motion was made by Commissioner Hayes-Santos, seconded by Mayor-Commissioner Pro Tem Arreola, that this Matter be Adopted. The motion carried by the following vote:**

**Aye:** 7 - Commissioner Johnson, Commissioner Simmons, Commissioner Hayes-Santos, Mayor Poe, Commissioner Saco, Commissioner Ward, and Mayor-Commissioner Pro Tem Arreola

**BUSINESS DISCUSSION ITEMS**[200549.](#)**Final EO Investigation Results**

*Motion: 1) The City Commission has received the report by Shuffield, Lowman and Wilson. We request that the Mayor recommend and review a professional development program for the City Manager to ensure consistency with the adopted core values of the City; 2) The City Auditor in consultation with other Charter Officers will recommend on a policy to the City Commission on how to deal with complaints regarding Charter Officers. The County has adopted a policy and the Auditor is urged to review the County's policy for relevance to the City; 3) The City Auditor in consultation with other Charter Officers will review the policy on authority to hire by Charter Officers and suggest modifications to the procedures if there are any unclear or contradictory procedures: and 4) Auditor will propose a Cultural audit of the organization.*

*Jo Beaty, Armando Grundy-Gomes, Nathan Skop, Kali Blount, Bob Cohen, Nick Gonzalez, Gabe Kaimowitz, Sam, Juanita Miles-Hamilton, Debbie Martinez, Don Fields, Walter Barry, Marylou Hildreth and Brian O'Brien spoke to the matter.*

RECOMMENDATION

*The City Commission review the findings and recommendations and take action deemed necessary.*

**A motion was made by Commissioner Saco, seconded by Commissioner Hayes-Santos, that this Matter be Approved, as shown above. The motion carried by the following vote:**

**Aye:** 4 - Commissioner Hayes-Santos, Mayor Poe, Commissioner Saco, and Commissioner Ward

**Nay:** 3 - Commissioner Johnson, Commissioner Simmons, and Mayor-Commissioner Pro Tem Arreola

**ADJOURNMENT - 6:54 PM**