



Legislation Details (With Text)

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**Title:** Human Resources Policy L-8, Military Leave (B)

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. 180805A\_L-8 Military Leave Policy Clean\_20190321.pdf.pdf, 2. 180805B\_L-8 Military Leave Policy Strikethrough\_20190321.pdf

Date	Ver.	Action By	Action	Result
3/21/2019	1	City Commission	Approved as Recommended	

**Human Resources Policy L-8, Military Leave (B)**

This item is to amend HR Policy L-8, to remove the annual renewal of Military Leave benefits.

Human Resources Policy L-8, Military Leave, is amended to extend the previously ratified supplement to an employee’s military pay by an amount not to exceed the employee’s regular base pay, (i.e., no overtime, certification pay, educational incentive pay or special duty pay, etc.), for those employees called to active military duty. This amendment also extends the City health and basic life insurance coverage for employees called to active military duty at the same rates as for active employees. Both benefits expire April 1, 2019. In order to be effective, the benefits must be renewed. Removal of the annual renewal verbiage will permanently extend the benefits, unless and until modified through commission action.

Policy L-8 funds are currently budgeted for Fiscal Year 2019.

Approve revision to Human Resources Policy L-8, Military Leave.