



Legislation Details (With Text)

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**Title:** Diverse Interview Panels (B)

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**Attachments:** 1. 130625\_PPT\_20140306.pdf, 2. 130625\_MOD\_MemoCommission\_20140417.pdf, 3. 130625\_MOD memo comments\_20140417.pdf, 4. 130625\_Mod Comments to EO Rec\_20140417.pdf, 5. 130625\_MOD\_RACIALLY DIVERSE INTERVIEW PANELS\_20150219.pdf

Date	Ver.	Action By	Action	Result
2/19/2015	5	City Commission	Discussed	
4/17/2014	4	City Commission	Approved, as shown above	Pass
3/11/2014	3	Equal Opportunity Committee	Approved as shown above (See Motion)	
3/6/2014	2	City Commission	Approved, as shown above	Pass
1/14/2014	1	Equal Opportunity Committee	Heard	

**Diverse Interview Panels (B)**

At the City Commission April 17, 2014 meeting, the EO Director recommended the establishment of racially diverse interview panels and the Commission approved to establish diverse interview panels for supervisory position interviews.

During the course of discussion at the January 15, 2015 City Commission meeting , the EO Director recommended the use of the word "racial" when referring to interview panels. The Commission requested the EO Director re-send information regarding diverse interview panels.

On February 5, 2015 the City Commission recommended this item be brought up again for discussion at an upcoming Commission meeting.

The City Commission: 1) hear an update on the initial recommendation by former EO Director and hear a report on the practice and standard of other municipalities for the utilization of diverse interview panels; 2) receive the recommendation to add back the word "racial" when referring to interview panels; and 3) take action deemed appropriate.