



Legislation Details (With Text)

**File #:** 140120.      **Version:** 1      **Name:**  
**Type:** Staff Recommendation      **Status:** On Consent Agenda  
**File created:** 7/2/2014      **In control:** City Manager  
**On agenda:** 8/7/2014      **Final action:**  
**Title:** Human Resources Policy C-3 (B)

This item is to amend HR Policy C-3 to add notice requirements for Interim/Acting and Special Assignments and to add budget limits for Special Assignments.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. 140120A\_HR Policy C-3\_20140807.pdf, 2. 140120B\_HR Policy C-3 (strikethrough)\_20140807.pdf

Date	Ver.	Action By	Action	Result
8/7/2014	1	City Commission	Approved as Recommended	

**Human Resources Policy C-3 (B)**

**This item is to amend HR Policy C-3 to add notice requirements for Interim/Acting and Special Assignments and to add budget limits for Special Assignments.**

Human Resources Policy C-3 is amended to require notice to the City Commission of any Interim/Acting or Special Assignments that result in pay increases of greater than 10%. The Policy is further amended to limit special assignment pay to 2% of budgeted MAP personal services dollars for Charter Officers with fewer than 25 employees; and to 1% of budgeted MAP personal services dollars for Charter Officers with 25 or more employees.

There is no fiscal impact for the changes to Policy C-3.

The City Commission approve revisions to Human Resources Policy C-3.