



Legislation Details (With Text)

File #: 040162 **Version:** 4 **Name:** Cultural Sensitivity Training (B)
Type: Discussion Item **Status:** Passed
File created: 4/11/2005 **In control:** Equal Opportunity Committee
On agenda: **Final action:** 4/11/2005
Title: Cultural Sensitivity Training (B)
Sponsors:
Indexes:
Code sections:
Attachments: 1. 040162a_200501241300.pdf, 2. 040162b_200501241300.pdf

Date	Ver.	Action By	Action	Result
4/11/2005	4	City Commission	Approved as Recommended	Pass
3/24/2005	3	Equal Opportunity Committee		
1/24/2005	1	City Commission	Withdrawn	
12/20/2004	1	Equal Opportunity Committee	Heard	
10/4/2004	1	Equal Opportunity Committee	Heard	
6/28/2004	0	City Commission	Referred	Pass

Cultural Sensitivity Training (B)

The City Commission referred the broad issue of Cultural Sensitivity Training for all City departments to the Equal Opportunity Committee on June 28, 2004. Staff provided a presentation on diversity awareness to the Equal Opportunity Committee on October 4, 2004 and the Equal Opportunity Committee identified some other university cities and directed staff to research their diversity awareness efforts. The Equal Opportunity Committee heard a presentation on the diversity awareness efforts of the identified university cities on December 20, 2004

City Commission direct staff to: 1) implement a plan to schedule diversity training for all regular City employees every three years, 2) update materials used in GPD's Human Diversity Training, 3) include gender identity and expression in diversity awareness training, 4) implement a plan for a City Commission supported dialogue on race and race relations, 5) schedule City Commissioners for diversity awareness training on an individual basis, and 6) remove this item from the Referral List.